

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$19.73	1.0%	35.5	\$19.14	1.0%	35.2	\$23.09	1.1%	37.6
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.13	1.0	37.6	33.30	1.2	37.7	28.81	1.2	37.3
Management, business, and financial .....	36.71	1.7	39.9	37.78	1.6	40.0	31.09	5.1	39.3
Professional and related ...	30.08	.9	36.7	30.87	1.2	36.6	28.27	1.2	36.9
Service .....	11.39	1.1	30.9	9.96	1.1	29.6	17.70	1.6	38.4
Sales and office .....	15.52	1.2	35.1	15.48	1.3	34.9	16.03	1.8	37.7
Sales and related .....	15.60	2.6	33.0	15.59	2.6	32.9	17.33	10.8	37.1
Office and administrative support .....	15.48	1.0	36.5	15.40	1.0	36.4	15.98	1.8	37.7
Natural resources, construction, and maintenance .....	18.49	2.0	39.5	18.44	2.2	39.5	18.93	1.7	39.5
Construction and extraction .....	17.11	2.4	39.5	16.92	2.7	39.5	18.98	3.0	39.7
Installation, maintenance, and repair .....	20.04	2.1	39.6	20.16	2.3	39.7	18.87	2.3	39.2
Production, transportation, and material moving .....	15.06	1.7	37.3	15.01	1.8	37.4	16.28	2.7	33.8
Production .....	15.15	2.4	38.8	15.11	2.4	38.8	18.38	4.2	39.9
Transportation and material moving .....	14.96	2.0	35.9	14.92	2.1	36.1	15.78	2.7	32.7
Full time .....	21.01	1.0	39.6	20.54	1.2	39.7	23.47	1.0	39.4
Part time .....	10.99	2.0	20.9	10.72	2.1	20.9	15.60	3.7	19.9
Union .....	23.02	1.8	37.2	21.05	2.6	36.3	25.88	2.4	38.6
Nonunion .....	19.43	1.0	35.4	19.03	1.0	35.1	22.26	1.3	37.3
Time .....	19.45	1.1	35.3	18.77	1.2	35.0	23.09	1.1	37.6
Incentive .....	23.96	2.8	38.6	23.96	2.8	38.6	–	–	–

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	19.72	2.3	39.6	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	19.01	1.2	34.3	( 6 )	( 6 )	( 6 )
1-49 workers .....	16.61	2.9	34.0	16.57	3.0	33.9	19.24	4.7	36.9
50-99 workers .....	17.59	2.9	34.4	17.48	3.0	34.3	20.11	6.8	38.2
100-499 workers .....	19.47	1.4	36.3	19.51	1.5	36.1	19.07	2.4	37.9
500 workers or more .....	25.01	1.7	37.6	25.52	2.8	37.6	24.29	1.4	37.6

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.73	1.0%	\$21.01	1.0%	\$10.99	2.0%
<b>Management occupations</b> .....	41.65	1.9	41.72	1.9	31.46	13.4
Level 6 .....	14.15	9.2	14.15	9.2	–	–
Level 7 .....	23.03	5.5	23.04	5.5	–	–
Level 8 .....	24.89	5.0	24.95	5.1	–	–
Level 9 .....	29.68	5.7	29.73	5.7	–	–
Level 10 .....	36.32	3.5	36.32	3.5	–	–
Level 11 .....	44.10	1.7	44.10	1.7	–	–
Level 12 .....	56.89	7.4	56.89	7.4	–	–
Level 13 .....	64.27	2.6	64.38	2.5	–	–
Level 14 .....	78.32	7.3	78.32	7.3	–	–
Not able to be leveled .....	43.69	2.7	43.84	2.6	35.43	16.2
Chief executives .....	69.62	19.1	69.62	19.1	–	–
General and operations managers .....	45.11	8.7	45.14	8.7	–	–
Level 8 .....	20.30	8.6	20.30	8.6	–	–
Level 9 .....	27.54	4.8	27.53	4.8	–	–
Level 10 .....	44.20	12.2	44.20	12.2	–	–
Level 11 .....	46.23	11.0	46.23	11.0	–	–
Level 12 .....	63.66	27.7	63.66	27.7	–	–
Level 13 .....	68.41	6.7	68.41	6.7	–	–
Not able to be leveled .....	42.32	10.2	42.33	10.2	–	–
Legislators .....	31.69	28.0	–	–	21.57	22.6
Not able to be leveled .....	31.69	28.0	–	–	21.57	22.6
Advertising and promotions managers .....	32.60	14.0	32.60	14.0	–	–
Marketing and sales managers .....	43.87	4.8	43.87	4.8	–	–
Level 9 .....	45.54	22.6	45.54	22.6	–	–
Level 11 .....	44.36	3.7	44.36	3.7	–	–
Level 13 .....	61.83	6.9	61.83	6.9	–	–
Not able to be leveled .....	42.54	6.1	42.54	6.1	–	–
Marketing managers .....	42.91	5.0	42.91	5.0	–	–
Level 9 .....	34.62	6.2	34.62	6.2	–	–
Level 11 .....	42.48	4.8	42.48	4.8	–	–
Level 13 .....	61.83	6.9	61.83	6.9	–	–
Sales managers .....	44.62	8.4	44.62	8.4	–	–
Level 9 .....	50.42	29.1	50.42	29.1	–	–
Level 11 .....	48.90	2.4	48.90	2.4	–	–
Not able to be leveled .....	43.99	8.1	43.99	8.1	–	–
Public relations managers .....	29.91	10.8	29.91	10.8	–	–
Administrative services managers .....	28.22	3.3	28.22	3.3	–	–
Level 7 .....	22.32	4.6	22.32	4.6	–	–
Level 8 .....	26.95	8.6	26.95	8.6	–	–
Level 9 .....	32.27	9.0	32.27	9.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers .....	\$52.38	3.8%	\$52.27	3.8%	–	–
Level 9 .....	36.77	6.6	36.77	6.6	–	–
Level 11 .....	56.28	8.4	56.28	8.4	–	–
Level 12 .....	57.81	4.4	57.81	4.4	–	–
Level 13 .....	62.58	2.4	62.58	2.4	–	–
Not able to be leveled .....	48.13	5.5	47.22	5.6	–	–
Financial managers .....	42.88	4.8	42.88	4.8	–	–
Level 7 .....	25.06	7.2	25.06	7.2	–	–
Level 8 .....	29.19	10.3	29.19	10.3	–	–
Level 9 .....	31.21	5.9	31.21	5.9	–	–
Level 10 .....	38.42	6.4	38.42	6.4	–	–
Level 11 .....	43.71	4.5	43.71	4.5	–	–
Level 12 .....	56.61	17.6	56.61	17.6	–	–
Level 13 .....	77.07	8.1	77.07	8.1	–	–
Not able to be leveled .....	47.74	5.7	47.74	5.7	–	–
Human resources managers .....	45.62	9.1	46.58	9.1	–	–
Level 9 .....	29.85	6.2	29.85	6.2	–	–
Level 11 .....	45.55	13.6	45.55	13.6	–	–
Not able to be leveled .....	41.35	9.2	43.56	9.1	–	–
Compensation and benefits managers .....	37.04	11.2	37.66	12.0	–	–
Training and development managers .....	59.73	17.2	59.73	17.2	–	–
Industrial production managers .....	40.15	7.7	40.15	7.7	–	–
Level 9 .....	30.95	5.3	30.95	5.3	–	–
Level 11 .....	42.13	5.7	42.13	5.7	–	–
Purchasing managers .....	40.14	14.5	40.14	14.5	–	–
Transportation, storage, and distribution managers .....	43.44	9.1	43.44	9.1	–	–
Construction managers .....	37.37	5.8	37.37	5.8	–	–
Level 9 .....	28.99	6.6	28.99	6.6	–	–
Level 11 .....	43.22	9.3	43.22	9.3	–	–
Not able to be leveled .....	38.30	5.8	38.30	5.8	–	–
Education administrators .....	40.65	5.1	40.67	5.1	–	–
Level 8 .....	23.32	4.6	23.32	4.6	–	–
Level 9 .....	30.45	9.6	30.45	9.6	–	–
Level 11 .....	43.42	3.4	43.42	3.4	–	–
Level 12 .....	51.68	5.5	51.68	5.5	–	–
Level 13 .....	63.67	10.7	63.67	10.7	–	–
Not able to be leveled .....	57.04	20.5	57.04	20.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, elementary and secondary school .....	\$43.31	5.2%	\$43.31	5.2%	–	–
Level 11 .....	43.47	4.0	43.47	4.0	–	–
Education administrators, postsecondary .....	40.87	12.0	40.94	12.1	–	–
Level 8 .....	22.65	2.8	22.65	2.8	–	–
Level 9 .....	24.49	7.7	24.49	7.7	–	–
Level 11 .....	43.97	2.9	43.97	2.9	–	–
Level 12 .....	53.01	10.1	53.01	10.1	–	–
Not able to be leveled .....	64.60	27.2	64.60	27.2	–	–
Engineering managers .....	56.94	7.6	57.08	7.6	–	–
Level 11 .....	43.03	4.7	43.03	4.7	–	–
Level 12 .....	51.81	3.9	51.81	3.9	–	–
Level 13 .....	59.77	9.3	60.28	8.8	–	–
Not able to be leveled .....	55.15	11.4	55.70	12.3	–	–
Food service managers .....	23.90	6.2	23.90	6.2	–	–
Medical and health services managers .....	34.38	16.5	34.38	16.5	–	–
Level 11 .....	38.80	11.8	38.80	11.8	–	–
Not able to be leveled .....	44.23	6.2	44.23	6.2	–	–
Natural sciences managers .....	39.68	22.6	39.68	22.6	–	–
Property, real estate, and community association managers .....	26.69	8.3	26.74	8.4	–	–
Level 9 .....	26.34	6.6	26.35	6.7	–	–
Not able to be leveled .....	24.58	12.2	24.58	12.2	–	–
Social and community service managers .....	29.18	6.7	29.18	6.7	–	–
Level 9 .....	25.96	8.3	25.96	8.3	–	–
Level 11 .....	35.21	5.5	35.21	5.5	–	–
<b>Business and financial operations occupations .....</b>	31.03	2.7	31.13	2.7	\$27.02	15.3%
Level 5 .....	19.12	6.8	19.13	6.9	–	–
Level 6 .....	20.16	5.8	19.25	3.1	–	–
Level 7 .....	22.27	3.0	22.29	3.0	–	–
Level 8 .....	24.59	2.4	24.26	2.0	–	–
Level 9 .....	30.47	2.3	30.49	2.3	29.34	8.3
Level 10 .....	36.22	3.5	36.22	3.5	–	–
Level 11 .....	43.46	5.6	43.68	5.7	–	–
Level 12 .....	59.66	7.7	59.66	7.7	–	–
Level 13 .....	58.86	9.0	58.86	9.0	–	–
Not able to be leveled .....	31.62	5.1	32.59	4.8	21.10	27.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Buyers and purchasing agents .....	\$28.31	5.4%	\$28.31	5.4%	–	–
Level 7 .....	25.42	13.6	25.42	13.6	–	–
Level 8 .....	22.82	2.7	22.82	2.7	–	–
Level 9 .....	31.85	2.9	31.85	2.9	–	–
Level 10 .....	34.93	5.0	34.93	5.0	–	–
Not able to be leveled .....	28.87	13.4	28.87	13.4	–	–
Wholesale and retail buyers, except farm products .....	26.68	5.5	26.68	5.5	–	–
Purchasing agents, except wholesale, retail, and farm products .....	29.04	6.2	29.04	6.2	–	–
Level 7 .....	28.41	15.2	28.41	15.2	–	–
Level 8 .....	21.67	2.0	21.67	2.0	–	–
Level 9 .....	32.28	3.7	32.28	3.7	–	–
Claims adjusters, appraisers, examiners, and investigators .....	28.03	6.8	28.03	6.8	–	–
Level 7 .....	22.77	5.5	22.77	5.5	–	–
Level 8 .....	24.79	6.6	24.79	6.6	–	–
Not able to be leveled .....	28.35	12.7	28.35	12.7	–	–
Claims adjusters, examiners, and investigators .....	28.03	6.8	28.03	6.8	–	–
Level 7 .....	22.77	5.5	22.77	5.5	–	–
Level 8 .....	24.79	6.6	24.79	6.6	–	–
Not able to be leveled .....	28.35	12.7	28.35	12.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.75	13.5	30.75	13.5	–	–
Level 7 .....	20.38	9.2	20.38	9.2	–	–
Level 9 .....	29.86	11.2	29.86	11.2	–	–
Cost estimators .....	32.24	7.1	32.24	7.1	–	–
Level 9 .....	29.19	9.7	29.19	9.7	–	–
Not able to be leveled .....	39.06	11.6	39.06	11.6	–	–
Human resources, training, and labor relations specialists .....	28.02	5.2	28.06	5.3	–	–
Level 6 .....	15.86	9.4	15.71	9.6	–	–
Level 7 .....	21.38	4.4	21.38	4.4	–	–
Level 8 .....	23.82	7.0	23.82	7.0	–	–
Level 9 .....	28.89	5.2	28.98	5.1	–	–
Level 11 .....	44.59	5.5	44.59	5.5	–	–
Not able to be leveled .....	25.62	9.1	25.21	9.5	–	–
Employment, recruitment, and placement specialists .....	25.25	9.0	25.30	9.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Employment, recruitment, and placement specialists –Continued						
Level 7 .....	\$17.44	7.6%	\$17.44	7.6%	–	–
Level 9 .....	28.14	6.5	28.30	6.7	–	–
Compensation, benefits, and job analysis specialists .....	28.29	4.2	28.29	4.2	–	–
Level 7 .....	23.95	4.3	23.95	4.3	–	–
Training and development specialists .....	27.60	9.5	27.64	9.5	–	–
Level 7 .....	21.12	10.2	21.12	10.2	–	–
Level 8 .....	24.25	6.8	24.25	6.8	–	–
Level 9 .....	28.31	8.4	28.31	8.4	–	–
Level 11 .....	40.40	3.9	40.40	3.9	–	–
Logisticians .....	34.35	7.3	34.35	7.3	–	–
Management analysts .....	37.81	7.0	37.84	7.0	–	–
Level 7 .....	19.65	4.5	19.65	4.5	–	–
Level 8 .....	23.45	8.8	23.45	8.8	–	–
Level 9 .....	31.99	3.8	32.08	3.7	–	–
Level 10 .....	43.65	4.2	43.65	4.2	–	–
Level 11 .....	44.16	18.2	44.16	18.2	–	–
Level 12 .....	53.22	8.1	53.22	8.1	–	–
Not able to be leveled .....	32.30	7.6	32.30	7.6	–	–
Meeting and convention planners .....	23.07	8.0	23.07	8.0	–	–
Accountants and auditors .....	29.32	5.0	29.06	5.5	\$34.33	10.7%
Level 6 .....	23.49	21.7	17.58	9.9	–	–
Level 7 .....	22.62	5.2	22.62	5.2	–	–
Level 8 .....	25.41	6.4	24.26	4.8	–	–
Level 9 .....	28.53	3.8	28.34	3.6	30.34	8.6
Level 10 .....	33.89	4.6	33.89	4.6	–	–
Level 11 .....	41.95	11.9	44.55	10.1	–	–
Not able to be leveled .....	31.53	12.5	31.93	12.5	–	–
Appraisers and assessors of real estate .....	19.36	12.3	19.36	12.3	–	–
Level 7 .....	17.14	20.8	17.14	20.8	–	–
Level 9 .....	20.34	9.5	20.34	9.5	–	–
Budget analysts .....	28.20	5.9	28.20	5.9	–	–
Level 8 .....	25.10	5.0	25.10	5.0	–	–
Level 9 .....	30.06	12.5	30.06	12.5	–	–
Credit analysts .....	41.65	22.4	41.65	22.4	–	–
Financial analysts and advisors .....	35.71	6.8	35.89	6.6	–	–
Level 7 .....	26.46	3.7	26.77	3.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts and advisors –Continued						
Level 9 .....	\$33.55	5.4%	\$33.55	5.4%	–	–
Level 11 .....	40.74	5.8	40.93	6.4	–	–
Financial analysts .....	39.08	7.5	39.10	7.7	–	–
Level 7 .....	28.70	4.2	28.70	4.2	–	–
Level 9 .....	34.41	5.7	34.41	5.7	–	–
Level 11 .....	39.86	6.9	40.04	7.6	–	–
Personal financial advisors .....	32.86	12.3	33.64	12.6	–	–
Not able to be leveled .....	22.05	1.9	22.05	1.9	–	–
Insurance underwriters .....	28.09	12.0	28.09	12.0	–	–
Financial examiners .....	28.54	11.0	28.90	11.9	–	–
Loan counselors and officers .....	29.38	4.8	29.43	5.5	–	–
Level 7 .....	24.12	9.2	24.12	9.2	–	–
Level 8 .....	26.50	11.6	26.50	11.6	–	–
Level 9 .....	33.45	9.1	33.45	9.1	–	–
Level 11 .....	42.95	16.9	42.95	16.9	–	–
Not able to be leveled .....	28.08	6.1	27.38	10.2	–	–
Loan officers .....	29.31	5.1	29.35	6.0	–	–
Level 7 .....	24.62	8.2	24.62	8.2	–	–
Level 9 .....	33.10	9.6	33.10	9.6	–	–
Level 11 .....	42.95	16.9	42.95	16.9	–	–
Not able to be leveled .....	26.81	5.3	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	14.37	11.4	16.05	8.6	–	–
Tax examiners, collectors, and revenue agents .....	16.12	8.8	16.12	8.8	–	–
<b>Computer and mathematical science occupations</b>						
Level 5 .....	36.07	2.9	36.17	2.8	\$26.24	25.0%
Level 6 .....	18.35	5.4	18.94	4.7	–	–
Level 7 .....	21.84	2.6	21.76	2.7	–	–
Level 8 .....	24.19	2.9	24.18	2.9	–	–
Level 9 .....	28.08	4.2	28.46	3.7	–	–
Level 10 .....	35.79	7.3	35.79	7.3	–	–
Level 11 .....	40.36	1.6	40.50	1.6	–	–
Level 12 .....	45.28	3.4	45.24	3.4	–	–
Level 13 .....	52.54	2.9	52.54	2.9	–	–
Level 13 .....	59.92	3.4	59.92	3.4	–	–
Not able to be leveled .....	36.84	5.8	36.85	5.8	–	–
Computer and information scientists, research .....	57.54	2.7	57.77	2.6	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer programmers .....	\$33.49	7.5%	\$34.30	6.8%	–	–
Level 8 .....	26.73	8.6	28.32	2.9	–	–
Level 9 .....	41.17	9.8	41.17	9.8	–	–
Level 11 .....	56.93	20.7	56.93	20.7	–	–
Not able to be leveled .....	32.93	11.1	32.93	11.1	–	–
Computer software engineers .....	42.48	1.6	42.47	1.7	–	–
Level 7 .....	28.52	3.6	28.52	3.6	–	–
Level 8 .....	32.23	7.5	32.23	7.5	–	–
Level 9 .....	40.42	5.1	40.42	5.1	–	–
Level 11 .....	46.60	2.9	46.61	2.9	–	–
Level 12 .....	50.57	3.5	50.57	3.5	–	–
Not able to be leveled .....	47.49	7.9	47.49	7.9	–	–
Computer software engineers, applications .....	42.40	2.2	42.39	2.2	–	–
Level 7 .....	28.26	3.1	28.26	3.1	–	–
Level 9 .....	41.85	5.2	41.85	5.2	–	–
Level 11 .....	47.90	5.3	47.94	5.4	–	–
Level 12 .....	49.89	6.8	49.89	6.8	–	–
Not able to be leveled .....	46.85	13.8	46.85	13.8	–	–
Computer software engineers, systems software .....	42.62	2.8	42.62	2.8	–	–
Level 8 .....	31.97	10.7	31.97	10.7	–	–
Level 9 .....	35.26	4.9	35.26	4.9	–	–
Level 11 .....	44.43	2.4	44.43	2.4	–	–
Level 12 .....	51.14	3.8	51.14	3.8	–	–
Not able to be leveled .....	47.85	5.6	47.85	5.6	–	–
Computer support specialists .....	26.64	5.3	26.70	5.4	–	–
Level 5 .....	19.30	6.7	19.30	6.7	–	–
Level 6 .....	21.56	3.6	21.54	3.3	–	–
Level 7 .....	23.95	2.6	23.95	2.6	–	–
Level 8 .....	29.71	7.9	29.71	7.9	–	–
Level 11 .....	44.75	6.9	44.75	6.9	–	–
Not able to be leveled .....	24.79	11.8	24.86	11.8	–	–
Computer systems analysts .....	39.84	4.3	39.79	4.3	–	–
Level 7 .....	26.38	4.8	26.42	5.1	–	–
Level 8 .....	25.51	12.5	25.51	12.5	–	–
Level 9 .....	34.32	4.5	34.32	4.5	–	–
Level 10 .....	40.59	4.0	40.59	4.0	–	–
Level 11 .....	43.76	5.7	43.54	6.1	–	–
Level 12 .....	52.63	2.7	52.63	2.7	–	–
Not able to be leveled .....	37.60	6.2	37.60	6.2	–	–
Database administrators .....	33.85	6.6	34.00	6.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Database administrators –Continued						
Level 11 .....	\$36.88	8.6%	\$36.88	8.6%	–	–
Network and computer systems administrators .....	34.12	4.3	34.16	4.3	–	–
Level 8 .....	28.82	9.9	28.82	9.9	–	–
Level 9 .....	32.21	5.3	32.21	5.3	–	–
Level 11 .....	45.41	9.3	45.41	9.3	–	–
Not able to be leveled .....	41.47	5.7	41.47	5.7	–	–
Network systems and data communications analysts .....	31.59	6.7	31.62	6.8	–	–
Level 7 .....	22.30	8.6	22.30	8.6	–	–
Level 9 .....	29.11	17.6	29.11	17.6	–	–
Level 11 .....	45.26	4.4	45.26	4.4	–	–
Not able to be leveled .....	33.47	7.1	33.47	7.1	–	–
Operations research analysts .....	34.33	7.5	34.33	7.5	–	–
Level 11 .....	35.02	14.9	35.02	14.9	–	–
Statisticians .....	32.70	9.9	32.70	9.9	–	–
<b>Architecture and engineering occupations .....</b>	33.36	3.1	33.41	3.1	\$28.24	23.6%
Level 4 .....	16.31	7.2	16.42	7.2	–	–
Level 5 .....	19.02	4.1	19.28	4.3	–	–
Level 6 .....	22.69	4.2	22.69	4.2	–	–
Level 7 .....	27.25	3.2	27.25	3.2	–	–
Level 8 .....	26.57	2.0	26.57	2.0	–	–
Level 9 .....	33.00	3.1	33.00	3.1	–	–
Level 10 .....	37.08	5.1	37.08	5.5	–	–
Level 11 .....	43.83	2.9	43.80	3.0	–	–
Level 12 .....	49.49	2.1	49.49	2.1	–	–
Level 13 .....	63.09	5.9	63.09	5.9	–	–
Not able to be leveled .....	36.26	4.2	36.12	4.3	–	–
Architects, except naval .....	36.64	6.6	37.87	7.1	–	–
Architects, except landscape and naval .....	37.84	7.0	39.48	7.0	–	–
Surveyors, cartographers, and photogrammetrists .....	24.29	5.5	24.29	5.5	–	–
Engineers .....	38.95	2.0	38.92	2.1	–	–
Level 7 .....	26.59	3.5	26.59	3.5	–	–
Level 8 .....	27.11	2.3	27.11	2.3	–	–
Level 9 .....	33.52	3.7	33.52	3.7	–	–
Level 10 .....	37.08	5.1	37.08	5.5	–	–
Level 11 .....	43.48	3.1	43.44	3.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
<b>Engineers –Continued</b>						
Level 12 .....	\$49.41	2.4%	\$49.41	2.4%	–	–
Level 13 .....	63.09	5.9	63.09	5.9	–	–
Not able to be leveled .....	40.46	3.0	40.35	3.1	–	–
Aerospace engineers .....	40.65	7.8	40.65	7.8	–	–
Civil engineers .....	35.07	3.3	35.07	3.3	–	–
Level 9 .....	35.25	4.9	35.25	4.9	–	–
Level 11 .....	39.40	3.9	39.40	3.9	–	–
Not able to be leveled .....	33.53	9.1	33.53	9.1	–	–
Computer hardware engineers .....	48.79	4.4	49.29	3.9	–	–
Not able to be leveled .....	42.98	6.6	42.98	6.6	–	–
Electrical and electronics engineers .....	37.94	2.1	37.78	2.0	–	–
Level 9 .....	33.70	5.4	33.70	5.4	–	–
Level 11 .....	41.15	5.6	40.95	5.7	–	–
Level 12 .....	46.89	2.1	46.89	2.1	–	–
Not able to be leveled .....	40.27	4.2	39.57	4.2	–	–
Electrical engineers .....	38.58	4.2	38.36	4.3	–	–
Level 9 .....	34.14	9.9	34.14	9.9	–	–
Level 11 .....	48.29	6.1	48.29	6.1	–	–
Electronics engineers, except computer .....	37.48	2.4	37.36	2.6	–	–
Level 9 .....	33.29	4.9	33.29	4.9	–	–
Level 11 .....	37.77	4.4	37.40	4.5	–	–
Environmental engineers .....	32.87	7.6	32.87	7.6	–	–
Industrial engineers, including health and safety .....	38.48	9.6	38.48	9.6	–	–
Level 9 .....	30.53	13.1	30.53	13.1	–	–
Health and safety engineers, except mining safety engineers and inspectors .....	46.09	14.2	46.09	14.2	–	–
Industrial engineers .....	34.66	7.8	34.66	7.8	–	–
Level 9 .....	29.08	12.6	29.08	12.6	–	–
Mechanical engineers .....	34.00	5.7	34.00	5.7	–	–
Level 7 .....	28.12	5.2	28.12	5.2	–	–
Level 9 .....	32.72	5.0	32.72	5.0	–	–
Level 11 .....	40.46	6.1	40.46	6.1	–	–
Drafters .....	23.31	6.2	23.55	6.3	–	–
Level 5 .....	15.83	7.2	16.74	3.7	–	–
Level 6 .....	18.76	5.9	18.76	5.9	–	–
Level 7 .....	29.07	7.7	29.07	7.7	–	–
Level 8 .....	26.26	6.6	26.26	6.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Architectural and civil drafters .....	\$26.28	5.6%	\$26.28	5.6%	–	–
Mechanical drafters .....	22.28	11.2	24.57	4.0	–	–
Engineering technicians, except drafters .....	25.36	4.4	25.32	4.5	–	–
Level 4 .....	17.49	6.8	–	–	–	–
Level 5 .....	21.05	4.1	21.05	4.1	–	–
Level 6 .....	23.23	3.8	23.23	3.8	–	–
Level 7 .....	27.62	4.5	27.62	4.5	–	–
Level 8 .....	26.33	2.8	26.33	2.8	–	–
Level 9 .....	31.43	6.0	31.43	6.0	–	–
Not able to be leveled .....	24.35	3.5	23.67	1.8	–	–
Civil engineering technicians .....	19.13	8.6	19.13	8.6	–	–
Electrical and electronic engineering technicians .....	26.09	2.7	26.09	2.7	–	–
Level 5 .....	22.78	2.1	22.78	2.1	–	–
Level 6 .....	26.28	4.1	26.28	4.1	–	–
Level 7 .....	28.04	4.9	28.04	4.9	–	–
Level 8 .....	26.24	3.9	26.24	3.9	–	–
Not able to be leveled .....	23.80	1.2	23.80	1.2	–	–
Mechanical engineering technicians .....	28.37	16.8	28.37	16.8	–	–
Surveying and mapping technicians ..	17.88	7.6	17.88	7.6	–	–
<b>Life, physical, and social science occupations</b>						
Level 4 .....	32.64	5.1	32.68	5.3	–	–
Level 5 .....	14.35	4.4	14.54	4.1	–	–
Level 6 .....	22.95	6.2	22.95	6.2	–	–
Level 7 .....	19.53	3.0	19.53	3.0	–	–
Level 8 .....	22.99	3.5	23.02	3.4	–	–
Level 9 .....	25.31	3.3	25.31	3.3	–	–
Level 10 .....	28.67	3.0	28.67	3.0	–	–
Level 11 .....	36.58	5.2	36.58	5.2	–	–
Level 12 .....	37.44	5.2	37.44	5.2	–	–
Level 13 .....	58.11	14.9	58.11	14.9	–	–
Level 13 .....	74.37	11.2	74.37	11.2	–	–
Not able to be leveled .....	40.33	28.5	–	–	–	–
Life scientists .....	36.35	6.0	36.41	6.0	–	–
Level 7 .....	23.01	11.3	23.01	11.3	–	–
Level 9 .....	30.67	8.5	30.67	8.5	–	–
Level 11 .....	42.21	5.7	42.21	5.7	–	–
Biological scientists .....	34.80	11.5	34.80	11.5	–	–
Medical scientists .....	37.38	12.0	37.50	12.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Physical scientists .....	\$33.60	9.0%	\$33.70	9.0%	–	–
Level 7 .....	18.78	4.6	18.82	4.6	–	–
Level 9 .....	28.10	6.1	28.10	6.1	–	–
Level 10 .....	34.94	8.2	34.94	8.2	–	–
Level 11 .....	31.99	8.0	31.99	8.0	–	–
Not able to be leveled .....	30.92	5.3	30.92	5.3	–	–
Chemists and materials scientists ..	38.39	17.8	38.39	17.8	–	–
Level 9 .....	28.04	8.6	28.04	8.6	–	–
Chemists .....	36.04	21.1	36.04	21.1	–	–
Level 9 .....	26.77	6.6	26.77	6.6	–	–
Environmental scientists and geoscientists .....	27.97	7.7	28.10	7.6	–	–
Level 7 .....	18.46	5.6	18.49	5.7	–	–
Level 9 .....	28.21	5.7	28.21	5.7	–	–
Level 11 .....	31.99	8.0	31.99	8.0	–	–
Environmental scientists and specialists, including health .....	26.54	7.2	26.68	7.1	–	–
Level 7 .....	18.46	5.6	18.49	5.7	–	–
Level 9 .....	28.55	6.3	28.55	6.3	–	–
Market and survey researchers .....	40.08	27.2	40.08	27.2	–	–
Level 7 .....	24.76	2.6	24.76	2.6	–	–
Level 9 .....	32.85	1.2	32.85	1.2	–	–
Market research analysts .....	28.92	5.0	28.92	5.0	–	–
Level 7 .....	24.76	2.6	24.76	2.6	–	–
Psychologists .....	34.02	9.1	32.98	7.3	–	–
Clinical, counseling, and school psychologists .....	34.02	9.1	32.98	7.3	–	–
Urban and regional planners .....	26.53	7.6	26.53	7.6	–	–
Level 9 .....	26.00	9.8	26.00	9.8	–	–
Miscellaneous social scientists and related workers .....	43.46	11.2	43.46	11.2	–	–
Biological technicians .....	22.11	10.3	22.11	10.3	–	–
Chemical technicians .....	22.05	6.7	22.38	6.1	–	–
Level 4 .....	14.37	4.4	14.56	4.1	–	–
Level 7 .....	26.12	7.6	26.12	7.6	–	–
Miscellaneous life, physical, and social science technicians .....	21.81	7.0	21.81	7.0	–	–
<b>Community and social services occupations .....</b>	<b>19.42</b>	<b>2.9</b>	<b>19.39</b>	<b>2.8</b>	<b>\$20.13</b>	<b>13.7%</b>
Level 5 .....	11.00	4.1	11.03	4.2	–	–
Level 6 .....	15.37	5.5	15.37	5.6	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Level 7 .....	\$17.42	2.4%	\$17.40	2.4%	–	–
Level 8 .....	20.11	5.2	19.84	5.5	\$23.44	1.7%
Level 9 .....	26.81	3.1	26.92	3.0	–	–
Level 10 .....	30.49	9.1	30.82	9.2	–	–
Not able to be leveled .....	24.09	9.2	23.13	8.4	–	–
Counselors .....	23.17	5.0	22.98	4.8	26.17	20.5
Level 6 .....	16.52	4.4	16.49	4.6	–	–
Level 7 .....	19.16	2.5	19.17	2.5	–	–
Level 8 .....	17.42	10.6	17.34	10.8	–	–
Level 9 .....	30.96	7.4	31.72	7.7	–	–
Not able to be leveled .....	28.78	7.7	26.76	4.0	–	–
Substance abuse and behavioral disorder counselors .....	17.63	4.9	17.37	5.5	–	–
Level 7 .....	18.06	5.0	–	–	–	–
Educational, vocational, and school counselors .....	29.23	5.1	29.26	5.1	–	–
Level 7 .....	19.72	5.3	19.56	5.4	–	–
Level 9 .....	35.00	6.0	35.00	6.0	–	–
Not able to be leveled .....	28.35	4.1	28.35	4.1	–	–
Mental health counselors .....	22.41	11.0	19.51	4.6	–	–
Level 7 .....	20.32	1.3	20.32	1.3	–	–
Rehabilitation counselors .....	18.66	7.5	18.70	7.7	–	–
Level 6 .....	15.54	6.2	–	–	–	–
Social workers .....	20.13	3.5	19.98	3.6	24.57	6.2
Level 6 .....	16.55	2.8	16.55	2.8	–	–
Level 7 .....	16.60	2.6	16.59	2.6	–	–
Level 8 .....	21.29	6.6	20.97	7.7	–	–
Level 9 .....	24.42	4.3	24.37	4.3	–	–
Level 10 .....	29.19	7.2	29.19	7.2	–	–
Not able to be leveled .....	25.93	7.5	25.56	7.3	–	–
Child, family, and school social workers .....	19.67	8.8	19.66	8.8	–	–
Level 7 .....	15.92	6.0	15.92	6.0	–	–
Level 8 .....	15.23	14.9	15.23	14.9	–	–
Level 9 .....	25.47	8.0	25.46	8.0	–	–
Medical and public health social workers .....	21.68	4.5	21.55	4.7	–	–
Level 7 .....	16.64	3.5	16.64	3.6	–	–
Level 9 .....	26.23	2.9	26.06	2.8	–	–
Mental health and substance abuse social workers .....	19.72	4.1	19.48	4.2	–	–
Level 7 .....	14.63	6.1	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Mental health and substance abuse social workers –Continued						
Level 8 .....	\$21.60	5.1%	\$21.26	7.1%	–	–
Miscellaneous community and social service specialists .....						
Level 5 .....	14.80	5.2	15.03	5.2	\$11.05	9.7%
Level 6 .....	10.94	4.5	10.97	4.7	–	–
Level 7 .....	14.47	9.1	14.48	9.3	–	–
Level 8 .....	17.33	3.5	17.33	3.5	–	–
Level 9 .....	20.92	3.8	20.92	3.8	–	–
Level 9 .....	20.41	8.6	20.41	8.6	–	–
Probation officers and correctional treatment specialists .....						
Level 7 .....	19.00	3.3	19.00	3.3	–	–
Level 9 .....	18.00	3.9	18.00	3.9	–	–
Level 9 .....	21.97	8.6	21.97	8.6	–	–
Social and human service assistants .....						
Level 5 .....	12.84	8.0	13.08	8.2	–	–
Level 6 .....	10.57	4.5	10.73	4.9	–	–
Level 6 .....	14.33	11.2	14.31	11.5	–	–
<b>Legal occupations .....</b>						
Level 7 .....	36.59	6.7	37.22	6.7	23.41	14.2
Level 8 .....	21.07	7.2	21.15	7.4	–	–
Level 9 .....	25.32	7.9	26.71	5.2	–	–
Level 11 .....	29.69	5.4	30.47	3.8	–	–
Level 12 .....	42.10	11.0	42.09	11.1	–	–
Level 13 .....	74.33	5.2	75.89	4.6	–	–
Level 13 .....	82.85	10.9	82.85	10.9	–	–
Not able to be leveled .....	35.54	15.3	36.14	15.9	–	–
Lawyers .....						
Level 9 .....	55.02	6.3	55.30	6.3	–	–
Level 11 .....	27.10	7.8	26.68	8.7	–	–
Level 12 .....	41.72	11.4	41.70	11.6	–	–
Level 13 .....	74.33	5.2	75.89	4.6	–	–
Level 13 .....	82.85	10.9	82.85	10.9	–	–
Not able to be leveled .....	54.30	11.2	54.16	11.3	–	–
Judges, magistrates, and other judicial workers .....						
Not able to be leveled .....	33.63	27.1	33.63	27.1	–	–
Not able to be leveled .....	33.63	27.1	33.63	27.1	–	–
Paralegals and legal assistants .....						
Level 7 .....	23.80	4.8	23.82	5.3	23.25	22.9
Level 8 .....	20.81	7.9	20.89	8.2	–	–
Level 8 .....	26.23	8.2	26.71	5.2	–	–
Not able to be leveled .....	19.13	19.1	19.12	19.3	–	–
Miscellaneous legal support workers .....						
Not able to be leveled .....	18.48	6.5	19.65	7.4	–	–
Not able to be leveled .....	17.35	6.0	17.40	7.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> .....	\$29.79	1.9%	\$30.53	1.8%	\$18.18	6.4%
Level 2 .....	11.68	5.8	12.19	7.4	10.63	4.0
Level 3 .....	13.01	3.9	13.30	3.9	9.93	15.8
Level 4 .....	13.16	3.3	13.05	3.7	14.86	11.5
Level 5 .....	14.18	4.1	14.60	3.2	—	—
Level 6 .....	15.63	7.0	16.26	7.3	14.74	11.1
Level 7 .....	26.37	7.0	27.69	7.6	15.99	14.2
Level 8 .....	29.77	4.3	30.01	4.3	23.19	17.6
Level 9 .....	32.50	1.9	32.58	1.9	25.20	3.7
Level 10 .....	37.26	6.7	37.44	6.9	28.13	18.4
Level 11 .....	39.51	4.3	39.43	4.3	41.12	8.2
Level 12 .....	53.75	7.6	53.50	8.2	—	—
Level 13 .....	68.35	4.7	68.31	4.7	—	—
Not able to be leveled .....	26.14	11.3	28.34	8.7	15.32	12.5
Postsecondary teachers .....	41.62	4.8	42.19	5.2	32.93	10.4
Level 7 .....	23.51	5.4	—	—	—	—
Level 8 .....	25.08	7.9	—	—	34.24	26.8
Level 9 .....	33.37	3.4	34.55	3.7	24.56	2.1
Level 10 .....	37.48	8.0	37.61	8.2	30.71	19.3
Level 11 .....	39.83	4.4	39.76	4.5	41.12	8.2
Level 12 .....	51.53	6.7	51.06	7.3	—	—
Level 13 .....	68.35	4.7	68.31	4.7	—	—
Not able to be leveled .....	36.87	9.0	39.18	7.7	21.50	10.5
Business teachers, postsecondary ..	48.10	7.3	50.92	6.2	30.76	20.9
Level 11 .....	54.51	7.7	—	—	—	—
Math and computer teachers, postsecondary .....	45.29	12.9	45.62	14.0	42.43	8.0
Level 11 .....	36.60	10.7	—	—	—	—
Computer science teachers, postsecondary .....	50.53	27.2	—	—	—	—
Mathematical science teachers, postsecondary .....	40.60	3.8	40.82	4.5	—	—
Engineering and architecture teachers, postsecondary .....	62.12	15.1	61.50	16.7	—	—
Engineering teachers, postsecondary .....	62.12	15.1	61.50	16.7	—	—
Life sciences teachers, postsecondary .....	42.97	7.0	43.11	7.0	—	—
Level 11 .....	38.11	9.7	38.32	9.8	—	—
Biological science teachers, postsecondary .....	42.65	7.5	42.79	7.6	—	—
Level 11 .....	38.11	9.7	38.32	9.8	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Physical sciences teachers, postsecondary .....	\$39.32	14.4%	\$45.29	6.3%	–	–
Level 11 .....	43.77	6.5	43.77	6.5	–	–
Chemistry teachers, postsecondary .....	47.76	7.2	47.76	7.2	–	–
Social sciences teachers, postsecondary .....	49.41	4.8	49.34	5.1	\$51.18	9.5%
Level 11 .....	40.07	5.0	–	–	–	–
Level 12 .....	49.48	7.3	49.48	7.7	–	–
Psychology teachers, postsecondary .....	42.43	4.8	42.46	4.8	–	–
Sociology teachers, postsecondary .....	47.80	11.7	–	–	–	–
Health teachers, postsecondary .....	53.50	9.3	53.85	10.1	–	–
Level 10 .....	30.43	5.8	30.36	5.7	–	–
Level 11 .....	41.19	7.8	–	–	–	–
Not able to be leveled .....	47.15	15.2	47.59	15.7	–	–
Health specialties teachers, postsecondary .....	65.88	10.8	66.80	11.1	–	–
Nursing instructors and teachers, postsecondary .....	37.65	10.7	36.37	10.2	–	–
Education and library science teachers, postsecondary .....	40.11	15.2	40.21	15.3	–	–
Level 11 .....	29.35	3.6	29.36	3.7	–	–
Education teachers, postsecondary .....	40.11	15.2	40.21	15.3	–	–
Level 11 .....	29.35	3.6	29.36	3.7	–	–
Law, criminal justice, and social work teachers, postsecondary ..	62.21	14.9	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	42.52	6.0	42.92	6.2	29.81	8.3
Level 8 .....	28.41	9.7	–	–	–	–
Level 9 .....	34.46	10.6	–	–	–	–
Level 10 .....	33.40	3.8	33.79	3.3	–	–
Level 11 .....	44.86	7.5	45.32	7.7	–	–
Art, drama, and music teachers, postsecondary .....	32.13	10.4	32.26	11.2	–	–
English language and literature teachers, postsecondary .....	39.61	6.8	40.09	6.4	32.15	15.4
Level 11 .....	44.17	5.8	44.43	6.1	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Foreign language and literature teachers, postsecondary .....	\$34.87	5.1%	\$35.26	5.0%	–	–
History teachers, postsecondary	51.80	12.2	51.80	12.2	–	–
Philosophy and religion teachers, postsecondary .....	43.44	14.1	43.44	14.1	–	–
Miscellaneous postsecondary teachers .....	32.37	9.0	32.95	9.5	\$23.33	11.3%
Level 7 .....	23.61	5.5	–	–	–	–
Level 8 .....	23.70	.7	–	–	25.68	2.7
Level 9 .....	31.34	7.3	32.75	6.2	–	–
Level 11 .....	38.24	6.9	37.78	6.9	–	–
Not able to be leveled .....	36.28	12.5	37.63	11.5	22.03	16.5
Recreation and fitness studies teachers, postsecondary .....	37.33	11.5	–	–	–	–
Vocational education teachers, postsecondary .....	21.65	6.4	21.98	6.4	18.55	9.8
Primary, secondary, and special education school teachers .....	31.78	1.9	32.05	1.8	16.37	17.2
Level 7 .....	28.82	10.2	28.94	10.2	–	–
Level 8 .....	31.24	3.3	31.51	3.1	–	–
Level 9 .....	32.46	2.0	32.50	2.1	26.35	11.6
Not able to be leveled .....	28.46	3.0	28.62	3.0	–	–
Preschool and kindergarten teachers .....	24.92	8.9	27.18	7.1	–	–
Level 7 .....	15.12	13.9	15.12	13.9	–	–
Level 8 .....	27.83	16.0	29.63	12.1	–	–
Level 9 .....	33.43	4.9	33.43	4.9	–	–
Preschool teachers, except special education .....	16.75	13.1	18.75	14.2	–	–
Level 7 .....	13.24	9.8	13.24	9.8	–	–
Kindergarten teachers, except special education .....	32.59	3.8	32.59	3.8	–	–
Level 8 .....	33.23	2.6	33.23	2.6	–	–
Level 9 .....	33.12	5.1	33.12	5.1	–	–
Elementary and middle school teachers .....	31.86	1.9	31.91	1.9	21.25	9.0
Level 7 .....	31.88	6.2	32.00	6.2	–	–
Level 8 .....	30.61	4.0	30.61	4.0	–	–
Level 9 .....	32.13	2.1	32.16	2.1	–	–
Not able to be leveled .....	29.91	1.6	–	–	–	–
Elementary school teachers, except special education .....	31.66	2.1	31.71	2.1	19.30	10.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education –Continued						
Level 7 .....	\$30.32	7.8%	\$30.48	7.9%	–	–
Level 8 .....	30.47	4.9	30.47	4.9	–	–
Level 9 .....	32.03	2.3	32.07	2.4	–	–
Not able to be leveled .....	30.31	.9	–	–	–	–
Middle school teachers, except special and vocational education .....						
Level 7 .....	32.53	2.2	32.55	2.2	–	–
Level 8 .....	35.15	6.9	35.15	6.9	–	–
Level 9 .....	31.11	2.5	31.11	2.5	–	–
Level 9 .....	32.45	2.3	32.48	2.4	–	–
Secondary school teachers .....						
Level 7 .....	33.26	2.8	33.28	2.9	–	–
Level 8 .....	37.25	4.7	37.55	4.7	–	–
Level 9 .....	34.17	3.7	34.17	3.7	–	–
Level 9 .....	33.10	3.4	33.11	3.4	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	33.52	3.1	33.55	3.1	–	–
Level 8 .....	37.24	4.9	37.56	4.9	–	–
Level 9 .....	34.01	3.8	34.01	3.8	–	–
Level 9 .....	33.42	3.7	33.43	3.8	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	31.11	3.3	31.11	3.3	–	–
Level 9 .....	30.79	3.4	30.79	3.4	–	–
Special education teachers .....						
Level 8 .....	32.75	2.6	32.95	2.7	–	–
Level 9 .....	35.82	4.4	36.81	3.4	–	–
Level 9 .....	32.34	2.6	32.42	2.6	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	33.43	4.3	33.76	3.7	–	–
Level 9 .....	33.01	4.9	33.18	4.2	–	–
Special education teachers, middle school .....						
Level 9 .....	30.87	8.9	30.87	8.9	–	–
Special education teachers, secondary school .....						
Level 9 .....	31.80	6.7	31.88	6.8	–	–
Level 9 .....	31.20	6.9	31.20	6.9	–	–
Other teachers and instructors .....						
Level 6 .....	21.13	12.3	25.55	11.4	\$14.51	6.2%
Level 7 .....	16.22	13.0	–	–	16.06	13.7
Level 7 .....	22.27	14.6	28.81	6.3	14.34	15.2
Level 8 .....	25.28	25.5	27.39	22.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors –Continued						
Level 9 .....	\$32.22	6.8%	\$32.57	7.1%	–	–
Not able to be leveled .....	15.02	23.4	–	–	\$12.75	3.7%
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 7 .....	25.56	6.9	–	–	19.76	8.8
Self-enrichment education teachers						
Level 7 .....	26.97	9.1	–	–	18.05	8.7
Level 7 .....	28.10	17.0	–	–	–	–
Archivists, curators, and museum technicians .....						
Level 7 .....	25.53	17.2	25.95	16.0	–	–
Librarians .....						
Level 7 .....	31.24	5.7	31.71	5.6	–	–
Level 9 .....	21.84	5.7	21.67	7.1	–	–
Level 11 .....	32.33	7.1	32.73	7.5	–	–
Level 11 .....	35.35	4.7	35.35	4.7	–	–
Library technicians .....						
Level 5 .....	15.63	4.7	14.84	3.6	–	–
Level 6 .....	13.96	4.2	13.88	4.1	–	–
Level 6 .....	16.33	6.5	16.40	6.2	–	–
Instructional coordinators .....						
Level 9 .....	36.90	1.8	36.90	1.8	–	–
Level 9 .....	35.72	5.9	35.72	5.9	–	–
Teacher assistants .....						
Level 2 .....	12.98	1.9	13.05	2.3	12.43	6.4
Level 3 .....	11.08	2.4	11.23	2.5	10.81	3.8
Level 3 .....	12.97	4.3	13.28	4.4	9.93	15.8
Level 4 .....	13.29	3.4	13.19	3.7	14.86	11.5
Not able to be leveled .....	11.96	6.4	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	25.23	7.5	26.29	7.6	14.90	9.1
Level 5 .....	14.48	6.0	15.57	4.1	–	–
Level 6 .....	18.21	4.9	18.31	4.9	–	–
Level 7 .....	21.36	4.4	21.45	4.5	–	–
Level 8 .....	26.53	3.7	26.53	3.7	–	–
Level 9 .....	30.90	6.0	30.90	6.0	–	–
Level 11 .....	46.79	6.3	46.79	6.3	–	–
Not able to be leveled .....	28.15	11.3	29.14	11.4	18.69	8.3
Artists and related workers .....						
Level 5 .....	28.43	21.6	28.43	21.6	–	–
Designers .....						
Level 5 .....	18.80	5.1	20.50	8.0	–	–
Level 7 .....	13.60	9.7	15.43	5.1	–	–
Level 7 .....	19.99	6.3	19.99	6.3	–	–
Floral designers .....						
Level 7 .....	12.57	11.3	–	–	–	–
Graphic designers .....						
Level 7 .....	20.86	7.2	20.90	7.5	–	–
Level 7 .....	20.11	7.1	20.11	7.1	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Actors, producers, and directors .....	\$27.68	14.9%	\$27.75	15.3%	–	–
Not able to be leveled .....	27.68	14.9	27.75	15.3	–	–
Producers and directors .....	28.31	15.1	28.41	15.5	–	–
Not able to be leveled .....	28.31	15.1	28.41	15.5	–	–
Athletes, coaches, umpires, and related workers .....	23.16	14.8	24.84	15.0	\$13.64	20.9%
Not able to be leveled .....	23.16	14.8	24.84	15.0	13.64	20.9
Coaches and scouts .....	23.15	17.5	25.01	17.7	13.68	22.0
Not able to be leveled .....	23.15	17.5	25.01	17.7	13.68	22.0
News analysts, reporters and correspondents .....	29.45	21.7	30.24	20.7	–	–
Reporters and correspondents .....	29.45	21.7	30.24	20.7	–	–
Public relations specialists .....	31.14	8.8	31.60	8.3	–	–
Writers and editors .....	32.89	13.9	32.81	14.4	–	–
Level 8 .....	27.58	4.3	27.58	4.3	–	–
Not able to be leveled .....	40.12	22.7	40.47	24.0	–	–
Editors .....	29.49	19.1	29.10	21.5	–	–
Technical writers .....	36.82	20.9	36.82	20.9	–	–
Not able to be leveled .....	45.57	25.8	45.57	25.8	–	–
Writers and authors .....	32.07	18.6	32.07	18.6	–	–
Miscellaneous media and communication workers .....	16.35	9.4	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	19.65	11.9	20.81	12.5	–	–
Not able to be leveled .....	22.13	27.6	–	–	–	–
Broadcast technicians .....	20.47	14.9	21.61	15.2	–	–
Photographers .....	16.56	8.9	16.56	8.9	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	26.87	2.6	26.66	3.1	28.16	3.3
Level 3 .....	12.20	3.4	12.21	3.7	–	–
Level 4 .....	14.52	2.7	14.69	2.6	12.66	9.3
Level 5 .....	17.44	4.5	17.28	4.6	19.39	10.5
Level 6 .....	20.78	3.4	20.81	3.8	20.58	6.7
Level 7 .....	24.59	3.3	24.75	2.6	23.49	10.2
Level 8 .....	28.53	1.7	27.93	2.0	30.69	3.5
Level 9 .....	30.53	2.0	29.93	1.9	33.41	4.8
Level 10 .....	42.15	7.3	42.42	7.9	–	–
Level 11 .....	46.54	4.8	45.75	5.6	51.48	4.9
Level 12 .....	100.68	13.6	105.07	13.8	–	–
Not able to be leveled .....	24.38	13.2	23.96	15.5	26.27	11.4

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Dietitians and nutritionists .....	\$21.13	6.4%	\$20.26	6.3%	–	–
Pharmacists .....	49.52	3.2	50.35	4.3	\$47.56	5.3%
Level 9 .....	48.10	5.9	53.89	4.3	42.29	6.7
Level 10 .....	50.52	2.0	–	–	–	–
Level 11 .....	53.82	2.0	53.52	2.3	–	–
Physicians and surgeons .....	86.08	15.4	86.18	15.5	–	–
Level 12 .....	113.95	13.9	114.66	14.2	–	–
Registered nurses .....	29.30	1.2	29.21	1.3	29.72	1.8
Level 6 .....	21.91	6.5	21.49	8.2	–	–
Level 7 .....	25.64	2.1	25.55	2.4	26.31	3.5
Level 8 .....	29.30	1.8	28.70	2.1	30.89	3.4
Level 9 .....	28.38	1.4	28.15	1.4	29.56	2.8
Level 10 .....	42.01	5.0	42.23	5.5	–	–
Level 11 .....	39.11	4.2	39.00	4.3	–	–
Not able to be leveled .....	28.27	3.9	28.28	4.9	28.25	4.0
Therapists .....	30.84	3.1	29.63	3.0	36.97	6.5
Level 7 .....	23.75	6.5	22.53	7.3	29.78	9.8
Level 8 .....	27.99	5.8	28.14	6.5	26.91	8.6
Level 9 .....	34.66	3.2	32.95	2.3	43.11	9.1
Level 10 .....	34.99	4.0	33.74	3.5	–	–
Not able to be leveled .....	28.53	6.5	27.29	8.0	–	–
Occupational therapists .....	35.39	5.7	32.15	4.0	41.40	9.8
Level 9 .....	36.60	7.8	33.60	2.7	–	–
Physical therapists .....	33.54	4.6	32.93	4.9	37.84	9.4
Level 8 .....	29.82	11.5	–	–	–	–
Level 9 .....	35.98	3.6	35.19	3.4	39.18	10.8
Respiratory therapists .....	26.05	2.8	26.24	3.2	24.85	3.4
Level 7 .....	24.66	4.5	24.49	5.2	–	–
Level 8 .....	26.65	3.6	–	–	–	–
Level 9 .....	30.00	2.0	–	–	–	–
Speech-language pathologists .....	34.96	4.4	33.21	6.6	–	–
Level 9 .....	33.75	4.7	31.80	4.5	–	–
Clinical laboratory technologists and technicians .....	20.45	2.9	20.35	3.1	21.98	10.0
Level 4 .....	16.44	2.9	16.49	3.0	–	–
Level 5 .....	16.01	6.1	16.03	6.7	–	–
Level 6 .....	22.59	4.5	22.63	4.5	–	–
Level 7 .....	23.47	5.1	23.32	5.4	–	–
Level 8 .....	24.44	2.2	24.44	2.2	–	–
Level 9 .....	28.87	4.1	28.17	4.5	–	–
Not able to be leveled .....	20.03	7.8	20.04	8.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Medical and clinical laboratory technologists .....	\$22.95	4.8%	\$22.66	5.0%	\$27.03	3.3%
Level 7 .....	23.47	5.1	23.32	5.4	–	–
Level 8 .....	23.87	1.4	23.87	1.4	–	–
Level 9 .....	28.87	4.1	28.17	4.5	–	–
Not able to be leveled .....	23.93	3.1	–	–	–	–
Medical and clinical laboratory technicians .....	17.45	3.9	17.60	4.1	14.90	1.1
Level 4 .....	16.77	2.6	16.84	2.7	–	–
Level 5 .....	16.25	4.0	16.51	4.2	–	–
Level 6 .....	22.01	5.7	22.05	5.8	–	–
Not able to be leveled .....	14.72	8.9	14.69	9.8	–	–
Dental hygienists .....	28.18	6.2	27.43	7.1	30.54	7.2
Level 6 .....	28.09	8.3	27.03	8.9	–	–
Level 7 .....	32.36	6.1	–	–	–	–
Diagnostic related technologists and technicians .....	26.20	3.5	26.32	2.9	25.31	15.4
Level 5 .....	22.78	7.6	22.25	9.2	–	–
Level 6 .....	26.80	2.2	26.56	2.7	29.91	4.7
Level 7 .....	27.28	5.3	27.39	5.6	–	–
Level 8 .....	28.65	4.4	28.80	4.8	–	–
Level 9 .....	37.99	2.9	38.05	2.9	–	–
Not able to be leveled .....	26.87	22.9	–	–	–	–
Cardiovascular technologists and technicians .....	21.23	10.7	22.17	9.3	–	–
Diagnostic medical sonographers ..	34.11	6.4	34.04	6.9	–	–
Nuclear medicine technologists .....	33.32	2.4	33.32	2.4	–	–
Radiologic technologists and technicians .....	25.65	3.8	25.13	3.9	28.85	12.2
Level 5 .....	21.15	7.8	19.51	6.6	–	–
Level 6 .....	25.60	2.7	25.68	2.8	–	–
Level 7 .....	25.85	6.9	25.97	7.3	–	–
Level 8 .....	26.15	4.9	–	–	–	–
Emergency medical technicians and paramedics .....	14.09	8.3	14.63	8.2	11.66	5.3
Level 6 .....	14.95	11.2	15.02	11.6	–	–
Level 7 .....	16.00	19.8	17.71	17.0	–	–
Health diagnosing and treating practitioner support technicians ...	15.22	4.4	15.45	4.6	12.51	12.3
Level 4 .....	12.70	3.8	12.86	3.7	11.25	17.1
Level 5 .....	17.52	2.8	17.39	2.8	–	–
Level 6 .....	21.42	3.9	21.50	3.8	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Health diagnosing and treating practitioner support technicians –Continued						
Level 7 .....	\$23.63	15.9%	\$23.63	15.9%	–	–
Not able to be leveled .....	11.82	16.3	11.79	17.2	–	–
Pharmacy technicians .....	13.93	5.0	14.29	5.5	\$11.60	14.0%
Level 4 .....	12.56	4.4	12.76	4.7	–	–
Psychiatric technicians .....	11.93	5.2	11.95	5.7	11.71	4.4
Level 4 .....	11.35	5.7	11.37	6.0	–	–
Respiratory therapy technicians ....	24.36	6.6	24.51	7.2	–	–
Surgical technologists .....	18.58	5.6	18.59	5.6	–	–
Level 4 .....	15.43	10.9	15.43	10.9	–	–
Level 5 .....	17.73	2.5	17.73	2.5	–	–
Licensed practical and licensed vocational nurses .....	17.70	4.4	17.59	4.9	18.49	3.6
Level 4 .....	15.81	2.7	15.83	2.9	–	–
Level 5 .....	16.95	7.7	16.93	8.1	17.29	6.8
Level 6 .....	18.43	3.7	18.47	4.5	18.24	3.1
Level 7 .....	21.20	5.0	20.36	5.2	–	–
Medical records and health information technicians .....	17.03	4.8	17.75	5.1	12.47	5.7
Level 3 .....	11.81	7.1	–	–	–	–
Level 4 .....	14.98	7.1	15.42	7.5	–	–
Level 5 .....	18.70	6.2	18.70	6.2	–	–
Miscellaneous health technologists and technicians .....	17.80	4.1	17.86	4.2	–	–
Level 4 .....	16.25	4.5	16.25	4.5	–	–
Level 5 .....	17.37	6.0	–	–	–	–
Occupational health and safety specialists and technicians .....	25.60	12.3	25.60	12.3	–	–
Occupational health and safety specialists .....	22.13	13.4	22.13	13.4	–	–
Miscellaneous healthcare practitioner and technical workers .....	19.83	3.3	–	–	–	–
Athletic trainers .....	19.83	3.3	–	–	–	–
<b>Healthcare support occupations</b> .....	12.36	2.2	12.69	1.9	10.93	3.8
Level 1 .....	8.82	1.6	–	–	–	–
Level 2 .....	10.46	2.4	10.95	2.0	8.94	4.7
Level 3 .....	11.05	2.4	11.48	2.3	9.76	3.1
Level 4 .....	12.99	2.0	13.01	2.1	12.77	7.0
Level 5 .....	16.36	4.8	16.30	5.1	16.95	6.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 6 .....	\$24.55	16.1%	\$22.90	17.5%	–	–
Not able to be leveled .....	12.53	6.7	12.75	11.5	\$12.20	6.8%
Nursing, psychiatric, and home						
health aides .....	10.74	1.2	11.04	1.2	9.85	2.2
Level 2 .....	9.92	1.6	10.28	1.6	8.94	2.9
Level 3 .....	10.73	2.7	11.14	2.4	9.74	3.3
Level 4 .....	11.69	1.1	11.69	1.4	11.70	3.2
Not able to be leveled .....	11.23	5.4	–	–	10.83	3.3
Home health aides .....	9.52	2.0	10.05	2.7	8.86	2.4
Level 2 .....	8.47	3.0	8.57	5.0	8.41	2.3
Level 3 .....	9.60	2.9	10.10	2.5	8.95	4.8
Level 4 .....	10.64	1.2	–	–	–	–
Nursing aides, orderlies, and						
attendants .....	11.18	1.3	11.29	1.3	10.70	3.8
Level 2 .....	10.37	2.3	10.53	2.1	9.53	5.4
Level 3 .....	11.32	2.5	11.51	2.4	10.59	4.3
Level 4 .....	11.92	1.5	11.91	1.7	11.95	5.7
Not able to be leveled .....	10.86	3.6	–	–	–	–
Psychiatric aides .....	10.50	4.8	10.89	4.4	9.62	5.3
Level 3 .....	9.54	6.7	–	–	–	–
Physical therapist assistants and aides						
Level 5 .....	19.50	9.9	19.50	9.9	19.49	26.4
Level 5 .....	19.74	9.2	19.62	9.5	–	–
Physical therapist assistants .....						
Level 5 .....	22.35	13.8	21.12	14.2	–	–
Level 5 .....	19.74	9.2	19.62	9.5	–	–
Physical therapist aides .....						
Level 5 .....	14.79	16.2	16.29	17.2	–	–
Miscellaneous healthcare support						
occupations .....	13.66	2.6	13.78	2.4	12.46	9.8
Level 2 .....	11.55	8.1	12.15	3.5	–	–
Level 3 .....	12.29	3.6	12.50	3.8	–	–
Level 4 .....	13.68	3.1	13.69	3.4	13.62	12.1
Level 5 .....	16.50	3.9	16.55	4.3	15.93	7.5
Not able to be leveled .....	15.04	8.2	–	–	–	–
Dental assistants .....						
Level 4 .....	16.80	3.2	16.92	2.9	–	–
Level 4 .....	16.68	4.0	16.62	3.9	–	–
Medical assistants .....						
Level 4 .....	13.50	3.0	13.42	3.1	14.95	4.9
Level 4 .....	13.07	3.3	13.01	3.4	14.58	4.2
Level 5 .....	15.38	2.7	15.37	2.7	–	–
Medical equipment preparers .....						
Level 4 .....	12.66	7.6	12.66	7.6	–	–
Medical transcriptionists .....						
Level 4 .....	15.57	3.2	15.42	3.0	–	–
Level 4 .....	15.63	5.8	15.63	5.8	–	–
Pharmacy aides .....						
Level 3 .....	11.57	7.6	11.82	8.7	–	–
Level 3 .....	11.75	7.7	12.05	8.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b> –Continued						
Veterinary assistants and laboratory animal caretakers .....	\$10.32	9.9%	\$11.19	5.4%	–	–
<b>Protective service occupations</b> .....	18.25	2.4	18.93	2.5	\$10.85	4.6%
Level 1 .....	9.63	6.6	–	–	9.45	9.1
Level 2 .....	10.06	6.1	10.18	4.0	9.92	12.4
Level 3 .....	10.47	4.6	10.64	4.7	9.58	7.4
Level 4 .....	13.27	3.6	13.28	4.0	13.24	7.9
Level 5 .....	15.57	2.3	15.44	2.3	24.24	3.8
Level 6 .....	19.19	2.2	19.24	2.3	16.90	12.2
Level 7 .....	24.10	2.4	24.11	2.4	–	–
Level 8 .....	28.58	3.0	28.58	3.0	–	–
Level 9 .....	31.19	3.3	31.19	3.3	–	–
Level 10 .....	43.19	5.3	43.19	5.3	–	–
Not able to be leveled .....	26.19	8.4	27.20	8.5	10.97	16.3
First-line supervisors/managers, law enforcement workers .....	33.46	3.7	33.46	3.7	–	–
Level 7 .....	18.87	4.3	18.87	4.3	–	–
Level 8 .....	33.34	3.8	33.34	3.8	–	–
Level 9 .....	33.97	3.4	33.97	3.4	–	–
Level 10 .....	43.70	5.9	43.70	5.9	–	–
Not able to be leveled .....	42.76	6.7	42.76	6.7	–	–
First-line supervisors/managers of correctional officers .....	22.46	14.6	22.46	14.6	–	–
First-line supervisors/managers of police and detectives .....	35.84	2.3	35.84	2.3	–	–
Level 7 .....	21.03	9.5	21.03	9.5	–	–
Level 8 .....	32.57	5.0	32.57	5.0	–	–
Level 9 .....	34.53	4.2	34.53	4.2	–	–
Level 10 .....	43.90	6.2	43.90	6.2	–	–
Not able to be leveled .....	42.76	6.7	42.76	6.7	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	27.45	8.8	27.45	8.8	–	–
Level 7 .....	20.84	6.2	20.84	6.2	–	–
Level 9 .....	33.19	14.0	33.19	14.0	–	–
Fire fighters .....	18.98	2.5	19.11	2.6	12.74	8.6
Level 4 .....	14.67	5.1	14.76	5.1	–	–
Level 5 .....	13.56	5.4	13.56	5.4	–	–
Level 6 .....	17.64	2.4	17.81	2.5	–	–
Level 7 .....	24.58	2.9	24.58	2.9	–	–
Fire inspectors .....	24.44	3.0	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Fire inspectors –Continued						
Level 7 .....	\$24.44	3.0%	–	–	–	–
Fire inspectors and investigators ...	24.44	3.0	–	–	–	–
Level 7 .....	24.44	3.0	–	–	–	–
Bailiffs, correctional officers, and jailers .....						
Level 4 .....	13.44	3.5	13.48	3.6	–	–
Level 5 .....	14.98	2.0	14.98	2.0	–	–
Level 6 .....	18.48	3.1	18.46	3.1	–	–
Level 7 .....	23.36	6.0	23.36	6.0	–	–
Correctional officers and jailers ....						
Level 4 .....	13.44	3.5	13.48	3.6	–	–
Level 5 .....	14.98	2.0	14.98	2.0	–	–
Level 6 .....	18.46	3.1	18.46	3.1	–	–
Level 7 .....	23.36	6.0	23.36	6.0	–	–
Detectives and criminal investigators						
Level 7 .....	18.40	6.4	18.40	6.4	–	–
Level 9 .....	26.42	9.0	26.42	9.0	–	–
Parking enforcement workers .....						
Level 5 .....	17.13	4.2	16.84	4.3	–	–
Level 6 .....	20.97	3.5	20.98	3.5	–	–
Level 7 .....	25.64	2.9	25.64	2.9	–	–
Level 8 .....	29.61	3.7	29.61	3.7	–	–
Not able to be leveled .....	23.13	6.2	23.13	6.2	–	–
Police and sheriff’s patrol officers						
Level 5 .....	17.13	4.2	16.84	4.3	–	–
Level 6 .....	20.97	3.5	20.98	3.5	–	–
Level 7 .....	25.64	2.9	25.64	2.9	–	–
Level 8 .....	29.61	3.7	29.61	3.7	–	–
Not able to be leveled .....	23.13	6.2	23.13	6.2	–	–
Security guards and gaming surveillance officers .....						
Level 1 .....	10.17	6.4	–	–	\$11.05	7.0%
Level 2 .....	10.44	5.0	10.20	4.1	–	11.1
Level 3 .....	10.39	3.8	10.56	3.5	9.50	8.4
Level 4 .....	12.95	5.8	–	–	–	–
Level 5 .....	18.22	5.2	–	–	–	–
Not able to be leveled .....	11.49	6.1	11.47	6.8	–	–
Security guards .....						
Level 1 .....	10.17	6.4	–	–	11.05	7.0
Level 2 .....	10.44	5.0	10.20	4.1	10.47	11.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards –Continued						
Level 3 .....	\$10.39	3.8%	\$10.56	3.5%	\$9.50	8.4%
Level 4 .....	12.95	5.8	–	–	–	–
Level 5 .....	18.22	5.2	–	–	–	–
Not able to be leveled .....	11.49	6.1	11.47	6.8	–	–
Miscellaneous protective service workers .....	11.25	8.7	–	–	9.73	5.4
Level 1 .....	8.12	3.7	–	–	8.12	3.7
Level 3 .....	–	–	–	–	10.12	7.7
Level 4 .....	12.81	7.7	13.46	8.3	12.51	9.0
Crossing guards .....	13.31	10.9	–	–	13.98	9.7
Lifeguards, ski patrol, and other recreational protective service workers .....	9.29	4.2	–	–	9.42	4.7
Level 3 .....	–	–	–	–	9.70	7.2
Level 4 .....	12.30	9.7	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	8.09	1.8	9.18	2.3	6.90	1.2
Level 1 .....	6.97	2.5	7.22	3.9	6.82	1.9
Level 2 .....	7.19	2.6	8.00	4.1	6.48	2.3
Level 3 .....	8.33	2.9	8.80	3.5	7.54	5.5
Level 4 .....	11.40	2.4	11.63	2.8	9.80	7.8
Level 5 .....	14.08	3.2	14.18	3.4	–	–
Level 6 .....	15.39	4.1	15.39	4.1	–	–
Level 7 .....	19.99	9.9	–	–	–	–
Not able to be leveled .....	13.45	12.2	14.43	11.6	8.80	23.9
First-line supervisors/managers, food preparation and serving workers .....	14.07	3.2	14.21	3.2	–	–
Level 3 .....	11.83	10.1	11.94	10.6	–	–
Level 4 .....	12.24	4.5	12.36	4.7	–	–
Level 5 .....	13.90	4.0	13.90	4.0	–	–
Level 6 .....	15.15	4.4	15.15	4.4	–	–
Level 7 .....	19.99	9.9	–	–	–	–
Chefs and head cooks .....	15.16	14.6	15.16	14.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.91	2.4	14.06	2.3	–	–
Level 3 .....	12.34	10.9	12.53	11.4	–	–
Level 4 .....	12.08	4.6	12.20	4.8	–	–
Level 5 .....	13.96	4.6	13.96	4.6	–	–
Level 6 .....	15.34	3.9	15.34	3.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks .....	\$10.19	2.0%	\$10.64	2.2%	\$9.18	2.1%
Level 1 .....	7.71	2.5	7.53	2.4	7.82	3.2
Level 2 .....	9.07	3.3	9.37	3.6	8.52	2.7
Level 3 .....	9.91	2.1	10.04	2.4	9.68	3.9
Level 4 .....	11.73	2.5	11.81	2.9	11.26	2.8
Level 5 .....	14.38	5.5	14.74	6.3	–	–
Not able to be leveled .....	12.05	5.5	12.14	6.1	–	–
Cooks, fast food .....	8.24	4.0	8.65	7.3	7.83	2.3
Level 1 .....	7.58	1.6	–	–	7.60	1.4
Level 2 .....	8.70	7.3	9.07	7.5	7.91	4.8
Cooks, institution and cafeteria .....	11.72	2.4	11.89	2.6	10.52	7.1
Level 2 .....	9.69	5.1	9.77	6.0	–	–
Level 3 .....	10.50	3.3	10.66	3.7	–	–
Level 4 .....	12.12	4.4	12.21	4.8	–	–
Level 5 .....	15.22	4.7	15.72	6.2	–	–
Cooks, restaurant .....	10.66	2.8	10.87	4.0	10.20	3.5
Level 2 .....	9.18	6.5	9.05	9.1	9.40	3.7
Level 3 .....	10.08	3.1	9.99	4.2	10.19	5.0
Level 4 .....	11.75	3.2	11.85	3.9	11.25	3.0
Cooks, short order .....	9.41	3.2	9.83	4.3	8.61	2.7
Level 1 .....	7.98	4.4	–	–	–	–
Level 2 .....	9.19	5.9	10.19	8.6	8.23	3.1
Level 3 .....	9.40	3.5	9.78	3.3	8.75	4.2
Level 4 .....	11.09	3.7	11.16	3.9	–	–
Food preparation workers .....	9.11	4.1	10.40	2.9	7.99	3.4
Level 1 .....	8.32	6.2	9.84	5.4	–	–
Level 2 .....	9.10	4.3	10.35	2.6	7.95	3.9
Level 3 .....	10.88	6.0	10.78	6.7	–	–
Food service, tipped .....	4.81	3.4	4.99	7.9	4.68	3.4
Level 1 .....	5.23	6.9	5.51	9.9	5.05	6.4
Level 2 .....	4.19	6.8	4.51	12.5	3.96	7.8
Level 3 .....	5.00	10.0	4.50	10.7	5.40	17.7
Level 4 .....	6.34	14.7	7.05	16.6	–	–
Bartenders .....	6.44	5.6	6.15	16.4	6.65	9.0
Level 2 .....	6.01	14.5	6.27	25.1	5.87	15.5
Level 3 .....	6.44	20.6	4.51	12.8	7.52	23.3
Level 4 .....	6.34	14.7	7.05	16.6	–	–
Waiters and waitresses .....	3.80	3.3	3.90	5.0	3.73	3.4
Level 1 .....	3.95	5.6	3.86	7.1	3.99	7.3
Level 2 .....	3.49	4.6	3.57	9.2	3.44	5.1
Level 3 .....	4.21	8.3	4.48	13.8	3.93	6.2

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dining room and cafeteria attendants and bartender helpers .....	\$7.40	4.6%	\$8.15	7.9%	\$6.75	4.2%
Level 1 .....	7.09	5.0	7.61	9.3	6.71	4.4
Level 2 .....	9.73	7.8	10.24	8.1	–	–
Fast food and counter workers .....	7.95	1.1	8.69	2.7	7.53	1.0
Level 1 .....	7.39	.7	7.50	1.7	7.34	.7
Level 2 .....	8.31	2.2	9.27	4.1	7.72	2.5
Level 3 .....	9.66	5.1	10.15	5.1	8.62	7.4
Combined food preparation and serving workers, including fast food .....	7.93	1.2	8.67	2.9	7.53	1.1
Level 1 .....	7.37	.9	7.45	2.1	7.34	.9
Level 2 .....	8.34	2.3	9.34	4.5	7.72	2.7
Level 3 .....	9.74	4.7	9.97	4.4	9.15	9.8
Counter attendants, cafeteria, food concession, and coffee shop ....	8.14	3.4	8.81	4.5	7.48	2.0
Level 1 .....	7.57	3.7	7.80	5.9	7.34	2.6
Level 2 .....	7.89	4.2	–	–	7.68	3.1
Level 3 .....	9.41	13.7	–	–	–	–
Food servers, nonrestaurant .....	8.51	5.5	8.56	6.7	8.38	8.3
Level 1 .....	6.83	9.1	6.51	14.7	7.24	8.5
Level 2 .....	9.55	13.4	9.80	18.0	8.96	7.4
Level 3 .....	8.87	4.7	–	–	–	–
Dishwashers .....	8.65	3.4	8.69	4.4	8.50	3.9
Level 1 .....	8.47	2.7	8.46	3.4	8.50	3.9
Level 2 .....	10.11	10.3	10.11	10.3	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.62	5.5	9.34	13.9	7.19	3.5
Level 1 .....	7.20	5.1	–	–	7.04	5.6
Level 2 .....	7.70	5.7	–	–	7.31	6.2
<b>Building and grounds cleaning and maintenance occupations .....</b>	11.00	1.3	11.32	1.6	9.09	2.9
Level 1 .....	9.16	2.4	9.23	2.8	8.93	3.7
Level 2 .....	10.16	2.2	10.37	2.4	9.28	5.0
Level 3 .....	11.45	1.9	11.56	1.8	8.80	6.9
Level 4 .....	13.84	2.6	13.88	2.7	–	–
Level 5 .....	16.36	3.8	16.36	3.8	–	–
Level 6 .....	19.05	3.2	19.05	3.2	–	–
Level 7 .....	25.88	4.6	25.88	4.6	–	–
Not able to be leveled .....	13.26	6.6	13.39	6.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$18.64	4.3%	\$18.73	4.3%	–	–
Level 4 .....	14.72	10.2	15.09	10.9	–	–
Level 5 .....	16.63	5.2	16.63	5.2	–	–
Level 6 .....	18.91	3.4	18.91	3.4	–	–
Level 7 .....	25.88	4.6	25.88	4.6	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.22	4.6	17.34	4.6	–	–
Level 4 .....	13.93	12.0	14.30	13.0	–	–
Level 5 .....	16.46	7.7	16.46	7.7	–	–
Level 6 .....	18.33	1.2	18.33	1.2	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.95	6.4	20.95	6.4	–	–
Level 5 .....	16.96	4.0	16.96	4.0	–	–
Building cleaning workers .....	10.27	1.6	10.53	1.9	\$9.11	3.1%
Level 1 .....	9.07	2.5	9.10	2.9	8.98	3.7
Level 2 .....	10.25	2.3	10.53	2.5	9.35	5.7
Level 3 .....	11.31	2.2	11.46	2.2	8.80	7.2
Level 4 .....	14.38	3.8	14.38	3.8	–	–
Not able to be leveled .....	12.23	7.0	12.34	6.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	10.52	2.2	10.87	2.9	9.14	3.3
Level 1 .....	9.14	4.0	9.17	5.1	9.07	3.8
Level 2 .....	10.40	2.9	10.81	3.1	9.28	6.3
Level 3 .....	11.26	2.5	11.41	2.4	8.93	7.8
Level 4 .....	14.02	3.9	14.02	3.9	–	–
Not able to be leveled .....	12.54	7.5	12.66	7.3	–	–
Maids and housekeeping cleaners .....	9.48	2.0	9.54	2.3	9.07	7.4
Level 1 .....	8.95	2.2	8.97	2.5	8.79	9.7
Level 2 .....	9.76	2.9	9.76	2.6	9.78	9.9
Level 3 .....	11.67	5.3	11.79	5.3	–	–
Not able to be leveled .....	9.29	6.9	9.29	6.9	–	–
Pest control workers .....	15.36	6.3	15.36	6.3	–	–
Grounds maintenance workers .....	10.90	2.7	11.03	2.7	8.76	5.0
Level 1 .....	9.81	5.5	10.04	5.8	8.23	8.3
Level 2 .....	9.91	3.3	10.01	3.6	8.56	3.3
Level 3 .....	11.80	3.8	11.82	3.8	–	–
Level 4 .....	12.32	4.6	12.28	4.6	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Not able to be leveled .....	\$10.68	2.1%	–	–	–	–
Landscaping and groundskeeping workers .....	10.82	2.9	\$10.94	2.8%	\$8.64	5.6%
Level 1 .....	9.81	5.6	10.04	5.9	7.96	6.0
Level 2 .....	9.92	3.5	10.00	3.7	8.35	4.2
Level 3 .....	11.56	4.1	11.57	4.1	–	–
Level 4 .....	12.28	4.9	12.24	4.9	–	–
<b>Personal care and service occupations</b> .....	12.83	4.3	14.13	6.1	10.58	6.0
Level 1 .....	10.03	10.5	9.41	11.2	10.28	16.2
Level 2 .....	8.67	4.0	8.87	7.9	8.43	2.2
Level 3 .....	9.84	3.3	10.24	4.0	9.26	4.0
Level 4 .....	12.50	11.6	12.25	12.4	13.55	14.4
Level 5 .....	23.08	15.4	23.60	17.2	18.45	6.2
Level 6 .....	21.23	4.6	21.40	6.2	20.67	5.9
Not able to be leveled .....	12.64	4.7	13.03	4.4	10.58	14.0
First-line supervisors/managers of personal service workers .....	16.04	4.8	16.27	5.5	–	–
Level 6 .....	17.79	10.4	17.93	12.9	–	–
Nonfarm animal caretakers .....	10.39	9.3	–	–	–	–
Miscellaneous entertainment attendants and related workers ....	9.76	4.8	11.61	4.0	7.52	2.6
Level 1 .....	7.55	3.3	8.32	5.5	7.24	3.7
Level 2 .....	8.64	11.0	–	–	7.43	7.7
Level 3 .....	10.04	11.0	–	–	–	–
Not able to be leveled .....	12.27	4.9	–	–	–	–
Amusement and recreation attendants .....	9.59	6.9	12.06	5.0	7.37	2.5
Level 1 .....	7.36	4.2	–	–	7.08	3.2
Level 2 .....	8.12	14.9	–	–	–	–
Not able to be leveled .....	12.28	5.6	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	–	–	10.74	8.5	–	–
Barbers and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Level 4 .....	17.48	19.3	17.38	19.2	–	–
Hairdressers, hairstylists, and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Level 4 .....	17.48	19.3	17.38	19.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Baggage porters, bellhops, and concierges .....	\$10.60	10.3%	\$10.66	12.1%	–	–
Baggage porters and bellhops .....	7.67	24.4	–	–	–	–
Concierges .....	13.69	4.8	–	–	–	–
Tour and travel guides .....	9.80	11.2	–	–	–	–
Tour guides and escorts .....	9.80	11.2	–	–	–	–
Transportation attendants .....	27.76	27.8	27.58	29.0	–	–
Flight attendants .....	44.56	1.2	44.28	1.1	–	–
Child care workers .....	9.36	2.8	9.56	3.4	\$8.71	2.5%
Level 1 .....	10.92	12.4	–	–	9.18	19.6
Level 2 .....	8.65	3.0	8.70	4.8	8.56	4.5
Level 3 .....	9.69	4.0	9.75	4.7	8.89	4.2
Level 4 .....	9.60	5.8	9.71	6.7	–	–
Personal and home care aides .....	9.64	2.7	10.49	1.9	9.13	3.0
Level 3 .....	9.79	3.6	10.25	3.3	9.44	3.6
Recreation and fitness workers .....	14.15	6.7	15.28	9.2	13.27	8.5
Level 2 .....	10.37	12.4	12.71	18.3	8.50	3.9
Level 3 .....	10.53	9.1	–	–	10.49	12.0
Level 4 .....	13.78	6.8	–	–	14.81	10.6
Level 5 .....	17.82	8.0	–	–	19.04	7.0
Level 6 .....	21.73	6.3	22.26	6.3	20.99	8.2
Not able to be leveled .....	11.11	16.0	–	–	–	–
Fitness trainers and aerobics instructors .....	18.20	5.1	–	–	17.88	6.5
Level 3 .....	15.08	26.4	–	–	15.08	26.4
Level 4 .....	14.82	10.8	–	–	14.82	10.8
Level 5 .....	18.05	12.3	–	–	19.98	8.6
Level 6 .....	21.38	5.5	–	–	–	–
Recreation workers .....	12.13	7.3	14.45	10.0	9.39	5.2
Level 2 .....	10.51	12.8	12.71	18.3	8.57	4.2
Level 3 .....	9.68	3.9	–	–	9.25	3.5
Level 4 .....	12.68	10.8	–	–	–	–
Level 5 .....	17.39	8.5	–	–	–	–
Level 6 .....	22.41	9.6	–	–	–	–
Not able to be leveled .....	8.53	3.2	–	–	–	–
<b>Sales and related occupations .....</b>	<b>15.60</b>	<b>2.6</b>	<b>17.87</b>	<b>2.8</b>	<b>8.94</b>	<b>1.5</b>
Level 1 .....	8.08	1.3	8.78	1.8	7.73	1.2
Level 2 .....	9.03	1.4	9.55	2.8	8.47	.9
Level 3 .....	11.17	1.4	12.07	1.8	9.68	1.9
Level 4 .....	15.00	2.9	15.42	2.9	12.17	6.4
Level 5 .....	18.37	2.6	18.34	2.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Level 6 .....	\$22.42	3.5%	\$22.45	3.5%	–	–
Level 7 .....	29.19	5.6	29.22	5.6	–	–
Level 8 .....	36.83	11.2	36.83	11.2	–	–
Level 9 .....	41.44	9.7	41.44	9.7	–	–
Level 10 .....	41.57	11.2	41.57	11.2	–	–
Not able to be leveled .....	–	–	18.35	11.9	–	–
First-line supervisors/managers, sales workers .....	19.55	5.8	19.88	5.5	–	–
Level 4 .....	12.77	8.1	13.30	8.4	–	–
Level 5 .....	16.47	4.7	16.54	4.8	–	–
Level 6 .....	19.68	5.1	19.70	5.1	–	–
Level 7 .....	25.68	6.5	25.68	6.5	–	–
Level 8 .....	26.22	21.9	26.22	21.9	–	–
Level 9 .....	57.62	21.1	57.62	21.1	–	–
Not able to be leveled .....	17.80	4.2	17.80	4.2	–	–
First-line supervisors/managers of retail sales workers .....	18.24	6.4	18.28	6.5	–	–
Level 4 .....	13.27	8.3	13.30	8.4	–	–
Level 5 .....	17.02	4.7	17.07	4.7	–	–
Level 6 .....	19.14	5.3	19.14	5.3	–	–
Level 7 .....	26.87	12.2	26.87	12.2	–	–
First-line supervisors/managers of non-retail sales workers .....	24.82	14.0	27.44	9.0	–	–
Level 5 .....	13.30	10.6	13.19	11.6	–	–
Level 7 .....	24.43	6.1	24.43	6.1	–	–
Not able to be leveled .....	23.55	6.1	23.55	6.1	–	–
Retail sales workers .....	10.87	1.7	12.16	2.3	\$8.74	1.5%
Level 1 .....	7.99	1.4	8.67	1.9	7.65	1.3
Level 2 .....	8.98	1.4	9.46	2.8	8.46	1.0
Level 3 .....	11.12	1.8	12.09	2.1	9.62	2.0
Level 4 .....	15.04	4.0	15.54	4.2	12.51	7.4
Level 5 .....	17.85	4.5	17.85	4.5	–	–
Level 6 .....	20.13	13.6	20.13	13.6	–	–
Cashiers, all workers .....	9.27	1.7	9.99	2.4	8.40	1.6
Level 1 .....	8.14	1.6	8.70	2.2	7.76	1.5
Level 2 .....	8.87	1.4	9.29	2.8	8.40	1.3
Level 3 .....	10.85	2.5	11.65	2.4	9.63	3.3
Level 4 .....	13.47	8.3	13.95	9.2	–	–
Cashiers .....	9.27	1.7	9.99	2.4	8.40	1.6
Level 1 .....	8.14	1.6	8.70	2.2	7.76	1.5
Level 2 .....	8.87	1.4	9.29	2.8	8.40	1.3
Level 3 .....	10.85	2.5	11.65	2.4	9.63	3.3

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers –Continued						
Level 4 .....	\$13.47	8.3%	\$13.95	9.2%	–	–
Counter and rental clerks and parts salespersons .....	12.51	6.2	14.34	5.9	\$8.71	2.6%
Level 2 .....	8.21	2.4	8.33	5.6	8.12	2.0
Level 3 .....	11.11	6.5	12.47	9.6	9.30	6.5
Level 4 .....	16.98	9.8	17.69	10.0	–	–
Level 5 .....	19.16	7.4	19.16	7.4	–	–
Counter and rental clerks .....	10.11	6.7	11.39	7.9	8.24	3.0
Level 2 .....	8.18	2.6	8.33	5.6	8.06	2.8
Level 3 .....	10.84	9.0	–	–	–	–
Parts salespersons .....	15.53	6.6	17.15	6.5	9.80	4.6
Level 3 .....	11.36	9.4	12.89	13.3	–	–
Level 4 .....	18.25	8.1	18.77	8.3	–	–
Level 5 .....	19.16	7.4	19.16	7.4	–	–
Retail salespersons .....	12.23	2.6	13.57	2.6	9.25	3.0
Level 1 .....	7.60	1.8	8.48	4.0	7.45	2.4
Level 2 .....	9.39	3.4	10.08	5.8	8.67	1.4
Level 3 .....	11.44	4.0	12.50	5.5	9.73	3.2
Level 4 .....	14.90	4.6	15.35	5.1	12.74	7.9
Level 5 .....	17.61	5.2	17.61	5.2	–	–
Advertising sales agents .....	24.12	13.9	24.10	13.9	–	–
Level 6 .....	32.01	14.8	–	–	–	–
Insurance sales agents .....	27.58	11.1	27.97	11.2	–	–
Level 4 .....	16.23	9.7	16.42	10.2	–	–
Level 6 .....	22.30	13.4	–	–	–	–
Securities, commodities, and financial services sales agents .....	44.98	21.1	46.32	20.5	–	–
Level 7 .....	27.14	7.4	27.14	7.4	–	–
Travel agents .....	12.76	6.1	12.76	6.1	–	–
Sales representatives, wholesale and manufacturing .....	28.46	7.8	28.66	7.8	–	–
Level 4 .....	15.91	6.6	15.91	6.6	–	–
Level 5 .....	20.21	3.2	20.21	3.2	–	–
Level 6 .....	26.01	7.2	26.01	7.2	–	–
Level 7 .....	35.58	19.1	35.58	19.1	–	–
Level 8 .....	40.36	23.3	40.36	23.3	–	–
Level 9 .....	41.50	11.3	41.50	11.3	–	–
Not able to be leveled .....	26.87	27.5	27.49	28.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.83	17.3	38.83	17.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products						
–Continued						
Level 6 .....	\$20.43	16.4%	\$20.43	16.4%	–	–
Level 9 .....	39.96	12.8	39.96	12.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Level 4 .....	23.65	4.8	23.87	4.6	–	–
Level 5 .....	15.91	6.6	15.91	6.6	–	–
Level 6 .....	19.95	3.6	19.95	3.6	–	–
Level 7 .....	27.74	5.3	27.74	5.3	–	–
Level 8 .....	28.60	5.0	28.60	5.0	–	–
Not able to be leveled .....	30.44	8.2	30.44	8.2	–	–
Not able to be leveled .....	25.12	14.7	26.06	14.1	–	–
Models, demonstrators, and product promoters	14.94	11.5	15.64	15.1	\$13.13	19.0%
Demonstrators and product promoters	14.94	11.6	15.64	15.1	13.08	19.6
Real estate brokers and sales agents ..	19.38	19.4	19.38	19.4	–	–
Level 4 .....	14.64	14.5	14.64	14.5	–	–
Real estate sales agents .....	19.22	20.1	19.22	20.1	–	–
Level 4 .....	14.64	14.5	14.64	14.5	–	–
Telemarketers .....	15.69	10.3	15.56	10.8	16.97	22.6
Level 3 .....	10.97	7.5	11.44	8.9	–	–
Level 4 .....	20.61	8.3	20.68	8.6	–	–
Miscellaneous sales and related workers	19.54	8.7	21.78	9.9	9.69	5.0
Level 2 .....	9.75	6.1	–	–	–	–
Level 3 .....	12.25	3.9	–	–	–	–
Level 4 .....	16.48	6.4	16.51	6.3	–	–
Level 5 .....	23.17	17.1	23.17	17.1	–	–
Level 6 .....	19.82	11.2	19.82	11.2	–	–
<b>Office and administrative support occupations</b>	15.48	1.0	15.81	1.0	12.14	2.0
Level 1 .....	10.01	5.3	10.36	3.7	9.66	10.5
Level 2 .....	11.16	2.2	11.49	2.4	9.91	2.1
Level 3 .....	12.73	1.9	12.92	2.0	11.52	4.3
Level 4 .....	14.94	.7	14.97	.7	14.48	3.1
Level 5 .....	17.78	1.7	17.73	1.8	19.07	7.3

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Level 6 .....	\$20.57	1.0%	\$20.56	1.1%	\$20.68	4.8%
Level 7 .....	25.23	2.6	25.35	2.7	–	–
Level 8 .....	28.15	6.2	28.15	6.2	–	–
Not able to be leveled .....	15.78	4.3	15.98	4.3	12.67	7.7
First-line supervisors/managers of office and administrative support workers .....	22.19	4.6	22.27	4.7	–	–
Level 5 .....	16.04	3.4	16.04	3.4	–	–
Level 6 .....	21.03	3.2	21.03	3.2	–	–
Level 7 .....	23.51	4.8	23.96	4.9	–	–
Level 8 .....	29.00	6.1	29.00	6.1	–	–
Not able to be leveled .....	26.50	13.5	26.89	13.9	–	–
Switchboard operators, including answering service .....	10.93	8.0	11.51	5.9	–	–
Level 2 .....	11.21	6.2	11.21	6.2	–	–
Level 3 .....	11.29	13.8	13.20	6.7	–	–
Telephone operators .....	11.54	15.2	11.67	15.2	–	–
Financial clerks .....	15.49	1.4	15.66	1.4	13.76	3.4
Level 2 .....	11.81	3.0	11.90	1.9	11.54	8.3
Level 3 .....	12.24	2.2	12.48	2.2	10.95	2.6
Level 4 .....	14.67	1.8	14.72	1.7	14.19	5.4
Level 5 .....	17.48	3.0	17.43	3.2	18.53	3.4
Level 6 .....	19.95	2.5	20.02	2.6	–	–
Not able to be leveled .....	15.51	4.0	15.55	4.1	14.99	17.2
Bill and account collectors .....	15.30	3.4	15.41	3.5	–	–
Level 3 .....	12.68	4.8	12.99	4.2	–	–
Level 4 .....	15.00	3.9	15.00	3.9	–	–
Level 5 .....	16.21	7.4	16.67	6.7	–	–
Not able to be leveled .....	14.23	7.1	14.25	7.1	–	–
Billing and posting clerks and machine operators .....	15.67	2.3	15.72	2.4	13.21	16.2
Level 3 .....	11.32	4.1	11.48	5.2	–	–
Level 4 .....	15.43	2.0	15.39	2.1	–	–
Level 5 .....	17.77	4.9	17.77	4.9	–	–
Not able to be leveled .....	15.48	8.8	15.51	9.3	–	–
Bookkeeping, accounting, and auditing clerks .....	16.32	2.0	16.37	2.2	15.70	5.1
Level 3 .....	13.14	4.5	13.57	3.9	10.39	3.0
Level 4 .....	14.26	2.7	14.32	2.8	13.79	5.8
Level 5 .....	17.39	4.0	17.21	4.7	19.73	4.2
Level 6 .....	20.13	3.3	20.23	3.5	–	–
Not able to be leveled .....	16.24	4.7	15.98	4.6	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Payroll and timekeeping clerks .....	\$17.60	3.3%	\$17.65	3.3%	—	—
Level 4 .....	14.92	4.2	14.92	4.2	—	—
Level 5 .....	18.72	3.1	18.72	3.1	—	—
Level 6 .....	19.81	4.7	19.81	4.7	—	—
Procurement clerks .....	17.98	5.6	17.98	5.6	—	—
Level 4 .....	17.73	7.5	17.73	7.5	—	—
Tellers .....	12.83	1.8	13.02	2.1	\$12.05	2.0%
Level 2 .....	11.79	3.2	11.96	2.0	11.28	8.5
Level 3 .....	11.78	1.9	11.89	2.1	11.34	3.3
Level 4 .....	14.28	4.4	14.21	4.5	14.72	10.6
Level 5 .....	17.05	4.7	17.05	4.7	—	—
Brokerage clerks .....	—	—	16.18	5.5	—	—
Court, municipal, and license clerks ..	15.93	4.0	16.08	4.1	—	—
Level 3 .....	12.89	2.5	12.86	3.1	—	—
Level 4 .....	13.83	2.7	13.82	2.7	—	—
Level 5 .....	18.21	4.1	18.21	4.1	—	—
Level 6 .....	21.23	5.0	21.23	5.0	—	—
Not able to be leveled .....	19.24	5.5	19.24	5.5	—	—
Credit authorizers, checkers, and clerks .....	19.10	5.5	18.81	6.1	—	—
Customer service representatives .....	15.14	1.8	15.40	1.9	11.50	4.8
Level 2 .....	11.11	2.9	11.27	2.8	—	—
Level 3 .....	12.13	3.2	12.48	3.2	10.20	4.7
Level 4 .....	14.98	1.7	15.11	1.8	11.86	16.3
Level 5 .....	17.97	2.5	18.04	2.6	—	—
Level 6 .....	19.31	3.9	19.38	3.7	—	—
Level 7 .....	22.54	5.2	22.54	5.2	—	—
Not able to be leveled .....	14.78	4.8	14.94	5.0	—	—
Eligibility interviewers, government programs .....	16.25	5.4	16.25	5.4	—	—
Level 4 .....	12.01	5.6	12.01	5.6	—	—
Level 5 .....	15.76	4.5	15.77	4.6	—	—
Level 6 .....	18.09	2.7	18.09	2.7	—	—
File clerks .....	11.55	4.1	11.77	4.6	10.09	5.0
Level 1 .....	10.46	3.4	—	—	—	—
Level 2 .....	10.66	7.1	10.76	7.8	—	—
Level 3 .....	12.77	6.9	13.14	6.3	—	—
Hotel, motel, and resort desk clerks ..	9.94	3.7	10.05	3.1	—	—
Level 2 .....	10.01	5.3	10.40	4.5	—	—
Level 3 .....	9.75	4.1	9.71	4.2	—	—
Interviewers, except eligibility and loan .....	12.80	11.0	13.34	12.9	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan –Continued						
Level 2 .....	\$8.51	6.0%	–	–	–	–
Level 3 .....	12.95	3.3	\$13.13	3.3%	–	–
Level 4 .....	14.64	3.7	14.64	3.7	–	–
Library assistants, clerical .....	12.61	6.2	13.69	6.4	\$10.18	6.7%
Level 2 .....	10.54	7.2	–	–	8.83	10.1
Level 3 .....	10.29	4.2	–	–	10.21	6.6
Level 4 .....	13.71	3.3	13.74	3.2	–	–
Loan interviewers and clerks .....	15.74	5.2	15.74	5.2	–	–
Level 3 .....	12.01	3.6	12.01	3.6	–	–
Level 4 .....	15.04	3.6	15.04	3.6	–	–
Level 5 .....	17.24	5.1	17.24	5.1	–	–
New accounts clerks .....	16.16	7.2	16.27	7.1	–	–
Level 4 .....	14.77	4.6	14.88	4.3	–	–
Order clerks .....	15.40	7.4	15.88	6.4	11.42	12.1
Level 2 .....	12.48	13.1	13.02	12.3	–	–
Level 3 .....	13.11	6.4	13.22	5.9	–	–
Level 4 .....	16.14	7.8	16.14	7.8	–	–
Level 5 .....	21.13	2.6	21.13	2.6	–	–
Human resources assistants, except payroll and timekeeping .....	17.61	8.7	17.68	8.8	–	–
Level 4 .....	14.42	3.9	14.50	4.2	–	–
Level 5 .....	23.14	16.0	23.22	16.1	–	–
Not able to be leveled .....	18.67	8.1	18.67	8.1	–	–
Receptionists and information clerks .....	12.29	2.1	12.72	2.3	9.94	3.5
Level 1 .....	9.43	12.9	–	–	–	–
Level 2 .....	11.74	4.3	12.13	4.9	9.77	3.3
Level 3 .....	12.13	1.8	12.50	2.3	10.51	4.8
Level 4 .....	14.00	3.0	14.00	3.0	–	–
Not able to be leveled .....	13.29	6.9	13.13	7.4	–	–
Reservation and transportation ticket agents and travel clerks .....	14.71	5.3	14.69	6.0	14.78	9.0
Level 3 .....	9.84	4.9	–	–	–	–
Level 4 .....	15.99	5.8	15.33	7.5	17.69	3.6
Cargo and freight agents .....	17.62	9.5	18.70	6.8	–	–
Couriers and messengers .....	9.59	10.0	–	–	–	–
Level 2 .....	9.77	10.6	–	–	–	–
Dispatchers .....	16.51	3.7	16.64	4.0	–	–
Level 3 .....	13.75	4.3	13.79	4.5	–	–
Level 4 .....	15.87	5.5	16.14	5.6	–	–
Level 5 .....	18.53	5.0	18.53	5.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Dispatchers –Continued						
Level 6 .....	\$18.98	7.0%	\$18.98	7.0%	–	–
Not able to be leveled .....	15.45	7.5	15.45	7.5	–	–
Police, fire, and ambulance						
dispatchers .....	15.35	4.3	15.47	4.6	–	–
Level 3 .....	13.96	4.9	13.95	5.0	–	–
Level 4 .....	14.20	3.4	14.38	4.0	–	–
Level 5 .....	18.03	5.7	18.03	5.7	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 3 .....	17.61	4.6	17.70	4.9	–	–
Level 4 .....	13.43	8.2	13.54	8.9	–	–
Level 4 .....	17.94	7.2	17.94	7.2	–	–
Meter readers, utilities .....						
Level 3 .....	14.76	7.1	14.76	7.1	–	–
Level 3 .....	14.59	10.9	14.59	10.9	–	–
Production, planning, and expediting clerks .....						
Level 3 .....	19.11	3.2	19.20	3.2	–	–
Level 3 .....	12.96	9.4	13.50	8.6	–	–
Level 4 .....	16.04	5.9	16.04	5.9	–	–
Level 5 .....	18.87	3.9	18.87	3.9	–	–
Level 6 .....	20.20	3.2	20.20	3.2	–	–
Not able to be leveled .....	18.39	5.0	18.39	5.0	–	–
Shipping, receiving, and traffic clerks						
Level 2 .....	13.39	2.7	13.55	2.7	–	–
Level 2 .....	12.55	7.1	12.55	7.2	–	–
Level 3 .....	13.10	2.5	13.25	2.8	–	–
Level 4 .....	16.73	5.6	16.73	5.6	–	–
Level 5 .....	17.50	3.9	17.50	3.9	–	–
Stock clerks and order fillers .....						
Level 1 .....	11.42	2.3	12.30	2.9	\$9.19	2.6%
Level 1 .....	9.68	2.9	10.65	5.5	8.69	1.6
Level 2 .....	11.02	2.3	11.52	2.8	9.87	4.8
Level 3 .....	12.28	3.3	12.35	3.6	–	–
Level 4 .....	14.58	3.2	14.58	3.2	–	–
Level 5 .....	19.39	6.9	19.39	6.9	–	–
Not able to be leveled .....	14.09	12.6	14.11	12.9	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Level 4 .....	11.75	9.5	12.46	12.5	–	–
Level 4 .....	14.77	3.8	–	–	–	–
Secretaries and administrative assistants .....						
Level 2 .....	18.21	2.0	18.34	2.1	15.88	5.1
Level 2 .....	11.55	7.8	–	–	–	–
Level 3 .....	13.36	5.3	13.42	5.8	12.85	4.4
Level 4 .....	15.29	1.5	15.31	1.6	15.02	6.7
Level 5 .....	17.65	4.7	17.71	4.9	16.17	11.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 6 .....	\$21.73	2.2%	\$21.66	2.2%	–	–
Level 7 .....	28.76	5.3	28.76	5.3	–	–
Level 8 .....	26.28	8.8	26.28	8.8	–	–
Not able to be leveled .....	20.79	9.9	20.87	9.8	–	–
Executive secretaries and administrative assistants .....	21.00	3.2	21.19	3.4	\$17.98	7.2%
Level 4 .....	15.23	2.8	15.18	3.1	15.44	7.1
Level 5 .....	19.01	3.0	19.06	3.2	–	–
Level 6 .....	21.80	2.1	21.78	2.2	–	–
Level 7 .....	28.71	6.2	28.71	6.2	–	–
Not able to be leveled .....	25.87	14.5	25.75	15.2	–	–
Legal secretaries .....	22.36	5.3	22.37	5.4	–	–
Level 4 .....	16.53	12.3	16.53	12.3	–	–
Level 5 .....	22.24	17.0	22.26	17.0	–	–
Level 6 .....	22.77	10.3	22.86	11.1	–	–
Level 7 .....	28.89	8.3	28.89	8.3	–	–
Not able to be leveled .....	20.27	18.2	20.27	18.2	–	–
Medical secretaries .....	14.10	4.8	14.09	5.0	14.35	8.5
Level 3 .....	13.02	3.8	12.96	4.1	–	–
Level 4 .....	15.03	3.9	15.08	3.6	–	–
Not able to be leveled .....	14.81	5.9	14.81	5.9	–	–
Secretaries, except legal, medical, and executive .....	15.93	2.1	16.07	2.1	12.95	8.8
Level 3 .....	13.62	8.3	13.79	9.0	12.42	6.1
Level 4 .....	15.41	2.8	15.42	2.8	–	–
Level 5 .....	16.58	4.0	16.73	4.2	–	–
Level 6 .....	20.87	9.7	20.43	10.7	–	–
Not able to be leveled .....	18.15	11.1	18.58	8.8	–	–
Computer operators .....	17.27	4.9	17.41	5.5	–	–
Level 3 .....	12.88	3.2	12.72	4.7	–	–
Level 5 .....	16.82	6.8	16.82	6.8	–	–
Data entry and information processing workers .....	14.38	3.5	14.52	3.8	12.96	12.4
Level 2 .....	12.30	4.8	12.49	4.5	10.95	8.5
Level 3 .....	13.00	6.2	12.69	4.5	–	–
Level 4 .....	15.40	5.1	15.40	5.2	–	–
Not able to be leveled .....	14.97	20.7	14.97	20.7	–	–
Data entry keyers .....	14.08	3.7	14.21	3.9	12.88	14.0
Level 2 .....	12.43	4.9	12.63	4.5	–	–
Level 3 .....	13.17	6.5	12.89	4.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry keyers –Continued						
Level 4 .....	\$15.05	5.5%	\$15.05	5.6%	–	–
Word processors and typists .....	16.05	9.0	16.18	9.7	–	–
Level 4 .....	16.80	12.7	16.88	13.6	–	–
Desktop publishers .....	17.76	9.2	17.76	9.2	–	–
Insurance claims and policy processing clerks .....						
Level 3 .....	16.17	4.1	16.32	4.4	\$13.54	9.0%
Level 4 .....	12.01	4.2	11.94	4.3	–	–
Level 5 .....	14.69	4.2	14.77	4.5	–	–
Level 6 .....	17.69	5.0	17.69	5.0	–	–
Not able to be leveled .....	19.33	3.6	19.39	3.6	–	–
Not able to be leveled .....	14.77	3.1	14.77	3.1	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 2 .....	11.14	6.4	11.19	7.0	–	–
Level 2 .....	11.49	7.5	11.49	7.8	–	–
Office clerks, general .....						
Level 1 .....	14.69	1.4	14.88	1.4	13.31	6.2
Level 2 .....	13.28	12.6	–	–	13.67	10.9
Level 3 .....	10.57	4.1	10.90	5.1	9.91	4.7
Level 4 .....	14.15	3.8	14.23	3.9	13.51	11.4
Level 5 .....	14.50	2.0	14.60	1.9	12.94	10.2
Level 6 .....	17.53	3.5	17.15	3.5	25.29	16.5
Not able to be leveled .....	22.10	3.7	22.10	3.7	–	–
Not able to be leveled .....	14.34	3.3	14.52	3.0	11.49	21.9
Office machine operators, except computer .....						
Level 1 .....	11.91	6.4	12.12	6.1	–	–
Proofreaders and copy markers .....	18.96	9.7	–	–	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	13.53	8.1	13.53	8.1	–	–
<b>Construction and extraction occupations .....</b>						
	17.11	2.4	17.12	2.4	16.02	13.6
Level 1 .....	10.70	4.4	10.70	4.4	–	–
Level 2 .....	11.42	3.1	11.41	3.1	–	–
Level 3 .....	13.04	2.7	13.06	2.7	–	–
Level 4 .....	15.20	4.1	15.21	4.2	–	–
Level 5 .....	17.43	2.4	17.41	2.4	–	–
Level 6 .....	21.00	3.9	21.01	3.9	–	–
Level 7 .....	24.96	3.1	24.96	3.1	–	–
Level 8 .....	33.54	5.8	33.54	5.8	–	–
Level 9 .....	32.31	7.5	32.31	7.5	–	–
Not able to be leveled .....	18.84	6.9	18.84	6.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$25.64	4.6%	\$25.59	4.7%	–	–
Level 6 .....	22.36	6.6	22.36	6.6	–	–
Level 7 .....	25.12	4.1	25.14	4.2	–	–
Level 8 .....	34.66	4.9	34.66	4.9	–	–
Not able to be leveled .....	23.98	7.2	23.31	7.3	–	–
Brickmasons, blockmasons, and stonemasons .....	18.03	10.3	18.44	9.1	–	–
Brickmasons and blockmasons .....	18.74	11.1	19.29	9.0	–	–
Carpenters .....	17.79	3.6	17.81	3.7	–	–
Level 4 .....	13.34	2.9	13.27	2.8	–	–
Level 5 .....	17.02	3.4	16.91	3.6	–	–
Level 6 .....	19.98	7.6	20.14	7.5	–	–
Level 7 .....	22.07	2.6	22.07	2.6	–	–
Not able to be leveled .....	17.53	6.4	17.53	6.4	–	–
Cement masons, concrete finishers, and terrazzo workers .....	15.12	4.9	15.12	4.9	–	–
Cement masons and concrete finishers .....	15.12	4.9	15.12	4.9	–	–
Construction laborers .....	11.99	4.2	11.99	4.2	–	–
Level 1 .....	10.73	3.8	10.73	3.8	–	–
Level 2 .....	11.07	3.8	11.07	3.8	–	–
Level 3 .....	12.42	10.7	12.42	10.7	–	–
Level 4 .....	18.99	17.2	18.99	17.2	–	–
Construction equipment operators .....	15.67	2.2	15.67	2.2	–	–
Level 3 .....	12.45	4.6	12.45	4.6	–	–
Level 4 .....	15.02	4.5	15.02	4.5	–	–
Level 5 .....	16.71	5.6	16.71	5.6	–	–
Paving, surfacing, and tamping equipment operators .....	13.22	6.8	13.22	6.8	–	–
Level 3 .....	11.50	8.3	11.50	8.3	–	–
Operating engineers and other construction equipment operators .....	16.27	3.3	16.27	3.3	–	–
Level 3 .....	13.07	2.1	13.07	2.1	–	–
Level 4 .....	15.17	4.6	15.17	4.6	–	–
Level 5 .....	17.53	6.4	17.53	6.4	–	–
Drywall installers, ceiling tile installers, and tapers .....	16.37	6.7	16.65	6.4	–	–
Level 5 .....	17.89	8.3	17.89	8.3	–	–
Drywall and ceiling tile installers ..	16.38	6.9	16.67	6.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Drywall and ceiling tile installers –Continued						
Level 5 .....	\$18.02	8.6%	\$18.02	8.6%	–	–
Electricians .....	21.29	4.6	21.29	4.6	–	–
Level 4 .....	15.36	7.9	15.36	7.9	–	–
Level 5 .....	16.69	5.3	16.69	5.3	–	–
Level 6 .....	22.09	5.4	22.09	5.4	–	–
Level 7 .....	26.20	5.9	26.20	5.9	–	–
Not able to be leveled .....	32.18	10.4	–	–	–	–
Insulation workers .....	16.95	7.2	16.95	7.2	–	–
Painters and paperhangers .....	14.50	6.9	14.49	7.1	–	–
Level 4 .....	14.92	11.4	14.92	11.4	–	–
Painters, construction and maintenance .....	14.73	8.0	14.72	8.3	–	–
Level 4 .....	15.58	12.8	15.58	12.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.27	4.4	18.27	4.4	–	–
Level 4 .....	12.27	4.1	12.27	4.1	–	–
Level 5 .....	18.34	12.3	18.34	12.3	–	–
Level 6 .....	20.36	3.0	20.36	3.0	–	–
Level 7 .....	25.91	7.5	25.91	7.5	–	–
Pipelayers .....	13.20	4.9	13.20	4.9	–	–
Plumbers, pipefitters, and steamfitters .....	19.17	4.5	19.17	4.5	–	–
Level 5 .....	18.53	13.5	18.53	13.5	–	–
Level 6 .....	20.36	3.0	20.36	3.0	–	–
Level 7 .....	25.91	7.5	25.91	7.5	–	–
Roofers .....	14.57	5.2	14.57	5.2	–	–
Sheet metal workers .....	18.42	7.7	18.42	7.7	–	–
Level 5 .....	17.32	9.7	17.32	9.7	–	–
Helpers, construction trades .....	11.81	4.2	11.79	4.1	–	–
Level 1 .....	10.36	7.3	10.36	7.3	–	–
Level 2 .....	11.55	5.0	11.44	5.1	–	–
Level 3 .....	12.42	3.1	12.44	3.1	–	–
Level 4 .....	15.29	7.3	15.29	7.3	–	–
Helpers--carpenters .....	12.18	4.7	12.20	4.9	–	–
Helpers--electricians .....	12.86	2.2	12.86	2.2	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	10.47	2.6	10.47	2.6	–	–
Construction and building inspectors .....	23.24	3.6	23.24	3.6	–	–
Level 6 .....	20.74	6.2	20.68	6.2	–	–
Level 7 .....	24.49	3.7	24.49	3.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Highway maintenance workers .....	\$14.40	1.5%	\$14.43	1.5%	–	–
Level 2 .....	12.60	1.5	12.66	1.4	–	–
Level 3 .....	13.26	5.9	13.26	5.9	–	–
Level 4 .....	14.44	3.3	14.44	3.3	–	–
Level 5 .....	16.73	5.2	16.73	5.2	–	–
Septic tank servicers and sewer pipe cleaners .....	16.53	10.0	16.53	10.0	–	–
Miscellaneous construction and related workers .....	17.21	9.3	17.21	9.3	–	–
Mining machine operators .....	22.66	22.9	22.66	22.9	–	–
Continuous mining machine operators .....	25.80	10.0	25.80	10.0	–	–
<b>Installation, maintenance, and repair occupations .....</b>	20.04	2.1	20.17	2.1	\$14.16	9.7%
Level 1 .....	10.03	4.4	10.09	4.4	–	–
Level 2 .....	11.46	7.4	11.60	7.4	–	–
Level 3 .....	12.46	4.3	12.54	4.7	–	–
Level 4 .....	14.02	2.6	14.09	2.6	12.91	4.3
Level 5 .....	18.27	3.6	18.31	3.5	14.59	12.4
Level 6 .....	22.92	2.3	23.00	2.2	–	–
Level 7 .....	26.12	2.6	26.24	2.7	–	–
Level 8 .....	30.67	3.8	30.66	3.8	–	–
Level 9 .....	36.02	7.2	36.02	7.2	–	–
Not able to be leveled .....	19.04	4.1	19.08	4.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	26.06	3.7	26.06	3.7	–	–
Level 6 .....	20.81	5.8	20.81	5.8	–	–
Level 7 .....	25.17	4.1	25.17	4.1	–	–
Level 8 .....	31.18	3.9	31.18	3.9	–	–
Not able to be leveled .....	24.93	6.4	24.93	6.4	–	–
Computer, automated teller, and office machine repairers .....	18.46	3.4	19.04	2.6	–	–
Not able to be leveled .....	18.58	7.2	18.58	7.2	–	–
Radio and telecommunications equipment installers and repairers .....	27.78	4.0	28.07	3.9	–	–
Level 6 .....	29.46	4.4	29.46	4.4	–	–
Level 7 .....	28.89	3.7	28.89	3.7	–	–
Telecommunications equipment installers and repairers, except line installers .....	27.78	4.0	28.07	3.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Telecommunications equipment installers and repairers, except line installers –Continued						
Level 6 .....	\$29.46	4.4%	\$29.46	4.4%	–	–
Level 7 .....	28.89	3.7	28.89	3.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....						
Level 4 .....	21.47	5.8	21.58	5.8	–	–
Level 5 .....	14.48	4.7	14.48	4.7	–	–
Level 6 .....	18.27	6.2	18.27	6.2	–	–
Level 7 .....	20.13	9.7	20.13	9.7	–	–
Not able to be leveled .....	28.01	7.1	28.01	7.1	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 5 .....	20.27	5.2	20.27	5.2	–	–
Level 7 .....	16.58	3.6	16.58	3.6	–	–
Level 7 .....	25.59	6.8	25.59	6.8	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....						
Level 7 .....	30.26	3.5	30.26	3.5	–	–
Electronic home entertainment equipment installers and repairers .....						
Level 7 .....	16.24	12.5	–	–	–	–
Security and fire alarm systems installers .....						
Level 7 .....	21.29	14.6	21.29	14.6	–	–
Aircraft mechanics and service technicians .....						
Level 6 .....	27.58	7.1	27.58	7.1	–	–
Level 8 .....	25.98	8.9	25.98	8.9	–	–
Level 8 .....	33.39	6.5	33.39	6.5	–	–
Automotive technicians and repairers .....						
Level 3 .....	17.62	4.9	17.76	4.8	–	–
Level 4 .....	11.63	6.4	11.70	6.6	–	–
Level 5 .....	14.34	10.5	14.50	10.9	–	–
Level 6 .....	16.65	10.3	16.82	10.0	–	–
Level 7 .....	22.82	6.4	22.82	6.4	–	–
Level 7 .....	23.06	10.8	23.06	10.8	–	–
Not able to be leveled .....	15.05	15.4	15.05	15.4	–	–
Automotive body and related repairers .....						
Level 6 .....	16.67	9.7	16.67	9.7	–	–
Level 6 .....	21.91	8.3	21.91	8.3	–	–
Automotive service technicians and mechanics .....						
Level 7 .....	17.73	5.8	17.92	5.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics –Continued						
Level 3 .....	\$11.41	7.2%	\$11.48	7.4%	–	–
Level 4 .....	14.43	13.8	14.66	14.5	–	–
Level 5 .....	15.56	10.1	15.71	9.9	–	–
Level 6 .....	23.10	8.4	23.10	8.4	–	–
Level 7 .....	23.06	10.8	23.06	10.8	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 5 .....	18.62	5.6	18.62	5.6	–	–
Level 6 .....	18.17	5.4	18.17	5.4	–	–
Level 7 .....	21.66	10.6	21.66	10.6	–	–
Level 7 .....	20.38	14.2	20.38	14.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....						
Level 5 .....	20.97	5.1	20.97	5.1	–	–
Level 6 .....	20.01	8.2	20.01	8.2	–	–
Level 6 .....	22.35	4.7	22.35	4.7	–	–
Mobile heavy equipment mechanics, except engines .....						
Level 5 .....	21.28	4.6	21.28	4.6	–	–
Level 6 .....	20.83	5.9	20.83	5.9	–	–
Level 6 .....	22.25	5.7	22.25	5.7	–	–
Small engine mechanics .....						
Level 5 .....	14.76	11.6	14.78	13.0	–	–
Level 5 .....	15.55	11.4	–	–	–	–
Motorboat mechanics .....						
Level 5 .....	14.98	17.5	14.98	17.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....						
Level 2 .....	9.96	10.0	9.96	10.0	–	–
Level 2 .....	10.04	8.5	10.04	8.5	–	–
Tire repairers and changers .....						
Level 2 .....	9.57	9.9	9.57	9.9	–	–
Level 2 .....	10.04	8.5	10.04	8.5	–	–
Control and valve installers and repairers .....						
Level 4 .....	19.41	8.4	19.41	8.4	–	–
Level 4 .....	12.96	4.5	12.96	4.5	–	–
Level 5 .....	22.85	5.2	22.85	5.2	–	–
Control and valve installers and repairers, except mechanical door .....						
Level 5 .....	20.84	5.5	20.84	5.5	–	–
Level 5 .....	22.85	5.2	22.85	5.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....						
Level 5 .....	20.06	7.2	20.15	7.7	–	–
Level 5 .....	18.18	4.7	18.18	4.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Heating, air conditioning, and refrigeration mechanics and installers –Continued						
Level 6 .....	\$20.26	11.9%	\$19.04	12.2%	–	–
Level 7 .....	29.19	8.5	29.19	8.5	–	–
Not able to be leveled .....	21.27	9.4	21.27	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	18.67	2.5	18.66	2.5	–	–
Level 3 .....	14.36	2.3	14.41	2.2	–	–
Level 4 .....	13.50	3.8	13.50	3.8	–	–
Level 5 .....	17.46	3.6	17.44	3.6	–	–
Level 6 .....	20.06	3.5	20.00	3.6	–	–
Level 7 .....	25.66	4.0	25.66	4.0	–	–
Not able to be leveled .....	16.36	8.9	16.36	8.9	–	–
Industrial machinery mechanics ....	22.44	3.6	22.44	3.6	–	–
Level 5 .....	18.11	5.2	18.11	5.2	–	–
Level 6 .....	21.94	5.8	21.94	5.8	–	–
Level 7 .....	25.85	4.0	25.85	4.0	–	–
Maintenance and repair workers, general .....	17.20	3.0	17.18	3.1	–	–
Level 3 .....	14.16	4.3	14.27	4.3	–	–
Level 4 .....	13.44	3.9	13.44	3.9	–	–
Level 5 .....	17.35	4.3	17.31	4.3	–	–
Level 6 .....	19.23	3.6	19.13	3.7	–	–
Level 7 .....	25.55	8.1	25.55	8.1	–	–
Not able to be leveled .....	14.87	9.0	14.87	9.0	–	–
Maintenance workers, machinery ..	16.99	6.6	16.99	6.6	–	–
Level 3 .....	14.51	2.5	14.51	2.5	–	–
Level 5 .....	16.55	7.1	16.55	7.1	–	–
Line installers and repairers .....	25.79	2.4	25.79	2.4	–	–
Level 5 .....	22.11	9.6	22.11	9.6	–	–
Level 7 .....	28.52	2.6	28.52	2.6	–	–
Not able to be leveled .....	22.82	12.4	22.82	12.4	–	–
Electrical power-line installers and repairers .....	25.86	6.9	25.86	6.9	–	–
Level 6 .....	28.38	3.0	28.38	3.0	–	–
Level 7 .....	30.23	3.0	30.23	3.0	–	–
Telecommunications line installers and repairers .....	25.76	2.1	25.76	2.1	–	–
Level 5 .....	22.16	9.9	22.16	9.9	–	–
Level 7 .....	27.61	3.9	27.61	3.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Precision instrument and equipment repairers .....	\$17.30	7.1%	\$17.30	7.1%	–	–
Miscellaneous installation, maintenance, and repair workers	14.49	3.4	14.60	3.8	–	–
Level 1 .....	10.19	4.0	10.26	4.0	–	–
Level 2 .....	12.49	5.7	12.84	5.4	–	–
Level 3 .....	12.91	3.3	13.16	3.6	–	–
Level 4 .....	14.83	3.9	14.83	3.9	–	–
Level 5 .....	19.67	11.7	19.66	12.0	–	–
Level 7 .....	23.67	7.2	26.51	6.3	–	–
Not able to be leveled .....	14.21	8.7	14.21	8.7	–	–
Helpers--installation, maintenance, and repair workers .....	12.46	5.2	12.60	5.1	–	–
Level 1 .....	10.22	3.9	10.30	3.8	–	–
Level 2 .....	12.49	5.7	12.84	5.4	–	–
Level 3 .....	13.69	6.8	13.69	6.8	–	–
Not able to be leveled .....	12.91	12.4	12.91	12.4	–	–
<b>Production occupations .....</b>	15.15	2.4	15.27	2.3	\$11.46	8.3%
Level 1 .....	9.65	3.4	9.56	2.5	10.43	23.2
Level 2 .....	10.93	2.6	10.93	2.8	10.83	7.9
Level 3 .....	13.90	3.3	13.95	3.4	12.20	6.8
Level 4 .....	16.31	3.9	16.32	3.9	–	–
Level 5 .....	18.21	2.4	18.20	2.4	–	–
Level 6 .....	20.78	4.4	20.87	4.4	–	–
Level 7 .....	23.63	3.4	23.63	3.4	–	–
Level 8 .....	26.31	6.1	26.31	6.1	–	–
Level 9 .....	35.23	7.3	35.23	7.3	–	–
Not able to be leveled .....	17.19	7.5	17.30	7.5	–	–
First-line supervisors/managers of production and operating workers	23.60	5.2	23.60	5.2	–	–
Level 5 .....	15.09	7.1	15.09	7.1	–	–
Level 6 .....	19.24	7.5	19.24	7.5	–	–
Level 7 .....	23.99	5.0	23.99	5.0	–	–
Level 8 .....	26.17	7.3	26.17	7.3	–	–
Level 9 .....	33.39	10.0	33.39	10.0	–	–
Not able to be leveled .....	27.53	9.5	27.53	9.5	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	23.61	4.1	23.61	4.1	–	–
Electrical, electronics, and electromechanical assemblers .....	13.41	5.3	13.45	5.3	–	–
Level 2 .....	11.42	4.5	11.42	4.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 3 .....	\$13.42	5.8%	\$13.42	5.8%	–	–
Level 4 .....	15.42	6.1	15.42	6.1	–	–
Level 5 .....	16.83	4.1	16.83	4.1	–	–
Electrical and electronic equipment assemblers .....	13.04	6.8	13.09	6.9	–	–
Level 2 .....	11.43	5.1	11.43	5.1	–	–
Level 3 .....	12.09	7.8	12.09	7.8	–	–
Level 4 .....	15.43	7.5	15.43	7.5	–	–
Level 5 .....	16.86	5.7	16.86	5.7	–	–
Electromechanical equipment assemblers .....	14.60	5.8	14.60	5.8	–	–
Structural metal fabricators and fitters .....	14.14	10.8	14.14	10.8	–	–
Miscellaneous assemblers and fabricators .....	14.49	4.9	14.56	5.2	\$12.68	13.6%
Level 1 .....	9.27	10.0	9.27	10.0	–	–
Level 2 .....	12.13	2.9	12.25	3.3	–	–
Level 3 .....	16.56	10.7	16.60	11.3	–	–
Level 4 .....	17.92	7.8	18.01	7.9	–	–
Level 5 .....	17.47	3.6	17.47	3.6	–	–
Not able to be leveled .....	13.04	15.0	13.01	15.2	–	–
Team assemblers .....	13.10	5.2	13.10	5.4	–	–
Bakers .....	12.15	5.7	12.79	4.0	–	–
Level 3 .....	12.52	4.4	12.52	4.4	–	–
Butchers and other meat, poultry, and fish processing workers .....	10.90	3.9	10.98	3.2	10.20	23.0
Level 1 .....	8.91	3.1	–	–	–	–
Level 2 .....	9.75	1.8	9.75	1.8	–	–
Level 3 .....	12.26	8.8	–	–	–	–
Level 4 .....	12.60	5.4	12.60	5.4	–	–
Butchers and meat cutters .....	13.34	6.6	12.94	6.6	–	–
Level 4 .....	13.71	5.2	13.71	5.2	–	–
Meat, poultry, and fish cutters and trimmers .....	10.01	3.3	10.30	1.4	–	–
Level 1 .....	8.94	3.5	–	–	–	–
Level 2 .....	9.73	1.6	9.73	1.6	–	–
Miscellaneous food processing workers .....	11.10	7.4	11.18	7.7	–	–
Food batchmakers .....	12.02	6.5	12.22	6.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Computer control programmers and operators .....	\$16.45	5.6%	\$16.45	5.6%	–	–
Level 5 .....	15.88	9.1	15.88	9.1	–	–
Computer-controlled machine tool operators, metal and plastic .....	16.45	5.6	16.45	5.6	–	–
Level 5 .....	15.88	9.1	15.88	9.1	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	18.84	10.0	18.84	10.0	–	–
Level 5 .....	19.73	4.8	19.73	4.8	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	17.16	7.3	17.16	7.3	–	–
Level 5 .....	19.25	5.9	19.25	5.9	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	25.98	27.3	25.98	27.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.27	6.7	13.27	6.7	–	–
Level 2 .....	10.43	5.3	10.43	5.3	–	–
Level 3 .....	11.66	8.2	11.66	8.2	–	–
Level 4 .....	16.82	4.3	16.82	4.3	–	–
Level 5 .....	14.85	3.9	14.85	3.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.85	8.2	12.85	8.2	–	–
Level 2 .....	10.30	6.6	10.30	6.6	–	–
Level 3 .....	11.21	9.7	11.21	9.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	13.86	5.7	13.86	5.7	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	14.80	13.9	14.80	13.9	–	–
Machinists .....	20.58	4.5	20.58	4.5	–	–
Level 5 .....	18.09	2.7	18.09	2.7	–	–
Level 6 .....	22.12	5.8	22.12	5.8	–	–
Level 7 .....	25.83	5.3	25.83	5.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	12.86	6.7	12.86	6.7	–	–
Level 2 .....	10.67	7.9	10.67	7.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	\$12.86	6.7%	\$12.86	6.7%	–	–
Level 2 .....	10.67	7.9	10.67	7.9	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.19	5.6	17.19	5.6	–	–
Tool and die makers .....	21.66	6.8	21.66	6.8	–	–
Level 7 .....	21.87	8.7	21.87	8.7	–	–
Welding, soldering, and brazing workers .....	18.38	4.5	18.38	4.5	–	–
Level 3 .....	13.21	6.8	13.21	6.8	–	–
Level 4 .....	17.91	13.4	17.91	13.4	–	–
Level 5 .....	18.16	1.7	18.16	1.7	–	–
Level 6 .....	17.48	8.1	17.48	8.1	–	–
Level 7 .....	23.60	13.4	23.60	13.4	–	–
Welders, cutters, solderers, and brazers .....	18.59	5.1	18.59	5.1	–	–
Level 3 .....	13.09	7.6	13.09	7.6	–	–
Level 5 .....	17.97	1.4	17.97	1.4	–	–
Level 6 .....	17.25	8.3	17.25	8.3	–	–
Level 7 .....	23.60	13.4	23.60	13.4	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.09	3.7	17.09	3.7	–	–
Miscellaneous metalworkers and plastic workers .....	14.75	14.9	14.99	14.0	–	–
Level 3 .....	11.40	4.5	11.51	4.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.64	24.2	15.53	23.3	–	–
Printers .....	15.38	6.9	15.49	7.3	–	–
Level 2 .....	10.85	11.1	10.69	13.1	–	–
Level 4 .....	14.29	7.2	14.29	7.2	–	–
Level 5 .....	20.58	8.1	20.58	8.1	–	–
Prepress technicians and workers ..	17.48	12.8	17.48	12.8	–	–
Printing machine operators .....	14.99	7.4	15.11	8.0	–	–
Level 2 .....	10.85	11.1	10.69	13.1	–	–
Level 4 .....	13.27	6.0	13.27	6.0	–	–
Level 5 .....	21.18	9.2	21.18	9.2	–	–
Laundry and dry-cleaning workers ....	9.73	6.8	9.72	6.4	–	–
Level 1 .....	9.09	2.6	9.09	2.6	–	–
Level 2 .....	9.06	7.0	9.14	8.5	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Pressers, textile, garment, and related materials .....	\$9.46	5.8%	\$9.41	6.0%	–	–
Level 2 .....	9.26	5.1	9.16	5.3	–	–
Sewing machine operators .....	12.69	10.0	12.72	10.1	–	–
Level 1 .....	8.06	2.9	8.06	2.9	–	–
Level 2 .....	9.25	3.7	9.23	3.7	–	–
Level 4 .....	14.70	7.4	14.70	7.4	–	–
Textile machine setters, operators, and tenders .....	12.79	7.4	12.79	7.4	–	–
Level 2 .....	11.32	5.9	11.32	5.9	–	–
Level 3 .....	13.17	4.4	13.17	4.4	–	–
Level 4 .....	18.29	17.2	18.29	17.2	–	–
Textile bleaching and dyeing machine operators and tenders .....	10.68	4.0	10.68	4.0	–	–
Textile cutting machine setters, operators, and tenders .....	11.22	10.1	11.22	10.1	–	–
Textile knitting and weaving machine setters, operators, and tenders .....	13.70	3.8	13.70	3.8	–	–
Level 2 .....	12.17	4.4	12.17	4.4	–	–
Level 4 .....	16.18	10.1	16.18	10.1	–	–
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	12.78	11.4	12.78	11.4	–	–
Level 2 .....	11.41	8.4	11.41	8.4	–	–
Level 3 .....	12.86	7.7	12.86	7.7	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.73	8.0	16.61	5.2	–	–
Level 2 .....	10.94	3.7	10.98	3.7	–	–
Level 3 .....	14.59	6.1	14.59	6.1	–	–
Level 4 .....	20.19	3.1	20.19	3.1	–	–
Level 5 .....	19.88	5.8	19.88	5.8	–	–
Level 6 .....	20.29	2.8	20.29	2.8	–	–
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	17.32	10.9	17.32	10.9	–	–
Upholsterers .....	17.97	9.6	17.97	9.6	–	–
Level 4 .....	20.18	4.2	20.18	4.2	–	–
Level 5 .....	21.63	8.0	21.63	8.0	–	–
Level 6 .....	21.09	3.3	21.09	3.3	–	–
Cabinetmakers and bench carpenters .....	17.73	11.5	17.73	11.5	–	–
Woodworking machine setters, operators, and tenders .....	13.81	4.9	13.82	4.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Woodworking machine setters, operators, and tenders –Continued						
Level 2 .....	\$11.23	6.3%	\$11.06	6.0%	–	–
Level 3 .....	13.11	6.5	13.11	6.5	–	–
Level 4 .....	15.17	7.8	15.17	7.8	–	–
Sawing machine setters, operators, and tenders, wood .....	12.90	3.6	12.91	3.6	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.45	6.1	14.48	6.1	–	–
Level 3 .....	13.51	5.2	13.51	5.2	–	–
Power plant operators, distributors, and dispatchers .....	32.33	6.7	32.33	6.7	–	–
Power plant operators .....	29.48	2.8	29.48	2.8	–	–
Water and liquid waste treatment plant and system operators .....	19.01	6.4	19.02	6.4	–	–
Level 4 .....	15.52	6.2	15.52	6.2	–	–
Level 5 .....	17.98	4.7	17.98	4.7	–	–
Level 6 .....	19.32	5.9	19.32	5.9	–	–
Miscellaneous plant and system operators .....	22.95	4.6	22.95	4.6	–	–
Chemical plant and system operators .....	22.74	5.6	22.74	5.6	–	–
Chemical processing machine setters, operators, and tenders .....	20.63	9.6	20.63	9.6	–	–
Level 4 .....	18.11	12.2	18.11	12.2	–	–
Chemical equipment operators and tenders .....	20.84	10.7	20.84	10.7	–	–
Level 4 .....	17.98	13.5	17.98	13.5	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	15.65	10.7	15.74	10.5	–	–
Level 3 .....	13.78	24.3	13.78	24.3	–	–
Level 4 .....	14.56	4.3	14.56	4.3	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.05	16.8	18.05	16.8	–	–
Grinding and polishing workers, hand .....	11.86	4.9	11.84	5.7	–	–
Mixing and blending machine setters, operators, and tenders ..	16.18	13.6	16.18	13.6	–	–
Cutting workers .....	14.25	5.2	14.25	5.2	–	–
Level 2 .....	13.33	9.0	13.33	9.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Cutting workers –Continued						
Level 3 .....	\$13.95	7.0%	\$13.95	7.0%	–	–
Level 4 .....	15.70	4.3	15.70	4.3	–	–
Cutters and trimmers, hand .....	14.60	9.6	14.60	9.6	–	–
Cutting and slicing machine						
setters, operators, and tenders ..	14.10	6.4	14.10	6.4	–	–
Level 2 .....	13.76	10.2	13.76	10.2	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....						
operators, and tenders .....	13.49	23.1	13.49	23.1	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders .....						
operators and tenders .....	20.58	21.8	20.58	21.8	–	–
Inspectors, testers, sorters, samplers, and weighers .....						
Level 1 .....	8.95	7.0	8.95	7.0	–	–
Level 2 .....	11.63	7.6	11.63	7.6	–	–
Level 3 .....	12.94	5.4	13.08	5.2	–	–
Level 4 .....	15.28	5.7	15.41	5.9	–	–
Level 5 .....	16.29	9.2	16.29	9.2	–	–
Level 6 .....	21.36	12.4	21.36	12.4	–	–
Not able to be leveled .....	17.43	18.8	17.43	18.8	–	–
Medical, dental, and ophthalmic laboratory technicians .....						
laboratory technicians .....	18.86	8.2	18.86	8.2	–	–
Dental laboratory technicians .....	19.09	9.2	19.09	9.2	–	–
Packaging and filling machine operators and tenders .....						
Level 1 .....	10.71	17.2	10.71	17.2	–	–
Level 2 .....	11.62	15.1	11.62	15.1	–	–
Level 3 .....	16.93	9.0	16.93	9.0	–	–
Level 4 .....	14.58	8.8	14.58	8.8	–	–
Painting workers .....						
Level 2 .....	11.53	10.8	11.53	10.8	–	–
Level 3 .....	14.94	8.8	14.94	8.8	–	–
Level 4 .....	18.40	8.6	18.46	10.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....						
tenders .....	14.76	9.6	14.76	9.6	–	–
Painters, transportation equipment						
Painting, coating, and decorating workers .....	14.04	9.9	12.89	12.1	–	–
Miscellaneous production workers ....						
Level 1 .....	10.72	8.6	10.11	6.6	\$15.88	14.4%
Level 2 .....	11.52	5.0	11.32	4.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous production workers –Continued						
Level 3 .....	\$13.58	5.4%	\$13.58	5.4%	–	–
Level 4 .....	16.77	4.0	16.77	4.0	–	–
Level 5 .....	21.32	10.8	21.32	10.8	–	–
Not able to be leveled .....	15.26	15.2	15.26	15.2	–	–
Cementing and gluing machine operators and tenders .....	13.58	20.3	13.58	20.3	–	–
Molders, shapers, and casters, except metal and plastic .....	15.10	5.4	15.10	5.4	–	–
Paper goods machine setters, operators, and tenders .....	17.48	13.0	17.48	13.0	–	–
Tire builders .....	19.88	12.8	19.88	12.8	–	–
Helpers--production workers .....	11.79	4.8	11.84	4.8	–	–
Level 1 .....	10.13	10.3	10.18	10.7	–	–
Level 2 .....	10.73	16.7	10.73	16.7	–	–
Level 3 .....	12.50	10.7	12.50	10.7	–	–
<b>Transportation and material moving occupations .....</b>	14.96	2.0	15.84	2.1	\$9.74	3.7%
Level 1 .....	9.20	1.8	9.68	2.0	8.36	3.0
Level 2 .....	11.84	2.1	12.10	1.8	9.90	5.9
Level 3 .....	15.14	3.4	15.40	3.4	12.71	5.4
Level 4 .....	18.47	2.4	18.58	2.5	15.63	4.4
Level 5 .....	19.05	2.9	19.06	2.9	–	–
Level 6 .....	20.94	2.4	20.94	2.4	–	–
Level 7 .....	25.80	2.9	25.80	2.9	–	–
Not able to be leveled .....	15.75	5.7	16.13	6.0	12.30	3.3
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.73	6.0	17.80	6.2	–	–
Level 6 .....	22.67	3.3	22.67	3.3	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	25.78	5.4	25.78	5.4	–	–
Level 6 .....	21.61	3.1	21.61	3.1	–	–
Aircraft pilots and flight engineers ....	102.55	16.7	102.55	16.7	–	–
Airline pilots, copilots, and flight engineers .....	136.93	6.8	136.93	6.8	–	–
Bus drivers .....	14.47	3.3	14.89	3.6	12.78	8.5
Level 2 .....	11.16	5.9	11.72	4.9	9.89	10.5
Level 3 .....	14.62	5.8	14.88	6.6	13.49	2.0

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
<b>Bus drivers –Continued</b>						
Level 4 .....	\$18.19	6.6%	\$18.16	8.6%	–	–
Bus drivers, transit and intercity ....	13.39	12.5	14.77	11.2	–	–
Level 2 .....	8.93	2.7	–	–	–	–
Bus drivers, school .....	14.88	5.6	14.93	6.8	\$14.66	4.3%
Level 2 .....	13.04	4.1	13.02	4.8	13.14	5.9
Level 3 .....	14.55	6.1	14.80	7.0	13.49	2.0
Level 4 .....	18.58	8.7	18.66	12.2	–	–
<b>Driver/sales workers and truck drivers</b>						
Level 1 .....	16.37	2.7	16.93	2.5	9.18	6.9
Level 2 .....	7.50	4.2	8.13	6.7	6.96	2.8
Level 3 .....	11.55	5.3	11.94	5.8	–	–
Level 4 .....	15.56	5.6	15.91	5.5	11.08	8.1
Level 5 .....	18.97	3.1	19.02	3.2	–	–
Not able to be leveled .....	18.43	4.6	18.43	4.6	–	–
Not able to be leveled .....	17.32	14.1	17.44	14.3	–	–
Driver/sales workers .....	12.46	9.8	15.03	10.0	7.27	5.4
Level 1 .....	6.71	3.0	–	–	6.76	2.8
Level 3 .....	13.91	14.8	15.17	17.2	–	–
Level 4 .....	13.95	9.3	–	–	–	–
<b>Truck drivers, heavy and tractor-trailer</b>						
Level 2 .....	17.19	2.7	17.27	2.6	13.09	9.0
Level 3 .....	13.07	4.8	13.07	4.8	–	–
Level 4 .....	14.35	4.5	14.46	4.5	–	–
Level 5 .....	18.31	4.5	18.33	4.5	–	–
Not able to be leveled .....	18.12	5.3	18.12	5.3	–	–
<b>Truck drivers, light or delivery services</b>						
Level 1 .....	16.61	6.7	16.89	6.7	11.70	12.3
Level 2 .....	8.93	5.7	–	–	–	–
Level 3 .....	11.54	6.4	11.66	7.0	–	–
Level 4 .....	17.72	9.5	17.86	9.4	–	–
Not able to be leveled .....	22.36	7.5	22.52	7.6	–	–
Not able to be leveled .....	14.30	23.4	14.42	23.9	–	–
<b>Taxi drivers and chauffeurs</b>						
Level 2 .....	9.84	10.6	–	–	9.65	13.0
Level 2 .....	8.68	8.5	–	–	–	–
<b>Parking lot attendants</b>						
Level 1 .....	8.44	5.7	8.40	6.9	8.57	5.5
Level 1 .....	8.65	3.4	–	–	–	–
<b>Crane and tower operators</b>						
Level 4 .....	24.13	3.6	24.13	3.6	–	–
<b>Dredge, excavating, and loading machine operators</b>						
Level 4 .....	16.80	5.3	16.80	5.3	–	–
Level 5 .....	17.82	2.9	17.82	2.9	–	–
Level 5 .....	18.51	6.3	18.53	6.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Excavating and loading machine and dragline operators .....	\$16.66	6.0%	\$16.67	6.0%	–	–
Level 4 .....	17.72	4.1	17.72	4.1	–	–
Level 5 .....	18.51	6.3	18.53	6.3	–	–
Industrial truck and tractor operators	15.12	2.7	15.17	2.8	\$12.84	3.8%
Level 2 .....	12.99	2.7	12.99	2.8	–	–
Level 3 .....	14.96	3.5	15.05	3.4	–	–
Level 4 .....	18.03	5.8	18.13	5.9	–	–
Level 5 .....	19.63	9.8	19.63	9.8	–	–
Not able to be leveled .....	18.39	5.5	18.53	5.5	–	–
Laborers and material movers, hand	11.09	2.4	11.55	2.0	9.68	4.5
Level 1 .....	9.49	2.0	9.88	2.0	8.74	3.8
Level 2 .....	11.65	3.3	11.73	3.8	11.12	6.4
Level 3 .....	15.04	3.4	14.97	3.6	15.55	10.8
Level 4 .....	16.74	3.3	17.63	2.8	–	–
Level 5 .....	18.00	5.2	18.00	5.2	–	–
Not able to be leveled .....	11.97	6.4	11.95	7.5	12.06	4.4
Cleaners of vehicles and equipment .....	9.85	7.0	10.43	7.4	7.76	4.8
Level 1 .....	8.45	4.5	8.89	5.3	7.33	2.4
Level 2 .....	13.35	7.4	13.35	7.4	–	–
Laborers and freight, stock, and material movers, hand .....	11.74	2.6	12.06	2.0	10.69	6.5
Level 1 .....	10.04	3.2	10.30	3.0	9.44	7.0
Level 2 .....	11.60	3.6	11.63	4.3	11.45	6.4
Level 3 .....	15.41	4.0	15.29	4.4	–	–
Level 4 .....	16.76	3.4	17.69	2.9	–	–
Level 5 .....	17.40	7.3	17.40	7.3	–	–
Not able to be leveled .....	12.31	5.5	12.26	6.9	12.51	1.2
Machine feeders and offbearers .....	11.17	4.8	11.29	5.7	–	–
Level 1 .....	9.35	5.3	9.38	5.9	–	–
Level 2 .....	11.71	3.5	11.71	3.6	–	–
Packers and packagers, hand .....	9.65	3.0	10.45	3.5	8.22	2.1
Level 1 .....	8.74	2.5	9.37	3.6	8.08	2.7
Level 2 .....	10.94	3.4	11.15	3.7	–	–
Level 3 .....	13.90	3.8	13.90	3.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Refuse and recyclable material collectors .....	\$12.68	5.7%	\$13.81	2.9%	\$8.54	2.7%
Level 1 .....	9.80	10.9	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.14	1.0%	\$20.54	1.2%	\$10.72	2.1%
<b>Management occupations</b> .....	42.14	2.2	42.20	2.2	33.56	14.6
Level 6 .....	14.04	10.9	14.04	10.9	—	—
Level 7 .....	23.02	6.2	23.03	6.2	—	—
Level 8 .....	25.04	6.1	25.11	6.2	—	—
Level 9 .....	29.31	6.6	29.36	6.6	—	—
Level 10 .....	36.62	3.9	36.62	3.9	—	—
Level 11 .....	45.07	1.6	45.07	1.6	—	—
Level 12 .....	58.38	9.0	58.38	9.0	—	—
Level 13 .....	64.69	2.3	64.82	2.3	—	—
Level 14 .....	78.73	8.0	78.73	8.0	—	—
Not able to be leveled .....	44.60	2.7	44.66	2.7	40.96	17.4
Chief executives .....	72.75	21.9	72.75	21.9	—	—
General and operations managers .....	45.68	9.3	45.72	9.3	—	—
Level 8 .....	20.30	8.6	20.30	8.6	—	—
Level 9 .....	26.86	5.3	26.84	5.3	—	—
Level 10 .....	47.13	12.5	47.13	12.5	—	—
Level 11 .....	48.02	12.5	48.02	12.5	—	—
Level 13 .....	69.00	7.0	69.00	7.0	—	—
Not able to be leveled .....	42.37	10.4	42.39	10.4	—	—
Advertising and promotions managers .....	33.18	14.9	33.18	14.9	—	—
Marketing and sales managers .....	43.99	4.8	43.99	4.8	—	—
Level 9 .....	45.54	22.6	45.54	22.6	—	—
Level 11 .....	44.36	3.7	44.36	3.7	—	—
Not able to be leveled .....	42.54	6.1	42.54	6.1	—	—
Marketing managers .....	43.16	5.1	43.16	5.1	—	—
Level 9 .....	34.62	6.2	34.62	6.2	—	—
Level 11 .....	42.48	4.8	42.48	4.8	—	—
Sales managers .....	44.62	8.4	44.62	8.4	—	—
Level 9 .....	50.42	29.1	50.42	29.1	—	—
Level 11 .....	48.90	2.4	48.90	2.4	—	—
Not able to be leveled .....	43.99	8.1	43.99	8.1	—	—
Public relations managers .....	30.27	11.9	30.27	11.9	—	—
Administrative services managers .....	28.84	3.7	28.84	3.7	—	—
Level 7 .....	22.01	5.5	22.01	5.5	—	—
Level 9 .....	32.62	9.4	32.62	9.4	—	—
Computer and information systems managers .....	53.38	4.2	53.28	4.2	—	—
Level 11 .....	57.80	8.4	57.80	8.4	—	—
Level 12 .....	58.66	4.6	58.66	4.6	—	—
Level 13 .....	62.58	2.4	62.58	2.4	—	—
Not able to be leveled .....	48.04	6.0	47.05	6.0	—	—
Financial managers .....	42.93	5.1	42.93	5.1	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Financial managers –Continued						
Level 7 .....	\$24.34	7.2%	\$24.34	7.2%	–	–
Level 8 .....	29.19	10.3	29.19	10.3	–	–
Level 9 .....	31.05	6.1	31.05	6.1	–	–
Level 10 .....	38.42	6.4	38.42	6.4	–	–
Level 11 .....	44.14	4.9	44.14	4.9	–	–
Level 12 .....	57.65	20.0	57.65	20.0	–	–
Not able to be leveled .....	49.55	6.1	49.55	6.1	–	–
Human resources managers .....	46.66	9.5	47.78	9.5	–	–
Level 9 .....	30.11	7.5	30.11	7.5	–	–
Level 11 .....	45.86	13.9	45.86	13.9	–	–
Not able to be leveled .....	41.86	9.9	44.38	10.0	–	–
Compensation and benefits managers .....	37.63	14.0	38.48	15.4	–	–
Training and development managers .....	60.25	17.2	60.25	17.2	–	–
Industrial production managers .....	40.25	7.7	40.25	7.7	–	–
Level 9 .....	30.81	5.6	30.81	5.6	–	–
Level 11 .....	42.13	5.7	42.13	5.7	–	–
Purchasing managers .....	42.11	15.2	42.11	15.2	–	–
Transportation, storage, and distribution managers .....	42.57	10.7	42.57	10.7	–	–
Construction managers .....	37.91	6.3	37.91	6.3	–	–
Level 9 .....	28.74	7.1	28.74	7.1	–	–
Level 11 .....	46.52	5.6	46.52	5.6	–	–
Not able to be leveled .....	38.30	5.8	38.30	5.8	–	–
Education administrators .....	37.80	14.9	37.87	14.9	–	–
Level 9 .....	26.26	13.0	26.26	13.0	–	–
Level 11 .....	41.09	5.7	41.09	5.7	–	–
Not able to be leveled .....	76.65	25.3	76.65	25.3	–	–
Education administrators, elementary and secondary school .....	39.75	8.4	39.75	8.4	–	–
Education administrators, postsecondary .....	45.00	19.2	45.20	19.3	–	–
Level 9 .....	27.51	8.2	27.51	8.2	–	–
Engineering managers .....	57.31	7.8	57.46	7.8	–	–
Level 11 .....	43.14	4.9	43.14	4.9	–	–
Level 12 .....	51.81	3.9	51.81	3.9	–	–
Level 13 .....	60.32	10.9	–	–	–	–
Not able to be leveled .....	56.88	12.5	–	–	–	–
Food service managers .....	23.74	6.6	23.74	6.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Medical and health services managers .....	\$32.35	18.3%	\$32.35	18.3%	–	–
Level 11 .....	38.80	11.8	38.80	11.8	–	–
Not able to be leveled .....	41.99	5.8	41.99	5.8	–	–
Property, real estate, and community association managers .....	27.15	8.9	27.21	9.0	–	–
Not able to be leveled .....	24.58	12.2	24.58	12.2	–	–
Social and community service managers .....	26.83	7.7	26.83	7.7	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	19.12	6.8	19.13	6.9	–	–
Level 6 .....	21.77	7.9	20.57	3.7	–	–
Level 7 .....	23.40	2.7	23.43	2.7	–	–
Level 8 .....	25.24	3.0	24.81	2.5	–	–
Level 9 .....	31.63	1.3	31.68	1.3	29.63	8.6
Level 10 .....	36.90	4.1	36.90	4.1	–	–
Level 11 .....	46.38	3.9	46.69	4.0	–	–
Level 12 .....	60.99	8.3	60.99	8.3	–	–
Level 13 .....	61.35	7.6	61.35	7.6	–	–
Not able to be leveled .....	32.11	5.4	33.21	5.0	21.11	27.8
Buyers and purchasing agents .....	28.55	6.0	28.55	6.0	–	–
Level 7 .....	25.42	15.1	25.42	15.1	–	–
Level 8 .....	23.19	2.6	23.19	2.6	–	–
Level 9 .....	32.39	2.5	32.39	2.5	–	–
Level 10 .....	34.30	5.3	34.30	5.3	–	–
Not able to be leveled .....	29.72	14.5	29.72	14.5	–	–
Wholesale and retail buyers, except farm products .....	26.68	5.5	26.68	5.5	–	–
Purchasing agents, except wholesale, retail, and farm products .....	29.66	7.3	29.66	7.3	–	–
Level 7 .....	29.19	16.6	29.19	16.6	–	–
Level 9 .....	33.10	3.3	33.10	3.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.97	7.1	27.97	7.1	–	–
Level 7 .....	22.40	5.7	22.40	5.7	–	–
Level 8 .....	24.79	6.6	24.79	6.6	–	–
Not able to be leveled .....	28.35	12.7	28.35	12.7	–	–
Claims adjusters, examiners, and investigators .....	27.97	7.1	27.97	7.1	–	–
Level 7 .....	22.40	5.7	22.40	5.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Claims adjusters, examiners, and investigators –Continued						
Level 8 .....	\$24.79	6.6%	\$24.79	6.6%	–	–
Not able to be leveled .....	28.35	12.7	28.35	12.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	40.66	19.1	40.66	19.1	–	–
Cost estimators .....	32.36	7.2	32.36	7.2	–	–
Level 9 .....	29.28	9.8	29.28	9.8	–	–
Not able to be leveled .....	39.06	11.6	39.06	11.6	–	–
Human resources, training, and labor relations specialists .....	30.15	5.7	30.24	5.8	–	–
Level 7 .....	22.28	4.7	22.28	4.7	–	–
Level 8 .....	25.58	14.1	25.58	14.1	–	–
Level 9 .....	29.67	4.7	29.78	4.7	–	–
Level 11 .....	47.71	5.6	47.71	5.6	–	–
Not able to be leveled .....	25.19	11.1	24.62	11.7	–	–
Employment, recruitment, and placement specialists .....	28.52	8.1	28.63	8.3	–	–
Level 9 .....	28.32	7.0	28.50	7.2	–	–
Compensation, benefits, and job analysis specialists .....	28.94	3.3	28.94	3.3	–	–
Training and development specialists .....	28.82	11.4	28.89	11.5	–	–
Level 9 .....	30.85	7.0	30.85	7.0	–	–
Logisticians .....	34.35	7.3	34.35	7.3	–	–
Management analysts .....	41.59	5.5	41.59	5.5	–	–
Level 7 .....	20.74	3.0	20.74	3.0	–	–
Level 9 .....	32.89	4.1	32.89	4.1	–	–
Level 11 .....	53.58	14.5	53.58	14.5	–	–
Level 12 .....	54.15	8.2	54.15	8.2	–	–
Not able to be leveled .....	32.43	9.1	32.43	9.1	–	–
Meeting and convention planners .....	23.12	8.3	23.12	8.3	–	–
Accountants and auditors .....	30.44	5.2	30.20	5.8	\$34.33	10.7%
Level 7 .....	23.50	5.3	23.50	5.3	–	–
Level 8 .....	26.04	8.2	24.63	6.9	–	–
Level 9 .....	29.34	4.1	29.21	3.9	30.34	8.6
Level 10 .....	33.98	5.0	33.98	5.0	–	–
Level 11 .....	43.03	12.4	46.14	9.9	–	–
Not able to be leveled .....	32.08	12.3	32.52	12.3	–	–
Budget analysts .....	31.04	9.6	31.04	9.6	–	–
Credit analysts .....	41.65	22.4	41.65	22.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts and advisors .....	\$36.16	6.9%	\$36.35	6.7%	–	–
Level 7 .....	26.66	4.0	26.98	3.8	–	–
Level 9 .....	34.00	4.3	34.00	4.3	–	–
Level 11 .....	42.98	5.2	43.38	6.3	–	–
Financial analysts .....	39.65	7.6	39.69	7.8	–	–
Level 7 .....	28.70	4.2	28.70	4.2	–	–
Level 9 .....	34.41	5.7	34.41	5.7	–	–
Level 11 .....	42.59	5.6	–	–	–	–
Personal financial advisors .....	32.86	12.3	33.64	12.6	–	–
Not able to be leveled .....	22.05	1.9	22.05	1.9	–	–
Insurance underwriters .....	28.77	11.5	28.77	11.5	–	–
Financial examiners .....	26.22	10.8	–	–	–	–
Loan counselors and officers .....	29.31	4.8	29.35	5.5	–	–
Level 7 .....	24.12	9.2	24.12	9.2	–	–
Level 8 .....	26.50	11.6	26.50	11.6	–	–
Level 9 .....	33.10	9.6	33.10	9.6	–	–
Level 11 .....	42.95	16.9	42.95	16.9	–	–
Not able to be leveled .....	28.08	6.1	27.38	10.2	–	–
Loan officers .....	29.31	5.1	29.35	6.0	–	–
Level 7 .....	24.62	8.2	24.62	8.2	–	–
Level 9 .....	33.10	9.6	33.10	9.6	–	–
Level 11 .....	42.95	16.9	42.95	16.9	–	–
Not able to be leveled .....	26.81	5.3	–	–	–	–
<b>Computer and mathematical science occupations .....</b>						
	37.25	2.8	37.37	2.7	\$26.22	28.5%
Level 5 .....	18.94	6.4	19.86	5.7	–	–
Level 6 .....	22.21	2.6	22.13	2.6	–	–
Level 7 .....	24.46	3.6	24.46	3.6	–	–
Level 8 .....	28.87	4.0	29.32	3.2	–	–
Level 9 .....	36.53	7.7	36.53	7.7	–	–
Level 10 .....	40.57	1.6	40.57	1.6	–	–
Level 11 .....	46.78	3.1	46.75	3.1	–	–
Level 12 .....	52.66	2.8	52.66	2.8	–	–
Level 13 .....	60.51	3.4	60.51	3.4	–	–
Not able to be leveled .....	37.33	5.9	37.35	5.9	–	–
Computer and information scientists, research .....	57.54	2.7	57.77	2.6	–	–
Computer programmers .....	33.98	7.9	34.87	7.0	–	–
Level 8 .....	26.73	9.7	–	–	–	–
Level 9 .....	43.03	10.1	43.03	10.1	–	–
Level 11 .....	58.06	20.7	58.06	20.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer programmers –Continued						
Not able to be leveled .....	\$32.93	11.1%	\$32.93	11.1%	–	–
Computer software engineers .....	42.63	1.6	42.63	1.6	–	–
Level 7 .....	28.52	3.6	28.52	3.6	–	–
Level 8 .....	32.39	7.8	32.39	7.8	–	–
Level 9 .....	40.69	4.9	40.69	4.9	–	–
Level 11 .....	46.60	2.9	46.61	2.9	–	–
Level 12 .....	50.57	3.5	50.57	3.5	–	–
Not able to be leveled .....	48.17	8.0	48.17	8.0	–	–
Computer software engineers, applications .....	42.56	2.1	42.55	2.1	–	–
Level 7 .....	28.26	3.1	28.26	3.1	–	–
Level 9 .....	42.16	4.8	42.16	4.8	–	–
Level 11 .....	47.90	5.3	47.94	5.4	–	–
Level 12 .....	49.89	6.8	49.89	6.8	–	–
Not able to be leveled .....	48.06	14.6	48.06	14.6	–	–
Computer software engineers, systems software .....	42.76	2.8	42.76	2.8	–	–
Level 8 .....	31.97	10.7	31.97	10.7	–	–
Level 9 .....	35.38	4.9	35.38	4.9	–	–
Level 11 .....	44.43	2.4	44.43	2.4	–	–
Level 12 .....	51.14	3.8	51.14	3.8	–	–
Not able to be leveled .....	48.23	5.6	48.23	5.6	–	–
Computer support specialists .....	27.69	6.4	27.78	6.4	–	–
Level 5 .....	21.46	7.7	21.46	7.7	–	–
Level 6 .....	21.42	4.3	21.38	3.6	–	–
Level 7 .....	23.71	3.7	23.71	3.7	–	–
Level 8 .....	29.71	7.9	29.71	7.9	–	–
Level 11 .....	45.45	7.9	45.45	7.9	–	–
Not able to be leveled .....	24.55	14.5	24.63	14.6	–	–
Computer systems analysts .....	41.47	3.7	41.38	3.6	–	–
Level 7 .....	27.31	4.8	27.31	4.8	–	–
Level 8 .....	28.83	5.8	28.83	5.8	–	–
Level 9 .....	35.76	2.9	35.76	2.9	–	–
Level 10 .....	40.59	4.0	40.59	4.0	–	–
Level 11 .....	45.93	4.8	45.76	5.2	–	–
Level 12 .....	52.63	2.7	52.63	2.7	–	–
Not able to be leveled .....	37.73	6.4	37.73	6.4	–	–
Database administrators .....	35.78	8.6	36.01	8.5	–	–
Network and computer systems administrators .....	34.24	4.8	34.24	4.8	–	–
Level 8 .....	29.53	11.0	29.53	11.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network and computer systems administrators –Continued						
Level 9 .....	\$31.11	6.4%	\$31.11	6.4%	–	–
Level 11 .....	45.02	10.7	45.02	10.7	–	–
Not able to be leveled .....	42.40	5.7	42.40	5.7	–	–
Network systems and data communications analysts .....						
Level 7 .....	32.44	7.5	32.48	7.5	–	–
Level 11 .....	22.84	11.5	22.84	11.5	–	–
Level 11 .....	45.26	4.4	45.26	4.4	–	–
Not able to be leveled .....	33.47	7.1	33.47	7.1	–	–
Operations research analysts .....	37.08	6.9	37.08	6.9	–	–
Statisticians .....	34.83	8.3	34.83	8.3	–	–
<b>Architecture and engineering occupations .....</b>						
Level 4 .....	33.94	3.3	34.00	3.3	\$28.24	23.6%
Level 5 .....	16.43	7.5	16.54	7.5	–	–
Level 6 .....	18.90	4.5	19.16	4.7	–	–
Level 7 .....	23.54	4.4	23.54	4.4	–	–
Level 8 .....	27.64	3.1	27.64	3.1	–	–
Level 9 .....	26.44	1.9	26.44	1.9	–	–
Level 10 .....	33.82	3.1	33.82	3.1	–	–
Level 11 .....	39.38	3.3	39.59	3.7	–	–
Level 12 .....	44.32	3.1	44.29	3.1	–	–
Level 13 .....	49.55	2.2	49.55	2.2	–	–
Not able to be leveled .....	63.09	5.9	63.09	5.9	–	–
Architects, except naval .....	36.77	4.5	36.63	4.6	–	–
Architects, except landscape and naval .....	36.98	7.5	38.46	7.8	–	–
Engineers .....	37.80	7.2	39.47	7.2	–	–
Level 7 .....	39.90	1.8	39.87	1.9	–	–
Level 8 .....	27.11	3.1	27.11	3.1	–	–
Level 9 .....	27.04	2.5	27.04	2.5	–	–
Level 10 .....	34.49	3.4	34.49	3.4	–	–
Level 11 .....	39.38	3.3	39.59	3.7	–	–
Level 12 .....	43.98	3.2	43.95	3.3	–	–
Level 13 .....	49.48	2.6	49.48	2.6	–	–
Not able to be leveled .....	63.09	5.9	63.09	5.9	–	–
Aerospace engineers .....	41.92	2.6	41.80	2.6	–	–
Civil engineers .....	40.65	7.8	40.65	7.8	–	–
Level 11 .....	35.94	3.8	35.94	3.8	–	–
Computer hardware engineers .....	39.95	4.2	39.95	4.2	–	–
	48.79	4.4	49.29	3.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Computer hardware engineers –Continued						
Not able to be leveled .....	\$42.98	6.6%	\$42.98	6.6%	–	–
Electrical and electronics engineers .....						
Level 9 .....	38.15	2.3	37.98	2.3	–	–
Level 11 .....	33.80	5.7	33.80	5.7	–	–
Level 12 .....	41.21	5.9	41.00	6.0	–	–
Not able to be leveled .....	46.89	2.1	46.89	2.1	–	–
Not able to be leveled .....	40.27	4.2	39.57	4.2	–	–
Electrical engineers .....						
Level 9 .....	39.23	4.3	39.00	4.3	–	–
Level 11 .....	34.40	10.8	34.40	10.8	–	–
Level 11 .....	48.83	6.2	48.83	6.2	–	–
Electronics engineers, except computer .....						
Level 9 .....	37.44	2.5	37.32	2.6	–	–
Level 11 .....	33.29	4.9	33.29	4.9	–	–
Level 11 .....	37.65	4.7	37.26	4.9	–	–
Environmental engineers .....						
Level 9 .....	37.45	14.0	37.45	14.0	–	–
Industrial engineers, including health and safety .....						
Level 9 .....	39.30	9.4	39.30	9.4	–	–
Level 9 .....	32.10	11.7	32.10	11.7	–	–
Health and safety engineers, except mining safety engineers and inspectors .....						
Level 9 .....	46.22	14.2	46.22	14.2	–	–
Industrial engineers .....						
Level 9 .....	35.63	7.6	35.63	7.6	–	–
Level 9 .....	30.73	11.8	30.73	11.8	–	–
Mechanical engineers .....						
Level 7 .....	34.00	5.7	34.00	5.7	–	–
Level 9 .....	28.12	5.2	28.12	5.2	–	–
Level 9 .....	32.72	5.0	32.72	5.0	–	–
Level 11 .....	40.46	6.1	40.46	6.1	–	–
Drafters .....						
Level 5 .....	23.52	6.5	23.78	6.6	–	–
Level 6 .....	15.29	8.4	–	–	–	–
Level 6 .....	18.80	7.7	18.80	7.7	–	–
Level 7 .....	29.07	7.7	29.07	7.7	–	–
Level 8 .....	26.26	6.6	26.26	6.6	–	–
Architectural and civil drafters .....	27.15	4.9	27.15	4.9	–	–
Mechanical drafters .....	22.28	11.2	24.57	4.0	–	–
Engineering technicians, except drafters .....						
Level 5 .....	25.61	4.7	25.57	4.7	–	–
Level 6 .....	21.16	4.4	21.16	4.4	–	–
Level 6 .....	23.89	4.0	23.89	4.0	–	–
Level 7 .....	28.09	4.2	28.09	4.2	–	–
Level 8 .....	26.09	2.9	26.09	2.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineering technicians, except drafters –Continued						
Level 9 .....	\$31.45	6.0%	\$31.45	6.0%	–	–
Not able to be leveled .....	24.35	3.5	23.67	1.8	–	–
Electrical and electronic engineering technicians .....						
Level 5 .....	26.02	2.8	26.02	2.8	–	–
Level 6 .....	22.78	2.1	22.78	2.1	–	–
Level 7 .....	26.28	4.1	26.28	4.1	–	–
Level 8 .....	28.04	4.9	28.04	4.9	–	–
Level 9 .....	25.82	4.2	25.82	4.2	–	–
Not able to be leveled .....	23.80	1.2	23.80	1.2	–	–
Mechanical engineering technicians .....						
Level 9 .....	28.37	16.8	28.37	16.8	–	–
Surveying and mapping technicians ..						
Level 9 .....	16.32	6.1	16.32	6.1	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 4 .....	34.37	5.8	34.41	6.1	–	–
Level 5 .....	14.37	4.4	14.56	4.1	–	–
Level 6 .....	23.12	6.8	23.12	6.8	–	–
Level 7 .....	20.01	5.1	20.01	5.1	–	–
Level 8 .....	23.33	3.9	23.37	3.8	–	–
Level 9 .....	25.47	4.3	25.47	4.3	–	–
Level 10 .....	29.60	3.7	29.60	3.7	–	–
Level 11 .....	37.36	5.4	37.36	5.4	–	–
Level 12 .....	39.42	5.2	39.42	5.2	–	–
Level 13 .....	58.11	14.9	58.11	14.9	–	–
Life scientists .....						
Level 9 .....	74.37	11.2	74.37	11.2	–	–
Level 11 .....	36.91	6.5	36.91	6.5	–	–
Level 13 .....	30.43	10.1	30.43	10.1	–	–
Biological scientists .....						
Level 9 .....	42.21	5.7	42.21	5.7	–	–
Medical scientists .....						
Level 9 .....	35.08	11.7	35.08	11.7	–	–
Physical scientists .....						
Level 7 .....	38.36	12.8	38.36	12.8	–	–
Level 9 .....	37.04	11.1	37.21	11.0	–	–
Chemists and materials scientists ..						
Level 7 .....	18.75	5.1	–	–	–	–
Level 9 .....	29.36	7.5	29.36	7.5	–	–
Chemists .....						
Level 7 .....	40.85	20.2	40.85	20.2	–	–
Level 9 .....	28.67	9.1	28.67	9.1	–	–
Environmental scientists and geoscientists .....						
Level 9 .....	38.39	24.9	38.39	24.9	–	–
Level 13 .....	27.38	7.3	27.38	7.3	–	–
Environmental scientists and geoscientists .....						
Level 9 .....	29.49	13.0	29.79	12.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Environmental scientists and specialists, including health	\$26.99	13.3%	\$27.28	13.3%	–	–
Market and survey researchers .....	40.08	27.2	40.08	27.2	–	–
Level 7 .....	24.76	2.6	24.76	2.6	–	–
Level 9 .....	32.85	1.2	32.85	1.2	–	–
Market research analysts .....	28.92	5.0	28.92	5.0	–	–
Level 7 .....	24.76	2.6	24.76	2.6	–	–
Miscellaneous social scientists and related workers .....	43.46	11.2	43.46	11.2	–	–
Biological technicians .....	22.77	10.8	22.77	10.8	–	–
Chemical technicians .....	21.86	7.9	22.24	7.2	–	–
Level 4 .....	14.37	4.4	14.56	4.1	–	–
Miscellaneous life, physical, and social science technicians .....	23.03	9.0	23.03	9.0	–	–
<b>Community and social services occupations</b>						
.....	17.19	3.6	16.97	3.5	\$20.10	15.0%
Level 5 .....	10.57	3.4	10.62	3.3	–	–
Level 6 .....	14.89	7.7	14.86	7.9	–	–
Level 7 .....	16.75	2.7	16.73	2.7	–	–
Level 8 .....	19.80	7.7	19.46	8.3	–	–
Level 9 .....	22.54	4.8	22.36	5.5	–	–
Not able to be leveled .....	21.76	21.2	19.13	16.2	–	–
Counselors .....	18.88	5.9	17.80	5.6	26.33	21.5
Level 6 .....	16.19	5.1	16.14	5.4	–	–
Level 7 .....	18.50	5.0	18.57	5.3	–	–
Level 8 .....	16.69	13.0	16.57	13.3	–	–
Level 9 .....	25.68	10.5	–	–	–	–
Substance abuse and behavioral disorder counselors .....	16.74	6.1	16.29	6.9	–	–
Educational, vocational, and school counselors .....	21.18	6.8	21.11	7.1	–	–
Level 7 .....	19.60	7.2	–	–	–	–
Mental health counselors .....	25.46	23.5	–	–	–	–
Rehabilitation counselors .....	15.82	4.9	15.73	5.2	–	–
Social workers .....	18.90	3.5	18.68	3.7	24.55	7.5
Level 6 .....	16.54	3.4	16.54	3.4	–	–
Level 7 .....	16.42	2.7	16.41	2.7	–	–
Level 8 .....	21.64	9.8	21.35	11.8	–	–
Level 9 .....	22.31	5.2	22.22	5.2	–	–
Child, family, and school social workers .....	16.03	6.2	16.02	6.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Child, family, and school social workers –Continued						
Level 7 .....	\$15.55	5.8%	\$15.55	5.8%	–	–
Level 9 .....	19.83	12.2	19.83	12.2	–	–
Medical and public health social workers .....						
Level 7 .....	22.04	6.6	21.96	6.8	–	–
Level 9 .....	16.91	5.5	16.92	5.7	–	–
Level 9 .....	26.27	3.3	–	–	–	–
Mental health and substance abuse social workers .....						
Level 7 .....	19.55	5.7	19.16	6.2	–	–
Level 7 .....	14.63	6.1	–	–	–	–
Level 8 .....	22.88	7.1	–	–	–	–
Miscellaneous community and social service specialists .....						
Level 5 .....	12.75	8.9	12.96	9.2	–	–
Level 5 .....	10.43	3.6	10.47	3.8	–	–
Level 6 .....	13.69	13.8	13.65	14.2	–	–
Social and human service assistants .....						
Level 5 .....	11.92	12.0	12.14	12.8	–	–
Level 5 .....	10.12	3.0	10.22	3.4	–	–
Level 6 .....	13.51	16.4	13.46	17.0	–	–
<b>Legal occupations .....</b>	<b>37.16</b>	<b>7.3</b>	<b>37.83</b>	<b>7.4</b>	<b>\$23.78</b>	<b>15.3%</b>
Level 7 .....	21.15	7.7	21.23	8.0	–	–
Level 8 .....	24.62	10.5	–	–	–	–
Level 9 .....	29.97	5.4	30.58	3.8	–	–
Level 11 .....	42.98	12.7	42.98	12.9	–	–
Level 12 .....	77.50	7.3	79.48	6.6	–	–
Level 13 .....	84.66	11.4	84.66	11.4	–	–
Not able to be leveled .....	36.09	17.0	36.82	17.7	–	–
Lawyers .....	58.43	6.6	58.76	6.7	–	–
Level 9 .....	27.04	9.7	26.32	11.1	–	–
Level 11 .....	42.56	13.3	42.55	13.5	–	–
Level 12 .....	77.50	7.3	79.48	6.6	–	–
Level 13 .....	84.66	11.4	84.66	11.4	–	–
Not able to be leveled .....	62.25	10.3	62.13	10.4	–	–
Paralegals and legal assistants .....	23.97	4.9	24.00	5.4	23.25	22.9
Level 7 .....	21.00	8.3	21.08	8.6	–	–
Level 8 .....	25.61	10.8	–	–	–	–
Not able to be leveled .....	19.13	19.1	19.12	19.3	–	–
Miscellaneous legal support workers .....	18.08	6.6	19.15	7.3	–	–
Not able to be leveled .....	17.35	6.0	17.40	7.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> .....	\$26.39	5.9%	\$27.97	5.3%	\$14.92	7.7%
Level 2 .....	10.80	3.1	10.95	3.8	—	—
Level 3 .....	12.37	7.4	12.80	7.9	—	—
Level 4 .....	10.90	5.1	10.81	5.7	—	—
Level 6 .....	15.01	10.1	16.12	9.8	12.71	14.5
Level 7 .....	24.06	17.3	24.43	17.8	—	—
Level 8 .....	24.70	5.8	25.27	5.6	16.26	7.6
Level 9 .....	29.48	5.7	29.68	6.1	—	—
Level 10 .....	39.37	6.0	39.66	6.1	—	—
Level 11 .....	42.47	8.3	42.15	8.5	—	—
Level 12 .....	59.16	17.7	59.16	17.7	—	—
Level 13 .....	74.78	10.2	74.76	10.3	—	—
Not able to be leveled .....	19.60	28.9	22.44	25.1	—	—
Postsecondary teachers .....	39.04	11.8	39.66	12.7	27.60	18.9
Level 9 .....	29.59	11.1	32.75	10.4	—	—
Level 10 .....	39.45	7.2	39.81	7.3	—	—
Level 11 .....	42.45	8.9	42.12	9.0	—	—
Level 12 .....	48.23	14.5	48.23	14.5	—	—
Level 13 .....	74.78	10.2	74.76	10.3	—	—
Not able to be leveled .....	36.23	13.5	39.57	11.0	—	—
Business teachers, postsecondary ..	39.47	13.8	44.38	13.0	—	—
Math and computer teachers, postsecondary .....	49.32	9.1	48.67	9.3	—	—
Life sciences teachers, postsecondary .....	44.42	9.1	44.88	9.0	—	—
Biological science teachers, postsecondary .....	44.42	9.1	44.88	9.0	—	—
Social sciences teachers, postsecondary .....	46.18	6.7	45.24	7.4	—	—
Psychology teachers, postsecondary .....	45.13	12.6	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	40.60	8.4	41.12	8.7	—	—
Level 10 .....	33.23	4.7	34.01	3.7	—	—
Level 11 .....	48.64	10.7	49.23	10.4	—	—
Art, drama, and music teachers, postsecondary .....	27.96	9.0	—	—	—	—
English language and literature teachers, postsecondary .....	38.11	10.6	38.84	9.4	—	—
Philosophy and religion teachers, postsecondary .....	43.44	14.1	43.44	14.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Miscellaneous postsecondary teachers .....	\$22.71	6.0%	\$22.89	6.1%	–	–
Vocational education teachers, postsecondary .....	21.48	7.6	–	–	–	–
Primary, secondary, and special education school teachers .....	25.32	6.3	26.85	5.4	\$13.30	13.4%
Level 7 .....	23.80	22.7	23.90	22.9	–	–
Level 8 .....	26.31	11.5	27.64	8.9	–	–
Level 9 .....	29.19	6.7	29.28	6.8	–	–
Preschool and kindergarten teachers .....	12.91	6.2	13.21	7.3	–	–
Level 7 .....	13.24	9.8	13.24	9.8	–	–
Preschool teachers, except special education .....	12.91	6.2	13.21	7.3	–	–
Level 7 .....	13.24	9.8	13.24	9.8	–	–
Elementary and middle school teachers .....	29.01	5.4	29.18	5.4	–	–
Level 7 .....	29.08	18.8	29.31	18.8	–	–
Level 8 .....	30.16	7.3	30.16	7.3	–	–
Level 9 .....	28.60	7.4	28.77	7.6	–	–
Elementary school teachers, except special education .....	27.97	7.2	28.23	7.3	–	–
Level 7 .....	25.55	18.2	25.79	18.6	–	–
Level 9 .....	29.33	8.4	29.66	8.4	–	–
Middle school teachers, except special and vocational education .....	30.45	5.0	30.45	5.0	–	–
Level 9 .....	27.47	9.4	27.47	9.4	–	–
Secondary school teachers .....	30.71	3.9	30.71	3.9	–	–
Level 8 .....	29.93	5.6	29.93	5.6	–	–
Level 9 .....	29.96	8.3	29.96	8.3	–	–
Secondary school teachers, except special and vocational education .....	30.71	3.9	30.71	3.9	–	–
Level 8 .....	29.93	5.6	29.93	5.6	–	–
Level 9 .....	29.96	8.3	29.96	8.3	–	–
Other teachers and instructors .....	17.07	27.5	19.93	29.0	–	–
Librarians .....	29.70	9.5	30.11	9.4	–	–
Teacher assistants .....	11.29	3.4	11.39	4.7	10.82	4.5
Level 2 .....	10.80	3.1	10.95	3.8	–	–
Level 3 .....	12.37	7.4	12.80	7.9	–	–
Level 4 .....	11.20	5.8	11.13	6.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$25.86	8.1%	\$27.06	8.1%	\$14.69	9.3%
Level 5 .....	14.77	6.8	16.07	3.8	—	—
Level 6 .....	18.17	7.5	18.17	7.5	—	—
Level 7 .....	21.78	4.8	21.78	4.8	—	—
Level 8 .....	26.90	3.1	26.90	3.1	—	—
Level 9 .....	31.49	7.0	31.49	7.0	—	—
Level 11 .....	47.23	6.4	47.23	6.4	—	—
Not able to be leveled .....	28.60	11.7	29.70	11.7	18.55	8.3
Artists and related workers .....	28.43	21.6	28.43	21.6	—	—
Designers .....	18.55	5.4	20.31	8.7	—	—
Level 5 .....	13.60	9.7	15.43	5.1	—	—
Level 7 .....	19.99	6.6	19.99	6.6	—	—
Floral designers .....	12.57	11.3	—	—	—	—
Graphic designers .....	20.57	8.1	20.61	8.5	—	—
Level 7 .....	20.12	7.6	20.12	7.6	—	—
Actors, producers, and directors .....	28.27	15.2	28.36	15.7	—	—
Not able to be leveled .....	28.27	15.2	28.36	15.7	—	—
Producers and directors .....	28.98	15.4	29.10	15.9	—	—
Not able to be leveled .....	28.98	15.4	29.10	15.9	—	—
Athletes, coaches, umpires, and related workers .....	23.37	17.5	25.50	17.6	13.08	21.8
Not able to be leveled .....	23.37	17.5	25.50	17.6	13.08	21.8
Coaches and scouts .....	23.40	21.3	25.89	21.4	13.08	23.1
Not able to be leveled .....	23.40	21.3	25.89	21.4	13.08	23.1
News analysts, reporters and correspondents .....	29.45	21.7	30.24	20.7	—	—
Reporters and correspondents .....	29.45	21.7	30.24	20.7	—	—
Public relations specialists .....	31.89	9.5	32.47	8.8	—	—
Writers and editors .....	32.89	13.9	32.81	14.4	—	—
Level 8 .....	27.58	4.3	27.58	4.3	—	—
Not able to be leveled .....	40.12	22.7	40.47	24.0	—	—
Editors .....	29.49	19.1	29.10	21.5	—	—
Technical writers .....	36.82	20.9	36.82	20.9	—	—
Not able to be leveled .....	45.57	25.8	45.57	25.8	—	—
Writers and authors .....	32.07	18.6	32.07	18.6	—	—
Broadcast and sound engineering technicians and radio operators ...	21.00	26.0	—	—	—	—
Broadcast technicians .....	21.86	26.6	—	—	—	—
Photographers .....	16.56	8.9	16.56	8.9	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.53	2.9	27.36	3.5	28.49	3.7
Level 3 .....	12.25	3.7	12.30	4.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 4 .....	\$14.78	3.1%	\$14.98	2.8%	\$12.78	10.8%
Level 5 .....	17.48	4.8	17.47	5.1	17.54	4.3
Level 6 .....	21.58	4.0	21.74	4.5	20.61	7.2
Level 7 .....	24.97	3.5	25.25	2.5	23.28	11.3
Level 8 .....	28.72	1.9	28.12	2.2	30.69	3.5
Level 9 .....	31.11	2.2	30.30	2.2	34.73	4.7
Level 10 .....	42.81	7.5	43.16	8.2	–	–
Level 11 .....	47.45	5.1	46.71	6.0	51.56	4.9
Level 12 .....	103.13	14.5	107.71	14.8	–	–
Not able to be leveled .....	24.46	14.9	24.18	17.1	25.88	14.5
Dietitians and nutritionists .....	23.56	3.9	–	–	–	–
Pharmacists .....	49.75	3.3	50.75	4.5	47.56	5.3
Level 9 .....	48.27	6.5	55.47	3.7	42.29	6.7
Level 10 .....	50.52	2.0	–	–	–	–
Level 11 .....	54.24	1.8	54.03	2.1	–	–
Physicians and surgeons .....	88.57	15.4	88.57	15.4	–	–
Level 12 .....	114.83	14.3	114.83	14.3	–	–
Registered nurses .....	29.62	1.2	29.47	1.4	30.32	1.9
Level 6 .....	21.49	8.2	21.49	8.2	–	–
Level 7 .....	26.17	2.4	26.14	2.6	26.35	3.8
Level 8 .....	29.44	1.9	28.86	2.3	30.89	3.4
Level 9 .....	28.78	1.4	28.48	1.6	30.41	2.9
Level 10 .....	43.06	5.3	43.34	6.0	–	–
Level 11 .....	39.39	4.4	39.27	4.5	–	–
Not able to be leveled .....	29.24	4.5	29.08	5.3	–	–
Therapists .....	31.01	3.7	29.65	3.9	36.81	6.7
Level 7 .....	24.10	6.6	22.88	7.6	29.78	9.8
Level 8 .....	28.23	7.2	28.45	8.2	26.91	8.6
Level 9 .....	35.25	3.5	33.27	2.3	43.11	9.1
Level 10 .....	35.58	2.8	34.48	3.8	–	–
Not able to be leveled .....	27.78	9.0	–	–	–	–
Occupational therapists .....	36.06	6.1	32.89	4.3	41.33	10.6
Level 9 .....	37.82	8.7	34.57	2.4	–	–
Physical therapists .....	33.52	4.6	32.91	5.0	37.84	9.4
Level 8 .....	29.82	11.5	–	–	–	–
Level 9 .....	35.98	3.6	35.19	3.4	39.18	10.8
Respiratory therapists .....	25.60	3.2	25.75	3.8	24.85	3.4
Level 7 .....	24.66	4.5	24.49	5.2	–	–
Level 8 .....	26.14	5.7	–	–	–	–
Speech-language pathologists .....	35.05	5.4	31.95	5.3	–	–
Clinical laboratory technologists and technicians .....	20.32	3.1	20.26	3.2	21.23	11.1

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Level 4 .....	\$16.44	2.9%	\$16.49	3.0%	–	–
Level 5 .....	15.79	6.1	15.79	6.7	–	–
Level 6 .....	22.59	4.5	22.63	4.5	–	–
Level 7 .....	23.32	5.5	23.33	5.6	–	–
Level 8 .....	24.63	2.3	24.63	2.3	–	–
Level 9 .....	29.04	4.5	28.28	5.0	–	–
Not able to be leveled .....	20.03	7.8	20.04	8.4	–	–
Medical and clinical laboratory						
technologists .....	22.83	5.0	22.59	5.2	\$27.10	4.3%
Level 7 .....	23.32	5.5	23.33	5.6	–	–
Level 8 .....	24.03	1.5	24.03	1.5	–	–
Level 9 .....	29.04	4.5	28.28	5.0	–	–
Not able to be leveled .....	23.93	3.1	–	–	–	–
Medical and clinical laboratory						
technicians .....	17.48	3.9	17.63	4.1	14.90	1.1
Level 4 .....	16.77	2.6	16.84	2.7	–	–
Level 5 .....	16.29	4.1	16.58	4.4	–	–
Level 6 .....	22.01	5.7	22.05	5.8	–	–
Not able to be leveled .....	14.72	8.9	14.69	9.8	–	–
Dental hygienists .....						
Level 6 .....	28.84	6.2	28.27	7.0	30.54	7.2
Level 7 .....	28.49	8.4	27.48	9.1	–	–
Level 7 .....	32.36	6.1	–	–	–	–
Diagnostic related technologists and						
technicians .....	26.07	4.3	26.23	3.3	24.98	18.7
Level 5 .....	22.03	8.2	22.25	9.2	–	–
Level 6 .....	27.01	2.3	26.76	2.8	29.91	4.7
Level 7 .....	27.87	5.3	28.08	5.6	–	–
Level 8 .....	28.70	4.9	28.88	5.5	–	–
Level 9 .....	36.89	3.8	–	–	–	–
Not able to be leveled .....	26.87	22.9	–	–	–	–
Cardiovascular technologists and						
technicians .....	22.21	10.9	23.48	8.2	–	–
Diagnostic medical sonographers ..						
Nuclear medicine technologists .....	31.84	5.5	31.54	6.2	–	–
Nuclear medicine technologists .....						
Radiologic technologists and	33.32	2.4	33.32	2.4	–	–
technicians .....	25.35	4.5	24.61	4.2	29.65	15.3
Level 5 .....	19.68	5.8	19.51	6.6	–	–
Level 6 .....	25.71	2.9	25.80	3.1	–	–
Level 7 .....	25.14	9.2	25.37	10.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Emergency medical technicians and paramedics .....	\$13.63	11.3%	\$14.30	11.8%	\$11.58	5.4%
Level 7 .....	15.77	21.7	17.64	19.1	–	–
Health diagnosing and treating practitioner support technicians ...	15.51	4.9	15.84	5.2	12.51	12.5
Level 4 .....	12.69	5.1	12.92	5.0	11.25	17.1
Level 5 .....	18.07	2.5	17.94	2.5	–	–
Level 6 .....	21.65	4.4	21.76	4.3	–	–
Level 7 .....	23.63	15.9	23.63	15.9	–	–
Not able to be leveled .....	11.51	19.1	–	–	–	–
Pharmacy technicians .....	13.62	4.6	13.98	5.0	11.60	14.0
Level 4 .....	12.47	5.0	12.69	5.4	–	–
Psychiatric technicians .....	9.49	6.8	–	–	–	–
Respiratory therapy technicians ....	24.51	6.7	24.67	7.4	–	–
Surgical technologists .....	18.70	6.1	18.72	6.2	–	–
Level 5 .....	17.78	2.8	17.78	2.8	–	–
Licensed practical and licensed vocational nurses .....	17.83	4.8	17.72	5.5	18.56	3.7
Level 4 .....	15.62	2.5	15.62	2.9	–	–
Level 5 .....	17.06	8.5	17.03	8.9	17.57	8.0
Level 6 .....	18.62	4.1	18.70	5.2	18.24	3.1
Level 7 .....	21.20	5.0	20.36	5.2	–	–
Medical records and health information technicians .....	17.50	6.2	18.52	6.8	12.61	7.0
Level 4 .....	17.08	15.5	–	–	–	–
Miscellaneous health technologists and technicians .....	17.42	4.0	17.65	3.9	–	–
Level 4 .....	16.25	4.5	16.25	4.5	–	–
<b>Healthcare support occupations .....</b>	12.40	2.5	12.77	2.3	10.88	3.9
Level 1 .....	8.82	1.6	–	–	–	–
Level 2 .....	10.45	2.6	10.98	2.1	8.94	4.8
Level 3 .....	11.08	2.6	11.54	2.5	9.76	3.1
Level 4 .....	13.00	2.0	13.02	2.2	12.79	7.6
Level 5 .....	16.75	4.3	16.78	4.4	16.39	8.5
Level 6 .....	24.55	16.1	22.90	17.5	–	–
Not able to be leveled .....	12.65	7.5	12.75	11.5	12.46	8.3
Nursing, psychiatric, and home health aides .....	10.71	1.4	11.04	1.4	9.80	2.3
Level 2 .....	9.86	1.7	10.23	1.8	8.94	3.0
Level 3 .....	10.75	2.9	11.20	2.7	9.73	3.4
Level 4 .....	11.64	1.3	11.64	1.6	11.63	3.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing, psychiatric, and home health aides –Continued						
Not able to be leveled .....	\$11.21	6.4%	–	–	–	–
Home health aides .....	9.47	2.2	\$10.02	3.1%	\$8.86	2.4%
Level 2 .....	8.46	3.0	–	–	8.41	2.3
Level 3 .....	9.53	3.1	10.06	2.6	8.95	4.8
Level 4 .....	10.60	1.1	–	–	–	–
Nursing aides, orderlies, and attendants .....	11.21	1.4	11.32	1.5	10.71	4.2
Level 2 .....	10.34	2.6	10.50	2.4	9.56	5.7
Level 3 .....	11.39	2.7	11.57	2.6	10.66	4.6
Level 4 .....	11.92	1.6	11.93	1.9	11.89	6.8
Psychiatric aides .....	9.55	5.2	9.45	7.0	9.62	5.3
Level 3 .....	9.34	7.1	–	–	–	–
Physical therapist assistants and aides	19.46	10.0	19.50	9.9	19.31	27.9
Level 5 .....	19.64	9.4	19.62	9.5	–	–
Physical therapist assistants .....	22.34	14.0	21.12	14.2	–	–
Level 5 .....	19.64	9.4	19.62	9.5	–	–
Physical therapist aides .....	14.79	16.2	16.29	17.2	–	–
Miscellaneous healthcare support occupations .....	13.65	2.7	13.79	2.6	12.33	10.3
Level 2 .....	11.55	8.1	12.15	3.5	–	–
Level 3 .....	12.27	3.6	12.48	3.9	–	–
Level 4 .....	13.70	3.2	13.71	3.6	13.65	12.7
Level 5 .....	16.44	4.1	16.51	4.5	–	–
Not able to be leveled .....	15.04	8.2	–	–	–	–
Dental assistants .....	16.80	4.0	16.93	3.8	–	–
Level 4 .....	16.60	3.0	16.53	3.2	–	–
Medical assistants .....	13.51	3.2	13.42	3.3	15.14	5.0
Level 4 .....	13.07	3.7	13.00	3.7	14.95	3.9
Level 5 .....	15.30	2.7	15.28	2.8	–	–
Medical equipment preparers .....	12.66	7.6	12.66	7.6	–	–
Medical transcriptionists .....	15.45	3.2	15.45	3.2	–	–
Level 4 .....	15.76	6.9	15.76	6.9	–	–
Pharmacy aides .....	11.57	7.7	11.83	8.8	–	–
Level 3 .....	11.75	7.7	12.05	8.9	–	–
Veterinary assistants and laboratory animal caretakers .....	10.20	10.1	–	–	–	–
<b>Protective service occupations</b> .....	11.87	4.7	12.22	5.4	10.48	4.9
Level 1 .....	9.82	6.7	–	–	9.75	10.8
Level 2 .....	9.88	5.2	10.07	3.8	9.61	11.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 3 .....	\$10.16	3.9%	\$10.30	3.6%	\$9.32	8.4%
Level 4 .....	12.63	5.6	–	–	13.08	11.5
Level 5 .....	17.67	5.9	16.72	5.3	–	–
Level 6 .....	19.49	20.7	–	–	–	–
Not able to be leveled .....	14.08	13.9	14.54	15.6	–	–
Security guards and gaming surveillance officers .....	11.27	3.7	11.34	3.6	10.87	7.6
Level 1 .....	10.17	6.4	–	–	10.47	11.1
Level 2 .....	10.37	4.5	10.07	3.9	–	–
Level 3 .....	10.33	3.9	10.50	3.5	9.29	9.5
Level 5 .....	18.39	5.5	–	–	–	–
Not able to be leveled .....	11.49	6.1	11.47	6.8	–	–
Security guards .....	11.27	3.7	11.34	3.6	10.87	7.6
Level 1 .....	10.17	6.4	–	–	10.47	11.1
Level 2 .....	10.37	4.5	10.07	3.9	–	–
Level 3 .....	10.33	3.9	10.50	3.5	9.29	9.5
Level 5 .....	18.39	5.5	–	–	–	–
Not able to be leveled .....	11.49	6.1	11.47	6.8	–	–
Miscellaneous protective service workers .....	10.16	13.3	–	–	9.27	5.6
Lifeguards, ski patrol, and other recreational protective service workers .....	8.89	6.3	–	–	9.27	5.6
<b>Food preparation and serving related occupations</b> .....	7.93	1.9	8.96	2.4	6.84	1.3
Level 1 .....	6.96	2.5	7.21	3.9	6.82	1.9
Level 2 .....	7.06	2.7	7.88	4.2	6.33	2.5
Level 3 .....	8.20	3.1	8.66	3.9	7.47	5.7
Level 4 .....	11.26	2.5	11.48	3.0	9.80	7.8
Level 5 .....	13.42	4.0	13.49	4.2	–	–
Level 6 .....	15.30	4.8	15.30	4.8	–	–
Not able to be leveled .....	14.46	14.8	16.22	12.7	8.80	23.9
First-line supervisors/managers, food preparation and serving workers .....	13.87	3.5	14.01	3.5	–	–
Level 3 .....	11.83	10.1	11.94	10.6	–	–
Level 4 .....	12.17	4.6	12.29	4.8	–	–
Level 5 .....	13.43	4.3	13.43	4.3	–	–
Level 6 .....	15.30	4.8	15.30	4.8	–	–
Chefs and head cooks .....	15.16	14.6	15.16	14.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers .....	\$13.67	2.8%	\$13.83	2.7%	–	–
Level 3 .....	12.34	10.9	12.53	11.4	–	–
Level 4 .....	12.01	4.7	12.13	5.0	–	–
Level 5 .....	13.39	5.2	13.39	5.2	–	–
Level 6 .....	15.55	4.2	15.55	4.2	–	–
Cooks .....	9.98	2.1	10.38	2.4	\$9.17	2.2%
Level 1 .....	7.71	2.5	7.53	2.4	7.82	3.2
Level 2 .....	9.05	3.5	9.37	3.7	8.43	2.8
Level 3 .....	9.82	2.0	9.90	2.3	9.68	3.9
Level 4 .....	11.62	2.6	11.68	3.1	11.27	2.8
Level 5 .....	13.40	7.3	13.66	8.2	–	–
Cooks, fast food .....	8.24	4.0	8.65	7.3	7.83	2.3
Level 1 .....	7.58	1.6	–	–	7.60	1.4
Level 2 .....	8.70	7.3	9.07	7.5	7.91	4.8
Cooks, institution and cafeteria .....	11.14	2.5	11.22	2.5	10.68	8.8
Level 2 .....	9.63	6.1	9.79	6.8	–	–
Level 3 .....	10.23	3.5	10.38	4.2	–	–
Level 4 .....	11.41	3.5	11.37	3.7	–	–
Level 5 .....	14.41	4.2	–	–	–	–
Cooks, restaurant .....	10.66	2.8	10.87	4.0	10.20	3.5
Level 2 .....	9.18	6.5	9.05	9.1	9.40	3.7
Level 3 .....	10.08	3.1	9.99	4.2	10.19	5.0
Level 4 .....	11.75	3.2	11.85	3.9	11.25	3.0
Cooks, short order .....	9.41	3.2	9.83	4.3	8.61	2.7
Level 1 .....	7.98	4.4	–	–	–	–
Level 2 .....	9.19	5.9	10.19	8.6	8.23	3.1
Level 3 .....	9.40	3.5	9.78	3.3	8.75	4.2
Level 4 .....	11.09	3.7	11.16	3.9	–	–
Food preparation workers .....	9.04	3.8	10.33	2.7	7.95	3.4
Level 1 .....	8.32	6.2	9.84	5.4	–	–
Level 2 .....	9.08	4.3	10.35	2.6	7.89	3.8
Level 3 .....	10.67	6.6	10.56	7.3	–	–
Food service, tipped .....	4.76	3.3	4.90	8.0	4.67	3.4
Level 1 .....	5.22	6.9	5.51	9.9	5.03	6.5
Level 2 .....	4.08	6.8	4.26	13.3	3.95	7.8
Level 3 .....	4.99	10.0	4.49	10.7	5.40	17.7
Level 4 .....	6.34	14.7	7.05	16.6	–	–
Bartenders .....	6.44	5.6	6.15	16.4	6.65	9.0
Level 2 .....	6.01	14.5	6.27	25.1	5.87	15.5
Level 3 .....	6.44	20.6	4.51	12.8	7.52	23.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Bartenders –Continued						
Level 4 .....	\$6.34	14.7%	\$7.05	16.6%	–	–
Waiters and waitresses .....	3.80	3.3	3.90	5.0	\$3.73	3.4%
Level 1 .....	3.95	5.6	3.86	7.1	3.99	7.3
Level 2 .....	3.49	4.6	3.57	9.2	3.43	5.1
Level 3 .....	4.21	8.3	4.48	13.8	3.93	6.2
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	7.19	4.4	7.81	8.1	6.69	4.1
Level 2 .....	7.06	4.8	7.61	9.3	6.66	4.2
Level 3 .....	8.66	6.7	–	–	–	–
Fast food and counter workers .....						
Level 1 .....	7.86	1.1	8.61	3.0	7.43	.9
Level 2 .....	7.38	.7	7.48	1.7	7.34	.8
Level 3 .....	8.15	2.1	9.14	4.2	7.50	2.0
Level 4 .....	9.51	5.2	10.09	5.3	8.20	3.8
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	7.83	1.2	8.58	3.2	7.43	1.0
Level 2 .....	7.36	.9	7.42	2.1	7.34	.9
Level 3 .....	8.17	2.3	9.20	4.5	7.49	2.2
Level 4 .....	9.54	5.0	9.89	4.6	8.58	7.9
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	8.10	3.3	8.85	4.7	7.40	1.3
Level 2 .....	7.52	3.1	7.80	5.9	7.24	2.1
Level 3 .....	7.84	4.1	–	–	7.60	2.5
Level 4 .....	9.41	13.7	–	–	–	–
Food servers, nonrestaurant .....						
Level 1 .....	8.12	4.8	8.01	5.9	8.38	8.3
Level 2 .....	6.83	9.1	6.51	14.7	7.24	8.5
Level 3 .....	8.96	9.8	8.96	14.4	8.96	7.4
Level 4 .....	8.87	4.7	–	–	–	–
Dishwashers .....						
Level 1 .....	8.65	3.4	8.69	4.4	8.50	3.9
Level 2 .....	8.47	2.7	8.46	3.4	8.50	3.9
Level 3 .....	10.11	10.3	10.11	10.3	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	7.62	5.5	9.34	13.9	7.19	3.5
Level 2 .....	7.20	5.1	–	–	7.04	5.6
Level 3 .....	7.70	5.7	–	–	7.31	6.2
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	10.57	1.7	10.89	2.0	9.04	3.0
Level 2 .....	9.05	2.5	9.09	2.9	8.91	3.9
Level 3 .....	9.78	1.8	9.97	1.8	9.19	5.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 3 .....	\$11.22	2.5%	\$11.36	2.4%	\$8.85	7.3%
Level 4 .....	13.90	3.9	13.97	4.0	–	–
Level 5 .....	17.00	4.3	17.00	4.3	–	–
Level 6 .....	18.48	4.0	18.48	4.0	–	–
Not able to be leveled .....	13.03	8.3	13.18	8.2	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.86	5.0	18.98	5.1	–	–
Level 4 .....	13.65	10.0	14.01	11.2	–	–
Level 5 .....	16.90	4.6	16.90	4.6	–	–
Level 6 .....	18.77	4.2	18.77	4.2	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.11	5.5	17.29	5.3	–	–
Level 4 .....	12.43	7.8	–	–	–	–
Level 6 .....	18.01	.7	18.01	.7	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	21.09	7.5	21.09	7.5	–	–
Building cleaning workers .....	9.85	2.0	10.07	2.4	9.06	3.3
Level 1 .....	8.94	2.6	8.94	3.0	8.95	4.0
Level 2 .....	9.93	2.6	10.24	2.7	9.26	5.9
Level 3 .....	10.98	3.1	11.18	3.0	8.83	7.3
Level 4 .....	14.61	5.7	14.61	5.7	–	–
Not able to be leveled .....	11.47	9.2	11.60	9.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	9.99	2.8	10.33	3.7	9.06	3.5
Level 1 .....	8.92	4.3	8.88	5.3	9.01	3.9
Level 2 .....	10.00	3.5	10.51	3.8	9.16	6.7
Level 3 .....	10.90	3.8	11.12	3.5	8.97	8.0
Level 4 .....	14.06	6.5	14.06	6.5	–	–
Not able to be leveled .....	11.81	9.8	11.97	9.8	–	–
Maids and housekeeping cleaners .....	9.37	2.1	9.41	2.4	9.13	7.6
Level 1 .....	8.95	2.2	8.96	2.5	8.87	10.2
Level 2 .....	9.73	3.4	9.71	3.3	9.78	9.9
Level 3 .....	11.42	7.0	11.57	7.1	–	–
Not able to be leveled .....	9.29	6.9	9.29	6.9	–	–
Grounds maintenance workers .....	10.42	2.7	10.54	2.7	8.80	5.4
Level 1 .....	9.85	5.4	10.04	5.9	8.39	8.9
Level 2 .....	9.45	3.0	9.53	3.3	8.52	3.6
Level 3 .....	11.67	4.6	11.67	4.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Level 4 .....	\$12.03	7.3%	\$11.96	7.3%	–	–
Landscaping and groundskeeping workers .....	10.33	2.7	10.44	2.7	\$8.63	5.8%
Level 1 .....	9.83	5.6	10.04	5.9	8.05	6.1
Level 2 .....	9.45	3.1	9.52	3.3	–	–
Level 3 .....	11.47	4.7	11.47	4.7	–	–
Level 4 .....	11.94	7.6	11.86	7.6	–	–
<b>Personal care and service occupations</b> .....	12.78	4.3	13.98	6.3	10.66	6.7
Level 1 .....	9.83	11.9	8.79	11.4	10.21	17.2
Level 2 .....	8.44	4.4	8.54	8.3	8.31	2.6
Level 3 .....	9.84	3.5	10.17	4.2	9.30	4.6
Level 4 .....	12.42	13.4	12.10	14.5	13.67	15.5
Level 5 .....	23.55	16.4	23.70	17.6	21.13	8.0
Level 6 .....	21.57	5.0	21.82	7.6	20.98	5.8
Not able to be leveled .....	12.38	5.1	12.56	4.8	11.30	15.2
First-line supervisors/managers of personal service workers .....	16.39	5.8	16.35	6.7	–	–
Level 6 .....	17.75	11.3	–	–	–	–
Nonfarm animal caretakers .....	10.17	10.8	–	–	–	–
Miscellaneous entertainment attendants and related workers ....	9.81	4.9	11.61	4.0	7.46	2.7
Level 1 .....	7.56	3.3	8.32	5.5	7.24	3.7
Level 2 .....	8.62	11.3	–	–	7.35	7.7
Not able to be leveled .....	12.44	4.5	–	–	–	–
Amusement and recreation attendants .....	9.65	7.1	12.06	5.0	7.28	2.6
Level 1 .....	7.37	4.2	–	–	7.09	3.3
Locker room, coatroom, and dressing room attendants .....	–	–	10.74	8.5	–	–
Barbers and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Level 4 .....	17.48	19.3	17.38	19.2	–	–
Hairdressers, hairstylists, and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Level 4 .....	17.48	19.3	17.38	19.2	–	–
Baggage porters, bellhops, and concierges .....	10.60	10.3	10.66	12.1	–	–
Baggage porters and bellhops .....	7.67	24.4	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Concierges .....	\$13.69	4.8%	–	–	–	–
Flight attendants .....	44.56	1.2	\$44.28	1.1%	–	–
Child care workers .....	9.08	2.7	9.26	3.2	\$8.45	3.4%
Level 2 .....	8.45	2.9	8.41	3.5	8.55	5.1
Level 3 .....	9.67	4.0	9.75	4.7	8.57	4.1
Level 4 .....	9.16	4.9	9.22	5.8	–	–
Personal and home care aides .....	9.69	2.8	10.53	2.0	9.18	3.2
Level 3 .....	9.87	3.8	–	–	9.54	4.0
Recreation and fitness workers .....	14.39	8.2	13.57	14.4	14.92	11.5
Level 2 .....	10.56	20.9	–	–	–	–
Level 3 .....	11.19	15.4	–	–	11.78	21.4
Level 4 .....	13.66	9.7	–	–	14.82	11.4
Level 5 .....	19.04	12.0	–	–	20.95	8.5
Level 6 .....	21.92	6.0	–	–	–	–
Fitness trainers and aerobics instructors .....	18.30	5.2	–	–	18.01	6.3
Level 4 .....	14.82	11.4	–	–	14.82	11.4
Level 5 .....	18.51	13.5	–	–	20.95	8.5
Level 6 .....	21.92	6.0	–	–	–	–
Recreation workers .....	10.48	11.2	11.77	15.5	8.52	6.0
Level 2 .....	10.83	22.1	–	–	–	–
<b>Sales and related occupations .....</b>	15.59	2.6	17.87	2.8	8.94	1.5
Level 1 .....	8.06	1.3	8.76	1.8	7.72	1.2
Level 2 .....	9.01	1.4	9.51	2.7	8.47	.9
Level 3 .....	11.14	1.4	12.04	1.8	9.67	1.9
Level 4 .....	14.98	2.9	15.40	2.9	12.17	6.4
Level 5 .....	18.23	2.5	18.20	2.5	–	–
Level 6 .....	22.43	3.6	22.46	3.5	–	–
Level 7 .....	29.19	5.6	29.22	5.6	–	–
Level 8 .....	36.83	11.2	36.83	11.2	–	–
Level 9 .....	41.44	9.7	41.44	9.7	–	–
Level 10 .....	41.57	11.2	41.57	11.2	–	–
Not able to be leveled .....	–	–	18.35	11.9	–	–
First-line supervisors/managers, sales workers .....	19.45	5.9	19.79	5.5	–	–
Level 4 .....	12.77	8.1	13.30	8.4	–	–
Level 5 .....	15.87	3.8	15.93	3.9	–	–
Level 6 .....	19.68	5.1	19.70	5.1	–	–
Level 7 .....	25.68	6.5	25.68	6.5	–	–
Level 8 .....	26.22	21.9	26.22	21.9	–	–
Level 9 .....	57.62	21.1	57.62	21.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Not able to be leveled .....	\$17.80	4.2%	\$17.80	4.2%	–	–
First-line supervisors/managers of retail sales workers .....	18.09	6.5	18.13	6.5	–	–
Level 4 .....	13.27	8.3	13.30	8.4	–	–
Level 5 .....	16.35	3.8	16.41	3.8	–	–
Level 6 .....	19.14	5.3	19.14	5.3	–	–
Level 7 .....	26.87	12.2	26.87	12.2	–	–
First-line supervisors/managers of non-retail sales workers .....	24.82	14.0	27.44	9.0	–	–
Level 5 .....	13.30	10.6	13.19	11.6	–	–
Level 7 .....	24.43	6.1	24.43	6.1	–	–
Not able to be leveled .....	23.55	6.1	23.55	6.1	–	–
Retail sales workers .....	10.85	1.7	12.13	2.3	\$8.74	1.5%
Level 1 .....	7.98	1.4	8.65	1.9	7.65	1.3
Level 2 .....	8.96	1.4	9.43	2.8	8.46	1.0
Level 3 .....	11.09	1.8	12.06	2.2	9.61	2.0
Level 4 .....	15.01	4.0	15.51	4.2	12.51	7.4
Level 5 .....	17.85	4.6	17.85	4.6	–	–
Level 6 .....	20.13	13.6	20.13	13.6	–	–
Cashiers, all workers .....	9.20	1.7	9.88	2.3	8.39	1.6
Level 1 .....	8.12	1.6	8.67	2.2	7.75	1.5
Level 2 .....	8.83	1.4	9.22	2.7	8.40	1.3
Level 3 .....	10.77	2.6	11.57	2.6	9.62	3.3
Level 4 .....	12.50	4.8	12.85	4.5	–	–
Cashiers .....	9.20	1.7	9.88	2.4	8.39	1.6
Level 1 .....	8.12	1.6	8.67	2.2	7.75	1.5
Level 2 .....	8.83	1.4	9.23	2.7	8.40	1.3
Level 3 .....	10.78	2.6	11.57	2.6	9.62	3.4
Level 4 .....	12.50	4.8	12.85	4.5	–	–
Counter and rental clerks and parts salespersons .....	12.52	6.2	14.36	5.9	8.71	2.6
Level 2 .....	8.21	2.4	8.33	5.8	8.12	2.0
Level 3 .....	11.11	6.5	12.47	9.6	9.30	6.5
Level 4 .....	16.98	9.8	17.69	10.0	–	–
Level 5 .....	19.16	7.4	19.16	7.4	–	–
Counter and rental clerks .....	10.12	6.7	11.42	7.9	8.24	3.0
Level 2 .....	8.19	2.6	8.33	5.8	8.06	2.8
Level 3 .....	10.84	9.0	–	–	–	–
Parts salespersons .....	15.53	6.6	17.15	6.5	9.80	4.6
Level 3 .....	11.36	9.4	12.89	13.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Parts salespersons –Continued						
Level 4 .....	\$18.25	8.1%	\$18.77	8.3%	–	–
Level 5 .....	19.16	7.4	19.16	7.4	–	–
Retail salespersons .....	12.23	2.6	13.57	2.6	\$9.25	3.0%
Level 1 .....	7.60	1.8	8.48	4.0	7.45	2.4
Level 2 .....	9.39	3.4	10.08	5.8	8.67	1.4
Level 3 .....	11.44	4.0	12.50	5.5	9.72	3.2
Level 4 .....	14.90	4.6	15.35	5.1	12.74	7.9
Level 5 .....	17.61	5.2	17.61	5.2	–	–
Advertising sales agents .....	24.12	13.9	24.10	13.9	–	–
Level 6 .....	32.01	14.8	–	–	–	–
Insurance sales agents .....	27.58	11.1	27.97	11.2	–	–
Level 4 .....	16.23	9.7	16.42	10.2	–	–
Level 6 .....	22.30	13.4	–	–	–	–
Securities, commodities, and financial services sales agents .....	44.98	21.1	46.32	20.5	–	–
Level 7 .....	27.14	7.4	27.14	7.4	–	–
Travel agents .....	12.76	6.1	12.76	6.1	–	–
Sales representatives, wholesale and manufacturing .....	28.46	7.8	28.66	7.8	–	–
Level 4 .....	15.91	6.6	15.91	6.6	–	–
Level 5 .....	20.21	3.2	20.21	3.2	–	–
Level 6 .....	26.01	7.2	26.01	7.2	–	–
Level 7 .....	35.58	19.1	35.58	19.1	–	–
Level 8 .....	40.36	23.3	40.36	23.3	–	–
Level 9 .....	41.50	11.3	41.50	11.3	–	–
Not able to be leveled .....	26.87	27.5	27.49	28.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.83	17.3	38.83	17.3	–	–
Level 6 .....	20.43	16.4	20.43	16.4	–	–
Level 9 .....	39.96	12.8	39.96	12.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	23.65	4.8	23.87	4.6	–	–
Level 4 .....	15.91	6.6	15.91	6.6	–	–
Level 5 .....	19.95	3.6	19.95	3.6	–	–
Level 6 .....	27.74	5.3	27.74	5.3	–	–
Level 7 .....	28.60	5.0	28.60	5.0	–	–
Level 8 .....	30.44	8.2	30.44	8.2	–	–
Not able to be leveled .....	25.12	14.7	26.06	14.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Models, demonstrators, and product promoters .....	\$14.94	11.5%	\$15.64	15.1%	\$13.13	19.0%
Demonstrators and product promoters .....	14.94	11.6	15.64	15.1	13.08	19.6
Real estate brokers and sales agents ..	19.39	19.4	19.39	19.4	–	–
Level 4 .....	14.63	14.6	14.63	14.6	–	–
Real estate sales agents .....	19.22	20.2	19.22	20.2	–	–
Level 4 .....	14.63	14.6	14.63	14.6	–	–
Telemarketers .....	15.69	10.3	15.56	10.8	16.97	22.6
Level 3 .....	10.97	7.5	11.44	8.9	–	–
Level 4 .....	20.61	8.3	20.68	8.6	–	–
Miscellaneous sales and related workers .....	19.52	8.8	21.79	10.1	9.69	5.0
Level 2 .....	9.75	6.1	–	–	–	–
Level 3 .....	12.25	3.9	–	–	–	–
Level 4 .....	16.48	6.4	16.51	6.3	–	–
Level 5 .....	23.17	17.1	23.17	17.1	–	–
Level 6 .....	19.67	11.9	19.67	11.9	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	10.08	5.4	10.39	3.8	9.76	10.6
Level 2 .....	11.12	2.3	11.42	2.6	9.95	2.4
Level 3 .....	12.73	2.0	12.92	2.2	11.52	4.7
Level 4 .....	14.99	.8	15.02	.8	14.45	3.3
Level 5 .....	17.96	2.0	17.91	2.1	19.05	7.8
Level 6 .....	21.00	1.0	21.01	1.0	20.79	4.9
Level 7 .....	25.09	2.6	25.11	2.7	–	–
Level 8 .....	28.66	6.5	28.66	6.5	–	–
Not able to be leveled .....	15.74	4.7	15.90	4.8	13.25	7.7
First-line supervisors/managers of office and administrative support workers .....	22.64	5.2	22.69	5.2	–	–
Level 5 .....	16.24	4.2	16.24	4.2	–	–
Level 6 .....	21.26	3.5	21.26	3.5	–	–
Level 7 .....	23.77	5.3	23.81	5.4	–	–
Level 8 .....	29.45	6.3	29.45	6.3	–	–
Not able to be leveled .....	26.63	13.6	27.03	14.1	–	–
Switchboard operators, including answering service .....	10.42	8.0	11.00	5.9	–	–
Level 2 .....	11.27	7.2	11.27	7.2	–	–
Level 3 .....	10.48	14.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Telephone operators .....	\$10.42	9.5%	\$10.50	9.4%	–	–
Financial clerks .....	15.34	1.5	15.52	1.5	\$13.66	3.5%
Level 2 .....	11.81	3.0	11.89	1.9	11.54	8.3
Level 3 .....	12.24	2.2	12.49	2.2	10.94	2.6
Level 4 .....	14.61	1.9	14.67	1.7	13.85	5.2
Level 5 .....	17.57	3.4	17.51	3.6	18.60	3.4
Level 6 .....	19.93	2.9	20.01	3.1	–	–
Not able to be leveled .....	15.19	4.6	15.20	4.7	14.99	17.2
Bill and account collectors .....	15.26	3.5	15.37	3.6	–	–
Level 3 .....	12.68	4.8	12.99	4.2	–	–
Level 4 .....	14.98	4.2	14.98	4.2	–	–
Level 5 .....	16.32	7.7	16.81	6.9	–	–
Not able to be leveled .....	14.23	7.1	14.25	7.1	–	–
Billing and posting clerks and machine operators .....	15.71	2.3	15.75	2.4	13.37	17.8
Level 3 .....	11.39	4.6	11.59	5.9	–	–
Level 4 .....	15.48	2.1	15.44	2.1	–	–
Level 5 .....	17.79	5.1	17.79	5.1	–	–
Not able to be leveled .....	15.48	8.8	15.51	9.3	–	–
Bookkeeping, accounting, and auditing clerks .....	16.17	2.1	16.23	2.4	15.58	5.4
Level 3 .....	13.13	4.7	13.58	4.1	10.39	3.0
Level 4 .....	14.11	2.7	14.22	2.9	13.22	3.6
Level 5 .....	17.57	4.6	17.37	5.4	19.84	4.2
Level 6 .....	20.05	4.1	20.16	4.3	–	–
Not able to be leveled .....	15.92	6.5	15.59	6.6	–	–
Payroll and timekeeping clerks .....	17.59	4.2	17.64	4.1	–	–
Level 4 .....	14.95	4.9	14.95	4.9	–	–
Level 5 .....	18.64	4.0	18.64	4.0	–	–
Level 6 .....	19.81	4.7	19.81	4.7	–	–
Procurement clerks .....	17.93	7.2	17.93	7.2	–	–
Level 4 .....	18.12	7.5	18.12	7.5	–	–
Tellers .....	12.83	1.8	13.02	2.1	12.05	2.0
Level 2 .....	11.79	3.2	11.96	2.0	11.28	8.5
Level 3 .....	11.78	1.9	11.89	2.1	11.34	3.3
Level 4 .....	14.28	4.4	14.21	4.5	14.72	10.6
Level 5 .....	17.05	4.7	17.05	4.7	–	–
Brokerage clerks .....	–	–	16.18	5.5	–	–
Credit authorizers, checkers, and clerks .....	19.10	5.5	18.81	6.1	–	–
Customer service representatives .....	15.14	1.8	15.41	2.0	11.48	4.9
Level 2 .....	11.11	2.9	11.27	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Customer service representatives –Continued						
Level 3 .....	\$12.12	3.2%	\$12.48	3.2%	\$10.09	4.9%
Level 4 .....	15.00	1.7	15.14	1.9	11.86	16.3
Level 5 .....	18.13	2.7	18.21	2.8	–	–
Level 6 .....	19.46	4.1	19.54	3.8	–	–
Level 7 .....	22.66	5.4	22.66	5.4	–	–
Not able to be leveled .....	14.78	4.8	14.94	5.0	–	–
File clerks .....	11.29	4.3	11.54	4.8	9.58	3.5
Level 1 .....	10.46	3.4	–	–	–	–
Level 2 .....	10.25	6.2	10.28	6.7	–	–
Level 3 .....	12.78	8.0	13.59	6.9	–	–
Hotel, motel, and resort desk clerks ..	9.94	3.7	10.05	3.1	–	–
Level 2 .....	10.01	5.3	10.40	4.5	–	–
Level 3 .....	9.75	4.1	9.71	4.2	–	–
Interviewers, except eligibility and loan .....	12.76	11.9	13.29	13.7	–	–
Level 2 .....	8.51	6.0	–	–	–	–
Level 3 .....	13.06	3.7	13.04	3.8	–	–
Level 4 .....	14.64	3.7	14.64	3.7	–	–
Library assistants, clerical .....	12.39	12.4	–	–	–	–
Loan interviewers and clerks .....	15.74	5.2	15.74	5.2	–	–
Level 3 .....	12.01	3.6	12.01	3.6	–	–
Level 4 .....	15.04	3.6	15.04	3.6	–	–
Level 5 .....	17.24	5.1	17.24	5.1	–	–
New accounts clerks .....	16.16	7.2	16.27	7.1	–	–
Level 4 .....	14.77	4.6	14.88	4.3	–	–
Order clerks .....	15.40	7.4	15.88	6.4	11.42	12.1
Level 2 .....	12.48	13.1	13.02	12.3	–	–
Level 3 .....	13.11	6.4	13.22	5.9	–	–
Level 4 .....	16.14	7.8	16.14	7.8	–	–
Level 5 .....	21.13	2.6	21.13	2.6	–	–
Human resources assistants, except payroll and timekeeping .....	18.09	10.4	18.18	10.4	–	–
Level 4 .....	14.55	5.2	14.64	5.6	–	–
Level 5 .....	24.25	16.2	24.25	16.2	–	–
Not able to be leveled .....	18.48	9.0	18.48	9.0	–	–
Receptionists and information clerks	12.25	2.1	12.68	2.3	9.95	3.6
Level 1 .....	9.43	12.9	–	–	–	–
Level 2 .....	11.78	4.5	12.16	5.0	9.80	3.4
Level 3 .....	12.12	1.8	12.49	2.3	10.51	4.8
Level 4 .....	13.82	3.2	13.82	3.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Not able to be leveled .....	\$13.32	7.2%	\$13.16	7.7%	–	–
Reservation and transportation ticket agents and travel clerks .....	14.71	5.3	14.69	6.0	\$14.78	9.0%
Level 3 .....	9.84	4.9	–	–	–	–
Level 4 .....	15.99	5.8	15.33	7.5	17.69	3.6
Cargo and freight agents .....	17.47	10.8	–	–	–	–
Couriers and messengers .....	9.95	10.5	–	–	–	–
Level 2 .....	9.69	10.6	–	–	–	–
Dispatchers .....	17.27	5.3	17.35	5.6	–	–
Level 3 .....	12.91	8.9	12.98	9.8	–	–
Level 4 .....	17.86	7.6	17.86	7.6	–	–
Dispatchers, except police, fire, and ambulance .....	17.83	5.1	17.93	5.4	–	–
Level 3 .....	13.09	11.1	–	–	–	–
Level 4 .....	17.86	7.6	17.86	7.6	–	–
Meter readers, utilities .....	15.71	7.4	15.71	7.4	–	–
Level 3 .....	14.92	13.1	14.92	13.1	–	–
Production, planning, and expediting clerks .....	19.11	3.2	19.20	3.2	–	–
Level 3 .....	12.96	9.4	13.50	8.6	–	–
Level 4 .....	16.04	5.9	16.04	5.9	–	–
Level 5 .....	18.87	3.9	18.87	3.9	–	–
Level 6 .....	20.20	3.2	20.20	3.2	–	–
Not able to be leveled .....	18.39	5.0	18.39	5.0	–	–
Shipping, receiving, and traffic clerks .....	13.39	2.8	13.55	2.7	–	–
Level 2 .....	12.55	7.1	12.55	7.2	–	–
Level 3 .....	13.10	2.5	13.25	2.8	–	–
Level 4 .....	16.75	5.6	16.75	5.6	–	–
Level 5 .....	17.51	3.9	17.51	3.9	–	–
Stock clerks and order fillers .....	11.41	2.4	12.30	3.0	9.19	2.6
Level 1 .....	9.68	2.9	10.65	5.5	8.69	1.6
Level 2 .....	11.00	2.3	11.50	2.9	9.87	4.8
Level 3 .....	12.28	3.8	12.36	4.1	–	–
Level 4 .....	14.58	3.2	14.58	3.2	–	–
Level 5 .....	19.39	6.9	19.39	6.9	–	–
Not able to be leveled .....	14.09	12.6	14.11	12.9	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	11.72	9.5	12.43	12.6	–	–
Level 4 .....	14.77	3.8	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative						
assistants .....	\$18.44	2.3%	\$18.60	2.5%	\$16.07	5.2%
Level 3 .....	13.51	5.6	13.59	6.2	12.87	4.4
Level 4 .....	15.13	2.1	15.13	2.1	15.12	7.1
Level 5 .....	17.83	6.0	17.91	6.3	16.18	11.7
Level 6 .....	23.44	2.2	23.44	2.1	–	–
Level 7 .....	28.34	5.6	28.34	5.6	–	–
Not able to be leveled .....	21.14	11.6	21.25	11.6	–	–
Executive secretaries and						
administrative assistants .....	21.76	3.5	22.06	3.9	18.19	7.3
Level 4 .....	15.33	4.1	15.25	4.9	15.56	7.6
Level 5 .....	19.41	3.0	19.50	3.2	–	–
Level 6 .....	23.38	2.1	23.43	2.2	–	–
Level 7 .....	28.10	6.7	28.10	6.7	–	–
Not able to be leveled .....	25.75	16.3	25.61	17.3	–	–
Legal secretaries .....	23.24	6.0	23.27	6.1	–	–
Level 5 .....	23.53	17.5	23.53	17.5	–	–
Level 7 .....	28.89	8.3	28.89	8.3	–	–
Medical secretaries .....	14.03	4.8	14.00	5.1	14.35	8.5
Level 3 .....	13.02	3.8	12.96	4.1	–	–
Level 4 .....	15.12	4.0	15.18	3.7	–	–
Not able to be leveled .....	14.81	5.9	14.81	5.9	–	–
Secretaries, except legal, medical,						
and executive .....	15.77	3.0	15.93	3.1	13.24	9.5
Level 3 .....	13.94	9.1	14.18	10.0	12.45	6.1
Level 4 .....	14.75	4.1	14.75	4.1	–	–
Level 5 .....	16.43	5.9	16.67	6.2	–	–
Level 6 .....	24.85	6.9	24.21	9.8	–	–
Not able to be leveled .....	18.79	15.7	19.57	12.0	–	–
Computer operators .....	17.17	5.7	17.33	6.3	–	–
Level 3 .....	12.88	3.2	12.72	4.7	–	–
Level 5 .....	17.13	9.9	17.13	9.9	–	–
Data entry and information						
processing workers .....	14.12	3.5	14.25	3.8	13.04	12.6
Level 2 .....	11.81	3.4	11.97	3.5	–	–
Level 3 .....	13.33	6.5	13.10	4.6	–	–
Level 4 .....	15.22	5.4	15.22	5.5	–	–
Data entry keyers .....	13.71	3.6	13.82	3.9	12.88	14.0
Level 2 .....	11.81	3.4	11.97	3.5	–	–
Level 3 .....	13.33	6.5	13.10	4.6	–	–
Level 4 .....	14.99	6.2	15.00	6.2	–	–
Word processors and typists .....	17.77	7.7	17.90	8.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Desktop publishers .....	\$17.76	9.2%	\$17.76	9.2%	–	–
Insurance claims and policy processing clerks .....	16.17	4.1	16.32	4.4	\$13.54	9.0%
Level 3 .....	12.01	4.2	11.94	4.3	–	–
Level 4 .....	14.69	4.2	14.77	4.5	–	–
Level 5 .....	17.69	5.0	17.69	5.0	–	–
Level 6 .....	19.33	3.6	19.39	3.6	–	–
Not able to be leveled .....	14.77	3.1	14.77	3.1	–	–
Mail clerks and mail machine operators, except postal service ...	11.25	6.8	11.19	7.0	–	–
Level 2 .....	11.49	7.5	11.49	7.8	–	–
Office clerks, general .....	14.72	1.6	14.93	1.6	13.39	6.6
Level 1 .....	13.71	10.8	–	–	13.71	10.8
Level 2 .....	10.48	4.3	10.83	5.5	9.76	5.2
Level 3 .....	14.31	3.9	14.40	4.1	13.67	11.6
Level 4 .....	14.71	2.3	14.85	2.2	12.97	10.7
Level 5 .....	17.75	4.3	17.32	4.2	–	–
Not able to be leveled .....	14.09	4.9	14.23	4.8	–	–
Office machine operators, except computer .....	12.06	6.4	12.06	6.4	–	–
Proofreaders and copy markers .....	18.96	9.7	–	–	–	–
<b>Farming, fishing, and forestry occupations</b> .....	13.53	8.1	13.53	8.1	–	–
<b>Construction and extraction occupations</b> .....	16.92	2.7	16.92	2.7	16.01	14.4
Level 1 .....	10.71	4.5	10.71	4.5	–	–
Level 2 .....	11.36	3.4	11.34	3.4	–	–
Level 3 .....	13.00	2.8	13.02	2.8	–	–
Level 4 .....	15.23	4.5	15.24	4.6	–	–
Level 5 .....	17.50	2.8	17.48	2.8	–	–
Level 6 .....	20.93	4.2	20.94	4.2	–	–
Level 7 .....	24.98	3.8	24.98	3.8	–	–
Level 8 .....	34.25	6.7	34.25	6.7	–	–
Level 9 .....	31.75	8.6	31.75	8.6	–	–
Not able to be leveled .....	18.20	8.0	18.18	8.0	–	–
First-line supervisors/managers of construction trades and extraction workers .....	25.72	5.1	25.66	5.2	–	–
Level 6 .....	22.52	7.2	22.52	7.2	–	–
Level 7 .....	25.02	4.5	25.04	4.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Level 8 .....	\$35.14	5.2%	\$35.14	5.2%	–	–
Not able to be leveled .....	23.77	7.6	23.04	7.7	–	–
Brickmasons, blockmasons, and stonemasons .....						
Brickmasons and blockmasons .....	18.03	10.3	18.44	9.1	–	–
Brickmasons and blockmasons .....	18.74	11.1	19.29	9.0	–	–
Carpenters .....						
Level 4 .....	17.77	3.8	17.80	3.9	–	–
Level 5 .....	13.34	2.9	13.27	2.8	–	–
Level 6 .....	16.98	3.8	16.85	3.9	–	–
Level 7 .....	19.98	7.6	20.14	7.5	–	–
Not able to be leveled .....	22.07	2.6	22.07	2.6	–	–
Cement masons, concrete finishers, and terrazzo workers .....						
Cement masons and concrete finishers .....	15.12	5.0	15.12	5.0	–	–
Construction laborers .....						
Level 1 .....	11.95	4.4	11.95	4.4	–	–
Level 2 .....	10.72	3.8	10.72	3.8	–	–
Level 3 .....	11.05	4.1	11.05	4.1	–	–
Level 4 .....	12.25	11.6	12.25	11.6	–	–
Level 4 .....	18.99	17.2	18.99	17.2	–	–
Construction equipment operators .....						
Level 3 .....	15.63	2.8	15.63	2.8	–	–
Level 4 .....	12.26	5.2	12.26	5.2	–	–
Level 4 .....	15.18	5.3	15.18	5.3	–	–
Level 5 .....	16.60	6.6	16.60	6.6	–	–
Paving, surfacing, and tamping equipment operators .....						
Level 3 .....	13.03	8.4	13.03	8.4	–	–
Level 3 .....	11.50	8.3	11.50	8.3	–	–
Operating engineers and other construction equipment operators .....						
Level 4 .....	16.30	4.3	16.30	4.3	–	–
Level 4 .....	15.36	5.3	15.36	5.3	–	–
Level 5 .....	17.45	7.3	17.45	7.3	–	–
Drywall installers, ceiling tile installers, and tapers .....						
Level 5 .....	16.37	6.7	16.65	6.4	–	–
Level 5 .....	17.89	8.3	17.89	8.3	–	–
Drywall and ceiling tile installers .....						
Level 5 .....	16.38	6.9	16.67	6.6	–	–
Level 5 .....	18.02	8.6	18.02	8.6	–	–
Electricians .....						
Level 4 .....	21.16	4.7	21.16	4.7	–	–
Level 4 .....	15.36	8.0	15.36	8.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Electricians –Continued						
Level 5 .....	\$16.65	5.4%	\$16.65	5.4%	–	–
Level 6 .....	22.04	5.4	22.04	5.4	–	–
Level 7 .....	26.25	6.2	26.25	6.2	–	–
Insulation workers .....	16.95	7.2	16.95	7.2	–	–
Painters and paperhangers .....	14.45	6.9	14.44	7.1	–	–
Level 4 .....	14.82	11.8	14.82	11.8	–	–
Painters, construction and maintenance .....	14.67	8.0	14.66	8.3	–	–
Level 4 .....	15.47	13.4	15.47	13.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.69	5.5	17.69	5.5	–	–
Level 5 .....	19.08	15.0	19.08	15.0	–	–
Level 6 .....	19.66	2.8	19.66	2.8	–	–
Pipelayers .....	12.96	5.8	12.96	5.8	–	–
Plumbers, pipefitters, and steamfitters .....	18.56	5.1	18.56	5.1	–	–
Level 5 .....	19.22	16.3	19.22	16.3	–	–
Level 6 .....	19.66	2.8	19.66	2.8	–	–
Roofers .....	14.43	5.1	14.43	5.1	–	–
Sheet metal workers .....	18.42	7.7	18.42	7.7	–	–
Level 5 .....	17.32	9.7	17.32	9.7	–	–
Helpers, construction trades .....	11.79	4.2	11.77	4.1	–	–
Level 1 .....	10.36	7.3	10.36	7.3	–	–
Level 2 .....	11.55	5.2	11.43	5.3	–	–
Level 3 .....	12.42	3.1	12.44	3.1	–	–
Helpers--carpenters .....	12.19	4.9	12.20	5.1	–	–
Helpers--electricians .....	12.86	2.2	12.86	2.2	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	10.43	2.7	10.43	2.7	–	–
Construction and building inspectors .....	22.77	5.5	22.77	5.5	–	–
Miscellaneous construction and related workers .....	17.36	10.2	17.36	10.2	–	–
Mining machine operators .....	22.66	22.9	22.66	22.9	–	–
Continuous mining machine operators .....	25.80	10.0	25.80	10.0	–	–
<b>Installation, maintenance, and repair occupations .....</b>	<b>20.16</b>	<b>2.3</b>	<b>20.28</b>	<b>2.3</b>	<b>\$14.16</b>	<b>11.2%</b>
Level 1 .....	10.03	4.4	10.09	4.4	–	–
Level 2 .....	11.47	7.5	11.62	7.5	–	–
Level 3 .....	12.39	4.4	12.49	4.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Level 4 .....	\$14.03	2.7%	\$14.07	2.8%	–	–
Level 5 .....	18.43	3.9	18.47	3.8	–	–
Level 6 .....	23.43	2.8	23.55	2.7	–	–
Level 7 .....	26.33	2.7	26.46	2.8	–	–
Level 8 .....	30.65	3.9	30.65	3.9	–	–
Level 9 .....	36.05	7.6	36.05	7.6	–	–
Not able to be leveled .....	19.02	4.2	19.06	4.3	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	26.69	4.4	26.69	4.4	–	–
Level 6 .....	21.86	7.3	21.86	7.3	–	–
Level 7 .....	25.67	6.0	25.67	6.0	–	–
Level 8 .....	31.17	4.1	31.17	4.1	–	–
Not able to be leveled .....	24.93	6.4	24.93	6.4	–	–
Computer, automated teller, and office machine repairers .....	18.40	3.8	18.86	3.1	–	–
Not able to be leveled .....	18.58	7.2	18.58	7.2	–	–
Radio and telecommunications equipment installers and repairers .....	27.84	4.0	28.14	3.9	–	–
Level 6 .....	29.46	4.4	29.46	4.4	–	–
Level 7 .....	29.32	3.4	29.32	3.4	–	–
Telecommunications equipment installers and repairers, except line installers .....	27.84	4.0	28.14	3.9	–	–
Level 6 .....	29.46	4.4	29.46	4.4	–	–
Level 7 .....	29.32	3.4	29.32	3.4	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.44	6.0	21.56	6.0	–	–
Level 4 .....	14.48	4.7	14.48	4.7	–	–
Level 5 .....	18.43	6.4	18.43	6.4	–	–
Level 6 .....	20.36	10.5	20.36	10.5	–	–
Level 7 .....	28.19	8.7	28.19	8.7	–	–
Not able to be leveled .....	25.35	9.9	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	20.36	5.6	20.36	5.6	–	–
Level 5 .....	16.72	3.9	16.72	3.9	–	–
Level 7 .....	26.04	7.4	26.04	7.4	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	29.27	2.2	29.27	2.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Electronic home entertainment equipment installers and repairers .....	\$16.24	12.5%	–	–	–	–
Security and fire alarm systems installers .....	21.29	14.6	\$21.29	14.6%	–	–
Aircraft mechanics and service technicians .....	27.58	7.1	27.58	7.1	–	–
Level 6 .....	25.98	8.9	25.98	8.9	–	–
Level 8 .....	33.39	6.5	33.39	6.5	–	–
Automotive technicians and repairers	17.66	5.3	17.81	5.2	–	–
Level 3 .....	11.59	6.8	11.66	6.9	–	–
Level 4 .....	14.24	10.9	14.38	11.1	–	–
Level 5 .....	16.87	11.8	17.08	11.6	–	–
Level 6 .....	23.16	7.2	23.16	7.2	–	–
Level 7 .....	23.25	11.1	23.25	11.1	–	–
Not able to be leveled .....	15.05	15.4	15.05	15.4	–	–
Automotive body and related repairers .....	16.69	10.2	16.69	10.2	–	–
Level 6 .....	21.91	8.3	21.91	8.3	–	–
Automotive service technicians and mechanics .....	17.79	6.3	17.98	6.1	–	–
Level 3 .....	11.35	7.6	11.42	7.9	–	–
Level 4 .....	14.30	14.4	14.49	14.8	–	–
Level 5 .....	15.66	11.3	15.84	11.2	–	–
Level 6 .....	23.64	9.7	23.64	9.7	–	–
Level 7 .....	23.25	11.1	23.25	11.1	–	–
Bus and truck mechanics and diesel engine specialists .....	18.41	5.5	18.41	5.5	–	–
Level 5 .....	18.54	5.6	18.54	5.6	–	–
Level 7 .....	20.38	14.2	20.38	14.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.97	5.2	20.97	5.2	–	–
Level 5 .....	20.01	8.2	20.01	8.2	–	–
Level 6 .....	22.42	4.8	22.42	4.8	–	–
Mobile heavy equipment mechanics, except engines .....	21.29	4.7	21.29	4.7	–	–
Level 5 .....	20.83	5.9	20.83	5.9	–	–
Level 6 .....	22.34	5.8	22.34	5.8	–	–
Small engine mechanics .....	14.73	12.6	14.78	13.0	–	–
Motorboat mechanics .....	14.98	17.5	14.98	17.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	\$9.96	10.0%	\$9.96	10.0%	–	–
Level 2 .....	10.04	8.5	10.04	8.5	–	–
Tire repairers and changers .....	9.57	9.9	9.57	9.9	–	–
Level 2 .....	10.04	8.5	10.04	8.5	–	–
Control and valve installers and repairers .....	19.98	10.8	19.98	10.8	–	–
Control and valve installers and repairers, except mechanical door .....	22.34	5.6	22.34	5.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	20.16	7.4	20.26	8.0	–	–
Level 5 .....	18.46	5.1	18.46	5.1	–	–
Level 6 .....	20.15	12.4	18.86	12.9	–	–
Level 7 .....	29.19	8.5	29.19	8.5	–	–
Not able to be leveled .....	21.27	9.4	21.27	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	18.85	2.9	18.84	2.9	–	–
Level 3 .....	14.24	2.2	14.31	2.1	–	–
Level 4 .....	13.33	4.5	13.33	4.5	–	–
Level 5 .....	17.38	4.2	17.35	4.3	–	–
Level 6 .....	20.32	4.4	20.24	4.5	–	–
Level 7 .....	25.81	4.1	25.81	4.1	–	–
Not able to be leveled .....	16.20	10.0	16.20	10.0	–	–
Industrial machinery mechanics ....	22.43	3.7	22.43	3.7	–	–
Level 5 .....	18.06	5.3	18.06	5.3	–	–
Level 6 .....	22.00	5.9	22.00	5.9	–	–
Level 7 .....	25.86	4.1	25.86	4.1	–	–
Maintenance and repair workers, general .....	17.13	4.0	17.09	4.1	–	–
Level 3 .....	13.85	4.4	14.02	4.2	–	–
Level 4 .....	13.24	4.7	13.24	4.7	–	–
Level 5 .....	17.23	5.5	17.19	5.6	–	–
Level 6 .....	19.31	5.6	19.16	5.7	–	–
Level 7 .....	26.15	8.9	26.15	8.9	–	–
Not able to be leveled .....	14.27	9.3	14.27	9.3	–	–
Maintenance workers, machinery ..	16.92	6.8	16.92	6.8	–	–
Level 3 .....	14.51	2.5	14.51	2.5	–	–
Level 5 .....	16.37	7.3	16.37	7.3	–	–
Line installers and repairers .....	25.79	2.4	25.79	2.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Line installers and repairers –Continued						
Level 5 .....	\$22.11	9.6%	\$22.11	9.6%	–	–
Level 7 .....	28.52	2.6	28.52	2.6	–	–
Not able to be leveled .....	22.82	12.4	22.82	12.4	–	–
Electrical power-line installers and repairers .....	25.86	6.9	25.86	6.9	–	–
Level 6 .....	28.38	3.0	28.38	3.0	–	–
Level 7 .....	30.23	3.0	30.23	3.0	–	–
Telecommunications line installers and repairers .....	25.76	2.1	25.76	2.1	–	–
Level 5 .....	22.16	9.9	22.16	9.9	–	–
Level 7 .....	27.61	3.9	27.61	3.9	–	–
Miscellaneous installation, maintenance, and repair workers	14.17	3.1	14.28	3.5	–	–
Level 1 .....	10.19	4.0	10.26	4.0	–	–
Level 2 .....	12.56	5.7	12.93	5.4	–	–
Level 3 .....	12.86	3.7	13.15	4.1	–	–
Level 4 .....	14.98	4.0	14.98	4.0	–	–
Level 5 .....	19.87	12.7	19.87	12.7	–	–
Not able to be leveled .....	13.69	9.0	13.69	9.0	–	–
Helpers--installation, maintenance, and repair workers .....	12.36	5.7	12.51	5.6	–	–
Level 1 .....	10.22	3.9	10.30	3.8	–	–
Level 2 .....	12.56	5.7	12.93	5.4	–	–
Level 3 .....	13.82	8.8	13.82	8.8	–	–
Not able to be leveled .....	12.63	13.3	12.63	13.3	–	–
<b>Production occupations</b> .....	15.11	2.4	15.23	2.4	\$11.46	8.3%
Level 1 .....	9.64	3.5	9.55	2.5	10.43	23.2
Level 2 .....	10.93	2.6	10.93	2.8	10.83	7.9
Level 3 .....	13.90	3.3	13.96	3.4	12.20	6.8
Level 4 .....	16.34	3.9	16.34	4.0	–	–
Level 5 .....	18.24	2.4	18.23	2.5	–	–
Level 6 .....	20.84	4.5	20.94	4.4	–	–
Level 7 .....	23.73	3.5	23.73	3.5	–	–
Level 8 .....	25.91	6.4	25.91	6.4	–	–
Level 9 .....	36.20	5.8	36.20	5.8	–	–
Not able to be leveled .....	17.20	7.6	17.31	7.6	–	–
First-line supervisors/managers of production and operating workers	23.77	5.5	23.77	5.5	–	–
Level 5 .....	14.95	7.5	14.95	7.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers –Continued						
Level 6 .....	\$19.24	7.5%	\$19.24	7.5%	–	–
Level 7 .....	24.31	5.3	24.31	5.3	–	–
Level 8 .....	26.11	7.7	26.11	7.7	–	–
Level 9 .....	34.66	8.1	34.66	8.1	–	–
Not able to be leveled .....	28.76	9.0	28.76	9.0	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	23.61	4.1	23.61	4.1	–	–
Electrical, electronics, and electromechanical assemblers .....	13.41	5.3	13.45	5.3	–	–
Level 2 .....	11.42	4.5	11.42	4.5	–	–
Level 3 .....	13.42	5.8	13.42	5.8	–	–
Level 4 .....	15.42	6.1	15.42	6.1	–	–
Level 5 .....	16.83	4.1	16.83	4.1	–	–
Electrical and electronic equipment assemblers .....	13.04	6.8	13.09	6.9	–	–
Level 2 .....	11.43	5.1	11.43	5.1	–	–
Level 3 .....	12.09	7.8	12.09	7.8	–	–
Level 4 .....	15.43	7.5	15.43	7.5	–	–
Level 5 .....	16.86	5.7	16.86	5.7	–	–
Electromechanical equipment assemblers .....	14.60	5.8	14.60	5.8	–	–
Structural metal fabricators and fitters .....	14.14	10.8	14.14	10.8	–	–
Miscellaneous assemblers and fabricators .....	14.49	4.9	14.55	5.3	\$12.68	13.6%
Level 1 .....	9.27	10.0	9.27	10.0	–	–
Level 2 .....	12.13	2.9	12.25	3.3	–	–
Level 3 .....	16.56	10.7	16.60	11.3	–	–
Level 4 .....	17.92	7.8	18.01	7.9	–	–
Level 5 .....	17.48	3.8	17.48	3.8	–	–
Not able to be leveled .....	13.04	15.0	13.01	15.2	–	–
Team assemblers .....	13.10	5.2	13.10	5.4	–	–
Bakers .....	12.15	5.7	12.79	4.0	–	–
Level 3 .....	12.52	4.4	12.52	4.4	–	–
Butchers and other meat, poultry, and fish processing workers .....	10.90	3.9	10.98	3.2	10.20	23.0
Level 1 .....	8.91	3.1	–	–	–	–
Level 2 .....	9.75	1.8	9.75	1.8	–	–
Level 3 .....	12.26	8.8	–	–	–	–
Level 4 .....	12.60	5.4	12.60	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and meat cutters .....	\$13.34	6.6%	\$12.94	6.6%	–	–
Level 4 .....	13.71	5.2	13.71	5.2	–	–
Meat, poultry, and fish cutters and trimmers .....	10.01	3.3	10.30	1.4	–	–
Level 1 .....	8.94	3.5	–	–	–	–
Level 2 .....	9.73	1.6	9.73	1.6	–	–
Miscellaneous food processing workers .....	11.10	7.4	11.18	7.7	–	–
Food batchmakers .....	12.02	6.5	12.22	6.9	–	–
Computer control programmers and operators .....	16.45	5.6	16.45	5.6	–	–
Level 5 .....	15.88	9.1	15.88	9.1	–	–
Computer-controlled machine tool operators, metal and plastic .....	16.45	5.6	16.45	5.6	–	–
Level 5 .....	15.88	9.1	15.88	9.1	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	18.84	10.0	18.84	10.0	–	–
Level 5 .....	19.73	4.8	19.73	4.8	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	17.16	7.3	17.16	7.3	–	–
Level 5 .....	19.25	5.9	19.25	5.9	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	25.98	27.3	25.98	27.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.27	6.7	13.27	6.7	–	–
Level 2 .....	10.43	5.3	10.43	5.3	–	–
Level 3 .....	11.66	8.2	11.66	8.2	–	–
Level 4 .....	16.82	4.3	16.82	4.3	–	–
Level 5 .....	14.85	3.9	14.85	3.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.85	8.2	12.85	8.2	–	–
Level 2 .....	10.30	6.6	10.30	6.6	–	–
Level 3 .....	11.21	9.7	11.21	9.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	13.86	5.7	13.86	5.7	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	14.80	13.9	14.80	13.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Machinists .....	\$20.58	4.5%	\$20.58	4.5%	—	—
Level 5 .....	18.09	2.7	18.09	2.7	—	—
Level 7 .....	25.83	5.3	25.83	5.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	12.86	6.7	12.86	6.7	—	—
Level 2 .....	10.67	7.9	10.67	7.9	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	12.86	6.7	12.86	6.7	—	—
Level 2 .....	10.67	7.9	10.67	7.9	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.19	5.6	17.19	5.6	—	—
Tool and die makers .....	21.66	6.8	21.66	6.8	—	—
Level 7 .....	21.87	8.7	21.87	8.7	—	—
Welding, soldering, and brazing workers .....	18.39	4.6	18.39	4.6	—	—
Level 3 .....	13.21	6.8	13.21	6.8	—	—
Level 4 .....	17.91	13.4	17.91	13.4	—	—
Level 5 .....	18.22	1.7	18.22	1.7	—	—
Level 6 .....	17.40	8.4	17.40	8.4	—	—
Level 7 .....	23.60	13.4	23.60	13.4	—	—
Welders, cutters, solderers, and brazers .....	18.61	5.2	18.61	5.2	—	—
Level 3 .....	13.09	7.6	13.09	7.6	—	—
Level 5 .....	18.03	1.4	18.03	1.4	—	—
Level 6 .....	17.15	8.6	17.15	8.6	—	—
Level 7 .....	23.60	13.4	23.60	13.4	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.09	3.7	17.09	3.7	—	—
Miscellaneous metalworkers and plastic workers .....	14.75	14.9	14.99	14.0	—	—
Level 3 .....	11.40	4.5	11.51	4.5	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.64	24.2	15.53	23.3	—	—
Printers .....	15.39	6.9	15.50	7.3	—	—
Level 2 .....	10.85	11.1	10.69	13.1	—	—
Level 4 .....	14.29	7.2	14.29	7.2	—	—
Level 5 .....	20.82	8.1	20.82	8.1	—	—
Prepress technicians and workers ..	17.48	12.8	17.48	12.8	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Printing machine operators .....	\$14.99	7.4%	\$15.11	8.0%	—	—
Level 2 .....	10.85	11.1	10.69	13.1	—	—
Level 4 .....	13.27	6.0	13.27	6.0	—	—
Level 5 .....	21.18	9.2	21.18	9.2	—	—
Laundry and dry-cleaning workers ....	9.70	6.7	9.69	6.2	—	—
Level 1 .....	9.02	2.7	9.02	2.7	—	—
Level 2 .....	9.06	7.0	9.14	8.5	—	—
Pressers, textile, garment, and related materials .....	9.46	5.8	9.41	6.0	—	—
Level 2 .....	9.26	5.1	9.16	5.3	—	—
Sewing machine operators .....	12.69	10.0	12.72	10.1	—	—
Level 1 .....	8.06	2.9	8.06	2.9	—	—
Level 2 .....	9.25	3.7	9.23	3.7	—	—
Level 4 .....	14.70	7.4	14.70	7.4	—	—
Textile machine setters, operators, and tenders .....	12.79	7.4	12.79	7.4	—	—
Level 2 .....	11.32	5.9	11.32	5.9	—	—
Level 3 .....	13.17	4.4	13.17	4.4	—	—
Level 4 .....	18.29	17.2	18.29	17.2	—	—
Textile bleaching and dyeing machine operators and tenders .....	10.68	4.0	10.68	4.0	—	—
Textile cutting machine setters, operators, and tenders .....	11.22	10.1	11.22	10.1	—	—
Textile knitting and weaving machine setters, operators, and tenders .....	13.70	3.8	13.70	3.8	—	—
Level 2 .....	12.17	4.4	12.17	4.4	—	—
Level 4 .....	16.18	10.1	16.18	10.1	—	—
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	12.78	11.4	12.78	11.4	—	—
Level 2 .....	11.41	8.4	11.41	8.4	—	—
Level 3 .....	12.86	7.7	12.86	7.7	—	—
Miscellaneous textile, apparel, and furnishings workers .....	15.73	8.0	16.61	5.2	—	—
Level 2 .....	10.94	3.7	10.98	3.7	—	—
Level 3 .....	14.59	6.1	14.59	6.1	—	—
Level 4 .....	20.19	3.1	20.19	3.1	—	—
Level 5 .....	19.88	5.8	19.88	5.8	—	—
Level 6 .....	20.29	2.8	20.29	2.8	—	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	17.32	10.9	17.32	10.9	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Upholsterers .....	\$17.97	9.6%	\$17.97	9.6%	–	–
Level 4 .....	20.18	4.2	20.18	4.2	–	–
Level 5 .....	21.63	8.0	21.63	8.0	–	–
Level 6 .....	21.09	3.3	21.09	3.3	–	–
Cabinetmakers and bench carpenters	17.73	11.5	17.73	11.5	–	–
Woodworking machine setters, operators, and tenders .....	13.81	4.9	13.82	4.9	–	–
Level 2 .....	11.23	6.3	11.06	6.0	–	–
Level 3 .....	13.11	6.5	13.11	6.5	–	–
Level 4 .....	15.17	7.8	15.17	7.8	–	–
Sawing machine setters, operators, and tenders, wood .....	12.90	3.6	12.91	3.6	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.45	6.1	14.48	6.1	–	–
Level 3 .....	13.51	5.2	13.51	5.2	–	–
Power plant operators, distributors, and dispatchers .....	32.18	7.2	32.18	7.2	–	–
Power plant operators .....	28.78	1.6	28.78	1.6	–	–
Miscellaneous plant and system operators .....	22.95	4.6	22.95	4.6	–	–
Chemical plant and system operators .....	22.74	5.6	22.74	5.6	–	–
Chemical processing machine setters, operators, and tenders .....	20.63	9.6	20.63	9.6	–	–
Level 4 .....	18.11	12.2	18.11	12.2	–	–
Chemical equipment operators and tenders .....	20.84	10.7	20.84	10.7	–	–
Level 4 .....	17.98	13.5	17.98	13.5	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	15.65	10.7	15.74	10.5	–	–
Level 3 .....	13.78	24.3	13.78	24.3	–	–
Level 4 .....	14.56	4.3	14.56	4.3	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.05	16.8	18.05	16.8	–	–
Grinding and polishing workers, hand .....	11.86	4.9	11.84	5.7	–	–
Mixing and blending machine setters, operators, and tenders ..	16.18	13.6	16.18	13.6	–	–
Cutting workers .....	14.25	5.2	14.25	5.2	–	–
Level 2 .....	13.33	9.0	13.33	9.0	–	–
Level 3 .....	13.95	7.0	13.95	7.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Cutting workers –Continued						
Level 4 .....	\$15.70	4.3%	\$15.70	4.3%	–	–
Cutters and trimmers, hand .....	14.60	9.6	14.60	9.6	–	–
Cutting and slicing machine						
setters, operators, and tenders ..	14.10	6.4	14.10	6.4	–	–
Level 2 .....	13.76	10.2	13.76	10.2	–	–
Extruding, forming, pressing, and						
compacting machine setters,						
operators, and tenders .....						
13.49	23.1	13.49	23.1	–	–	
Furnace, kiln, oven, drier, and kettle						
operators and tenders .....						
20.58	21.8	20.58	21.8	–	–	
Inspectors, testers, sorters, samplers,						
and weighers .....						
14.12	3.7	14.20	3.7	–	–	
Level 1 .....	8.95	7.0	8.95	7.0	–	–
Level 2 .....	11.63	7.6	11.63	7.6	–	–
Level 3 .....	12.94	5.4	13.08	5.2	–	–
Level 4 .....	15.37	5.7	15.51	5.9	–	–
Level 5 .....	16.29	9.2	16.29	9.2	–	–
Level 6 .....	21.77	13.3	21.77	13.3	–	–
Not able to be leveled .....	17.43	18.8	17.43	18.8	–	–
Medical, dental, and ophthalmic						
laboratory technicians .....						
18.86	8.2	18.86	8.2	–	–	
Dental laboratory technicians .....						
19.09	9.2	19.09	9.2	–	–	
Packaging and filling machine						
operators and tenders .....						
14.71	9.1	14.71	9.1	–	–	
Level 1 .....	10.71	17.2	10.71	17.2	–	–
Level 2 .....	11.62	15.1	11.62	15.1	–	–
Level 3 .....	16.93	9.0	16.93	9.0	–	–
Level 4 .....	14.58	8.8	14.58	8.8	–	–
Painting workers .....						
16.39	10.1	16.41	10.9	–	–	
Level 2 .....	11.53	10.8	11.53	10.8	–	–
Level 3 .....	14.94	8.8	14.94	8.8	–	–
Level 4 .....	18.40	8.6	18.46	10.1	–	–
Coating, painting, and spraying						
machine setters, operators, and						
tenders .....						
14.76	9.6	14.76	9.6	–	–	
Painters, transportation equipment						
Painting, coating, and decorating						
workers .....						
14.04	9.9	12.89	12.1	–	–	
Miscellaneous production workers ....						
13.96	4.4	13.89	4.6	\$15.88	14.4%	
Level 1 .....	10.72	8.6	10.11	6.6	16.40	20.0
Level 2 .....	11.53	5.0	11.32	4.9	–	–
Level 3 .....	13.58	5.4	13.58	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Miscellaneous production workers —Continued						
Level 4 .....	\$16.80	4.1%	\$16.80	4.1%	—	—
Level 5 .....	21.32	10.8	21.32	10.8	—	—
Not able to be leveled .....	15.26	15.2	15.26	15.2	—	—
Cementing and gluing machine operators and tenders .....	13.58	20.3	13.58	20.3	—	—
Molders, shapers, and casters, except metal and plastic .....	15.10	5.4	15.10	5.4	—	—
Paper goods machine setters, operators, and tenders .....	17.48	13.0	17.48	13.0	—	—
Tire builders .....	19.88	12.8	19.88	12.8	—	—
Helpers--production workers .....	11.80	4.9	11.84	4.8	—	—
Level 1 .....	10.13	10.3	10.18	10.7	—	—
Level 2 .....	10.74	16.8	10.74	16.8	—	—
Level 3 .....	12.50	10.7	12.50	10.7	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	14.92	2.1	15.81	2.2	\$9.56	4.0%
Level 2 .....	9.19	1.9	9.66	2.0	8.37	3.1
Level 3 .....	11.80	2.2	12.07	1.9	9.79	6.1
Level 4 .....	15.11	3.4	15.37	3.4	12.61	6.2
Level 5 .....	18.60	2.5	18.71	2.6	14.57	6.4
Level 6 .....	19.12	3.0	19.12	3.0	—	—
Level 7 .....	21.03	2.6	21.03	2.6	—	—
Level 8 .....	25.80	2.9	25.80	2.9	—	—
Not able to be leveled .....	15.49	5.8	15.86	6.0	12.24	3.4
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.42	6.3	17.48	6.5	—	—
Level 6 .....	22.11	3.3	22.11	3.3	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.52	5.3	26.52	5.3	—	—
Level 6 .....	22.26	2.9	22.26	2.9	—	—
Aircraft pilots and flight engineers ....	105.48	17.0	105.48	17.0	—	—
Airline pilots, copilots, and flight engineers .....	136.93	6.8	136.93	6.8	—	—
Bus drivers .....	11.26	7.3	12.01	7.1	8.74	5.0
Level 2 .....	9.10	3.2	—	—	8.74	5.0
Bus drivers, transit and intercity ....	11.64	9.7	—	—	—	—
Bus drivers, school .....	10.35	3.3	—	—	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers .....	\$16.36	2.8%	\$16.94	2.6%	\$9.18	6.9%
Level 1 .....	7.49	4.2	8.13	6.7	6.94	2.8
Level 2 .....	11.48	5.3	11.86	5.8	–	–
Level 3 .....	15.56	5.7	15.91	5.7	11.08	8.1
Level 4 .....	19.11	3.1	19.16	3.2	–	–
Level 5 .....	18.39	4.5	18.39	4.5	–	–
Not able to be leveled .....	16.90	16.0	17.03	16.3	–	–
Driver/sales workers .....	12.46	9.8	15.03	10.0	7.27	5.4
Level 1 .....	6.71	3.0	–	–	6.76	2.8
Level 3 .....	13.91	14.8	15.17	17.2	–	–
Level 4 .....	13.95	9.3	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	17.20	2.8	17.28	2.7	13.09	9.0
Level 2 .....	12.72	3.3	12.72	3.3	–	–
Level 3 .....	14.30	4.6	14.42	4.6	–	–
Level 4 .....	18.42	4.5	18.44	4.5	–	–
Level 5 .....	18.06	5.3	18.06	5.3	–	–
Truck drivers, light or delivery services .....	16.63	6.8	16.91	6.8	11.70	12.3
Level 1 .....	8.91	5.6	–	–	–	–
Level 2 .....	11.54	6.4	11.66	7.0	–	–
Level 3 .....	17.72	9.6	17.87	9.5	–	–
Level 4 .....	22.60	7.5	22.79	7.5	–	–
Not able to be leveled .....	14.30	23.4	14.42	23.9	–	–
Taxi drivers and chauffeurs .....	9.82	11.0	–	–	9.65	13.0
Level 2 .....	8.55	8.9	–	–	–	–
Parking lot attendants .....	8.44	5.7	8.40	6.9	–	–
Level 1 .....	8.65	3.4	–	–	–	–
Crane and tower operators .....	24.25	3.6	24.25	3.6	–	–
Dredge, excavating, and loading machine operators .....	16.72	5.7	16.72	5.7	–	–
Level 4 .....	17.82	2.9	17.82	2.9	–	–
Level 5 .....	18.83	6.4	18.86	6.4	–	–
Excavating and loading machine and dragline operators .....	16.56	6.5	16.57	6.5	–	–
Level 4 .....	17.72	4.1	17.72	4.1	–	–
Level 5 .....	18.83	6.4	18.86	6.4	–	–
Industrial truck and tractor operators .....	15.12	2.7	15.16	2.8	12.84	3.8
Level 2 .....	12.99	2.7	12.99	2.8	–	–
Level 3 .....	14.92	3.5	15.01	3.5	–	–
Level 4 .....	18.08	5.9	18.18	6.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Industrial truck and tractor operators –Continued						
Level 5 .....	\$19.63	9.8%	\$19.63	9.8%	–	–
Not able to be leveled .....	18.39	5.5	18.53	5.5	–	–
Laborers and material movers, hand	11.08	2.4	11.54	2.0	\$9.70	4.5%
Level 1 .....	9.50	2.0	9.88	2.0	8.75	3.8
Level 2 .....	11.66	3.3	11.73	3.8	11.12	6.4
Level 3 .....	15.04	3.4	14.97	3.6	15.55	10.8
Level 4 .....	16.74	3.4	17.66	2.9	–	–
Level 5 .....	18.00	5.2	18.00	5.2	–	–
Not able to be leveled .....	11.93	6.7	11.90	7.9	12.06	4.4
Cleaners of vehicles and equipment .....	9.84	7.1	10.42	7.4	7.76	4.8
Level 1 .....	8.45	4.5	8.89	5.3	7.33	2.4
Level 2 .....	13.35	7.4	13.35	7.4	–	–
Laborers and freight, stock, and material movers, hand .....	11.74	2.6	12.04	2.0	10.74	6.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$10.05	3.2%	\$10.30	3.0%	\$9.47	7.1%
Level 2 .....	11.60	3.6	11.63	4.3	11.45	6.4
Level 3 .....	15.41	4.1	15.29	4.4	–	–
Level 4 .....	16.76	3.5	17.72	3.0	–	–
Level 5 .....	17.40	7.3	17.40	7.3	–	–
Not able to be leveled .....	12.28	5.9	12.21	7.4	12.51	1.2
Machine feeders and offbearers .....	11.17	4.8	11.29	5.7	–	–
Level 1 .....	9.35	5.3	9.38	5.9	–	–
Level 2 .....	11.71	3.5	11.71	3.6	–	–
Packers and packagers, hand .....	9.65	3.0	10.45	3.5	8.22	2.1
Level 1 .....	8.74	2.5	9.37	3.6	8.08	2.7
Level 2 .....	10.94	3.4	11.15	3.7	–	–
Level 3 .....	13.90	3.8	13.90	3.8	–	–
Refuse and recyclable material collectors .....	12.53	8.5	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.09	1.1%	\$23.47	1.0%	\$15.60	3.7%
<b>Management occupations</b> .....	38.98	3.4	39.12	3.4	21.64	21.9
Level 7 .....	23.10	6.1	23.10	6.1	–	–
Level 8 .....	24.17	4.6	24.17	4.6	–	–
Level 9 .....	31.85	5.7	31.86	5.7	–	–
Level 10 .....	32.95	7.0	32.95	7.0	–	–
Level 11 .....	41.02	3.9	41.02	3.9	–	–
Level 12 .....	51.12	3.5	51.12	3.5	–	–
Level 13 .....	61.84	9.0	61.84	9.0	–	–
Not able to be leveled .....	36.33	7.9	37.05	7.9	21.57	22.6
General and operations managers .....	39.24	9.4	39.24	9.4	–	–
Level 9 .....	31.18	3.5	31.18	3.5	–	–
Legislators .....	31.69	28.0	–	–	21.57	22.6
Not able to be leveled .....	31.69	28.0	–	–	21.57	22.6
Administrative services managers .....	24.56	7.8	24.56	7.8	–	–
Computer and information systems managers .....	42.52	10.0	42.52	10.0	–	–
Financial managers .....	42.41	7.3	42.41	7.3	–	–
Human resources managers .....	35.09	9.6	35.09	9.6	–	–
Construction managers .....	32.71	14.7	32.71	14.7	–	–
Education administrators .....	41.91	5.8	41.91	5.8	–	–
Level 9 .....	32.37	13.3	32.37	13.3	–	–
Level 11 .....	43.98	4.0	43.98	4.0	–	–
Level 12 .....	50.58	5.7	50.58	5.7	–	–
Education administrators, elementary and secondary school .....	44.11	6.3	44.11	6.3	–	–
Level 11 .....	43.88	4.3	43.88	4.3	–	–
Education administrators, postsecondary .....	38.24	14.6	38.24	14.6	–	–
Medical and health services managers .....	45.50	17.4	45.50	17.4	–	–
Property, real estate, and community association managers .....	22.07	18.4	22.04	18.7	–	–
Social and community service managers .....	34.34	6.2	34.34	6.2	–	–
Level 11 .....	36.65	4.0	36.65	4.0	–	–
<b>Business and financial operations occupations</b> .....	22.67	4.2	22.68	4.2	–	–
Level 6 .....	16.24	4.8	16.24	4.8	–	–
Level 7 .....	18.01	5.4	18.02	5.4	–	–
Level 8 .....	22.58	3.8	22.58	3.8	–	–
Level 9 .....	24.55	6.1	24.55	6.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 10 .....	\$33.20	7.3%	\$33.20	7.3%	–	–
Level 11 .....	25.71	11.5	25.71	11.5	–	–
Not able to be leveled .....	25.28	7.2	25.30	7.2	–	–
Buyers and purchasing agents .....	26.59	9.1	26.59	9.1	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.59	9.1	26.59	9.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.88	10.6	20.88	10.6	–	–
Level 7 .....	18.19	8.6	18.19	8.6	–	–
Human resources, training, and labor relations specialists .....	22.86	6.0	22.86	6.0	–	–
Level 7 .....	18.57	5.4	18.57	5.4	–	–
Level 8 .....	22.34	3.9	22.34	3.9	–	–
Level 9 .....	24.74	10.0	24.74	10.0	–	–
Level 11 .....	33.12	4.7	33.12	4.7	–	–
Employment, recruitment, and placement specialists .....	17.97	5.4	17.97	5.4	–	–
Compensation, benefits, and job analysis specialists .....	26.22	11.0	26.22	11.0	–	–
Training and development specialists .....	24.87	8.6	24.87	8.6	–	–
Management analysts .....	23.42	8.4	23.41	8.5	–	–
Level 9 .....	21.25	.9	20.76	.5	–	–
Accountants and auditors .....	22.70	7.4	22.70	7.4	–	–
Level 6 .....	16.91	6.0	16.91	6.0	–	–
Level 7 .....	17.35	8.0	17.35	8.0	–	–
Level 8 .....	22.76	9.4	22.76	9.4	–	–
Level 9 .....	25.34	6.5	25.34	6.5	–	–
Appraisers and assessors of real estate .....	20.81	6.0	20.81	6.0	–	–
Level 7 .....	20.00	8.1	20.00	8.1	–	–
Level 9 .....	20.34	9.5	20.34	9.5	–	–
Budget analysts .....	24.94	4.9	24.94	4.9	–	–
Tax examiners, collectors, preparers, and revenue agents .....	15.61	5.4	15.61	5.4	–	–
Tax examiners, collectors, and revenue agents .....	15.67	5.5	15.67	5.5	–	–
<b>Computer and mathematical science occupations .....</b>	<b>26.27</b>	<b>2.9</b>	<b>26.27</b>	<b>2.9</b>	<b>–</b>	<b>–</b>

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 5 .....	\$16.85	8.2%	\$16.85	8.2%	–	–
Level 6 .....	20.43	6.7	20.43	6.7	–	–
Level 7 .....	22.73	4.0	22.62	4.1	–	–
Level 8 .....	21.92	12.0	21.92	12.0	–	–
Level 9 .....	30.06	7.6	30.06	7.6	–	–
Level 11 .....	32.71	9.2	32.71	9.2	–	–
Not able to be leveled .....	30.11	8.7	30.11	8.7	–	–
Computer programmers .....	27.53	9.4	27.53	9.4	–	–
Computer software engineers .....	33.24	8.3	33.24	8.3	–	–
Computer support specialists .....	22.61	5.0	22.61	5.0	–	–
Level 5 .....	16.85	8.2	16.85	8.2	–	–
Level 6 .....	22.06	8.2	22.06	8.2	–	–
Level 7 .....	24.45	4.1	24.45	4.1	–	–
Not able to be leveled .....	25.93	1.6	25.93	1.6	–	–
Computer systems analysts .....	26.67	10.7	26.70	11.1	–	–
Level 9 .....	26.73	5.3	26.73	5.3	–	–
Level 11 .....	31.75	8.8	31.75	8.8	–	–
Database administrators .....	27.88	9.6	27.88	9.6	–	–
Network and computer systems administrators .....	33.30	8.7	33.57	9.4	–	–
Network systems and data communications analysts .....	25.70	14.5	25.70	14.5	–	–
<b>Architecture and engineering occupations .....</b>						
Level 6 .....	18.55	2.6	18.55	2.6	–	–
Level 7 .....	20.30	1.7	20.30	1.7	–	–
Level 8 .....	27.47	3.5	27.47	3.5	–	–
Level 9 .....	28.36	2.0	28.36	2.0	–	–
Level 11 .....	37.34	4.6	37.34	4.6	–	–
Not able to be leveled .....	32.07	6.8	32.07	6.8	–	–
Engineers .....	31.00	4.7	31.00	4.7	–	–
Level 9 .....	27.58	5.1	27.58	5.1	–	–
Level 11 .....	37.34	4.6	37.34	4.6	–	–
Not able to be leveled .....	32.05	7.0	32.05	7.0	–	–
Civil engineers .....	33.31	4.2	33.31	4.2	–	–
Level 11 .....	37.19	5.1	37.19	5.1	–	–
Environmental engineers .....	30.35	7.9	30.35	7.9	–	–
Engineering technicians, except drafters .....	21.73	6.6	21.73	6.6	–	–
Civil engineering technicians .....	20.72	4.6	20.72	4.6	–	–
Surveying and mapping technicians ..	21.69	10.6	21.69	10.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> .....	\$26.02	3.1%	\$26.05	3.0%	—	—
Level 7 .....	21.06	6.1	21.06	6.1	—	—
Level 9 .....	27.10	5.8	27.10	5.8	—	—
Level 11 .....	30.86	6.1	30.86	6.1	—	—
Not able to be leveled .....	28.44	10.6	28.96	9.3	—	—
Life scientists .....	27.07	13.9	27.61	13.2	—	—
Physical scientists .....	26.32	6.1	26.32	6.1	—	—
Level 9 .....	24.23	4.9	24.23	4.9	—	—
Environmental scientists and geoscientists .....	26.24	6.0	26.24	6.0	—	—
Environmental scientists and specialists, including health .....	26.09	6.7	26.09	6.7	—	—
Psychologists .....	32.24	6.6	32.24	6.6	—	—
Clinical, counseling, and school psychologists .....	32.24	6.6	32.24	6.6	—	—
Urban and regional planners .....	26.53	7.6	26.53	7.6	—	—
Level 9 .....	26.00	9.8	26.00	9.8	—	—
Miscellaneous life, physical, and social science technicians .....	19.85	9.5	19.85	9.5	—	—
<b>Community and social services occupations</b> .....	22.62	3.4	22.65	3.4	\$20.30	11.5%
Level 5 .....	13.12	3.2	12.89	2.5	—	—
Level 6 .....	16.35	3.3	16.40	3.3	—	—
Level 7 .....	18.51	1.8	18.48	1.9	—	—
Level 8 .....	20.74	1.6	20.56	1.6	—	—
Level 9 .....	29.16	4.3	29.16	4.3	—	—
Level 10 .....	32.56	9.9	32.56	9.9	—	—
Not able to be leveled .....	25.94	4.5	25.94	4.5	—	—
Counselors .....	26.64	5.4	26.66	5.5	—	—
Level 6 .....	17.75	9.5	17.75	9.5	—	—
Level 7 .....	19.57	2.3	19.51	2.5	—	—
Level 9 .....	32.01	8.3	32.01	8.3	—	—
Not able to be leveled .....	28.46	4.2	28.46	4.2	—	—
Substance abuse and behavioral disorder counselors .....	19.51	4.6	—	—	—	—
Educational, vocational, and school counselors .....	31.83	5.5	31.83	5.5	—	—
Level 9 .....	35.77	6.2	35.77	6.2	—	—
Not able to be leveled .....	28.46	4.2	28.46	4.2	—	—
Mental health counselors .....	20.59	1.0	20.59	1.0	—	—
Level 7 .....	20.32	1.3	20.32	1.3	—	—
Rehabilitation counselors .....	21.25	9.4	21.25	9.4	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social workers .....	\$22.70	2.9%	\$22.67	2.9%	–	–
Level 6 .....	16.58	5.4	16.58	5.4	–	–
Level 7 .....	17.66	2.9	17.66	2.9	–	–
Level 8 .....	20.63	2.9	20.30	2.8	–	–
Level 9 .....	27.11	4.8	27.12	4.8	–	–
Not able to be leveled .....	25.60	7.9	25.60	7.9	–	–
Child, family, and school social workers .....	27.01	4.4	27.01	4.4	–	–
Level 9 .....	28.62	5.9	28.64	6.0	–	–
Medical and public health social workers .....	20.68	6.1	20.33	7.1	–	–
Mental health and substance abuse social workers .....	20.10	4.0	20.10	4.0	–	–
Miscellaneous community and social service specialists .....	17.62	3.7	17.67	3.8	–	–
Level 5 .....	13.12	3.2	12.89	2.5	–	–
Level 6 .....	15.96	4.5	16.04	4.5	–	–
Level 7 .....	17.68	4.0	17.68	4.0	–	–
Level 8 .....	20.92	3.8	20.92	3.8	–	–
Level 9 .....	21.80	7.7	21.80	7.7	–	–
Probation officers and correctional treatment specialists .....	19.00	3.3	19.00	3.3	–	–
Level 7 .....	18.00	3.9	18.00	3.9	–	–
Level 9 .....	21.97	8.6	21.97	8.6	–	–
Social and human service assistants .....	15.31	2.5	15.31	2.5	–	–
Level 6 .....	16.11	3.9	16.11	3.9	–	–
<b>Legal occupations</b> .....	31.43	7.7	31.81	7.7	–	–
Level 7 .....	20.19	10.9	20.19	10.9	–	–
Level 9 .....	25.02	9.6	27.93	2.5	–	–
Level 11 .....	36.65	4.8	36.65	4.8	–	–
Not able to be leveled .....	32.43	5.5	32.43	5.5	–	–
Lawyers .....	36.39	4.9	36.55	4.9	–	–
Level 9 .....	27.29	4.2	27.93	2.5	–	–
Level 11 .....	36.65	4.8	36.65	4.8	–	–
Judges, magistrates, and other judicial workers .....	33.63	27.1	33.63	27.1	–	–
Not able to be leveled .....	33.63	27.1	33.63	27.1	–	–
Paralegals and legal assistants .....	20.20	18.0	20.20	18.0	–	–
Level 7 .....	17.58	5.9	17.58	5.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> .....	\$30.71	2.0%	\$31.16	2.0%	\$20.70	7.2%
Level 2 .....	13.27	11.7	14.07	10.8	—	—
Level 3 .....	13.18	4.4	13.43	4.4	—	—
Level 4 .....	13.83	2.1	13.70	2.5	16.01	13.0
Level 5 .....	13.81	2.6	14.16	1.7	—	—
Level 6 .....	16.81	7.6	16.65	5.9	16.92	11.9
Level 7 .....	28.22	2.0	30.55	3.5	15.16	18.0
Level 8 .....	32.28	3.5	32.27	3.5	32.84	17.6
Level 9 .....	32.76	1.9	32.82	1.9	25.64	3.4
Level 10 .....	36.10	9.9	36.21	10.1	31.15	24.2
Level 11 .....	38.59	4.3	38.59	4.3	38.55	7.7
Level 12 .....	52.09	7.5	51.59	8.3	—	—
Level 13 .....	64.62	4.9	64.62	4.9	—	—
Not able to be leveled .....	29.20	7.8	30.46	7.7	18.19	6.6
Postsecondary teachers .....	43.06	2.7	43.63	2.7	35.23	13.3
Level 8 .....	33.29	11.7	—	—	—	—
Level 9 .....	34.21	4.2	34.82	4.0	25.34	13.2
Level 10 .....	36.33	12.0	36.32	12.2	—	—
Level 11 .....	38.95	4.6	38.97	4.6	38.55	7.7
Level 12 .....	52.09	7.5	51.59	8.3	—	—
Level 13 .....	64.62	4.9	64.62	4.9	—	—
Not able to be leveled .....	37.06	10.4	39.07	10.1	23.08	14.3
Business teachers, postsecondary ..	51.67	5.6	52.64	5.7	—	—
Math and computer teachers, postsecondary .....	43.59	18.5	44.25	20.7	—	—
Level 11 .....	35.80	10.5	—	—	—	—
Mathematical science teachers, postsecondary .....	41.00	4.1	41.38	5.1	—	—
Life sciences teachers, postsecondary .....	42.32	9.3	42.32	9.4	—	—
Level 11 .....	36.79	12.6	36.79	12.6	—	—
Biological science teachers, postsecondary .....	41.75	10.5	41.75	10.6	—	—
Level 11 .....	36.79	12.6	36.79	12.6	—	—
Physical sciences teachers, postsecondary .....	37.62	17.5	44.99	8.2	—	—
Social sciences teachers, postsecondary .....	50.36	6.1	50.55	6.6	—	—
Level 12 .....	49.29	7.3	49.28	7.7	—	—
Health teachers, postsecondary .....	38.00	8.8	37.31	9.2	—	—
Level 11 .....	41.19	7.8	—	—	—	—
Health specialties teachers, postsecondary .....	37.50	11.9	—	—	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Nursing instructors and teachers, postsecondary .....	\$38.36	13.5%	\$36.73	13.0%	–	–
Education and library science teachers, postsecondary .....	42.95	14.3	43.11	14.3	–	–
Education teachers, postsecondary .....	42.95	14.3	43.11	14.3	–	–
Law, criminal justice, and social work teachers, postsecondary ..	57.40	15.8	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	45.46	6.5	45.70	6.7	\$38.77	9.5%
Level 11 .....	40.26	3.2	40.41	3.4	–	–
English language and literature teachers, postsecondary .....	41.73	9.6	–	–	–	–
Miscellaneous postsecondary teachers .....	38.70	6.5	39.41	6.3	25.99	6.9
Level 8 .....	25.48	2.8	–	–	26.15	3.1
Level 9 .....	31.28	7.5	–	–	–	–
Level 11 .....	37.88	7.5	37.88	7.5	–	–
Not able to be leveled .....	37.92	11.2	38.32	11.5	29.07	13.8
Vocational education teachers, postsecondary .....	23.19	5.2	–	–	–	–
Primary, secondary, and special education school teachers .....	32.60	1.9	32.63	1.9	25.55	12.6
Level 7 .....	34.70	2.7	34.80	2.7	–	–
Level 8 .....	32.11	3.2	32.11	3.2	–	–
Level 9 .....	32.70	2.1	32.73	2.1	–	–
Not able to be leveled .....	29.00	2.3	29.15	2.3	–	–
Preschool and kindergarten teachers .....	32.81	3.8	32.81	3.8	–	–
Level 8 .....	33.94	4.1	33.94	4.1	–	–
Level 9 .....	33.43	4.9	33.43	4.9	–	–
Preschool teachers, except special education .....	34.07	9.4	34.07	9.4	–	–
Kindergarten teachers, except special education .....	32.59	3.8	32.59	3.8	–	–
Level 8 .....	33.23	2.6	33.23	2.6	–	–
Level 9 .....	33.12	5.1	33.12	5.1	–	–
Elementary and middle school teachers .....	32.09	2.0	32.12	2.0	–	–
Level 7 .....	33.88	2.5	33.88	2.5	–	–
Level 8 .....	30.65	4.4	30.65	4.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 9 .....	\$32.32	2.2%	\$32.35	2.2%	–	–
Not able to be leveled .....	29.94	1.6	–	–	–	–
Elementary school teachers, except special education .....						
Level 7 .....	31.88	2.1	31.91	2.1	–	–
Level 8 .....	33.55	6.0	33.55	6.0	–	–
Level 8 .....	30.60	5.2	30.60	5.2	–	–
Level 9 .....	32.15	2.4	32.17	2.4	–	–
Middle school teachers, except special and vocational education .....						
Level 7 .....	32.86	2.5	32.89	2.5	–	–
Level 8 .....	34.63	5.0	34.63	5.0	–	–
Level 8 .....	30.93	2.2	30.93	2.2	–	–
Level 9 .....	32.94	2.4	32.98	2.5	–	–
Secondary school teachers .....						
Level 7 .....	33.68	3.3	33.71	3.3	–	–
Level 8 .....	38.39	4.9	39.02	4.7	–	–
Level 8 .....	36.17	2.0	36.17	2.0	–	–
Level 9 .....	33.50	3.7	33.51	3.7	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	34.06	3.6	34.09	3.6	–	–
Level 7 .....	38.49	5.4	39.18	5.1	–	–
Level 8 .....	36.06	2.3	36.06	2.3	–	–
Level 9 .....	33.93	4.1	33.95	4.1	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	31.11	3.3	31.11	3.3	–	–
Level 9 .....	30.79	3.4	30.79	3.4	–	–
Special education teachers .....						
Level 8 .....	33.05	2.7	33.14	2.8	–	–
Level 8 .....	36.81	3.4	36.81	3.4	–	–
Level 9 .....	32.53	2.8	32.62	2.8	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	33.94	4.4	34.14	3.8	–	–
Level 9 .....	33.38	5.1	33.58	4.3	–	–
Special education teachers, middle school .....						
Level 9 .....	30.87	8.9	30.87	8.9	–	–
Special education teachers, secondary school .....						
Level 9 .....	31.88	6.8	31.88	6.8	–	–
Level 9 .....	31.20	6.9	31.20	6.9	–	–
Other teachers and instructors .....						
Level 6 .....	24.18	6.7	29.60	5.5	\$15.71	8.2%
Level 6 .....	17.15	14.7	–	–	17.04	15.4

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors –Continued						
Level 7 .....	\$22.27	19.5%	–	–	\$14.22	18.4%
Level 8 .....	31.87	17.1	–	–	–	–
Level 9 .....	32.52	11.1	\$33.11	11.8%	–	–
Not able to be leveled .....	21.50	7.2	–	–	13.17	9.8
Adult literacy, remedial education, and GED teachers and instructors .....	24.75	6.1	–	–	19.76	8.8
Self-enrichment education teachers .....	29.86	6.8	–	–	20.86	4.7
Librarians .....	31.85	6.8	32.32	6.6	–	–
Level 9 .....	33.14	7.1	33.63	7.4	–	–
Level 11 .....	35.35	4.7	35.35	4.7	–	–
Library technicians .....	15.68	5.7	14.72	4.0	–	–
Level 5 .....	13.74	3.4	13.66	3.2	–	–
Level 6 .....	16.33	6.5	16.40	6.2	–	–
Instructional coordinators .....	34.59	5.6	34.59	5.6	–	–
Level 9 .....	36.56	6.1	36.56	6.1	–	–
Teacher assistants .....	13.52	1.3	13.52	1.4	13.48	8.3
Level 2 .....	11.86	3.1	11.91	3.9	–	–
Level 3 .....	13.14	5.0	13.40	4.9	–	–
Level 4 .....	13.83	2.1	13.70	2.5	16.01	13.0
Not able to be leveled .....	11.96	6.4	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	20.19	6.3	20.34	6.6	17.73	9.3
Public relations specialists .....	20.76	8.8	–	–	–	–
Public relations specialists .....	27.39	7.6	27.39	7.6	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 4 .....	23.46	3.0	23.24	3.3	25.45	5.2
Level 5 .....	13.58	3.2	13.68	3.6	–	–
Level 6 .....	17.19	10.8	15.73	6.2	–	–
Level 7 .....	17.54	5.5	17.30	5.9	–	–
Level 8 .....	22.82	4.9	22.64	5.3	–	–
Level 9 .....	26.21	2.6	26.21	2.6	–	–
Level 11 .....	28.42	2.8	28.64	2.8	27.00	3.6
Not able to be leveled .....	38.67	9.6	38.68	9.7	–	–
Dietitians and nutritionists .....	23.77	7.3	21.96	7.5	27.85	8.1
Registered nurses .....	18.28	9.0	18.28	9.0	–	–
Level 7 .....	27.72	3.8	27.95	4.7	26.53	2.7
Level 7 .....	23.06	5.2	22.83	5.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Level 8 .....	\$26.00	5.1%	\$26.00	5.1%	–	–
Level 9 .....	27.04	2.0	27.05	2.1	\$27.00	3.6%
Level 11 .....	37.67	11.6	37.68	11.7	–	–
Not able to be leveled .....	25.57	5.0	–	–	–	–
Therapists .....	29.93	6.0	29.53	6.1	–	–
Level 9 .....	31.58	5.7	31.58	5.7	–	–
Speech-language pathologists .....	34.82	10.5	34.82	10.5	–	–
Level 9 .....	33.48	9.1	33.48	9.1	–	–
Clinical laboratory technologists and technicians .....	23.51	5.6	–	–	–	–
Diagnostic related technologists and technicians .....	26.65	3.3	26.63	3.6	–	–
Level 7 .....	26.36	6.1	26.36	6.1	–	–
Radiologic technologists and technicians .....	26.36	4.4	26.29	5.1	–	–
Level 7 .....	26.36	6.1	26.36	6.1	–	–
Emergency medical technicians and paramedics .....	15.10	9.0	15.20	9.3	–	–
Level 6 .....	14.94	11.3	15.02	11.6	–	–
Health diagnosing and treating practitioner support technicians ...	14.18	6.1	14.19	6.2	–	–
Level 4 .....	12.73	4.3	12.73	4.3	–	–
Pharmacy technicians .....	15.76	16.7	15.76	16.7	–	–
Psychiatric technicians .....	12.78	3.7	12.79	3.7	–	–
Licensed practical and licensed vocational nurses .....	16.16	5.9	16.19	6.1	–	–
Level 5 .....	15.86	7.6	15.91	8.1	–	–
Level 6 .....	15.90	7.4	15.90	7.4	–	–
Medical records and health information technicians .....	16.24	8.1	16.59	7.9	–	–
Occupational health and safety specialists and technicians .....	19.72	10.4	19.72	10.4	–	–
Occupational health and safety specialists .....	19.72	10.4	19.72	10.4	–	–
<b>Healthcare support occupations .....</b>	<b>11.90</b>	<b>3.2</b>	<b>11.91</b>	<b>3.3</b>	<b>11.82</b>	<b>7.4</b>
Level 2 .....	10.54	2.8	10.64	2.7	–	–
Level 3 .....	10.69	3.6	10.83	3.9	9.87	8.7
Level 4 .....	12.91	4.7	12.94	4.9	–	–
Level 5 .....	12.81	15.8	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing, psychiatric, and home health aides .....	\$10.98	2.0%	\$11.03	2.2%	\$10.61	4.9%
Level 2 .....	10.54	2.8	10.64	2.7	–	–
Level 3 .....	10.49	3.5	10.60	3.5	9.87	8.7
Level 4 .....	12.00	1.5	11.97	1.6	–	–
Home health aides .....	10.28	6.5	10.28	6.5	–	–
Nursing aides, orderlies, and attendants .....	10.87	2.0	10.94	2.2	10.61	4.9
Level 2 .....	10.65	2.7	10.77	2.7	–	–
Level 3 .....	10.54	4.2	10.76	3.7	9.87	8.7
Level 4 .....	11.87	3.0	–	–	–	–
Miscellaneous healthcare support occupations .....	13.76	7.0	13.65	7.4	–	–
Level 4 .....	13.49	7.0	13.51	7.3	–	–
Medical assistants .....	13.42	5.4	13.45	5.9	–	–
Level 4 .....	13.07	5.0	13.08	5.5	–	–
<b>Protective service occupations</b> .....	21.38	1.9	21.62	2.1	12.24	10.1
Level 1 .....	8.59	3.6	–	–	8.59	3.6
Level 2 .....	12.92	19.3	–	–	12.28	17.1
Level 3 .....	13.48	10.4	14.45	11.8	10.90	4.5
Level 4 .....	14.03	2.8	14.05	2.9	13.64	8.1
Level 5 .....	15.30	2.4	15.30	2.4	–	–
Level 6 .....	19.18	2.1	19.23	2.2	16.58	13.1
Level 7 .....	23.99	2.4	24.00	2.4	–	–
Level 8 .....	28.79	3.2	28.79	3.2	–	–
Level 9 .....	31.21	3.4	31.21	3.4	–	–
Level 10 .....	43.19	5.3	43.19	5.3	–	–
Not able to be leveled .....	36.36	5.8	36.50	5.8	–	–
First-line supervisors/managers, law enforcement workers .....	33.46	3.7	33.46	3.7	–	–
Level 7 .....	18.87	4.3	18.87	4.3	–	–
Level 8 .....	33.34	3.8	33.34	3.8	–	–
Level 9 .....	33.97	3.4	33.97	3.4	–	–
Level 10 .....	43.70	5.9	43.70	5.9	–	–
Not able to be leveled .....	42.76	6.7	42.76	6.7	–	–
First-line supervisors/managers of correctional officers .....	22.46	14.6	22.46	14.6	–	–
First-line supervisors/managers of police and detectives .....	35.84	2.3	35.84	2.3	–	–
Level 7 .....	21.03	9.5	21.03	9.5	–	–
Level 8 .....	32.57	5.0	32.57	5.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Level 9 .....	\$34.53	4.2%	\$34.53	4.2%	–	–
Level 10 .....	43.90	6.2	43.90	6.2	–	–
Not able to be leveled .....	42.76	6.7	42.76	6.7	–	–
First-line supervisors/managers of fire fighting and prevention workers	27.45	8.8	27.45	8.8	–	–
Level 7 .....	20.84	6.2	20.84	6.2	–	–
Level 9 .....	33.19	14.0	33.19	14.0	–	–
Fire fighters .....	18.78	2.3	18.91	2.4	\$12.74	8.6%
Level 4 .....	14.67	5.1	14.76	5.1	–	–
Level 5 .....	13.56	5.4	13.56	5.4	–	–
Level 6 .....	17.64	2.4	17.81	2.5	–	–
Level 7 .....	24.58	2.9	24.58	2.9	–	–
Fire inspectors .....	24.44	3.0	–	–	–	–
Level 7 .....	24.44	3.0	–	–	–	–
Fire inspectors and investigators ...	24.44	3.0	–	–	–	–
Level 7 .....	24.44	3.0	–	–	–	–
Bailiffs, correctional officers, and jailers	16.62	3.0	16.63	3.0	–	–
Level 4 .....	13.44	3.5	13.48	3.6	–	–
Level 5 .....	14.98	2.0	14.98	2.0	–	–
Level 6 .....	18.48	3.1	18.46	3.1	–	–
Level 7 .....	23.36	6.0	23.36	6.0	–	–
Correctional officers and jailers ....	16.62	3.0	16.63	3.0	–	–
Level 4 .....	13.44	3.5	13.48	3.6	–	–
Level 5 .....	14.98	2.0	14.98	2.0	–	–
Level 6 .....	18.46	3.1	18.46	3.1	–	–
Level 7 .....	23.36	6.0	23.36	6.0	–	–
Detectives and criminal investigators	23.12	7.5	23.12	7.5	–	–
Level 7 .....	18.40	6.4	18.40	6.4	–	–
Level 9 .....	26.42	9.0	26.42	9.0	–	–
Parking enforcement workers .....	15.30	9.3	–	–	–	–
Police officers .....	23.30	2.4	23.30	2.4	–	–
Level 5 .....	16.91	4.2	16.89	4.3	–	–
Level 6 .....	20.97	3.5	20.98	3.5	–	–
Level 7 .....	25.64	2.9	25.64	2.9	–	–
Level 8 .....	30.20	2.9	30.20	2.9	–	–
Not able to be leveled .....	23.13	6.2	23.13	6.2	–	–
Police and sheriff's patrol officers	23.30	2.4	23.30	2.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 5 .....	\$16.91	4.2%	\$16.89	4.3%	–	–
Level 6 .....	20.97	3.5	20.98	3.5	–	–
Level 7 .....	25.64	2.9	25.64	2.9	–	–
Level 8 .....	30.20	2.9	30.20	2.9	–	–
Not able to be leveled .....	23.13	6.2	23.13	6.2	–	–
Security guards and gaming surveillance officers .....	13.52	5.8	13.84	3.0	\$12.71	18.2%
Security guards .....	13.52	5.8	13.84	3.0	12.71	18.2
Miscellaneous protective service workers .....	13.67	11.5	16.48	7.7	11.06	15.1
Level 1 .....	8.59	3.6	–	–	8.59	3.6
Level 2 .....	12.36	20.7	–	–	12.63	21.2
Level 3 .....	17.83	13.1	–	–	–	–
Level 4 .....	14.69	3.2	14.70	3.4	–	–
Crossing guards .....	13.98	9.7	–	–	13.98	9.7
Lifeguards, ski patrol, and other recreational protective service workers .....	12.74	7.5	14.65	4.3	11.18	14.0
Level 2 .....	9.32	5.6	–	–	9.32	5.6
Level 4 .....	14.66	3.9	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	13.12	3.3	13.71	3.8	10.97	3.2
Level 1 .....	12.50	9.5	–	–	–	–
Level 2 .....	11.54	3.3	12.95	7.5	10.63	1.7
Level 3 .....	11.71	5.2	11.54	5.3	–	–
Level 4 .....	13.71	6.7	13.78	6.7	–	–
Level 5 .....	16.89	8.1	16.89	8.1	–	–
First-line supervisors/managers, food preparation and serving workers .....	16.85	10.1	16.85	10.1	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.85	10.1	16.85	10.1	–	–
Cooks .....	12.92	3.5	13.18	3.9	–	–
Level 2 .....	9.94	2.4	–	–	–	–
Level 3 .....	11.19	6.1	11.31	6.2	–	–
Level 4 .....	13.44	8.0	13.53	8.2	–	–
Cooks, institution and cafeteria .....	12.81	3.6	13.06	3.8	–	–
Level 2 .....	9.94	2.4	–	–	–	–
Level 3 .....	11.19	6.1	11.31	6.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, institution and cafeteria –Continued						
Level 4 .....	\$13.44	8.0%	\$13.53	8.2%	–	–
Food service, tipped .....	11.84	6.5	11.96	7.2	–	–
Level 2 .....	11.81	7.2	12.04	7.8	–	–
Dining room and cafeteria attendants and bartender helpers .....						
Level 2 .....	12.07	6.6	11.96	7.2	–	–
Level 2 .....	11.97	7.5	12.04	7.8	–	–
Fast food and counter workers .....	11.43	4.6	11.74	12.3	\$11.25	4.4%
Level 2 .....	11.56	5.4	–	–	10.77	1.2
Combined food preparation and serving workers, including fast food .....						
Level 2 .....	11.80	4.2	13.29	9.6	11.20	4.2
Level 2 .....	11.58	5.6	–	–	10.77	1.2
Counter attendants, cafeteria, food concession, and coffee shop ....	9.08	14.6	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.61	2.0	12.71	2.0	9.90	8.2
Level 2 .....	11.08	3.9	11.69	4.0	9.12	10.2
Level 3 .....	11.30	3.3	11.29	3.4	11.37	10.7
Level 4 .....	11.97	2.3	11.99	2.3	–	–
Level 5 .....	13.74	3.6	13.73	3.6	–	–
Level 6 .....	15.58	7.1	15.58	7.1	–	–
Level 6 .....	20.97	4.6	20.97	4.6	–	–
Not able to be leveled .....	13.96	9.3	14.01	9.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 5 .....	18.04	7.9	18.04	7.9	–	–
Level 5 .....	16.28	11.2	16.28	11.2	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 5 .....	17.43	9.3	17.43	9.3	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....						
Level 5 .....	20.19	6.2	20.19	6.2	–	–
Building cleaning workers .....						
Level 1 .....	11.86	2.0	11.93	1.9	10.22	7.7
Level 2 .....	11.22	3.7	11.72	4.1	9.44	9.6
Level 3 .....	11.05	3.7	11.03	3.8	–	–
Level 4 .....	11.89	2.6	11.91	2.6	–	–
Level 4 .....	13.97	2.9	13.97	2.9	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Not able to be leveled .....	\$14.04	9.5%	\$14.04	9.5%	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.02	1.8	12.05	1.9	\$10.98	6.6%
Level 1 .....	11.56	3.6	11.77	4.4	–	–
Level 2 .....	11.24	3.7	11.22	3.8	–	–
Level 3 .....	11.81	3.0	11.83	3.0	–	–
Level 4 .....	13.97	2.9	13.97	2.9	–	–
Not able to be leveled .....	14.04	9.5	14.04	9.5	–	–
Maids and housekeeping cleaners	10.67	5.5	10.86	4.9	–	–
Level 2 .....	9.94	5.4	9.94	5.4	–	–
Grounds maintenance workers .....	13.04	3.3	13.20	3.3	8.41	9.8
Level 2 .....	12.56	3.3	12.67	3.3	–	–
Level 3 .....	12.33	4.5	12.41	4.4	–	–
Level 4 .....	12.63	4.2	12.61	4.1	–	–
Landscaping and groundskeeping workers .....	13.13	3.8	13.21	3.7	–	–
Level 2 .....	12.64	3.3	12.64	3.3	–	–
Level 3 .....	11.98	7.1	12.07	7.1	–	–
Level 4 .....	12.63	4.2	12.61	4.1	–	–
<b>Personal care and service occupations</b>	13.24	6.1	15.38	8.4	9.98	6.1
Level 1 .....	12.46	16.7	–	–	11.80	7.5
Level 2 .....	10.30	5.4	11.66	5.0	9.10	3.2
Level 3 .....	9.83	4.6	11.50	7.2	8.99	2.6
Level 4 .....	13.11	5.1	13.25	5.6	–	–
Level 5 .....	14.72	12.5	–	–	15.00	12.8
Level 6 .....	20.03	8.3	20.33	8.5	–	–
Not able to be leveled .....	14.66	19.0	–	–	–	–
First-line supervisors/managers of personal service workers .....	15.08	7.6	15.99	9.2	–	–
Miscellaneous entertainment attendants and related workers ....	8.39	10.3	–	–	8.39	10.3
Amusement and recreation attendants .....	8.39	10.3	–	–	8.39	10.3
Transportation attendants .....	12.87	22.2	–	–	–	–
Transportation attendants, except flight attendants and baggage porters .....	12.87	22.2	–	–	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Child care workers .....	\$12.60	5.8%	\$13.85	8.5%	\$10.46	15.2%
Level 2 .....	10.60	12.0	–	–	–	–
Level 4 .....	13.15	8.0	13.15	8.0	–	–
Recreation and fitness workers .....	13.78	8.7	17.26	10.0	10.13	6.9
Level 2 .....	10.11	4.9	–	–	9.21	3.3
Level 3 .....	9.70	7.1	–	–	9.07	4.1
Level 4 .....	14.03	10.3	–	–	–	–
Level 5 .....	15.42	10.5	–	–	–	–
Level 6 .....	21.49	9.4	22.09	9.0	–	–
Recreation workers .....	13.50	9.4	17.13	11.0	9.95	6.3
Level 2 .....	10.11	4.9	–	–	9.21	3.3
Level 3 .....	9.70	7.1	–	–	9.08	4.1
Level 6 .....	22.41	9.6	–	–	–	–
<b>Sales and related occupations .....</b>	17.33	10.8	18.20	9.2	9.51	5.6
Level 3 .....	12.73	3.5	13.16	2.7	–	–
Retail sales workers .....	13.64	5.7	14.42	5.5	9.51	5.6
Level 3 .....	12.73	3.5	13.16	2.7	–	–
Cashiers, all workers .....	13.82	6.1	14.61	5.7	9.26	6.3
Level 3 .....	12.77	3.7	13.16	2.7	–	–
Cashiers .....	13.82	6.1	14.61	5.7	9.26	6.3
Level 3 .....	12.77	3.7	13.16	2.7	–	–
<b>Office and administrative support occupations .....</b>						
Level 2 .....	15.98	1.8	16.22	1.7	11.56	6.8
Level 3 .....	11.83	5.6	12.66	5.0	9.45	6.0
Level 4 .....	12.72	1.7	12.87	2.0	11.58	5.1
Level 5 .....	14.68	1.9	14.67	1.9	14.74	7.7
Level 6 .....	16.96	1.6	16.94	1.6	19.50	8.2
Level 7 .....	19.04	2.3	19.05	2.3	–	–
Level 8 .....	26.20	9.4	27.21	9.8	–	–
Level 8 .....	24.01	5.4	24.01	5.4	–	–
Not able to be leveled .....	16.08	8.5	16.63	6.7	–	–
First-line supervisors/managers of office and administrative support workers .....	19.22	5.8	19.41	6.2	–	–
Level 6 .....	19.84	6.1	19.84	6.1	–	–
Level 7 .....	22.28	9.6	24.97	8.6	–	–
Financial clerks .....	17.14	2.3	17.14	2.4	–	–
Level 4 .....	15.50	2.1	15.26	2.6	–	–
Level 5 .....	16.80	3.0	16.83	2.9	–	–
Level 6 .....	20.07	2.6	20.07	2.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators .....	\$15.21	7.2%	\$15.30	7.6%	–	–
Level 4 .....	14.93	6.3	14.93	6.3	–	–
Bookkeeping, accounting, and auditing clerks .....	17.41	3.0	17.41	3.1	–	–
Level 4 .....	15.92	4.4	15.53	4.2	–	–
Level 5 .....	16.25	3.8	16.29	3.7	–	–
Level 6 .....	20.55	1.4	20.55	1.4	–	–
Payroll and timekeeping clerks .....	17.74	8.9	17.74	8.9	–	–
Procurement clerks .....	18.16	9.7	18.16	9.7	–	–
Court, municipal, and license clerks ..	15.93	4.0	16.08	4.1	–	–
Level 3 .....	12.89	2.5	12.86	3.1	–	–
Level 4 .....	13.83	2.7	13.82	2.7	–	–
Level 5 .....	18.21	4.1	18.21	4.1	–	–
Level 6 .....	21.23	5.0	21.23	5.0	–	–
Not able to be leveled .....	19.24	5.5	19.24	5.5	–	–
Customer service representatives .....	15.10	4.4	15.24	4.6	–	–
Level 4 .....	14.32	4.8	14.32	4.8	–	–
Eligibility interviewers, government programs .....	16.34	5.9	16.35	6.0	–	–
Level 4 .....	12.51	6.3	12.51	6.3	–	–
Level 5 .....	15.76	4.5	15.77	4.6	–	–
Level 6 .....	18.37	4.1	18.37	4.1	–	–
File clerks .....	13.74	9.8	13.64	10.4	–	–
Library assistants, clerical .....	12.63	6.8	13.88	6.9	\$10.19	6.8%
Level 2 .....	10.56	7.3	–	–	8.81	10.9
Level 3 .....	10.46	4.7	–	–	10.21	6.6
Level 4 .....	13.56	3.7	13.57	3.7	–	–
Human resources assistants, except payroll and timekeeping .....	15.92	6.6	15.88	6.7	–	–
Level 4 .....	14.04	8.0	14.04	8.0	–	–
Receptionists and information clerks	13.52	6.8	13.89	6.2	–	–
Dispatchers .....	15.71	3.7	15.85	3.9	–	–
Level 3 .....	14.29	4.2	14.29	4.3	–	–
Level 4 .....	14.36	3.9	14.58	4.4	–	–
Level 5 .....	17.43	4.7	17.43	4.7	–	–
Level 6 .....	21.47	9.0	21.47	9.0	–	–
Police, fire, and ambulance dispatchers .....	15.68	3.9	15.84	4.1	–	–
Level 3 .....	14.25	4.9	14.25	5.1	–	–
Level 4 .....	14.20	3.4	14.38	4.0	–	–
Level 5 .....	18.03	5.7	18.03	5.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Dispatchers, except police, fire, and ambulance .....	\$15.93	4.9%	\$15.93	4.9%	–	–
Meter readers, utilities .....	13.18	12.9	13.18	12.9	–	–
Secretaries and administrative assistants .....	17.45	2.7	17.51	2.7	\$12.36	11.9%
Level 3 .....	12.08	4.6	12.09	4.7	–	–
Level 4 .....	15.75	2.7	15.80	2.8	–	–
Level 5 .....	17.05	3.3	17.05	3.3	–	–
Level 6 .....	18.17	3.6	18.17	3.6	–	–
Level 7 .....	30.97	13.5	30.97	13.5	–	–
Not able to be leveled .....	19.17	9.4	19.17	9.4	–	–
Executive secretaries and administrative assistants .....	18.91	5.6	18.97	5.6	–	–
Level 4 .....	15.04	2.4	15.07	2.4	–	–
Level 5 .....	17.35	3.9	17.35	3.9	–	–
Level 6 .....	18.57	4.1	18.57	4.1	–	–
Level 7 .....	30.97	13.5	30.97	13.5	–	–
Legal secretaries .....	15.32	5.1	15.32	5.1	–	–
Level 4 .....	13.66	8.5	13.66	8.5	–	–
Level 5 .....	14.41	9.3	–	–	–	–
Secretaries, except legal, medical, and executive .....	16.25	2.9	16.33	3.0	–	–
Level 3 .....	12.05	5.0	12.07	5.1	–	–
Level 4 .....	16.59	3.4	16.65	3.4	–	–
Level 5 .....	16.84	5.1	16.84	5.1	–	–
Level 6 .....	16.96	6.4	16.96	6.4	–	–
Not able to be leveled .....	17.06	8.6	17.06	8.6	–	–
Computer operators .....	17.79	7.7	17.79	7.7	–	–
Data entry and information processing workers .....	15.29	7.9	15.36	8.1	–	–
Level 4 .....	16.23	14.2	16.23	14.2	–	–
Data entry keyers .....	15.82	9.8	15.82	9.8	–	–
Word processors and typists .....	14.25	15.3	14.41	16.4	–	–
Level 4 .....	16.88	24.8	16.88	24.8	–	–
Office clerks, general .....	14.53	3.8	14.64	3.9	12.37	5.6
Level 2 .....	11.30	8.3	–	–	11.01	7.7
Level 3 .....	12.66	4.0	12.79	4.2	–	–
Level 4 .....	13.84	4.1	13.87	4.0	–	–
Level 5 .....	16.67	2.7	16.49	3.0	–	–
Not able to be leveled .....	15.84	17.2	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$18.98	3.0%	\$18.99	3.0%	—	—
Level 2 .....	12.08	2.1	12.10	2.2	—	—
Level 3 .....	13.77	2.5	13.77	2.5	—	—
Level 4 .....	14.99	2.7	14.99	2.7	—	—
Level 5 .....	16.78	4.6	16.78	4.6	—	—
Level 6 .....	21.63	5.3	21.61	5.2	—	—
Level 7 .....	24.85	1.9	24.85	1.9	—	—
Level 8 .....	30.28	7.3	30.28	7.3	—	—
Not able to be leveled .....	25.87	8.5	25.98	8.6	—	—
First-line supervisors/managers of construction trades and extraction workers .....	24.96	6.4	24.96	6.4	—	—
Level 6 .....	20.64	5.8	20.64	5.8	—	—
Level 7 .....	25.72	7.2	25.72	7.2	—	—
Construction laborers .....	12.75	5.9	12.75	5.9	—	—
Construction equipment operators .....	15.88	5.9	15.88	5.9	—	—
Level 4 .....	14.26	4.1	14.26	4.1	—	—
Level 5 .....	16.93	10.4	16.93	10.4	—	—
Operating engineers and other construction equipment operators .....	16.14	7.0	16.14	7.0	—	—
Level 4 .....	14.22	4.8	14.22	4.8	—	—
Level 5 .....	17.66	12.1	17.66	12.1	—	—
Electricians .....	24.40	7.6	24.50	7.7	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.11	7.8	21.11	7.8	—	—
Plumbers, pipefitters, and steamfitters .....	22.13	7.9	22.13	7.9	—	—
Construction and building inspectors .....	23.42	3.8	23.41	3.9	—	—
Level 6 .....	19.89	6.1	19.81	6.1	—	—
Level 7 .....	24.33	4.2	24.33	4.2	—	—
Highway maintenance workers .....	14.44	1.7	14.48	1.7	—	—
Level 2 .....	12.60	1.5	12.66	1.4	—	—
Level 3 .....	13.26	5.9	13.26	5.9	—	—
Level 4 .....	14.58	3.4	14.58	3.4	—	—
Level 5 .....	16.73	5.2	16.73	5.2	—	—
Septic tank servicers and sewer pipe cleaners .....	16.53	10.0	16.53	10.0	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.87	2.3	19.04	2.6	\$14.16	9.8%
Level 3 .....	13.51	3.4	—	—	—	—
Level 4 .....	13.90	4.3	14.29	4.4	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Level 5 .....	\$16.90	4.7%	\$16.93	4.8%	–	–
Level 6 .....	20.21	5.8	20.21	5.8	–	–
Level 7 .....	23.96	5.4	23.96	5.4	–	–
Not able to be leveled .....	19.43	11.4	19.43	11.4	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	23.17	7.1	23.17	7.1	–	–
Level 6 .....	18.03	12.0	18.03	12.0	–	–
Level 7 .....	24.23	4.8	24.23	4.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.92	11.0	21.92	11.0	–	–
Automotive technicians and repairers	17.09	5.5	17.21	5.7	–	–
Level 5 .....	15.17	5.7	15.17	5.7	–	–
Automotive service technicians and mechanics .....	17.19	6.2	17.34	6.5	–	–
Level 5 .....	14.86	7.0	14.86	7.0	–	–
Bus and truck mechanics and diesel engine specialists .....	19.96	18.4	19.96	18.4	–	–
Control and valve installers and repairers .....	17.98	9.2	17.98	9.2	–	–
Control and valve installers and repairers, except mechanical door .....	17.98	9.2	17.98	9.2	–	–
Industrial machinery installation, repair, and maintenance workers	17.61	3.7	17.61	3.7	–	–
Level 4 .....	14.17	4.5	14.17	4.5	–	–
Level 5 .....	17.89	5.5	17.89	5.5	–	–
Level 6 .....	19.05	3.1	19.05	3.1	–	–
Maintenance and repair workers, general .....	17.46	4.0	17.46	4.0	–	–
Level 4 .....	14.17	4.5	14.17	4.5	–	–
Level 5 .....	17.71	5.8	17.71	5.8	–	–
Level 6 .....	19.04	3.2	19.04	3.2	–	–
Miscellaneous installation, maintenance, and repair workers	18.06	8.4	18.03	8.7	–	–
<b>Production occupations</b> .....	18.38	4.2	18.39	4.2	–	–
Level 4 .....	14.84	3.6	14.84	3.6	–	–
Level 5 .....	17.29	4.9	17.29	4.9	–	–
Level 6 .....	19.23	4.5	19.23	4.5	–	–
Level 7 .....	21.92	3.9	21.92	3.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers	\$20.59	7.1%	\$20.59	7.1%	–	–
Level 7 .....	21.31	5.8	21.31	5.8	–	–
Water and liquid waste treatment plant and system operators .....	18.00	5.1	18.00	5.1	–	–
Level 4 .....	15.52	6.2	15.52	6.2	–	–
Level 5 .....	17.69	4.9	17.69	4.9	–	–
Level 6 .....	19.32	5.9	19.32	5.9	–	–
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	10.03	12.0	–	–	\$12.93	4.5%
Level 2 .....	12.56	3.6	12.63	3.3	8.15	2.9
Level 3 .....	15.40	4.4	15.83	4.5	12.05	10.2
Level 4 .....	17.05	3.1	16.85	3.4	13.29	1.9
Level 5 .....	17.72	6.9	17.72	6.9	–	–
Level 6 .....	20.34	8.0	20.34	8.0	–	–
Not able to be leveled .....	19.58	11.3	19.63	11.4	–	–
Bus drivers .....	15.83	3.6	16.05	3.8	–	–
Level 2 .....	13.14	4.2	13.02	4.8	14.88	4.9
Level 3 .....	15.35	5.7	15.88	5.6	13.92	4.5
Level 4 .....	18.19	6.6	18.16	8.6	13.49	2.0
Bus drivers, transit and intercity ....	18.95	15.3	–	–	–	–
Bus drivers, school .....	15.51	5.6	15.66	6.7	–	–
Level 2 .....	13.16	4.3	13.02	4.8	14.93	5.0
Level 3 .....	15.28	6.0	15.79	6.1	14.17	4.0
Level 4 .....	18.58	8.7	18.66	12.2	13.49	2.0
Driver/sales workers and truck drivers .....	16.74	4.5	16.76	4.5	–	–
Level 3 .....	15.88	4.9	15.88	4.9	–	–
Level 4 .....	14.93	3.0	14.93	3.0	–	–
Truck drivers, heavy and tractor-trailer .....	17.04	4.6	17.04	4.6	–	–
Level 3 .....	15.55	5.9	15.55	5.9	–	–
Level 4 .....	15.23	3.3	15.23	3.3	–	–
Laborers and material movers, hand	11.67	9.7	13.17	6.0	–	–
Laborers and freight, stock, and material movers, hand .....	11.59	9.7	13.08	6.0	–	–
Refuse and recyclable material collectors .....	12.87	6.9	14.12	4.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Refuse and recyclable material collectors –Continued						
Level 1 .....	\$10.92	17.7%	–	–	–	–
Level 2 .....	11.29	5.7	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/pub/hom/homch8\\_a.htm](http://www.bls.gov/pub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/pub/hom/homch8\\_a.htm](http://www.bls.gov/pub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.73	1.0%	\$21.01	1.0%	\$10.99	2.0%
<b>Management occupations</b> .....	41.65	1.9	41.72	1.9	31.46	13.4
Group II .....	23.18	3.4	–	–	–	–
Group III .....	40.16	3.2	–	–	–	–
Group IV .....	70.77	2.1	–	–	–	–
Chief executives .....	69.62	19.1	69.62	19.1	–	–
Group IV .....	85.80	14.4	85.80	14.4	–	–
General and operations managers .....	45.11	8.7	45.14	8.7	–	–
Group II .....	20.45	8.2	20.45	8.2	–	–
Group III .....	43.85	11.2	43.88	11.2	–	–
Group IV .....	78.51	9.0	78.51	9.0	–	–
Legislators .....	31.69	28.0	–	–	21.57	22.6
Advertising and promotions managers .....	32.60	14.0	32.60	14.0	–	–
Group II .....	20.28	7.0	20.28	7.0	–	–
Marketing and sales managers .....	43.87	4.8	43.87	4.8	–	–
Group II .....	32.42	28.4	–	–	–	–
Group III .....	43.04	8.4	–	–	–	–
Group IV .....	61.83	6.9	–	–	–	–
Marketing managers .....	42.91	5.0	42.91	5.0	–	–
Group III .....	40.53	3.9	40.53	3.9	–	–
Group IV .....	61.83	6.9	61.83	6.9	–	–
Sales managers .....	44.62	8.4	44.62	8.4	–	–
Group III .....	45.09	14.4	45.09	14.4	–	–
Public relations managers .....	29.91	10.8	29.91	10.8	–	–
Group II .....	19.03	9.4	19.03	9.4	–	–
Group III .....	35.97	12.5	35.97	12.5	–	–
Administrative services managers .....	28.22	3.3	28.22	3.3	–	–
Group II .....	23.96	5.5	23.96	5.5	–	–
Group III .....	32.10	5.5	32.10	5.5	–	–
Computer and information systems managers .....	52.38	3.8	52.27	3.8	–	–
Group III .....	51.91	3.0	51.91	3.0	–	–
Group IV .....	64.57	2.8	64.57	2.8	–	–
Financial managers .....	42.88	4.8	42.88	4.8	–	–
Group II .....	26.91	6.2	26.91	6.2	–	–
Group III .....	42.18	7.3	42.18	7.3	–	–
Group IV .....	75.50	8.3	75.50	8.3	–	–
Human resources managers .....	45.62	9.1	46.58	9.1	–	–
Group III .....	47.44	12.6	–	–	–	–
Compensation and benefits managers .....	37.04	11.2	37.66	12.0	–	–
Group III .....	31.81	8.4	31.81	8.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Training and development managers .....	\$59.73	17.2%	\$59.73	17.2%	—	—
Group III .....	61.63	17.9	61.63	17.9	—	—
Industrial production managers .....	40.15	7.7	40.15	7.7	—	—
Group III .....	38.79	5.4	38.79	5.4	—	—
Purchasing managers .....	40.14	14.5	40.14	14.5	—	—
Group III .....	45.84	19.0	45.84	19.0	—	—
Transportation, storage, and distribution managers .....	43.44	9.1	43.44	9.1	—	—
Group III .....	39.78	7.5	39.78	7.5	—	—
Construction managers .....	37.37	5.8	37.37	5.8	—	—
Group II .....	28.20	8.2	28.20	8.2	—	—
Group III .....	37.86	7.6	37.86	7.6	—	—
Education administrators .....	40.65	5.1	40.67	5.1	—	—
Group II .....	21.08	5.7	—	—	—	—
Group III .....	40.75	4.0	—	—	—	—
Group IV .....	63.67	10.7	—	—	—	—
Education administrators, elementary and secondary school .....	43.31	5.2	43.31	5.2	—	—
Group III .....	42.48	4.8	42.48	4.8	—	—
Education administrators, postsecondary .....	40.87	12.0	40.94	12.1	—	—
Group II .....	21.69	3.6	21.76	3.7	—	—
Group III .....	38.71	12.6	38.71	12.6	—	—
Engineering managers .....	56.94	7.6	57.08	7.6	—	—
Group III .....	46.86	5.8	46.86	5.8	—	—
Group IV .....	66.99	5.7	67.35	5.2	—	—
Food service managers .....	23.90	6.2	23.90	6.2	—	—
Group II .....	19.35	5.0	19.35	5.0	—	—
Medical and health services managers .....	34.38	16.5	34.38	16.5	—	—
Group III .....	27.82	25.1	27.82	25.1	—	—
Natural sciences managers .....	39.68	22.6	39.68	22.6	—	—
Group III .....	43.68	24.2	43.68	24.2	—	—
Property, real estate, and community association managers .....	26.69	8.3	26.74	8.4	—	—
Group II .....	20.06	5.1	19.94	5.7	—	—
Group III .....	34.53	13.9	34.57	13.9	—	—
Social and community service managers .....	29.18	6.7	29.18	6.7	—	—
Group III .....	29.65	7.5	29.65	7.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> .....	\$31.03	2.7%	\$31.13	2.7%	\$27.02	15.3%
Group II .....	22.52	2.4	—	—	—	—
Group III .....	37.18	3.1	—	—	—	—
Group IV .....	58.09	8.5	—	—	—	—
Buyers and purchasing agents .....	28.31	5.4	28.31	5.4	—	—
Group II .....	23.83	8.6	—	—	—	—
Group III .....	33.25	2.7	—	—	—	—
Wholesale and retail buyers, except farm products .....	26.68	5.5	26.68	5.5	—	—
Group II .....	23.03	2.4	23.03	2.4	—	—
Group III .....	32.79	3.7	32.79	3.7	—	—
Purchasing agents, except wholesale, retail, and farm products .....	29.04	6.2	29.04	6.2	—	—
Group II .....	24.48	13.2	24.48	13.2	—	—
Group III .....	33.30	3.7	33.30	3.7	—	—
Claims adjusters, appraisers, examiners, and investigators .....	28.03	6.8	28.03	6.8	—	—
Group II .....	22.14	4.6	—	—	—	—
Group III .....	37.23	4.7	—	—	—	—
Claims adjusters, examiners, and investigators .....	28.03	6.8	28.03	6.8	—	—
Group II .....	22.14	4.6	22.14	4.6	—	—
Group III .....	37.23	4.7	37.23	4.7	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.75	13.5	30.75	13.5	—	—
Group II .....	17.37	12.6	17.37	12.6	—	—
Group III .....	35.56	15.1	35.56	15.1	—	—
Cost estimators .....	32.24	7.1	32.24	7.1	—	—
Group II .....	23.73	4.9	23.73	4.9	—	—
Group III .....	33.72	10.6	33.72	10.6	—	—
Human resources, training, and labor relations specialists .....	28.02	5.2	28.06	5.3	—	—
Group II .....	20.33	5.5	—	—	—	—
Group III .....	33.10	5.3	—	—	—	—
Employment, recruitment, and placement specialists .....	25.25	9.0	25.30	9.1	—	—
Group II .....	18.24	7.7	18.24	7.7	—	—
Group III .....	29.41	6.7	29.58	6.8	—	—
Compensation, benefits, and job analysis specialists .....	28.29	4.2	28.29	4.2	—	—
Group II .....	23.85	3.6	23.85	3.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Compensation, benefits, and job analysis specialists –Continued						
Group III .....	\$34.35	3.3%	\$34.35	3.3%	–	–
Training and development specialists .....	27.60	9.5	27.64	9.5	–	–
Group II .....	19.13	11.5	19.15	11.6	–	–
Group III .....	33.12	6.1	33.12	6.1	–	–
Logisticians .....	34.35	7.3	34.35	7.3	–	–
Group II .....	22.86	7.4	22.86	7.4	–	–
Group III .....	39.58	6.6	39.58	6.6	–	–
Management analysts .....	37.81	7.0	37.84	7.0	–	–
Group II .....	20.80	6.1	20.80	6.1	–	–
Group III .....	42.59	5.5	42.66	5.3	–	–
Group IV .....	48.85	14.2	48.85	14.2	–	–
Meeting and convention planners .....	23.07	8.0	23.07	8.0	–	–
Group II .....	22.13	10.1	22.13	10.1	–	–
Accountants and auditors .....	29.32	5.0	29.06	5.5	\$34.33	10.7%
Group II .....	23.74	4.7	22.76	4.2	–	–
Group III .....	34.04	6.6	34.33	6.8	29.03	11.2
Appraisers and assessors of real estate .....	19.36	12.3	19.36	12.3	–	–
Group II .....	18.14	17.3	18.14	17.3	–	–
Group III .....	20.34	9.5	20.34	9.5	–	–
Budget analysts .....	28.20	5.9	28.20	5.9	–	–
Group II .....	24.94	4.7	24.94	4.7	–	–
Group III .....	30.01	11.5	30.01	11.5	–	–
Credit analysts .....	41.65	22.4	41.65	22.4	–	–
Financial analysts and advisors .....	35.71	6.8	35.89	6.6	–	–
Group II .....	26.12	3.0	–	–	–	–
Group III .....	42.60	6.3	–	–	–	–
Financial analysts .....	39.08	7.5	39.10	7.7	–	–
Group II .....	28.68	3.9	28.68	3.9	–	–
Group III .....	43.12	9.7	43.32	10.2	–	–
Personal financial advisors .....	32.86	12.3	33.64	12.6	–	–
Group III .....	44.55	16.3	44.55	16.3	–	–
Insurance underwriters .....	28.09	12.0	28.09	12.0	–	–
Group II .....	20.58	3.9	20.58	3.9	–	–
Financial examiners .....	28.54	11.0	28.90	11.9	–	–
Loan counselors and officers .....	29.38	4.8	29.43	5.5	–	–
Group II .....	25.04	7.0	–	–	–	–
Group III .....	37.80	9.9	–	–	–	–
Loan officers .....	29.31	5.1	29.35	6.0	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Loan officers –Continued						
Group II .....	\$25.31	7.4%	\$25.31	7.4%	–	–
Group III .....	37.72	10.1	37.72	10.1	–	–
Tax examiners, collectors, preparers, and revenue agents .....						
Group II .....	14.37	11.4	16.05	8.6	–	–
Group II .....	14.71	7.2	–	–	–	–
Tax examiners, collectors, and revenue agents .....						
Group II .....	16.12	8.8	16.12	8.8	–	–
Group II .....	14.77	7.4	14.77	7.4	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	36.07	2.9	36.17	2.8	\$26.24	25.0%
Group II .....	24.36	2.4	–	–	–	–
Group III .....	42.42	3.5	–	–	–	–
Group IV .....	62.56	6.3	–	–	–	–
Computer and information scientists, research .....						
Group II .....	57.54	2.7	57.77	2.6	–	–
Computer programmers .....						
Group II .....	33.49	7.5	34.30	6.8	–	–
Group III .....	23.16	8.7	24.09	8.0	–	–
Group III .....	46.46	14.0	46.46	14.0	–	–
Computer software engineers .....						
Group II .....	42.48	1.6	42.47	1.7	–	–
Group II .....	29.02	3.5	–	–	–	–
Group III .....	44.00	1.1	–	–	–	–
Group IV .....	64.24	10.0	–	–	–	–
Computer software engineers, applications .....						
Group II .....	42.40	2.2	42.39	2.2	–	–
Group II .....	28.33	4.0	28.33	4.0	–	–
Group III .....	44.41	1.5	44.41	1.5	–	–
Computer software engineers, systems software .....						
Group II .....	42.62	2.8	42.62	2.8	–	–
Group II .....	30.78	6.8	30.78	6.8	–	–
Group III .....	43.12	3.1	43.12	3.1	–	–
Computer support specialists .....						
Group II .....	26.64	5.3	26.70	5.4	–	–
Group II .....	23.38	1.9	23.40	2.1	–	–
Group III .....	41.24	10.7	41.24	10.7	–	–
Computer systems analysts .....						
Group II .....	39.84	4.3	39.79	4.3	–	–
Group II .....	25.56	7.4	25.55	7.6	–	–
Group III .....	43.32	4.6	43.22	4.5	–	–
Database administrators .....						
Group III .....	33.85	6.6	34.00	6.5	–	–
Group III .....	37.13	8.0	37.13	8.0	–	–
Network and computer systems administrators .....						
Group III .....	34.12	4.3	34.16	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Network and computer systems administrators –Continued						
Group II .....	\$23.84	7.1%	\$23.84	7.1%	–	–
Group III .....	39.29	6.5	39.42	6.5	–	–
Network systems and data communications analysts .....	31.59	6.7	31.62	6.8	–	–
Group II .....	24.28	6.0	24.17	6.1	–	–
Group III .....	36.78	11.7	36.78	11.7	–	–
Operations research analysts .....	34.33	7.5	34.33	7.5	–	–
Group II .....	24.11	6.1	24.11	6.1	–	–
Group III .....	36.89	10.8	36.89	10.8	–	–
Statisticians .....	32.70	9.9	32.70	9.9	–	–
<b>Architecture and engineering occupations</b> .....	33.36	3.1	33.41	3.1	\$28.24	23.6%
Group I .....	15.66	5.6	–	–	–	–
Group II .....	24.96	2.3	–	–	–	–
Group III .....	40.11	1.7	–	–	–	–
Group IV .....	63.05	5.5	–	–	–	–
Architects, except naval .....	36.64	6.6	37.87	7.1	–	–
Group II .....	22.20	8.9	–	–	–	–
Group III .....	46.89	12.0	–	–	–	–
Architects, except landscape and naval .....	37.84	7.0	39.48	7.0	–	–
Group III .....	50.69	11.9	50.69	11.9	–	–
Surveyors, cartographers, and photogrammetrists .....	24.29	5.5	24.29	5.5	–	–
Engineers .....	38.95	2.0	38.92	2.1	–	–
Group II .....	27.10	1.9	–	–	–	–
Group III .....	40.64	1.9	–	–	–	–
Group IV .....	63.05	5.5	–	–	–	–
Aerospace engineers .....	40.65	7.8	40.65	7.8	–	–
Group III .....	43.03	7.2	43.03	7.2	–	–
Civil engineers .....	35.07	3.3	35.07	3.3	–	–
Group II .....	27.17	2.3	27.17	2.3	–	–
Group III .....	38.63	2.7	38.63	2.7	–	–
Computer hardware engineers .....	48.79	4.4	49.29	3.9	–	–
Group III .....	51.81	8.2	–	–	–	–
Electrical and electronics engineers .....	37.94	2.1	37.78	2.0	–	–
Group II .....	27.55	3.3	–	–	–	–
Group III .....	39.21	3.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical engineers .....	\$38.58	4.2%	\$38.36	4.3%	–	–
Group II .....	26.88	4.6	26.88	4.6	–	–
Group III .....	41.61	5.5	41.61	5.5	–	–
Electronics engineers, except computer .....	37.48	2.4	37.36	2.6	–	–
Group III .....	37.66	3.1	37.50	3.1	–	–
Environmental engineers .....	32.87	7.6	32.87	7.6	–	–
Group III .....	31.84	6.8	31.84	6.8	–	–
Industrial engineers, including health and safety .....	38.48	9.6	38.48	9.6	–	–
Group II .....	27.33	5.6	–	–	–	–
Group III .....	38.09	8.8	–	–	–	–
Health and safety engineers, except mining safety engineers and inspectors .....	46.09	14.2	46.09	14.2	–	–
Industrial engineers .....	34.66	7.8	34.66	7.8	–	–
Group III .....	35.20	9.6	35.20	9.6	–	–
Mechanical engineers .....	34.00	5.7	34.00	5.7	–	–
Group II .....	26.43	4.3	26.43	4.3	–	–
Group III .....	37.53	7.6	37.53	7.6	–	–
Drafters .....	23.31	6.2	23.55	6.3	–	–
Group II .....	24.12	5.5	–	–	–	–
Architectural and civil drafters .....	26.28	5.6	26.28	5.6	–	–
Group II .....	26.28	5.6	26.28	5.6	–	–
Mechanical drafters .....	22.28	11.2	24.57	4.0	–	–
Group II .....	20.19	15.7	–	–	–	–
Engineering technicians, except drafters .....	25.36	4.4	25.32	4.5	–	–
Group II .....	24.98	3.6	–	–	–	–
Group III .....	33.45	6.7	–	–	–	–
Civil engineering technicians .....	19.13	8.6	19.13	8.6	–	–
Group II .....	21.94	6.8	21.94	6.8	–	–
Electrical and electronic engineering technicians .....	26.09	2.7	26.09	2.7	–	–
Group II .....	26.42	3.4	26.42	3.4	–	–
Mechanical engineering technicians .....	28.37	16.8	28.37	16.8	–	–
Group II .....	21.01	8.1	21.01	8.1	–	–
Surveying and mapping technicians ..	17.88	7.6	17.88	7.6	–	–
Group II .....	19.99	6.4	19.99	6.4	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> .....	\$32.64	5.1%	\$32.68	5.3%	—	—
Group I .....	14.35	4.4	—	—	—	—
Group II .....	22.74	1.6	—	—	—	—
Group III .....	35.84	3.0	—	—	—	—
Group IV .....	72.68	9.4	—	—	—	—
Life scientists .....	36.35	6.0	36.41	6.0	—	—
Group II .....	24.35	5.2	—	—	—	—
Group III .....	37.79	4.5	—	—	—	—
Biological scientists .....	34.80	11.5	34.80	11.5	—	—
Medical scientists .....	37.38	12.0	37.50	12.0	—	—
Group III .....	34.14	11.5	—	—	—	—
Physical scientists .....	33.60	9.0	33.70	9.0	—	—
Group II .....	19.53	4.6	—	—	—	—
Group III .....	35.94	13.1	—	—	—	—
Chemists and materials scientists ..	38.39	17.8	38.39	17.8	—	—
Group III .....	40.91	24.2	—	—	—	—
Chemists .....	36.04	21.1	36.04	21.1	—	—
Group III .....	41.33	25.8	41.33	25.8	—	—
Environmental scientists and geoscientists .....	27.97	7.7	28.10	7.6	—	—
Group II .....	18.46	5.6	—	—	—	—
Group III .....	31.56	6.5	—	—	—	—
Environmental scientists and specialists, including health .....	26.54	7.2	26.68	7.1	—	—
Group II .....	18.46	5.6	18.49	5.7	—	—
Group III .....	30.41	6.3	30.41	6.3	—	—
Market and survey researchers .....	40.08	27.2	40.08	27.2	—	—
Group II .....	25.54	2.5	—	—	—	—
Group III .....	38.24	7.9	—	—	—	—
Market research analysts .....	28.92	5.0	28.92	5.0	—	—
Group II .....	25.54	2.5	25.54	2.5	—	—
Group III .....	35.25	4.0	35.25	4.0	—	—
Psychologists .....	34.02	9.1	32.98	7.3	—	—
Group III .....	33.29	7.7	—	—	—	—
Clinical, counseling, and school psychologists .....	34.02	9.1	32.98	7.3	—	—
Group III .....	33.29	7.7	33.29	7.7	—	—
Urban and regional planners .....	26.53	7.6	26.53	7.6	—	—
Group III .....	28.21	11.6	28.21	11.6	—	—
Miscellaneous social scientists and related workers .....	43.46	11.2	43.46	11.2	—	—
Biological technicians .....	22.11	10.3	22.11	10.3	—	—
Group II .....	21.02	7.9	21.02	7.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Chemical technicians .....	\$22.05	6.7%	\$22.38	6.1%	–	–
Group I .....	14.37	4.4	14.56	4.1	–	–
Group II .....	24.69	5.1	24.69	5.1	–	–
Miscellaneous life, physical, and social science technicians .....	21.81	7.0	21.81	7.0	–	–
Group II .....	20.42	7.5	–	–	–	–
<b>Community and social services occupations</b>						
.....	19.42	2.9	19.39	2.8	\$20.13	13.7%
Group II .....	16.56	2.8	–	–	–	–
Group III .....	27.42	3.2	–	–	–	–
Counselors .....	23.17	5.0	22.98	4.8	26.17	20.5
Group II .....	17.86	3.5	–	–	–	–
Group III .....	31.73	6.8	–	–	–	–
Substance abuse and behavioral disorder counselors .....	17.63	4.9	17.37	5.5	–	–
Group II .....	17.06	5.6	16.99	5.7	–	–
Educational, vocational, and school counselors .....	29.23	5.1	29.26	5.1	–	–
Group II .....	19.07	3.8	18.97	3.9	–	–
Group III .....	35.81	5.2	35.81	5.2	–	–
Mental health counselors .....	22.41	11.0	19.51	4.6	–	–
Group II .....	19.29	4.9	19.23	5.1	–	–
Rehabilitation counselors .....	18.66	7.5	18.70	7.7	–	–
Group II .....	16.67	4.0	16.64	4.2	–	–
Group III .....	22.58	13.1	22.58	13.1	–	–
Social workers .....	20.13	3.5	19.98	3.6	24.57	6.2
Group II .....	17.74	2.8	–	–	–	–
Group III .....	25.32	2.8	–	–	–	–
Child, family, and school social workers .....	19.67	8.8	19.66	8.8	–	–
Group II .....	15.67	5.1	15.67	5.1	–	–
Group III .....	26.44	5.0	26.44	5.0	–	–
Medical and public health social workers .....	21.68	4.5	21.55	4.7	–	–
Group II .....	18.73	4.4	18.32	4.8	–	–
Group III .....	27.06	2.9	26.97	2.8	–	–
Mental health and substance abuse social workers .....	19.72	4.1	19.48	4.2	–	–
Group II .....	18.41	5.7	17.86	5.5	–	–
Miscellaneous community and social service specialists .....	14.80	5.2	15.03	5.2	11.05	9.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Miscellaneous community and social service specialists –Continued						
Group II .....	\$14.22	5.9%	–	–	–	–
Group III .....	20.82	7.7	–	–	–	–
Probation officers and correctional treatment specialists .....						
Group II .....	19.00	3.3	\$19.00	3.3%	–	–
Group III .....	17.86	3.9	17.86	3.9	–	–
Group III .....	22.31	6.8	22.31	6.8	–	–
Social and human service assistants .....						
Group II .....	12.84	8.0	13.08	8.2	–	–
Group II .....	12.86	8.4	13.04	8.5	–	–
<b>Legal occupations .....</b>	36.59	6.7	37.22	6.7	\$23.41	14.2%
Group II .....	21.07	4.3	–	–	–	–
Group III .....	41.70	9.4	–	–	–	–
Group IV .....	82.85	10.9	–	–	–	–
Lawyers .....						
Group III .....	55.02	6.3	55.30	6.3	–	–
Group III .....	47.20	8.3	47.45	8.3	–	–
Group IV .....	82.85	10.9	82.85	10.9	–	–
Judges, magistrates, and other judicial workers .....						
Group II .....	33.63	27.1	33.63	27.1	–	–
Paralegals and legal assistants .....						
Group II .....	23.80	4.8	23.82	5.3	23.25	22.9
Group II .....	21.03	4.6	20.90	4.4	23.34	23.6
Miscellaneous legal support workers						
Group II .....	18.48	6.5	19.65	7.4	–	–
<b>Education, training, and library occupations .....</b>						
Group I .....	29.79	1.9	30.53	1.8	18.18	6.4
Group I .....	12.98	2.1	–	–	–	–
Group II .....	25.82	3.5	–	–	–	–
Group III .....	34.23	1.9	–	–	–	–
Group IV .....	68.44	4.6	–	–	–	–
Postsecondary teachers .....						
Group II .....	41.62	4.8	42.19	5.2	32.93	10.4
Group II .....	23.08	6.5	–	–	–	–
Group III .....	40.79	2.8	–	–	–	–
Group IV .....	68.44	4.6	–	–	–	–
Business teachers, postsecondary ..						
Group III .....	48.10	7.3	50.92	6.2	30.76	20.9
Group III .....	47.80	7.6	50.88	6.2	30.82	21.1
Math and computer teachers, postsecondary .....						
Group III .....	45.29	12.9	45.62	14.0	42.43	8.0
Group III .....	40.87	9.0	–	–	–	–
Computer science teachers, postsecondary .....						
Group III .....	50.53	27.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Computer science teachers, postsecondary –Continued						
Group III .....	\$41.07	21.1%	–	–	–	–
Mathematical science teachers, postsecondary .....	40.60	3.8	\$40.82	4.5%	–	–
Group III .....	40.72	4.0	40.90	4.6	–	–
Engineering and architecture teachers, postsecondary .....	62.12	15.1	61.50	16.7	–	–
Engineering teachers, postsecondary .....	62.12	15.1	61.50	16.7	–	–
Life sciences teachers, postsecondary .....	42.97	7.0	43.11	7.0	–	–
Group III .....	38.12	6.8	–	–	–	–
Biological science teachers, postsecondary .....	42.65	7.5	42.79	7.6	–	–
Group III .....	38.12	6.8	38.23	6.9	–	–
Physical sciences teachers, postsecondary .....	39.32	14.4	45.29	6.3	–	–
Group III .....	43.16	5.1	–	–	–	–
Chemistry teachers, postsecondary .....	47.76	7.2	47.76	7.2	–	–
Social sciences teachers, postsecondary .....	49.41	4.8	49.34	5.1	\$51.18	9.5%
Group III .....	47.15	4.1	–	–	–	–
Psychology teachers, postsecondary .....	42.43	4.8	42.46	4.8	–	–
Sociology teachers, postsecondary .....	47.80	11.7	–	–	–	–
Health teachers, postsecondary .....	53.50	9.3	53.85	10.1	–	–
Group III .....	38.08	9.6	–	–	–	–
Health specialties teachers, postsecondary .....	65.88	10.8	66.80	11.1	–	–
Group III .....	38.08	11.7	–	–	–	–
Nursing instructors and teachers, postsecondary .....	37.65	10.7	36.37	10.2	–	–
Group III .....	38.07	14.4	36.29	13.7	–	–
Education and library science teachers, postsecondary .....	40.11	15.2	40.21	15.3	–	–
Group III .....	29.13	2.5	–	–	–	–
Education teachers, postsecondary .....	40.11	15.2	40.21	15.3	–	–
Group III .....	29.13	2.5	29.13	2.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Law, criminal justice, and social work teachers, postsecondary ..	\$62.21	14.9%	–	–	–	–
Group III .....	56.46	17.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	42.52	6.0	\$42.92	6.2%	\$29.81	8.3%
Group II .....	28.41	9.7	–	–	–	–
Group III .....	40.72	6.0	–	–	–	–
Art, drama, and music teachers, postsecondary .....	32.13	10.4	32.26	11.2	–	–
Group III .....	38.05	5.1	–	–	–	–
English language and literature teachers, postsecondary .....	39.61	6.8	40.09	6.4	32.15	15.4
Group III .....	39.40	6.9	39.79	6.5	–	–
Foreign language and literature teachers, postsecondary .....	34.87	5.1	35.26	5.0	–	–
History teachers, postsecondary .....	51.80	12.2	51.80	12.2	–	–
Group III .....	39.64	12.9	39.64	12.9	–	–
Philosophy and religion teachers, postsecondary .....	43.44	14.1	43.44	14.1	–	–
Miscellaneous postsecondary teachers .....	32.37	9.0	32.95	9.5	23.33	11.3
Group II .....	21.96	5.9	–	–	–	–
Group III .....	38.34	4.7	–	–	–	–
Recreation and fitness studies teachers, postsecondary .....	37.33	11.5	–	–	–	–
Vocational education teachers, postsecondary .....	21.65	6.4	21.98	6.4	18.55	9.8
Group II .....	21.78	6.5	21.87	6.7	–	–
Primary, secondary, and special education school teachers .....	31.78	1.9	32.05	1.8	16.37	17.2
Group II .....	29.42	4.4	–	–	–	–
Group III .....	32.50	2.1	–	–	–	–
Preschool and kindergarten teachers .....	24.92	8.9	27.18	7.1	–	–
Group II .....	18.83	13.6	–	–	–	–
Group III .....	33.43	4.9	–	–	–	–
Preschool teachers, except special education .....	16.75	13.1	18.75	14.2	–	–
Group II .....	14.96	13.0	16.40	16.2	–	–
Kindergarten teachers, except special education .....	32.59	3.8	32.59	3.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Kindergarten teachers, except special education –Continued						
Group II .....	\$33.56	3.0%	\$33.56	3.0%	–	–
Group III .....	33.12	5.1	33.12	5.1	–	–
Elementary and middle school teachers .....	31.86	1.9	31.91	1.9	\$21.25	9.0%
Group II .....	30.89	3.4	–	–	–	–
Group III .....	32.18	2.1	–	–	–	–
Elementary school teachers, except special education .....	31.66	2.1	31.71	2.1	19.30	10.5
Group II .....	30.41	4.1	30.47	4.1	–	–
Group III .....	32.03	2.3	32.07	2.4	–	–
Middle school teachers, except special and vocational education .....	32.53	2.2	32.55	2.2	–	–
Group II .....	32.40	3.5	32.40	3.5	–	–
Group III .....	32.67	2.8	32.70	2.8	–	–
Secondary school teachers .....	33.26	2.8	33.28	2.9	–	–
Group II .....	35.10	3.1	–	–	–	–
Group III .....	33.10	3.4	–	–	–	–
Secondary school teachers, except special and vocational education .....	33.52	3.1	33.55	3.1	–	–
Group II .....	34.99	3.2	35.07	3.3	–	–
Group III .....	33.42	3.7	33.43	3.8	–	–
Vocational education teachers, secondary school .....	31.11	3.3	31.11	3.3	–	–
Group III .....	30.79	3.4	30.79	3.4	–	–
Special education teachers .....	32.75	2.6	32.95	2.7	–	–
Group II .....	35.04	4.7	–	–	–	–
Group III .....	32.42	2.6	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	33.43	4.3	33.76	3.7	–	–
Group II .....	35.83	7.3	37.44	6.1	–	–
Group III .....	33.14	4.6	33.31	4.0	–	–
Special education teachers, middle school .....	30.87	8.9	30.87	8.9	–	–
Special education teachers, secondary school .....	31.80	6.7	31.88	6.8	–	–
Group III .....	31.20	6.9	31.20	6.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors .....	\$21.13	12.3%	\$25.55	11.4%	\$14.51	6.2%
Group II .....	21.03	11.0	–	–	–	–
Group III .....	31.90	6.0	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	25.56	6.9	–	–	19.76	8.8
Group II .....	22.23	13.3	–	–	–	–
Self-enrichment education teachers	26.97	9.1	–	–	18.05	8.7
Group II .....	26.66	15.9	–	–	–	–
Archivists, curators, and museum technicians .....	25.53	17.2	25.95	16.0	–	–
Librarians .....	31.24	5.7	31.71	5.6	–	–
Group II .....	27.11	13.8	27.65	15.2	–	–
Group III .....	33.53	5.1	33.80	5.2	–	–
Library technicians .....	15.63	4.7	14.84	3.6	–	–
Group II .....	15.73	5.4	14.81	4.1	–	–
Instructional coordinators .....	36.90	1.8	36.90	1.8	–	–
Group III .....	48.21	18.9	48.21	18.9	–	–
Teacher assistants .....	12.98	1.9	13.05	2.3	12.43	6.4
Group I .....	13.02	2.0	13.07	2.5	12.47	7.4
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	25.23	7.5	26.29	7.6	14.90	9.1
Group III .....	19.32	3.5	–	–	–	–
Group III .....	37.70	8.0	–	–	–	–
Artists and related workers .....	28.43	21.6	28.43	21.6	–	–
Designers .....	18.80	5.1	20.50	8.0	–	–
Group II .....	17.99	5.1	–	–	–	–
Floral designers .....	12.57	11.3	–	–	–	–
Group II .....	12.76	11.5	–	–	–	–
Graphic designers .....	20.86	7.2	20.90	7.5	–	–
Group II .....	20.44	6.7	20.46	7.1	–	–
Actors, producers, and directors .....	27.68	14.9	27.75	15.3	–	–
Producers and directors .....	28.31	15.1	28.41	15.5	–	–
Athletes, coaches, umpires, and related workers .....	23.16	14.8	24.84	15.0	13.64	20.9
Coaches and scouts .....	23.15	17.5	25.01	17.7	13.68	22.0
News analysts, reporters and correspondents .....	29.45	21.7	30.24	20.7	–	–
Group II .....	23.32	8.4	–	–	–	–
Reporters and correspondents .....	29.45	21.7	30.24	20.7	–	–
Group II .....	23.32	8.4	23.32	8.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Public relations specialists .....	\$31.14	8.8%	\$31.60	8.3%	–	–
Group II .....	23.04	4.3	23.04	4.3	–	–
Group III .....	43.37	21.1	43.37	21.1	–	–
Writers and editors .....	32.89	13.9	32.81	14.4	–	–
Group II .....	23.58	5.8	–	–	–	–
Group III .....	42.51	8.3	–	–	–	–
Editors .....	29.49	19.1	29.10	21.5	–	–
Group II .....	22.90	1.3	22.90	1.3	–	–
Technical writers .....	36.82	20.9	36.82	20.9	–	–
Writers and authors .....	32.07	18.6	32.07	18.6	–	–
Miscellaneous media and communication workers .....	16.35	9.4	–	–	–	–
Group II .....	16.55	10.4	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	19.65	11.9	20.81	12.5	–	–
Broadcast technicians .....	20.47	14.9	21.61	15.2	–	–
Photographers .....	16.56	8.9	16.56	8.9	–	–
<b>Healthcare practitioner and technical occupations</b> .....						
Group I .....	14.14	2.7	–	–	\$28.16	3.3%
Group II .....	23.19	2.7	–	–	–	–
Group III .....	36.82	4.3	–	–	–	–
Dietitians and nutritionists .....	21.13	6.4	20.26	6.3	–	–
Group II .....	19.89	7.7	19.30	7.9	–	–
Pharmacists .....	49.52	3.2	50.35	4.3	47.56	5.3
Group III .....	51.34	2.5	53.14	1.9	47.17	5.8
Physicians and surgeons .....	86.08	15.4	86.18	15.5	–	–
Group III .....	87.49	14.4	–	–	–	–
Registered nurses .....	29.30	1.2	29.21	1.3	29.72	1.8
Group II .....	27.59	1.5	27.03	1.6	29.63	3.1
Group III .....	30.65	2.0	30.75	2.2	30.03	2.8
Therapists .....	30.84	3.1	29.63	3.0	36.97	6.5
Group II .....	26.09	4.9	–	–	–	–
Group III .....	34.98	2.8	–	–	–	–
Occupational therapists .....	35.39	5.7	32.15	4.0	41.40	9.8
Group III .....	36.49	6.6	33.26	2.8	–	–
Physical therapists .....	33.54	4.6	32.93	4.9	37.84	9.4
Group II .....	29.82	11.5	–	–	–	–
Group III .....	35.38	3.2	34.62	3.1	38.78	9.2
Respiratory therapists .....	26.05	2.8	26.24	3.2	24.85	3.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Respiratory therapists –Continued						
Group II .....	\$25.53	3.1%	\$25.69	3.7%	\$24.59	3.3%
Group III .....	30.00	2.0	–	–	–	–
Speech-language pathologists .....	34.96	4.4	33.21	6.6	–	–
Group III .....	35.23	4.4	33.48	7.1	–	–
Clinical laboratory technologists and technicians .....	20.45	2.9	20.35	3.1	21.98	10.0
Group I .....	15.86	3.5	–	–	–	–
Group II .....	21.07	3.7	–	–	–	–
Group III .....	28.87	4.1	–	–	–	–
Medical and clinical laboratory technologists .....	22.95	4.8	22.66	5.0	27.03	3.3
Group II .....	21.91	5.9	21.81	6.1	–	–
Group III .....	28.87	4.1	28.17	4.5	–	–
Medical and clinical laboratory technicians .....	17.45	3.9	17.60	4.1	14.90	1.1
Group I .....	16.09	3.3	16.12	3.5	–	–
Group II .....	19.53	5.9	19.87	5.9	–	–
Dental hygienists .....	28.18	6.2	27.43	7.1	30.54	7.2
Group II .....	28.23	6.4	27.62	7.2	30.32	7.8
Diagnostic related technologists and technicians .....	26.20	3.5	26.32	2.9	25.31	15.4
Group I .....	13.23	2.5	–	–	–	–
Group II .....	26.52	2.9	–	–	–	–
Group III .....	37.99	2.9	–	–	–	–
Cardiovascular technologists and technicians .....	21.23	10.7	22.17	9.3	–	–
Group II .....	27.29	3.3	27.12	4.2	–	–
Diagnostic medical sonographers ..	34.11	6.4	34.04	6.9	–	–
Nuclear medicine technologists .....	33.32	2.4	33.32	2.4	–	–
Group II .....	33.83	3.4	33.83	3.4	–	–
Radiologic technologists and technicians .....	25.65	3.8	25.13	3.9	28.85	12.2
Group II .....	24.83	3.5	24.88	4.0	24.44	5.2
Emergency medical technicians and paramedics .....	14.09	8.3	14.63	8.2	11.66	5.3
Group II .....	15.01	10.8	15.63	10.1	11.78	8.1
Health diagnosing and treating practitioner support technicians ...	15.22	4.4	15.45	4.6	12.51	12.3
Group I .....	12.51	3.4	–	–	–	–
Group II .....	19.96	4.4	–	–	–	–
Pharmacy technicians .....	13.93	5.0	14.29	5.5	11.60	14.0

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Pharmacy technicians –Continued						
Group I .....	\$12.46	3.7%	\$12.67	4.1%	\$11.45	14.6%
Psychiatric technicians .....	11.93	5.2	11.95	5.7	11.71	4.4
Group I .....	11.03	6.2	11.04	6.5	–	–
Respiratory therapy technicians ....	24.36	6.6	24.51	7.2	–	–
Group II .....	24.36	6.6	24.51	7.2	–	–
Surgical technologists .....	18.58	5.6	18.59	5.6	–	–
Group I .....	15.43	10.9	15.43	10.9	–	–
Group II .....	19.28	5.7	19.32	5.8	–	–
Licensed practical and licensed vocational nurses .....	17.70	4.4	17.59	4.9	18.49	3.6
Group I .....	15.81	2.7	15.83	2.9	–	–
Group II .....	17.93	5.2	17.82	5.8	18.68	3.9
Medical records and health information technicians .....	17.03	4.8	17.75	5.1	12.47	5.7
Group I .....	13.99	6.4	14.42	6.8	–	–
Group II .....	19.99	4.4	20.77	4.8	–	–
Miscellaneous health technologists and technicians .....	17.80	4.1	17.86	4.2	–	–
Group I .....	16.04	4.7	–	–	–	–
Group II .....	19.38	4.2	–	–	–	–
Occupational health and safety specialists and technicians .....	25.60	12.3	25.60	12.3	–	–
Occupational health and safety specialists .....	22.13	13.4	22.13	13.4	–	–
Group II .....	17.87	7.9	17.87	7.9	–	–
Miscellaneous healthcare practitioner and technical workers .....	19.83	3.3	–	–	–	–
Athletic trainers .....	19.83	3.3	–	–	–	–
<b>Healthcare support occupations</b> .....	12.36	2.2	12.69	1.9	10.93	3.8
Group I .....	11.63	1.9	–	–	–	–
Group II .....	18.30	8.2	–	–	–	–
Nursing, psychiatric, and home health aides .....	10.74	1.2	11.04	1.2	9.85	2.2
Group I .....	10.70	1.3	–	–	–	–
Home health aides .....	9.52	2.0	10.05	2.7	8.86	2.4
Group I .....	9.47	1.9	9.96	2.6	8.86	2.4
Nursing aides, orderlies, and attendants .....	11.18	1.3	11.29	1.3	10.70	3.8
Group I .....	11.15	1.4	11.30	1.4	10.49	3.8
Psychiatric aides .....	10.50	4.8	10.89	4.4	9.62	5.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Psychiatric aides –Continued						
Group I .....	\$10.37	7.2%	\$10.84	6.6%	\$9.44	5.2%
Physical therapist assistants and aides	19.50	9.9	19.50	9.9	19.49	26.4
Group I .....	14.84	16.2	–	–	–	–
Group II .....	22.52	14.1	–	–	–	–
Physical therapist assistants .....	22.35	13.8	21.12	14.2	–	–
Group II .....	22.52	14.1	21.12	14.2	–	–
Physical therapist aides .....	14.79	16.2	16.29	17.2	–	–
Group I .....	14.95	16.5	16.29	17.2	–	–
Miscellaneous healthcare support occupations .....	13.66	2.6	13.78	2.4	12.46	9.8
Group I .....	13.02	2.8	–	–	–	–
Group II .....	16.57	3.6	–	–	–	–
Dental assistants .....	16.80	3.2	16.92	2.9	–	–
Group I .....	16.10	4.6	16.21	4.0	–	–
Medical assistants .....	13.50	3.0	13.42	3.1	14.95	4.9
Group I .....	12.92	2.8	12.86	2.8	14.58	4.2
Group II .....	15.59	3.2	15.60	3.4	–	–
Medical equipment preparers .....	12.66	7.6	12.66	7.6	–	–
Group I .....	12.66	7.6	12.66	7.6	–	–
Medical transcriptionists .....	15.57	3.2	15.42	3.0	–	–
Group I .....	15.18	3.2	15.18	3.2	–	–
Pharmacy aides .....	11.57	7.6	11.82	8.7	–	–
Group I .....	11.57	7.6	11.82	8.7	–	–
Veterinary assistants and laboratory animal caretakers ....	10.32	9.9	11.19	5.4	–	–
Group I .....	10.32	9.9	11.19	5.4	–	–
<b>Protective service occupations</b> .....	18.25	2.4	18.93	2.5	10.85	4.6
Group I .....	11.26	3.3	–	–	–	–
Group II .....	20.67	1.9	–	–	–	–
Group III .....	32.96	3.0	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	33.46	3.7	33.46	3.7	–	–
Group II .....	26.53	8.5	–	–	–	–
Group III .....	36.87	2.7	–	–	–	–
First-line supervisors/managers of correctional officers .....	22.46	14.6	22.46	14.6	–	–
Group II .....	19.89	18.6	19.89	18.6	–	–
First-line supervisors/managers of police and detectives .....	35.84	2.3	35.84	2.3	–	–
Group II .....	29.59	6.7	29.59	6.7	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives						
–Continued						
Group III .....	\$37.46	2.7%	\$37.46	2.7%	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	27.45	8.8	27.45	8.8	–	–
Group II .....	21.84	5.5	21.84	5.5	–	–
Group III .....	34.16	11.9	34.16	11.9	–	–
Fire fighters .....	18.98	2.5	19.11	2.6	\$12.74	8.6%
Group I .....	14.76	4.8	14.84	4.9	–	–
Group II .....	19.22	1.9	19.34	1.9	–	–
Fire inspectors .....	24.44	3.0	–	–	–	–
Group II .....	24.44	3.0	–	–	–	–
Fire inspectors and investigators ...	24.44	3.0	–	–	–	–
Group II .....	24.44	3.0	–	–	–	–
Bailiffs, correctional officers, and jailers .....	16.62	3.0	16.63	3.0	–	–
Group I .....	13.40	3.6	–	–	–	–
Group II .....	17.05	3.7	–	–	–	–
Correctional officers and jailers ....	16.62	3.0	16.63	3.0	–	–
Group I .....	13.44	3.5	13.48	3.6	–	–
Group II .....	17.05	3.7	17.05	3.7	–	–
Detectives and criminal investigators	23.12	7.5	23.12	7.5	–	–
Group II .....	19.08	6.0	19.08	6.0	–	–
Group III .....	26.56	8.4	26.56	8.4	–	–
Parking enforcement workers .....	15.30	9.3	–	–	–	–
Group I .....	15.30	9.3	–	–	–	–
Police officers .....	23.27	2.4	23.28	2.4	–	–
Group II .....	23.19	2.4	–	–	–	–
Police and sheriff's patrol officers	23.27	2.4	23.28	2.4	–	–
Group II .....	23.19	2.4	23.19	2.4	–	–
Security guards and gaming surveillance officers .....	11.39	3.6	11.46	3.5	11.05	7.0
Group I .....	10.98	3.7	–	–	–	–
Group II .....	20.81	7.5	–	–	–	–
Security guards .....	11.39	3.6	11.46	3.5	11.05	7.0
Group I .....	10.98	3.7	11.09	3.6	10.42	6.3
Group II .....	20.81	7.5	20.02	9.2	–	–
Miscellaneous protective service workers .....	11.25	8.7	–	–	9.73	5.4
Group I .....	10.16	7.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Crossing guards .....	\$13.31	10.9%	–	–	\$13.98	9.7%
Group I .....	13.31	10.9	–	–	13.98	9.7
Lifeguards, ski patrol, and other recreational protective service workers .....	9.29	4.2	–	–	9.42	4.7
Group I .....	9.24	4.5	–	–	9.44	4.7
<b>Food preparation and serving related occupations</b> .....	8.09	1.8	\$9.18	2.3%	6.90	1.2
Group I .....	7.73	1.7	–	–	–	–
Group II .....	15.02	2.5	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	14.07	3.2	14.21	3.2	–	–
Group I .....	12.12	4.7	–	–	–	–
Group II .....	15.09	2.8	–	–	–	–
Chefs and head cooks .....	15.16	14.6	15.16	14.6	–	–
Group II .....	14.83	10.8	14.83	10.8	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.91	2.4	14.06	2.3	–	–
Group I .....	12.13	4.4	12.32	4.5	–	–
Group II .....	15.14	2.4	15.17	2.5	–	–
Cooks .....	10.19	2.0	10.64	2.2	9.18	2.1
Group I .....	9.93	2.0	–	–	–	–
Group II .....	14.77	5.4	–	–	–	–
Cooks, fast food .....	8.24	4.0	8.65	7.3	7.83	2.3
Group I .....	8.24	4.0	8.65	7.3	7.83	2.3
Cooks, institution and cafeteria .....	11.72	2.4	11.89	2.6	10.52	7.1
Group I .....	10.79	4.1	10.92	4.6	9.89	6.4
Group II .....	15.45	4.6	15.94	5.9	–	–
Cooks, restaurant .....	10.66	2.8	10.87	4.0	10.20	3.5
Group I .....	10.66	2.8	10.89	4.0	10.16	3.5
Cooks, short order .....	9.41	3.2	9.83	4.3	8.61	2.7
Group I .....	9.34	3.3	9.75	4.4	8.57	2.7
Food preparation workers .....	9.11	4.1	10.40	2.9	7.99	3.4
Group I .....	9.08	4.1	10.40	2.9	7.92	3.2
Food service, tipped .....	4.81	3.4	4.99	7.9	4.68	3.4
Group I .....	4.81	3.4	–	–	–	–
Bartenders .....	6.44	5.6	6.15	16.4	6.65	9.0
Group I .....	6.44	5.6	6.15	16.4	6.65	9.0
Waiters and waitresses .....	3.80	3.3	3.90	5.0	3.73	3.4
Group I .....	3.79	3.3	3.87	5.0	3.72	3.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dining room and cafeteria attendants and bartender helpers .....	\$7.40	4.6%	\$8.15	7.9%	\$6.75	4.2%
Group I .....	7.40	4.6	8.15	7.9	6.75	4.2
Fast food and counter workers .....	7.95	1.1	8.69	2.7	7.53	1.0
Group I .....	7.95	1.1	–	–	–	–
Combined food preparation and serving workers, including fast food .....	7.93	1.2	8.67	2.9	7.53	1.1
Group I .....	7.93	1.2	8.67	2.9	7.53	1.1
Counter attendants, cafeteria, food concession, and coffee shop ....	8.14	3.4	8.81	4.5	7.48	2.0
Group I .....	8.14	3.5	8.87	4.8	7.48	2.0
Food servers, nonrestaurant .....	8.51	5.5	8.56	6.7	8.38	8.3
Group I .....	8.50	5.5	8.55	6.8	8.38	8.3
Dishwashers .....	8.65	3.4	8.69	4.4	8.50	3.9
Group I .....	8.65	3.4	8.69	4.4	8.50	3.9
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.62	5.5	9.34	13.9	7.19	3.5
Group I .....	7.62	5.5	9.33	14.0	7.18	3.5
<b>Building and grounds cleaning and maintenance occupations .....</b>	11.00	1.3	11.32	1.6	9.09	2.9
Group I .....	10.33	1.5	–	–	–	–
Group II .....	18.32	3.0	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.64	4.3	18.73	4.3	–	–
Group I .....	14.49	9.8	–	–	–	–
Group II .....	18.62	4.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.22	4.6	17.34	4.6	–	–
Group I .....	13.69	11.3	14.02	12.2	–	–
Group II .....	18.00	4.5	18.00	4.5	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.95	6.4	20.95	6.4	–	–
Group II .....	19.79	5.1	19.79	5.1	–	–
Building cleaning workers .....	10.27	1.6	10.53	1.9	9.11	3.1
Group I .....	10.13	1.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners .....	\$10.52	2.2%	\$10.87	2.9%	\$9.14	3.3%
Group I .....	10.34	2.3	10.67	3.0	9.16	3.4
Maids and housekeeping cleaners	9.48	2.0	9.54	2.3	9.07	7.4
Group I .....	9.48	2.0	9.54	2.3	9.07	7.4
Pest control workers .....	15.36	6.3	15.36	6.3	–	–
Grounds maintenance workers .....	10.90	2.7	11.03	2.7	8.76	5.0
Group I .....	10.67	2.6	–	–	–	–
Group II .....	19.40	9.1	–	–	–	–
Landscaping and groundskeeping workers .....	10.82	2.9	10.94	2.8	8.64	5.6
Group I .....	10.57	2.8	10.68	2.8	8.66	5.6
Group II .....	19.40	9.1	19.40	9.1	–	–
<b>Personal care and service occupations</b> .....	12.83	4.3	14.13	6.1	10.58	6.0
Group I .....	9.87	4.0	–	–	–	–
Group II .....	23.98	7.1	–	–	–	–
First-line supervisors/managers of personal service workers .....	16.04	4.8	16.27	5.5	–	–
Group II .....	16.54	6.6	16.73	8.1	–	–
Nonfarm animal caretakers .....	10.39	9.3	–	–	–	–
Group I .....	9.60	5.5	–	–	–	–
Miscellaneous entertainment attendants and related workers ....	9.76	4.8	11.61	4.0	7.52	2.6
Group I .....	8.74	6.1	–	–	–	–
Amusement and recreation attendants .....	9.59	6.9	12.06	5.0	7.37	2.5
Group I .....	8.00	5.1	10.07	6.8	7.22	2.1
Locker room, coatroom, and dressing room attendants .....	–	–	10.74	8.5	–	–
Group I .....	–	–	10.73	9.0	–	–
Barbers and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Group I .....	15.42	21.9	–	–	–	–
Group II .....	21.92	17.6	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	19.54	15.2	19.87	16.6	17.59	19.1
Group I .....	15.42	21.9	15.65	22.6	–	–
Group II .....	21.92	17.6	22.03	19.6	–	–
Baggage porters, bellhops, and concierges .....	10.60	10.3	10.66	12.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Baggage porters, bellhops, and concierges –Continued						
Group I .....	\$10.01	11.5%	–	–	–	–
Baggage porters and bellhops .....	7.67	24.4	–	–	–	–
Group I .....	7.67	24.4	–	–	–	–
Concierges .....	13.69	4.8	–	–	–	–
Tour and travel guides .....	9.80	11.2	–	–	–	–
Tour guides and escorts .....	9.80	11.2	–	–	–	–
Transportation attendants .....	27.76	27.8	\$27.58	29.0%	–	–
Group II .....	44.56	1.2	–	–	–	–
Flight attendants .....	44.56	1.2	44.28	1.1	–	–
Group II .....	44.56	1.2	44.28	1.1	–	–
Child care workers .....	9.36	2.8	9.56	3.4	\$8.71	2.5%
Group I .....	9.25	2.6	9.42	3.2	8.71	2.5
Personal and home care aides .....	9.64	2.7	10.49	1.9	9.13	3.0
Group I .....	9.64	2.7	10.49	1.9	9.13	3.0
Recreation and fitness workers .....	14.15	6.7	15.28	9.2	13.27	8.5
Group I .....	10.95	5.6	–	–	–	–
Group II .....	20.69	5.8	–	–	–	–
Fitness trainers and aerobics instructors .....	18.20	5.1	–	–	17.88	6.5
Group I .....	13.85	9.6	–	–	13.85	9.6
Group II .....	20.48	6.0	–	–	21.18	6.8
Recreation workers .....	12.13	7.3	14.45	10.0	9.39	5.2
Group I .....	10.37	6.8	12.15	11.0	8.83	3.0
Group II .....	21.06	6.7	22.50	4.5	15.84	11.3
<b>Sales and related occupations .....</b>	15.60	2.6	17.87	2.8	8.94	1.5
Group I .....	11.00	1.7	–	–	–	–
Group II .....	23.09	3.2	–	–	–	–
Group III .....	48.96	10.3	–	–	–	–
First-line supervisors/managers, sales workers .....	19.55	5.8	19.88	5.5	–	–
Group I .....	12.71	8.0	–	–	–	–
Group II .....	19.29	3.4	–	–	–	–
Group III .....	52.93	15.0	–	–	–	–
First-line supervisors/managers of retail sales workers .....	18.24	6.4	18.28	6.5	–	–
Group I .....	13.19	8.3	13.22	8.3	–	–
Group II .....	18.85	3.6	18.89	3.7	–	–
First-line supervisors/managers of non-retail sales workers .....	24.82	14.0	27.44	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of non-retail sales workers						
–Continued						
Group II .....	\$21.14	9.8%	\$21.41	10.1%	–	–
Group III .....	47.40	20.1	47.40	20.1	–	–
Retail sales workers .....	10.87	1.7	12.16	2.3	\$8.74	1.5%
Group I .....	10.42	1.6	–	–	–	–
Group II .....	18.19	4.3	–	–	–	–
Cashiers, all workers .....	9.27	1.7	9.99	2.4	8.40	1.6
Group I .....	9.12	1.8	–	–	–	–
Cashiers .....	9.27	1.7	9.99	2.4	8.40	1.6
Group I .....	9.12	1.8	9.82	2.7	8.39	1.7
Counter and rental clerks and parts salespersons .....	12.51	6.2	14.34	5.9	8.71	2.6
Group I .....	11.66	7.2	–	–	–	–
Group II .....	18.49	6.2	–	–	–	–
Counter and rental clerks .....	10.11	6.7	11.39	7.9	8.24	3.0
Group I .....	9.93	7.1	11.16	8.7	8.24	3.0
Parts salespersons .....	15.53	6.6	17.15	6.5	9.80	4.6
Group I .....	14.54	9.3	16.57	10.0	9.80	4.6
Group II .....	18.49	6.2	18.49	6.2	–	–
Retail salespersons .....	12.23	2.6	13.57	2.6	9.25	3.0
Group I .....	11.77	2.6	13.34	3.2	9.27	3.2
Group II .....	18.13	5.1	18.13	5.1	–	–
Advertising sales agents .....	24.12	13.9	24.10	13.9	–	–
Group II .....	32.27	12.3	32.25	12.3	–	–
Insurance sales agents .....	27.58	11.1	27.97	11.2	–	–
Group I .....	16.07	9.3	16.23	9.8	–	–
Group II .....	27.55	15.2	28.03	15.3	–	–
Securities, commodities, and financial services sales agents .....	44.98	21.1	46.32	20.5	–	–
Group II .....	26.92	6.5	26.92	6.5	–	–
Travel agents .....	12.76	6.1	12.76	6.1	–	–
Sales representatives, wholesale and manufacturing .....	28.46	7.8	28.66	7.8	–	–
Group I .....	15.20	7.8	–	–	–	–
Group II .....	28.91	11.6	–	–	–	–
Group III .....	45.91	7.7	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.83	17.3	38.83	17.3	–	–
Group III .....	45.36	8.8	45.36	8.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$23.65	4.8%	\$23.87	4.6%	–	–
Group I .....	15.20	7.8	15.46	7.0	–	–
Group II .....	26.19	4.4	26.19	4.4	–	–
Models, demonstrators, and product promoters .....	14.94	11.5	15.64	15.1	\$13.13	19.0%
Group I .....	12.77	8.5	–	–	–	–
Demonstrators and product promoters .....	14.94	11.6	15.64	15.1	13.08	19.6
Group I .....	12.77	8.5	–	–	12.81	22.5
Real estate brokers and sales agents ..	19.38	19.4	19.38	19.4	–	–
Group I .....	14.10	14.2	–	–	–	–
Real estate sales agents .....	19.22	20.1	19.22	20.1	–	–
Group I .....	14.10	14.2	14.10	14.2	–	–
Telemarketers .....	15.69	10.3	15.56	10.8	16.97	22.6
Group I .....	14.58	13.6	14.99	15.1	11.03	10.5
Miscellaneous sales and related workers .....	19.54	8.7	21.78	9.9	9.69	5.0
Group I .....	13.31	10.1	–	–	–	–
Group II .....	23.45	10.3	–	–	–	–
<b>Office and administrative support occupations</b> .....						
Group I .....	15.48	1.0	15.81	1.0	12.14	2.0
Group II .....	13.36	.9	–	–	–	–
Group II .....	19.62	1.3	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	22.19	4.6	22.27	4.7	–	–
Group II .....	21.41	4.0	21.46	4.0	–	–
Switchboard operators, including answering service .....	10.93	8.0	11.51	5.9	–	–
Group I .....	10.93	8.0	11.51	5.9	–	–
Telephone operators .....	11.54	15.2	11.67	15.2	–	–
Group I .....	10.42	9.5	10.50	9.4	–	–
Financial clerks .....	15.49	1.4	15.66	1.4	13.76	3.4
Group I .....	13.75	1.3	–	–	–	–
Group II .....	18.37	2.4	–	–	–	–
Bill and account collectors .....	15.30	3.4	15.41	3.5	–	–
Group I .....	14.44	3.6	14.54	3.4	–	–
Group II .....	17.67	5.9	18.07	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators .....	\$15.67	2.3%	\$15.72	2.4%	\$13.21	16.2%
Group I .....	14.63	2.4	14.68	2.5	–	–
Group II .....	17.90	4.8	17.90	4.8	–	–
Bookkeeping, accounting, and auditing clerks .....	16.32	2.0	16.37	2.2	15.70	5.1
Group I .....	14.06	2.1	14.18	2.4	13.16	4.4
Group II .....	18.51	3.0	18.45	3.3	19.31	3.1
Payroll and timekeeping clerks .....	17.60	3.3	17.65	3.3	–	–
Group I .....	14.78	4.3	14.78	4.3	–	–
Group II .....	19.11	3.0	19.11	3.0	–	–
Procurement clerks .....	17.98	5.6	17.98	5.6	–	–
Group I .....	16.90	7.8	16.90	7.8	–	–
Group II .....	17.82	8.7	17.82	8.7	–	–
Tellers .....	12.83	1.8	13.02	2.1	12.05	2.0
Group I .....	12.56	1.6	12.68	1.9	12.05	2.2
Group II .....	17.05	4.7	17.05	4.7	–	–
Brokerage clerks .....	–	–	16.18	5.5	–	–
Court, municipal, and license clerks ..	15.93	4.0	16.08	4.1	–	–
Group I .....	13.48	2.0	13.61	1.9	–	–
Group II .....	18.99	3.1	18.99	3.1	–	–
Credit authorizers, checkers, and clerks .....	19.10	5.5	18.81	6.1	–	–
Group I .....	15.66	6.9	15.66	6.9	–	–
Group II .....	21.18	2.4	21.18	2.4	–	–
Customer service representatives .....	15.14	1.8	15.40	1.9	11.50	4.8
Group I .....	13.65	2.1	13.92	2.3	10.60	6.5
Group II .....	19.04	1.8	19.13	1.8	–	–
Eligibility interviewers, government programs .....	16.25	5.4	16.25	5.4	–	–
Group I .....	12.01	5.6	12.01	5.6	–	–
Group II .....	17.67	3.9	17.68	3.9	–	–
File clerks .....	11.55	4.1	11.77	4.6	10.09	5.0
Group I .....	11.47	4.3	11.69	4.8	10.09	5.0
Hotel, motel, and resort desk clerks ..	9.94	3.7	10.05	3.1	–	–
Group I .....	9.94	3.8	10.05	3.2	–	–
Interviewers, except eligibility and loan .....	12.80	11.0	13.34	12.9	–	–
Group I .....	11.78	11.4	12.24	14.0	–	–
Library assistants, clerical .....	12.61	6.2	13.69	6.4	10.18	6.7
Group I .....	12.04	5.1	12.93	4.3	10.18	6.7
Loan interviewers and clerks .....	15.74	5.2	15.74	5.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Loan interviewers and clerks –Continued						
Group I .....	\$14.12	3.9%	\$14.12	3.9%	–	–
Group II .....	19.56	6.3	19.56	6.3	–	–
New accounts clerks .....	16.16	7.2	16.27	7.1	–	–
Group I .....	14.78	4.5	14.88	4.3	–	–
Order clerks .....	15.40	7.4	15.88	6.4	\$11.42	12.1%
Group I .....	13.78	7.0	14.17	6.1	11.42	12.1
Group II .....	21.18	2.3	21.18	2.3	–	–
Human resources assistants, except payroll and timekeeping .....	17.61	8.7	17.68	8.8	–	–
Group I .....	14.42	3.9	14.50	4.2	–	–
Group II .....	22.18	13.9	22.22	14.0	–	–
Receptionists and information clerks	12.29	2.1	12.72	2.3	9.94	3.5
Group I .....	12.21	2.1	12.67	2.3	9.84	3.6
Reservation and transportation ticket agents and travel clerks .....	14.71	5.3	14.69	6.0	14.78	9.0
Group I .....	14.75	6.3	14.45	7.8	15.47	8.9
Cargo and freight agents .....	17.62	9.5	18.70	6.8	–	–
Couriers and messengers .....	9.59	10.0	–	–	–	–
Group I .....	9.59	10.0	–	–	–	–
Dispatchers .....	16.51	3.7	16.64	4.0	–	–
Group I .....	14.83	3.6	–	–	–	–
Group II .....	19.58	5.8	–	–	–	–
Police, fire, and ambulance dispatchers .....	15.35	4.3	15.47	4.6	–	–
Group I .....	14.19	2.7	14.26	2.9	–	–
Group II .....	19.67	7.8	19.67	7.8	–	–
Dispatchers, except police, fire, and ambulance .....	17.61	4.6	17.70	4.9	–	–
Group I .....	15.75	7.1	15.88	7.2	–	–
Group II .....	19.54	6.9	19.54	6.9	–	–
Meter readers, utilities .....	14.76	7.1	14.76	7.1	–	–
Group I .....	14.46	7.7	14.46	7.7	–	–
Production, planning, and expediting clerks .....	19.11	3.2	19.20	3.2	–	–
Group I .....	14.82	5.5	15.09	5.1	–	–
Group II .....	20.52	2.9	20.52	2.9	–	–
Shipping, receiving, and traffic clerks	13.39	2.7	13.55	2.7	–	–
Group I .....	14.92	4.6	14.99	4.5	–	–
Group II .....	17.50	3.9	17.50	3.9	–	–
Stock clerks and order fillers .....	11.42	2.3	12.30	2.9	9.19	2.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Stock clerks and order fillers –Continued						
Group I .....	\$11.03	1.9%	\$11.84	2.6%	\$9.18	2.6%
Group II .....	19.39	6.9	19.39	6.9	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Group I .....	11.75	9.5	12.46	12.5	–	–
Group I .....	10.72	10.9	11.15	18.0	–	–
Secretaries and administrative assistants .....						
Group I .....	18.21	2.0	18.34	2.1	15.88	5.1
Group I .....	14.74	1.7	–	–	–	–
Group II .....	20.67	2.8	–	–	–	–
Executive secretaries and administrative assistants .....						
Group I .....	21.00	3.2	21.19	3.4	17.98	7.2
Group I .....	15.19	2.8	15.14	3.1	15.44	7.1
Group II .....	21.94	2.3	22.00	2.4	20.04	8.5
Legal secretaries .....						
Group I .....	22.36	5.3	22.37	5.4	–	–
Group I .....	16.53	12.3	16.53	12.3	–	–
Group II .....	24.18	4.5	24.26	4.7	–	–
Medical secretaries .....						
Group I .....	14.10	4.8	14.09	5.0	14.35	8.5
Group I .....	14.37	3.5	14.39	3.4	14.19	9.1
Group II .....	12.83	20.7	12.75	21.0	–	–
Secretaries, except legal, medical, and executive .....						
Group I .....	15.93	2.1	16.07	2.1	12.95	8.8
Group I .....	14.73	2.4	14.86	2.5	12.01	6.6
Group II .....	17.54	4.0	17.57	3.8	–	–
Computer operators .....						
Group I .....	17.27	4.9	17.41	5.5	–	–
Group I .....	13.69	3.5	13.67	4.0	–	–
Group II .....	17.47	7.2	17.47	7.2	–	–
Data entry and information processing workers .....						
Group I .....	14.38	3.5	14.52	3.8	12.96	12.4
Group I .....	13.80	2.8	–	–	–	–
Data entry keyers .....						
Group I .....	14.08	3.7	14.21	3.9	12.88	14.0
Group I .....	13.66	3.2	13.76	3.2	12.88	14.0
Word processors and typists .....						
Group I .....	16.05	9.0	16.18	9.7	–	–
Group I .....	14.76	11.4	14.85	12.5	–	–
Desktop publishers .....						
Group I .....	17.76	9.2	17.76	9.2	–	–
Insurance claims and policy processing clerks .....						
Group I .....	16.17	4.1	16.32	4.4	13.54	9.0
Group I .....	14.13	3.9	14.27	4.2	12.35	8.4
Group II .....	19.38	4.1	19.42	4.1	–	–
Mail clerks and mail machine operators, except postal service ...						
Group I .....	11.14	6.4	11.19	7.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Mail clerks and mail machine operators, except postal service –Continued						
Group I .....	\$11.14	6.8%	\$11.20	7.5%	–	–
Office clerks, general .....	14.69	1.4	14.88	1.4	\$13.31	6.2%
Group I .....	13.81	2.0	14.06	1.7	12.40	6.8
Group II .....	17.87	3.3	17.53	3.3	25.29	16.5
Office machine operators, except computer .....	11.91	6.4	12.12	6.1	–	–
Group I .....	11.71	7.1	11.92	6.8	–	–
Proofreaders and copy markers .....	18.96	9.7	–	–	–	–
<b>Farming, fishing, and forestry occupations</b>						
Group I .....	13.53	8.1	13.53	8.1	–	–
Group I .....	13.68	8.4	–	–	–	–
<b>Construction and extraction occupations</b>						
Group I .....	17.11	2.4	17.12	2.4	16.02	13.6
Group I .....	12.96	2.6	–	–	–	–
Group II .....	20.73	2.8	–	–	–	–
Group III .....	36.94	10.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	25.64	4.6	25.59	4.7	–	–
Group II .....	25.51	4.9	25.52	4.9	–	–
Brickmasons, blockmasons, and stonemasons .....	18.03	10.3	18.44	9.1	–	–
Group II .....	21.03	6.9	–	–	–	–
Brickmasons and blockmasons .....	18.74	11.1	19.29	9.0	–	–
Group II .....	21.03	6.9	21.03	6.9	–	–
Carpenters .....	17.79	3.6	17.81	3.7	–	–
Group I .....	13.37	2.6	13.31	2.4	–	–
Group II .....	18.72	3.4	18.70	3.5	–	–
Cement masons, concrete finishers, and terrazzo workers .....	15.12	4.9	15.12	4.9	–	–
Group I .....	13.45	8.1	–	–	–	–
Group II .....	17.13	3.6	–	–	–	–
Cement masons and concrete finishers .....	15.12	4.9	15.12	4.9	–	–
Group I .....	13.45	8.1	13.45	8.1	–	–
Group II .....	17.13	3.6	17.13	3.6	–	–
Construction laborers .....	11.99	4.2	11.99	4.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction laborers –Continued						
Group I .....	\$11.80	4.6%	\$11.80	4.6%	–	–
Construction equipment operators .....	15.67	2.2	15.67	2.2	–	–
Group I .....	13.91	3.5	–	–	–	–
Group II .....	18.44	6.1	–	–	–	–
Paving, surfacing, and tamping equipment operators .....	13.22	6.8	13.22	6.8	–	–
Group I .....	12.12	7.0	12.12	7.0	–	–
Operating engineers and other construction equipment operators .....	16.27	3.3	16.27	3.3	–	–
Group I .....	14.32	3.7	14.32	3.7	–	–
Group II .....	19.52	6.8	19.52	6.8	–	–
Drywall installers, ceiling tile installers, and tapers .....	16.37	6.7	16.65	6.4	–	–
Group II .....	17.89	8.3	–	–	–	–
Drywall and ceiling tile installers ..	16.38	6.9	16.67	6.6	–	–
Group II .....	18.02	8.6	18.02	8.6	–	–
Electricians .....	21.29	4.6	21.29	4.6	–	–
Group I .....	15.23	7.1	15.23	7.1	–	–
Group II .....	21.25	4.6	21.25	4.6	–	–
Insulation workers .....	16.95	7.2	16.95	7.2	–	–
Painters and paperhangers .....	14.50	6.9	14.49	7.1	–	–
Group I .....	14.28	8.0	–	–	–	–
Painters, construction and maintenance .....	14.73	8.0	14.72	8.3	–	–
Group I .....	14.52	9.1	14.58	9.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.27	4.4	18.27	4.4	–	–
Group I .....	12.52	2.5	–	–	–	–
Group II .....	20.30	4.7	–	–	–	–
Pipelayers .....	13.20	4.9	13.20	4.9	–	–
Group I .....	12.76	3.7	12.76	3.7	–	–
Plumbers, pipefitters, and steamfitters .....	19.17	4.5	19.17	4.5	–	–
Group I .....	12.29	4.6	12.29	4.6	–	–
Group II .....	20.41	4.8	20.41	4.8	–	–
Roofers .....	14.57	5.2	14.57	5.2	–	–
Group I .....	13.30	5.6	13.30	5.6	–	–
Sheet metal workers .....	18.42	7.7	18.42	7.7	–	–
Group II .....	19.62	8.9	19.62	8.9	–	–
Helpers, construction trades .....	11.81	4.2	11.79	4.1	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Helpers, construction trades –Continued						
Group I .....	\$11.74	4.3%	–	–	–	–
Helpers--carpenters .....	12.18	4.7	\$12.20	4.9%	–	–
Group I .....	12.23	5.1	12.25	5.3	–	–
Helpers--electricians .....	12.86	2.2	12.86	2.2	–	–
Group I .....	12.59	2.9	12.59	2.9	–	–
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	10.47	2.6	10.47	2.6	–	–
Group I .....	10.47	2.6	10.47	2.6	–	–
Construction and building inspectors	23.24	3.6	23.24	3.6	–	–
Group II .....	23.09	3.5	23.09	3.5	–	–
Highway maintenance workers .....	14.40	1.5	14.43	1.5	–	–
Group I .....	13.57	2.3	13.60	2.3	–	–
Group II .....	16.73	5.2	16.73	5.2	–	–
Septic tank servicers and sewer pipe cleaners .....	16.53	10.0	16.53	10.0	–	–
Miscellaneous construction and related workers .....	17.21	9.3	17.21	9.3	–	–
Group II .....	21.26	4.0	–	–	–	–
Mining machine operators .....	22.66	22.9	22.66	22.9	–	–
Group II .....	23.64	23.2	–	–	–	–
Continuous mining machine operators .....	25.80	10.0	25.80	10.0	–	–
<b>Installation, maintenance, and repair occupations .....</b>	20.04	2.1	20.17	2.1	\$14.16	9.7%
Group I .....	12.93	1.7	–	–	–	–
Group II .....	22.21	1.7	–	–	–	–
Group III .....	38.90	11.0	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	26.06	3.7	26.06	3.7	–	–
Group II .....	24.79	3.9	24.79	3.9	–	–
Group III .....	53.15	18.3	53.15	18.3	–	–
Computer, automated teller, and office machine repairers .....	18.46	3.4	19.04	2.6	–	–
Group II .....	19.08	4.2	19.69	1.5	–	–
Radio and telecommunications equipment installers and repairers	27.78	4.0	28.07	3.9	–	–
Group II .....	28.97	2.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Telecommunications equipment installers and repairers, except line installers .....	\$27.78	4.0%	\$28.07	3.9%	–	–
Group II .....	28.97	2.4	28.97	2.4	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.47	5.8	21.58	5.8	–	–
Group I .....	14.06	5.3	–	–	–	–
Group II .....	22.67	6.7	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	20.27	5.2	20.27	5.2	–	–
Group II .....	21.10	5.8	21.10	5.8	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	30.26	3.5	30.26	3.5	–	–
Electronic home entertainment equipment installers and repairers .....	16.24	12.5	–	–	–	–
Security and fire alarm systems installers .....	21.29	14.6	21.29	14.6	–	–
Group II .....	21.29	14.6	21.29	14.6	–	–
Aircraft mechanics and service technicians .....	27.58	7.1	27.58	7.1	–	–
Group II .....	26.54	8.1	26.54	8.1	–	–
Automotive technicians and repairers .....	17.62	4.9	17.76	4.8	–	–
Group I .....	13.28	7.5	–	–	–	–
Group II .....	19.65	6.9	–	–	–	–
Automotive body and related repairers .....	16.67	9.7	16.67	9.7	–	–
Group II .....	20.96	7.6	20.96	7.6	–	–
Automotive service technicians and mechanics .....	17.73	5.8	17.92	5.7	–	–
Group I .....	13.13	9.3	13.26	9.7	–	–
Group II .....	19.22	7.6	19.39	7.2	–	–
Bus and truck mechanics and diesel engine specialists .....	18.62	5.6	18.62	5.6	–	–
Group II .....	19.15	5.1	19.15	5.1	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.97	5.1	20.97	5.1	–	–
Group II .....	21.15	4.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Mobile heavy equipment mechanics, except engines .....	\$21.28	4.6%	\$21.28	4.6%	–	–
Group II .....	21.49	4.2	21.49	4.2	–	–
Small engine mechanics .....	14.76	11.6	14.78	13.0	–	–
Group II .....	16.68	10.3	–	–	–	–
Motorboat mechanics .....	14.98	17.5	14.98	17.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.96	10.0	9.96	10.0	–	–
Group I .....	9.57	9.9	–	–	–	–
Tire repairers and changers .....	9.57	9.9	9.57	9.9	–	–
Group I .....	9.57	9.9	9.57	9.9	–	–
Control and valve installers and repairers .....	19.41	8.4	19.41	8.4	–	–
Group I .....	12.96	4.5	–	–	–	–
Group II .....	22.73	3.9	–	–	–	–
Control and valve installers and repairers, except mechanical door .....	20.84	5.5	20.84	5.5	–	–
Group II .....	22.73	3.9	22.73	3.9	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	20.06	7.2	20.15	7.7	–	–
Group II .....	21.76	7.1	21.51	7.6	–	–
Industrial machinery installation, repair, and maintenance workers .....	18.67	2.5	18.66	2.5	–	–
Group I .....	13.70	3.1	–	–	–	–
Group II .....	20.23	3.2	–	–	–	–
Industrial machinery mechanics ....	22.44	3.6	22.44	3.6	–	–
Group II .....	22.45	4.0	22.45	4.0	–	–
Maintenance and repair workers, general .....	17.20	3.0	17.18	3.1	–	–
Group I .....	13.52	3.5	13.53	3.5	–	–
Group II .....	18.91	3.7	18.86	3.8	–	–
Maintenance workers, machinery ..	16.99	6.6	16.99	6.6	–	–
Group I .....	14.57	1.6	14.57	1.6	–	–
Group II .....	18.45	8.5	18.45	8.5	–	–
Line installers and repairers .....	25.79	2.4	25.79	2.4	–	–
Group II .....	27.24	1.3	–	–	–	–
Electrical power-line installers and repairers .....	25.86	6.9	25.86	6.9	–	–
Group II .....	29.37	1.8	29.37	1.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Telecommunications line installers and repairers .....	\$25.76	2.1%	\$25.76	2.1%	–	–
Group II .....	26.65	1.4	26.65	1.4	–	–
Precision instrument and equipment repairers .....	17.30	7.1	17.30	7.1	–	–
Miscellaneous installation, maintenance, and repair workers	14.49	3.4	14.60	3.8	–	–
Group I .....	12.68	2.3	–	–	–	–
Group II .....	22.06	5.9	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	12.46	5.2	12.60	5.1	–	–
Group I .....	12.26	4.0	12.44	4.1	–	–
<b>Production occupations</b> .....	15.15	2.4	15.27	2.3	\$11.46	8.3%
Group I .....	12.90	2.6	–	–	–	–
Group II .....	20.08	2.2	–	–	–	–
Group III .....	37.19	4.0	–	–	–	–
First-line supervisors/managers of production and operating workers	23.60	5.2	23.60	5.2	–	–
Group II .....	20.76	4.2	20.76	4.2	–	–
Aircraft structure, surfaces, rigging, and systems assemblers .....	23.61	4.1	23.61	4.1	–	–
Electrical, electronics, and electromechanical assemblers .....	13.41	5.3	13.45	5.3	–	–
Group I .....	12.82	5.2	–	–	–	–
Group II .....	16.77	8.2	–	–	–	–
Electrical and electronic equipment assemblers .....	13.04	6.8	13.09	6.9	–	–
Group I .....	12.32	6.9	12.37	7.0	–	–
Group II .....	16.77	10.3	16.77	10.3	–	–
Electromechanical equipment assemblers .....	14.60	5.8	14.60	5.8	–	–
Group I .....	14.14	6.4	14.14	6.4	–	–
Structural metal fabricators and fitters .....	14.14	10.8	14.14	10.8	–	–
Miscellaneous assemblers and fabricators .....	14.49	4.9	14.56	5.2	12.68	13.6
Group I .....	14.41	5.6	–	–	–	–
Group II .....	17.89	3.4	–	–	–	–
Team assemblers .....	13.10	5.2	13.10	5.4	–	–
Group I .....	12.74	5.7	12.72	6.0	–	–
Bakers .....	12.15	5.7	12.79	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Bakers –Continued						
Group I .....	\$12.51	3.4%	\$12.95	3.1%	–	–
Butchers and other meat, poultry, and fish processing workers .....						
Group I .....	10.90	3.9	10.98	3.2	\$10.20	23.0%
Group I .....	10.59	3.3	–	–	–	–
Butchers and meat cutters .....						
Group I .....	13.34	6.6	12.94	6.6	–	–
Group I .....	12.68	6.6	12.61	6.9	–	–
Meat, poultry, and fish cutters and trimmers .....						
Group I .....	10.01	3.3	10.30	1.4	–	–
Group I .....	9.95	3.2	10.24	1.2	–	–
Miscellaneous food processing workers .....						
Group I .....	11.10	7.4	11.18	7.7	–	–
Group I .....	10.89	4.5	–	–	–	–
Food batchmakers .....						
Group I .....	12.02	6.5	12.22	6.9	–	–
Group I .....	10.80	5.2	10.93	6.0	–	–
Computer control programmers and operators .....						
Group II .....	16.45	5.6	16.45	5.6	–	–
Group II .....	17.32	7.6	–	–	–	–
Computer-controlled machine tool operators, metal and plastic .....						
Group II .....	16.45	5.6	16.45	5.6	–	–
Group II .....	17.32	7.6	17.32	7.6	–	–
Forming machine setters, operators, and tenders, metal and plastic .....						
Group I .....	18.84	10.0	18.84	10.0	–	–
Group I .....	14.61	7.8	–	–	–	–
Group II .....	19.73	4.8	–	–	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....						
Group II .....	17.16	7.3	17.16	7.3	–	–
Group II .....	19.25	5.9	19.25	5.9	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..						
	25.98	27.3	25.98	27.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....						
Group I .....	13.27	6.7	13.27	6.7	–	–
Group I .....	12.52	7.1	–	–	–	–
Group II .....	15.10	5.5	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....						
Group I .....	12.85	8.2	12.85	8.2	–	–
Group I .....	11.68	8.3	11.68	8.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$13.86	5.7%	\$13.86	5.7%	—	—
Group I .....	13.65	6.7	13.65	6.7	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	14.80	13.9	14.80	13.9	—	—
Machinists .....	20.58	4.5	20.58	4.5	—	—
Group II .....	20.82	5.0	20.82	5.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	12.86	6.7	12.86	6.7	—	—
Group I .....	12.71	7.5	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	12.86	6.7	12.86	6.7	—	—
Group I .....	12.71	7.5	12.71	7.5	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.19	5.6	17.19	5.6	—	—
Group I .....	15.88	2.8	15.88	2.8	—	—
Tool and die makers .....	21.66	6.8	21.66	6.8	—	—
Group II .....	21.66	6.8	21.66	6.8	—	—
Welding, soldering, and brazing workers .....	18.38	4.5	18.38	4.5	—	—
Group I .....	16.08	9.7	—	—	—	—
Group II .....	19.22	5.3	—	—	—	—
Welders, cutters, solderers, and brazers .....	18.59	5.1	18.59	5.1	—	—
Group I .....	16.44	16.2	16.44	16.2	—	—
Group II .....	19.14	5.7	19.14	5.7	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.09	3.7	17.09	3.7	—	—
Miscellaneous metalworkers and plastic workers .....	14.75	14.9	14.99	14.0	—	—
Group I .....	11.93	7.9	—	—	—	—
Group II .....	18.44	12.7	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.64	24.2	15.53	23.3	—	—
Group I .....	11.37	6.5	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Printers .....	\$15.38	6.9%	\$15.49	7.3%	—	—
Group I .....	13.38	6.2	—	—	—	—
Group II .....	21.10	6.3	—	—	—	—
Prepress technicians and workers ..	17.48	12.8	17.48	12.8	—	—
Printing machine operators .....	14.99	7.4	15.11	8.0	—	—
Group I .....	12.93	5.6	13.00	6.1	—	—
Group II .....	21.59	7.5	21.59	7.5	—	—
Laundry and dry-cleaning workers ....	9.73	6.8	9.72	6.4	—	—
Group I .....	9.73	6.8	9.72	6.4	—	—
Pressers, textile, garment, and related materials .....	9.46	5.8	9.41	6.0	—	—
Group I .....	9.48	6.3	9.42	6.7	—	—
Sewing machine operators .....	12.69	10.0	12.72	10.1	—	—
Group I .....	12.69	10.1	12.72	10.1	—	—
Textile machine setters, operators, and tenders .....	12.79	7.4	12.79	7.4	—	—
Group I .....	12.69	6.9	—	—	—	—
Textile bleaching and dyeing machine operators and tenders	10.68	4.0	10.68	4.0	—	—
Group I .....	10.15	7.8	10.15	7.8	—	—
Textile cutting machine setters, operators, and tenders .....	11.22	10.1	11.22	10.1	—	—
Group I .....	11.22	10.1	11.22	10.1	—	—
Textile knitting and weaving machine setters, operators, and tenders .....	13.70	3.8	13.70	3.8	—	—
Group I .....	13.59	3.6	13.59	3.6	—	—
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	12.78	11.4	12.78	11.4	—	—
Group I .....	12.69	11.0	12.69	11.0	—	—
Miscellaneous textile, apparel, and furnishings workers .....	15.73	8.0	16.61	5.2	—	—
Group I .....	14.02	9.7	—	—	—	—
Group II .....	20.30	2.8	—	—	—	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	17.32	10.9	17.32	10.9	—	—
Upholsterers .....	17.97	9.6	17.97	9.6	—	—
Group I .....	16.36	9.6	16.36	9.6	—	—
Group II .....	21.32	4.1	21.32	4.1	—	—
Cabinetmakers and bench carpenters	17.73	11.5	17.73	11.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Woodworking machine setters, operators, and tenders .....	\$13.81	4.9%	\$13.82	4.9%	—	—
Group I .....	13.25	4.5	—	—	—	—
Sawing machine setters, operators, and tenders, wood .....	12.90	3.6	12.91	3.6	—	—
Group I .....	12.42	3.3	12.42	3.3	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.45	6.1	14.48	6.1	—	—
Group I .....	13.88	6.4	13.89	6.6	—	—
Power plant operators, distributors, and dispatchers .....	32.33	6.7	32.33	6.7	—	—
Power plant operators .....	29.48	2.8	29.48	2.8	—	—
Water and liquid waste treatment plant and system operators .....	19.01	6.4	19.02	6.4	—	—
Group I .....	15.23	5.4	15.23	5.4	—	—
Group II .....	20.47	6.9	20.47	6.9	—	—
Miscellaneous plant and system operators .....	22.95	4.6	22.95	4.6	—	—
Group II .....	23.21	4.8	—	—	—	—
Chemical plant and system operators .....	22.74	5.6	22.74	5.6	—	—
Group II .....	23.12	5.7	23.12	5.7	—	—
Chemical processing machine setters, operators, and tenders .....	20.63	9.6	20.63	9.6	—	—
Group I .....	17.95	11.3	—	—	—	—
Group II .....	24.10	5.4	—	—	—	—
Chemical equipment operators and tenders .....	20.84	10.7	20.84	10.7	—	—
Group I .....	18.21	12.8	18.21	12.8	—	—
Group II .....	24.12	5.9	24.12	5.9	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	15.65	10.7	15.74	10.5	—	—
Group I .....	12.99	7.9	—	—	—	—
Group II .....	22.74	6.3	—	—	—	—
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.05	16.8	18.05	16.8	—	—
Group I .....	15.66	6.0	15.66	6.0	—	—
Grinding and polishing workers, hand .....	11.86	4.9	11.84	5.7	—	—
Group I .....	12.33	3.2	12.39	3.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Mixing and blending machine setters, operators, and tenders ..	\$16.18	13.6%	\$16.18	13.6%	—	—
Group I .....	12.17	12.7	12.17	12.7	—	—
Group II .....	23.33	6.6	23.33	6.6	—	—
Cutting workers .....	14.25	5.2	14.25	5.2	—	—
Group I .....	13.95	5.7	—	—	—	—
Cutters and trimmers, hand .....	14.60	9.6	14.60	9.6	—	—
Group I .....	14.60	9.6	14.60	9.6	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.10	6.4	14.10	6.4	—	—
Group I .....	13.64	6.9	13.64	6.9	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.49	23.1	13.49	23.1	—	—
Group I .....	11.12	17.5	11.12	17.5	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders .....	20.58	21.8	20.58	21.8	—	—
Inspectors, testers, sorters, samplers, and weighers .....	14.12	3.7	14.20	3.7	—	—
Group I .....	12.84	5.1	12.89	5.1	—	—
Group II .....	17.73	7.5	17.73	7.5	—	—
Medical, dental, and ophthalmic laboratory technicians .....	18.86	8.2	18.86	8.2	—	—
Dental laboratory technicians .....	19.09	9.2	19.09	9.2	—	—
Packaging and filling machine operators and tenders .....	14.71	9.1	14.71	9.1	—	—
Group I .....	14.10	10.4	14.10	10.4	—	—
Painting workers .....	16.39	10.1	16.41	10.9	—	—
Group I .....	15.14	9.9	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	14.76	9.6	14.76	9.6	—	—
Group I .....	14.76	9.6	14.76	9.6	—	—
Painters, transportation equipment Painting, coating, and decorating workers .....	21.33	14.2	21.33	14.2	—	—
Group I .....	14.04	9.9	12.89	12.1	—	—
Group II .....	14.20	11.5	12.89	12.1	—	—
Miscellaneous production workers ....	13.97	4.4	13.90	4.6	\$15.88	14.4%
Group I .....	12.60	2.2	—	—	—	—
Group II .....	20.94	9.7	—	—	—	—
Cementing and gluing machine operators and tenders .....	13.58	20.3	13.58	20.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Molders, shapers, and casters, except metal and plastic .....	\$15.10	5.4%	\$15.10	5.4%	—	—
Paper goods machine setters, operators, and tenders .....	17.48	13.0	17.48	13.0	—	—
Group I .....	13.49	7.7	13.49	7.7	—	—
Group II .....	20.58	3.7	20.58	3.7	—	—
Tire builders .....	19.88	12.8	19.88	12.8	—	—
Helpers--production workers .....	11.79	4.8	11.84	4.8	—	—
Group I .....	11.40	3.9	11.44	4.0	—	—
<b>Transportation and material moving occupations .....</b>						
Group I .....	14.96	2.0	15.84	2.1	\$9.74	3.7%
Group II .....	13.28	2.0	—	—	—	—
Group III .....	20.24	3.2	—	—	—	—
Group III .....	84.89	21.1	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.73	6.0	17.80	6.2	—	—
Group II .....	21.99	3.3	21.99	3.3	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	25.78	5.4	25.78	5.4	—	—
Group II .....	23.10	3.9	23.10	3.9	—	—
Aircraft pilots and flight engineers ....	102.55	16.7	102.55	16.7	—	—
Group III .....	119.07	14.6	—	—	—	—
Airline pilots, copilots, and flight engineers .....	136.93	6.8	136.93	6.8	—	—
Bus drivers .....	14.47	3.3	14.89	3.6	12.78	8.5
Group I .....	14.23	4.5	—	—	—	—
Bus drivers, transit and intercity ....	13.39	12.5	14.77	11.2	—	—
Group I .....	11.03	13.5	—	—	—	—
Bus drivers, school .....	14.88	5.6	14.93	6.8	14.66	4.3
Group I .....	15.03	5.8	15.14	7.0	14.63	4.2
Driver/sales workers and truck drivers .....	16.37	2.7	16.93	2.5	9.18	6.9
Group I .....	15.94	3.3	—	—	—	—
Group II .....	18.61	4.1	—	—	—	—
Driver/sales workers .....	12.46	9.8	15.03	10.0	7.27	5.4
Group I .....	11.00	11.3	13.50	13.1	7.27	5.4
Truck drivers, heavy and tractor-trailer .....	17.19	2.7	17.27	2.6	13.09	9.0
Group I .....	16.71	4.1	16.80	4.0	13.09	9.0

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, heavy and tractor-trailer –Continued						
Group II .....	\$18.40	4.5%	\$18.40	4.5%	–	–
Truck drivers, light or delivery services .....	16.61	6.7	16.89	6.7	\$11.70	12.3%
Group I .....	16.71	7.4	17.01	7.3	11.74	12.7
Taxi drivers and chauffeurs .....	9.84	10.6	–	–	9.65	13.0
Group I .....	9.84	10.6	–	–	9.65	13.0
Parking lot attendants .....	8.44	5.7	8.40	6.9	8.57	5.5
Group I .....	8.40	5.8	8.35	7.1	8.57	5.5
Crane and tower operators .....	24.13	3.6	24.13	3.6	–	–
Group II .....	24.28	3.6	24.28	3.6	–	–
Dredge, excavating, and loading machine operators .....	16.80	5.3	16.80	5.3	–	–
Group I .....	15.65	7.2	–	–	–	–
Group II .....	18.49	4.8	–	–	–	–
Excavating and loading machine and dragline operators .....	16.66	6.0	16.67	6.0	–	–
Group I .....	15.19	8.2	15.19	8.2	–	–
Group II .....	18.49	4.8	18.50	4.8	–	–
Industrial truck and tractor operators	15.12	2.7	15.17	2.8	12.84	3.8
Group I .....	14.46	2.0	14.50	2.0	12.80	4.1
Group II .....	21.24	9.6	21.24	9.6	–	–
Laborers and material movers, hand	11.09	2.4	11.55	2.0	9.68	4.5
Group I .....	10.98	2.4	–	–	–	–
Group II .....	18.03	3.4	–	–	–	–
Cleaners of vehicles and equipment .....	9.85	7.0	10.43	7.4	7.76	4.8
Group I .....	9.81	7.5	10.44	7.8	7.62	4.4
Laborers and freight, stock, and material movers, hand .....	11.74	2.6	12.06	2.0	10.69	6.5
Group I .....	11.64	2.5	11.97	1.9	10.56	7.1
Group II .....	17.64	4.6	17.64	4.6	–	–
Machine feeders and offbearers .....	11.17	4.8	11.29	5.7	–	–
Group I .....	10.75	4.5	10.84	4.8	–	–
Packers and packagers, hand .....	9.65	3.0	10.45	3.5	8.22	2.1
Group I .....	9.62	3.2	10.50	3.8	8.17	2.1

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Refuse and recyclable material collectors .....	\$12.68	5.7%	\$13.81	2.9%	\$8.54	2.7%
Group I .....	12.51	6.2	13.73	3.2	8.54	2.7

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.15	\$10.85	\$15.50	\$24.04	\$36.00
<b>Management occupations</b> .....	20.10	26.45	36.98	51.50	67.31
Chief executives .....	21.64	23.60	62.50	97.69	125.48
General and operations managers .....	19.23	27.95	38.46	53.58	80.51
Legislators .....	13.56	17.33	26.29	32.16	71.97
Advertising and promotions managers .....	17.31	19.88	25.33	38.46	56.41
Marketing and sales managers .....	23.48	32.13	39.07	49.95	65.10
Marketing managers .....	27.31	32.02	39.07	54.20	65.10
Sales managers .....	22.64	32.13	41.25	49.28	61.06
Public relations managers .....	15.39	19.52	24.14	40.87	50.63
Administrative services managers .....	18.25	20.81	26.73	33.40	37.49
Computer and information systems managers .....	30.23	40.50	53.63	61.83	72.12
Financial managers .....	21.31	29.69	38.46	52.89	68.95
Human resources managers .....	23.03	29.02	37.51	57.73	71.25
Compensation and benefits managers .....	23.00	28.77	29.13	38.94	67.45
Training and development managers .....	34.90	40.66	57.73	69.23	101.46
Industrial production managers .....	23.76	31.34	37.50	48.65	56.88
Purchasing managers .....	22.78	23.53	40.81	52.56	64.90
Transportation, storage, and distribution managers .....	21.25	32.93	41.77	48.08	57.69
Construction managers .....	22.27	26.03	35.52	46.63	55.90
Education administrators .....	19.81	28.88	38.44	49.33	57.65
Education administrators, elementary and secondary school ..	30.40	33.72	44.66	50.02	57.79
Education administrators, postsecondary .....	19.25	22.56	34.14	48.03	73.08
Engineering managers .....	36.10	45.94	55.43	71.49	71.49
Food service managers .....	15.22	20.54	22.85	29.59	29.89
Medical and health services managers .....	12.41	17.55	34.24	45.16	57.30
Natural sciences managers .....	22.36	22.36	28.92	56.75	71.31
Property, real estate, and community association managers .....	20.96	21.64	22.48	31.00	38.46
Social and community service managers .....	18.82	23.11	30.80	32.21	36.06
<b>Business and financial operations occupations</b> .....	17.52	21.42	27.64	36.05	47.62
Buyers and purchasing agents .....	19.75	21.64	26.95	33.65	37.98
Wholesale and retail buyers, except farm products .....	17.00	21.64	24.70	29.71	36.19
Purchasing agents, except wholesale, retail, and farm products .....	20.65	21.50	28.86	34.52	39.48
Claims adjusters, appraisers, examiners, and investigators .....	17.53	19.71	25.05	34.29	43.75
Claims adjusters, examiners, and investigators .....	17.53	19.71	25.05	34.29	43.75
Compliance officers, except agriculture, construction, health and safety, and transportation .....	13.61	20.29	30.42	35.25	37.75
Cost estimators .....	20.85	23.59	30.46	43.36	48.03
Human resources, training, and labor relations specialists .....	15.07	19.69	25.32	34.62	42.86
Employment, recruitment, and placement specialists .....	14.70	16.54	20.70	34.62	36.05
Compensation, benefits, and job analysis specialists .....	20.19	21.80	27.09	33.25	35.58
Training and development specialists .....	11.50	19.63	26.85	35.45	42.10
Logisticians .....	19.62	25.54	34.72	42.20	45.05
Management analysts .....	19.15	24.04	32.08	49.93	59.86

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Meeting and convention planners .....	\$15.36	\$19.25	\$21.72	\$27.81	\$28.21
Accountants and auditors .....	17.52	22.23	26.92	32.84	45.22
Appraisers and assessors of real estate .....	9.70	16.60	18.20	22.01	29.28
Budget analysts .....	20.64	22.75	27.52	30.70	41.35
Credit analysts .....	19.81	22.75	29.42	54.77	78.27
Financial analysts and advisors .....	19.31	23.35	29.71	44.66	58.65
Financial analysts .....	23.01	25.64	31.82	46.33	65.78
Personal financial advisors .....	18.75	20.00	24.82	40.85	58.65
Insurance underwriters .....	17.40	19.67	22.97	33.15	47.01
Financial examiners .....	19.42	20.77	27.80	34.64	42.43
Loan counselors and officers .....	17.54	21.67	28.00	32.69	43.05
Loan officers .....	17.54	21.03	28.00	32.51	44.67
Tax examiners, collectors, preparers, and revenue agents .....	9.51	10.65	13.09	16.95	20.93
Tax examiners, collectors, and revenue agents .....	12.76	12.89	13.88	18.20	20.93
<b>Computer and mathematical science occupations .....</b>					
Computer and information scientists, research .....	19.23	25.08	34.86	44.41	53.85
Computer programmers .....	41.83	51.44	56.95	63.90	72.12
Computer software engineers .....	18.35	19.61	30.92	39.80	49.50
Computer software engineers, applications .....	27.40	34.86	41.78	48.00	57.69
Computer software engineers, systems software .....	27.40	34.98	42.51	47.81	57.69
Computer software engineers, systems software .....	27.14	34.57	40.88	49.35	59.81
Computer support specialists .....	16.61	19.44	24.52	29.03	40.50
Computer systems analysts .....	23.02	30.26	39.62	47.71	54.09
Database administrators .....	22.12	22.51	31.92	44.39	49.74
Network and computer systems administrators .....	20.19	23.96	34.09	41.08	46.72
Network systems and data communications analysts .....	19.35	23.08	28.85	42.12	46.83
Operations research analysts .....	22.12	26.21	28.11	44.85	50.68
Statisticians .....	20.07	22.19	31.07	31.32	57.69
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	19.45	24.04	31.06	40.87	48.81
Architects, except landscape and naval .....	20.89	25.25	35.41	43.85	58.97
Architects, except landscape and naval .....	20.89	21.42	37.02	54.87	58.97
Surveyors, cartographers, and photogrammetrists .....	19.88	22.50	24.98	25.00	28.35
Engineers .....	25.00	30.48	38.42	45.14	51.96
Aerospace engineers .....	31.73	35.44	39.99	46.48	51.15
Civil engineers .....	24.25	28.44	34.04	41.75	45.40
Computer hardware engineers .....	32.69	37.59	45.48	58.17	69.65
Electrical and electronics engineers .....	26.67	31.09	37.54	44.17	49.30
Electrical engineers .....	25.93	29.53	38.91	47.18	54.97
Electronics engineers, except computer .....	28.70	31.79	36.81	43.27	46.55
Environmental engineers .....	23.12	26.68	30.00	35.35	43.86
Industrial engineers, including health and safety .....	20.92	30.23	37.58	48.86	54.77
Health and safety engineers, except mining safety engineers and inspectors .....	30.23	35.34	51.96	59.39	59.39
Industrial engineers .....	20.81	24.35	35.01	43.35	48.86

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Mechanical engineers .....	\$23.33	\$25.64	\$31.73	\$40.19	\$47.10
Drafters .....	14.45	16.50	23.00	27.78	36.54
Architectural and civil drafters .....	15.82	20.38	24.13	36.54	36.54
Mechanical drafters .....	8.00	22.95	23.16	26.20	27.24
Engineering technicians, except drafters .....	16.59	20.88	25.41	29.30	32.95
Civil engineering technicians .....	13.88	16.00	16.34	22.50	26.92
Electrical and electronic engineering technicians .....	20.95	23.21	26.38	29.90	30.00
Mechanical engineering technicians .....	17.95	19.45	25.63	33.13	45.00
Surveying and mapping technicians .....	12.50	15.00	18.00	20.17	23.14
<b>Life, physical, and social science occupations</b>					
Life scientists .....	17.83	22.01	26.38	36.82	49.74
Biological scientists .....	21.30	24.78	36.06	42.32	50.89
Medical scientists .....	21.75	21.75	41.61	42.32	45.54
Physical scientists .....	18.52	24.78	33.31	41.98	53.29
Chemists and materials scientists .....	18.59	22.38	28.73	36.21	57.74
Chemists .....	21.04	23.18	31.54	40.73	84.13
Environmental scientists and geoscientists .....	21.04	23.15	29.60	35.63	84.13
Environmental scientists and specialists, including health ..	16.83	20.01	27.39	34.65	39.92
Market and survey researchers .....	16.83	19.69	25.53	33.30	35.50
Market research analysts .....	22.21	24.04	28.85	39.70	49.74
Psychologists .....	19.23	23.97	25.48	33.25	45.39
Clinical, counseling, and school psychologists .....	23.11	24.91	33.06	42.11	51.56
Urban and regional planners .....	23.11	24.91	33.06	42.11	51.56
Miscellaneous social scientists and related workers .....	21.50	22.01	24.37	28.94	36.29
Biological technicians .....	21.89	22.28	41.90	66.73	68.76
Chemical technicians .....	15.58	17.80	23.54	24.54	27.23
Miscellaneous life, physical, and social science technicians .....	13.00	16.58	24.52	26.15	28.85
Miscellaneous life, physical, and social science technicians .....	14.71	17.35	21.86	25.74	31.34
<b>Community and social services occupations</b>					
Counselors .....	11.78	14.85	17.66	22.45	28.92
Substance abuse and behavioral disorder counselors .....	14.00	16.27	20.11	27.15	35.91
Educational, vocational, and school counselors .....	12.74	14.68	17.16	20.21	21.28
Mental health counselors .....	18.02	19.39	28.19	34.90	44.34
Rehabilitation counselors .....	15.95	18.62	21.12	22.43	30.00
Social workers .....	12.78	14.90	18.12	21.72	27.14
Child, family, and school social workers .....	13.35	16.14	18.90	23.50	28.85
Medical and public health social workers .....	12.13	14.42	16.90	24.21	30.15
Mental health and substance abuse social workers .....	15.28	17.12	21.90	26.42	29.07
Miscellaneous community and social service specialists .....	13.94	16.15	20.25	21.07	24.53
Probation officers and correctional treatment specialists .....	9.31	11.06	14.60	17.23	20.75
Social and human service assistants .....	14.11	15.87	17.66	21.74	25.29
Social and human service assistants .....	9.18	9.48	12.15	15.50	18.21
<b>Legal occupations</b>					
Lawyers .....	15.00	19.27	28.85	43.06	73.13
Lawyers .....	22.13	34.62	49.70	72.73	88.94

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Judges, magistrates, and other judicial workers .....	\$9.54	\$17.08	\$20.26	\$64.73	\$64.73
Paralegals and legal assistants .....	13.00	17.30	21.80	28.85	34.62
Miscellaneous legal support workers .....	13.00	15.84	17.08	22.50	24.02
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	12.26	20.48	28.53	36.46	45.89
Business teachers, postsecondary .....	22.70	27.39	36.78	49.53	66.39
Math and computer teachers, postsecondary .....	23.78	36.23	50.02	58.50	61.44
Computer science teachers, postsecondary .....	25.24	32.98	41.70	52.93	63.18
Mathematical science teachers, postsecondary .....	24.78	25.24	42.40	61.49	117.74
Engineering and architecture teachers, postsecondary .....	31.88	33.58	38.44	46.22	51.35
Engineering teachers, postsecondary .....	39.07	39.07	60.40	91.37	91.37
Life sciences teachers, postsecondary .....	39.07	39.07	60.40	91.37	91.37
Biological science teachers, postsecondary .....	26.44	31.29	36.44	50.05	62.82
Physical sciences teachers, postsecondary .....	26.36	31.29	36.44	49.14	64.85
Chemistry teachers, postsecondary .....	19.19	30.07	40.81	48.15	60.53
Social sciences teachers, postsecondary .....	35.39	40.09	45.65	54.49	62.50
Psychology teachers, postsecondary .....	35.35	40.96	43.85	54.41	72.92
Sociology teachers, postsecondary .....	33.26	38.91	43.85	43.85	48.11
Health teachers, postsecondary .....	34.71	38.28	52.68	57.49	57.49
Health specialties teachers, postsecondary .....	28.35	32.50	42.66	69.60	103.37
Nursing instructors and teachers, postsecondary .....	31.96	36.06	47.84	100.51	107.69
Education and library science teachers, postsecondary .....	28.02	28.59	37.30	42.85	54.01
Education teachers, postsecondary .....	25.04	26.68	30.75	47.87	76.82
Law, criminal justice, and social work teachers, postsecondary .....	25.04	26.68	30.75	47.87	76.82
Arts, communications, and humanities teachers, postsecondary .....	32.20	45.30	53.88	78.00	108.06
Art, drama, and music teachers, postsecondary .....	25.65	31.82	38.44	52.72	63.17
English language and literature teachers, postsecondary ....	25.65	25.65	30.46	38.15	42.27
Foreign language and literature teachers, postsecondary ....	23.14	34.13	38.73	45.70	52.72
History teachers, postsecondary .....	22.58	29.81	38.44	38.84	45.19
Philosophy and religion teachers, postsecondary .....	28.39	38.45	53.18	67.67	74.01
Miscellaneous postsecondary teachers .....	27.50	33.45	37.18	60.01	60.01
Recreation and fitness studies teachers, postsecondary .....	20.00	22.70	27.30	39.32	51.37
Vocational education teachers, postsecondary .....	28.87	29.28	33.56	42.44	49.92
Primary, secondary, and special education school teachers .....	14.05	20.00	22.70	24.48	24.48
Preschool and kindergarten teachers .....	22.58	25.62	30.81	36.81	43.51
Preschool teachers, except special education .....	10.75	13.00	24.63	32.97	41.86
Kindergarten teachers, except special education .....	10.25	10.75	13.00	18.73	31.55
Elementary and middle school teachers .....	23.37	25.70	29.97	37.61	45.60
Elementary school teachers, except special education .....	22.87	25.77	31.25	36.42	42.54
Middle school teachers, except special and vocational education .....	22.73	25.53	30.87	36.47	42.42
Secondary school teachers .....	23.27	26.96	31.91	35.73	42.54
	24.05	26.72	31.29	39.33	44.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Secondary school teachers, except special and vocational education .....	\$23.98	\$26.72	\$31.76	\$39.52	\$44.96
Vocational education teachers, secondary school .....	24.69	26.13	28.80	34.22	43.24
Special education teachers .....	22.96	26.24	30.71	37.11	45.48
Special education teachers, preschool, kindergarten, and elementary school .....	22.78	25.50	31.69	39.95	45.72
Special education teachers, middle school .....	20.31	26.24	31.81	35.61	38.42
Special education teachers, secondary school .....	24.70	27.03	30.71	30.71	45.21
Other teachers and instructors .....	9.91	10.00	19.00	29.84	35.27
Adult literacy, remedial education, and GED teachers and instructors .....	19.16	20.12	23.38	29.78	34.17
Self-enrichment education teachers .....	17.50	19.00	28.96	32.94	35.27
Archivists, curators, and museum technicians .....	15.87	19.89	23.85	36.03	36.03
Librarians .....	19.75	22.39	29.31	37.88	46.75
Library technicians .....	11.96	12.80	14.70	17.00	18.82
Instructional coordinators .....	24.04	24.52	31.98	44.64	72.69
Teacher assistants .....	10.00	11.04	12.56	13.84	16.67
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	12.00	16.00	21.59	30.00	44.23
Designers .....	14.42	14.71	28.85	39.12	49.93
Floral designers .....	10.50	12.98	17.68	24.24	28.64
Graphic designers .....	10.00	10.00	11.00	15.05	16.25
Actors, producers, and directors .....	14.00	17.30	20.43	25.00	28.64
Producers and directors .....	12.81	17.06	21.27	37.44	54.28
Athletes, coaches, umpires, and related workers .....	12.48	17.06	21.65	37.44	54.28
Coaches and scouts .....	9.04	12.00	20.65	33.52	35.71
Coaches and scouts .....	9.04	12.00	24.10	33.52	35.71
News analysts, reporters and correspondents .....	15.00	17.62	23.01	41.49	52.75
Reporters and correspondents .....	15.00	17.62	23.01	41.49	52.75
Public relations specialists .....	18.17	21.59	27.10	36.06	62.93
Writers and editors .....	18.54	22.48	27.31	38.16	59.49
Editors .....	15.54	23.31	26.09	34.35	44.23
Technical writers .....	20.06	22.48	31.49	40.38	75.24
Writers and authors .....	18.11	21.13	28.90	48.72	48.72
Miscellaneous media and communication workers .....	9.81	10.07	18.00	22.09	22.09
Broadcast and sound engineering technicians and radio operators .....	11.88	15.08	17.18	21.70	37.76
Broadcast technicians .....	11.88	15.08	19.20	21.70	37.76
Photographers .....	13.76	13.76	15.39	17.98	17.98
<b>Healthcare practitioner and technical occupations</b> .....					
Dietitians and nutritionists .....	13.27	18.01	25.00	31.04	38.54
Pharmacists .....	14.86	17.12	20.34	23.74	26.84
Physicians and surgeons .....	36.95	45.91	52.68	55.25	59.26
Registered nurses .....	23.97	25.48	72.37	132.48	187.50
Registered nurses .....	21.60	24.55	28.37	32.32	37.05

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Therapists .....	\$20.00	\$25.24	\$30.80	\$35.74	\$38.92
Occupational therapists .....	24.88	29.57	35.18	38.46	40.83
Physical therapists .....	21.28	32.16	33.65	37.27	40.00
Respiratory therapists .....	20.08	23.00	25.69	28.79	32.24
Speech-language pathologists .....	26.78	28.71	34.75	40.00	50.00
Clinical laboratory technologists and technicians .....	13.00	16.51	20.43	24.59	27.06
Medical and clinical laboratory technologists .....	13.91	20.35	23.78	26.28	27.54
Medical and clinical laboratory technicians .....	12.50	14.91	17.17	19.44	22.81
Dental hygienists .....	14.50	25.63	28.75	32.77	34.87
Diagnostic related technologists and technicians .....	15.00	20.69	26.52	31.42	36.62
Cardiovascular technologists and technicians .....	12.91	13.50	23.50	26.52	31.00
Diagnostic medical sonographers .....	25.00	31.15	33.47	39.23	39.23
Nuclear medicine technologists .....	31.73	31.73	32.74	36.62	37.42
Radiologic technologists and technicians .....	18.02	21.00	25.89	28.41	33.40
Emergency medical technicians and paramedics .....	9.10	10.20	12.25	16.66	22.00
Health diagnosing and treating practitioner support technicians	9.25	11.68	14.74	18.00	21.21
Pharmacy technicians .....	9.57	11.25	13.15	16.15	19.93
Psychiatric technicians .....	8.39	9.91	11.95	13.16	14.98
Respiratory therapy technicians .....	20.29	21.21	22.50	27.11	32.13
Surgical technologists .....	13.65	16.24	18.00	19.75	23.12
Licensed practical and licensed vocational nurses .....	11.78	14.97	17.37	20.47	23.17
Medical records and health information technicians .....	11.53	12.85	15.99	19.58	23.12
Miscellaneous health technologists and technicians .....	12.98	14.50	17.50	19.15	25.14
Occupational health and safety specialists and technicians .....	14.11	19.85	30.00	30.00	30.00
Occupational health and safety specialists .....	14.11	16.15	19.85	24.59	38.87
Miscellaneous healthcare practitioner and technical workers .....	18.86	19.23	19.23	20.35	23.08
Athletic trainers .....	18.86	19.23	19.23	20.35	23.08
<b>Healthcare support occupations</b> .....	8.50	10.00	11.50	13.88	17.00
Nursing, psychiatric, and home health aides .....	8.25	9.25	10.48	11.91	13.46
Home health aides .....	8.00	8.42	9.50	10.50	11.22
Nursing aides, orderlies, and attendants .....	8.68	9.59	10.79	12.48	14.11
Psychiatric aides .....	8.00	9.32	10.42	11.89	12.28
Physical therapist assistants and aides .....	11.71	13.53	17.25	23.03	32.00
Physical therapist assistants .....	17.25	17.25	19.23	28.00	32.00
Physical therapist aides .....	8.50	11.71	12.58	23.00	23.00
Miscellaneous healthcare support occupations .....	10.00	11.00	13.26	15.63	18.00
Dental assistants .....	12.00	15.00	17.00	18.75	21.25
Medical assistants .....	10.80	11.00	13.13	15.50	17.11
Medical equipment preparers .....	9.65	10.86	12.00	14.55	16.05
Medical transcriptionists .....	13.51	13.70	15.57	17.21	18.05
Pharmacy aides .....	7.50	10.25	11.61	13.26	14.00
Veterinary assistants and laboratory animal caretakers .....	7.21	9.00	10.21	11.54	13.00
<b>Protective service occupations</b> .....	9.30	11.57	15.84	22.31	30.55

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
First-line supervisors/managers, law enforcement workers .....	\$17.63	\$22.55	\$33.14	\$43.71	\$49.51
First-line supervisors/managers of correctional officers .....	14.59	14.59	18.92	28.87	41.64
First-line supervisors/managers of police and detectives .....	20.51	27.16	34.83	44.95	51.20
First-line supervisors/managers of fire fighting and prevention workers .....	17.51	21.15	23.24	34.64	42.41
Fire fighters .....	12.10	14.12	17.57	22.26	28.86
Fire inspectors .....	20.67	22.39	23.75	26.55	27.68
Fire inspectors and investigators .....	20.67	22.39	23.75	26.55	27.68
Bailiffs, correctional officers, and jailers .....	12.65	13.82	15.19	18.46	21.93
Correctional officers and jailers .....	12.65	13.82	15.19	18.40	21.93
Detectives and criminal investigators .....	15.41	16.67	21.34	28.06	34.07
Parking enforcement workers .....	11.64	11.64	15.18	18.40	21.08
Police officers .....	15.36	17.63	22.26	27.69	33.45
Police and sheriff's patrol officers .....	15.36	17.63	22.26	27.69	33.45
Security guards and gaming surveillance officers .....	8.50	9.50	10.41	12.50	14.99
Security guards .....	8.50	9.50	10.41	12.50	14.99
Miscellaneous protective service workers .....	7.25	7.71	8.25	13.25	18.11
Crossing guards .....	7.74	9.70	14.12	15.26	18.51
Lifeguards, ski patrol, and other recreational protective service workers .....	7.25	7.50	8.25	10.22	13.25
<b>Food preparation and serving related occupations .....</b>	<b>3.45</b>	<b>6.55</b>	<b>7.71</b>	<b>10.00</b>	<b>12.50</b>
First-line supervisors/managers, food preparation and serving workers .....	9.25	11.35	13.46	15.39	19.13
Chefs and head cooks .....	10.00	10.68	14.29	14.90	22.65
First-line supervisors/managers of food preparation and serving workers .....	9.00	11.64	13.46	15.39	19.08
Cooks .....	7.25	8.00	9.78	11.78	13.50
Cooks, fast food .....	6.80	7.25	7.80	9.00	10.00
Cooks, institution and cafeteria .....	8.56	9.59	10.96	13.02	15.45
Cooks, restaurant .....	7.25	8.76	10.49	12.25	14.00
Cooks, short order .....	7.40	8.00	9.10	10.50	12.00
Food preparation workers .....	7.25	7.25	8.25	10.50	12.06
Food service, tipped .....	2.13	2.77	4.19	6.00	8.75
Bartenders .....	2.83	4.19	5.99	8.50	10.71
Waiters and waitresses .....	2.13	2.13	3.65	4.23	6.00
Dining room and cafeteria attendants and bartender helpers ..	3.28	5.55	7.59	8.76	10.97
Fast food and counter workers .....	6.55	7.16	7.27	8.15	10.02
Combined food preparation and serving workers, including fast food .....	6.55	7.10	7.28	8.15	10.00
Counter attendants, cafeteria, food concession, and coffee shop .....	7.00	7.25	7.27	8.10	10.75
Food servers, nonrestaurant .....	5.00	7.50	8.51	8.61	12.00
Dishwashers .....	7.25	7.85	8.20	9.25	10.45
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.50	5.75	7.75	9.00	11.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>	\$7.45	\$8.47	\$10.12	\$12.42	\$15.35
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.37	15.75	17.92	21.80	26.32
First-line supervisors/managers of housekeeping and janitorial workers .....	11.38	13.04	17.81	20.02	22.60
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.38	16.68	18.12	24.64	28.61
Building cleaning workers .....	7.35	8.14	9.89	11.80	13.72
Janitors and cleaners, except maids and housekeeping cleaners .....	7.36	8.25	10.19	12.16	14.06
Maids and housekeeping cleaners .....	7.25	8.00	8.90	10.30	12.92
Pest control workers .....	11.92	14.06	16.25	16.68	17.16
Grounds maintenance workers .....	8.00	9.00	10.12	12.00	15.00
Landscaping and groundskeeping workers .....	8.00	9.00	10.12	12.00	14.92
<b>Personal care and service occupations</b> .....	7.21	8.00	10.00	13.58	22.26
First-line supervisors/managers of personal service workers .....	11.39	12.70	14.00	20.19	22.26
Nonfarm animal caretakers .....	7.50	8.50	9.73	11.64	14.30
Miscellaneous entertainment attendants and related workers .....	6.55	7.25	9.24	13.00	13.19
Amusement and recreation attendants .....	6.55	7.21	8.57	13.19	13.19
Barbers and cosmetologists .....	7.50	9.00	16.75	23.89	35.05
Hairdressers, hairstylists, and cosmetologists .....	7.50	9.00	16.75	23.89	35.05
Baggage porters, bellhops, and concierges .....	2.13	7.70	12.13	13.67	15.75
Baggage porters and bellhops .....	2.13	4.35	8.00	12.00	13.25
Concierges .....	11.57	12.74	13.67	15.75	16.21
Tour and travel guides .....	7.25	8.50	8.84	10.00	13.58
Tour guides and escorts .....	7.25	8.50	8.84	10.00	13.58
Transportation attendants .....	6.55	6.55	38.66	44.31	50.47
Flight attendants .....	39.50	39.50	44.31	50.47	50.47
Child care workers .....	7.00	7.75	9.00	10.25	11.89
Personal and home care aides .....	8.00	9.00	9.43	10.50	11.62
Recreation and fitness workers .....	7.50	8.93	11.76	19.06	23.16
Fitness trainers and aerobics instructors .....	9.53	12.63	18.53	22.15	25.00
Recreation workers .....	7.50	8.50	10.00	14.49	22.34
<b>Sales and related occupations</b> .....	7.50	8.71	11.54	17.43	26.97
First-line supervisors/managers, sales workers .....	10.20	12.99	17.36	21.39	31.00
First-line supervisors/managers of retail sales workers .....	10.55	12.98	17.17	20.00	25.20
First-line supervisors/managers of non-retail sales workers .....	9.22	13.80	22.40	29.37	37.76
Retail sales workers .....	7.25	8.00	9.44	12.00	15.59
Cashiers, all workers .....	7.25	7.75	8.53	10.11	12.27
Cashiers .....	7.25	7.75	8.53	10.15	12.29
Counter and rental clerks and parts salespersons .....	7.50	8.50	10.25	15.39	20.00
Counter and rental clerks .....	6.62	7.75	8.90	10.95	15.00
Parts salespersons .....	9.16	10.50	14.90	19.07	23.63
Retail salespersons .....	7.46	8.50	10.64	13.72	17.54

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Advertising sales agents .....	\$12.50	\$14.64	\$19.20	\$32.89	\$43.72
Insurance sales agents .....	12.00	16.83	21.31	38.16	45.72
Securities, commodities, and financial services sales agents .....	17.26	21.11	30.14	46.43	84.14
Travel agents .....	10.88	10.88	13.38	13.95	15.19
Sales representatives, wholesale and manufacturing .....	12.75	16.83	22.86	34.54	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.39	20.73	32.49	49.58	68.65
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.75	16.15	21.15	30.35	35.38
Models, demonstrators, and product promoters .....	9.50	12.02	12.31	19.04	22.76
Demonstrators and product promoters .....	9.50	12.02	12.31	19.04	22.76
Real estate brokers and sales agents .....	10.72	12.88	13.00	21.10	27.75
Real estate sales agents .....	10.72	12.24	13.00	21.10	27.75
Telemarketers .....	9.25	10.63	14.71	16.03	23.46
Miscellaneous sales and related workers .....	8.49	11.23	16.25	23.25	30.20
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.00	11.85	14.58	18.00	21.93
Switchboard operators, including answering service .....	14.50	16.75	21.19	24.52	29.77
Telephone operators .....	8.08	8.44	10.97	12.50	14.40
Financial clerks .....	9.00	9.00	10.00	12.29	20.79
Bill and account collectors .....	10.69	12.28	15.00	17.86	20.73
Billing and posting clerks and machine operators .....	11.31	12.67	15.00	17.31	20.25
Bookkeeping, accounting, and auditing clerks .....	11.00	13.21	15.50	17.07	21.13
Payroll and timekeeping clerks .....	11.00	13.08	15.75	18.89	21.54
Procurement clerks .....	12.57	15.44	17.58	19.86	21.36
Tellers .....	11.75	14.13	16.56	20.53	24.19
Court, municipal, and license clerks .....	10.13	10.91	12.08	14.43	16.35
Credit authorizers, checkers, and clerks .....	11.82	12.82	14.90	17.57	22.90
Customer service representatives .....	13.31	16.11	18.94	21.27	26.25
Eligibility interviewers, government programs .....	10.73	12.28	14.18	17.41	21.02
File clerks .....	10.68	13.50	16.39	17.94	20.38
Hotel, motel, and resort desk clerks .....	8.55	9.75	11.37	12.50	16.29
Interviewers, except eligibility and loan .....	7.25	9.00	10.00	11.00	12.00
Library assistants, clerical .....	7.50	9.25	13.14	15.15	17.25
Loan interviewers and clerks .....	8.49	10.81	12.06	14.13	15.60
New accounts clerks .....	12.33	13.10	14.50	17.31	21.61
Order clerks .....	12.20	13.62	15.73	17.50	22.32
Human resources assistants, except payroll and timekeeping .....	10.00	11.43	15.00	18.75	22.04
Receptionists and information clerks .....	11.62	13.40	16.46	19.33	30.40
Reservation and transportation ticket agents and travel clerks .....	8.98	10.04	12.09	14.00	16.00
Cargo and freight agents .....	9.21	10.31	14.42	18.81	21.54
Couriers and messengers .....	9.67	14.75	18.13	20.71	23.75
Dispatchers .....	6.55	7.50	8.50	11.96	13.13
Dispatchers .....	11.85	13.15	15.81	19.07	21.99

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Police, fire, and ambulance dispatchers .....	\$11.71	\$12.85	\$14.33	\$17.18	\$19.89
Dispatchers, except police, fire, and ambulance .....	11.93	14.96	17.25	20.54	22.50
Meter readers, utilities .....	10.00	10.00	14.67	17.54	19.75
Production, planning, and expediting clerks .....	14.03	16.00	18.75	22.38	24.62
Shipping, receiving, and traffic clerks .....	9.00	10.55	12.85	15.64	19.36
Stock clerks and order fillers .....	7.98	9.15	10.94	12.97	15.40
Weighers, measurers, checkers, and samplers, recordkeeping ....	7.72	8.50	12.20	12.91	16.85
Secretaries and administrative assistants .....	11.52	13.63	16.83	21.15	26.10
Executive secretaries and administrative assistants .....	13.79	16.17	19.81	23.80	28.52
Legal secretaries .....	12.68	16.01	20.58	27.85	33.40
Medical secretaries .....	8.96	12.00	13.50	16.35	19.14
Secretaries, except legal, medical, and executive .....	11.08	13.00	15.13	18.64	21.15
Computer operators .....	11.50	13.81	15.45	19.75	24.75
Data entry and information processing workers .....	9.56	11.36	14.00	16.57	20.02
Data entry keyers .....	9.50	11.36	13.98	16.30	19.00
Word processors and typists .....	9.84	11.42	15.51	21.30	22.82
Desktop publishers .....	14.39	14.39	18.47	21.23	21.23
Insurance claims and policy processing clerks .....	11.25	13.20	16.00	18.18	21.38
Mail clerks and mail machine operators, except postal service ..	8.25	8.37	10.87	12.80	15.31
Office clerks, general .....	10.00	11.85	14.14	16.50	20.25
Office machine operators, except computer .....	8.00	9.25	12.59	13.75	14.97
Proofreaders and copy markers .....	14.93	14.93	21.80	21.80	21.80
<b>Farming, fishing, and forestry occupations .....</b>	<b>8.99</b>	<b>10.05</b>	<b>12.95</b>	<b>15.00</b>	<b>21.42</b>
<b>Construction and extraction occupations .....</b>	<b>10.00</b>	<b>12.40</b>	<b>15.22</b>	<b>20.25</b>	<b>25.50</b>
First-line supervisors/managers of construction trades and extraction workers .....	17.26	20.00	25.00	29.85	35.97
Brickmasons, blockmasons, and stonemasons .....	9.75	15.00	20.00	21.63	26.56
Brickmasons and blockmasons .....	9.75	15.00	21.00	21.63	26.56
Carpenters .....	12.98	14.50	17.00	20.95	24.50
Cement masons, concrete finishers, and terrazzo workers .....	11.25	12.80	15.00	17.70	19.50
Cement masons and concrete finishers .....	11.25	12.80	15.00	17.70	19.50
Construction laborers .....	9.00	10.00	11.00	13.25	15.75
Construction equipment operators .....	11.00	13.00	15.00	17.00	21.75
Paving, surfacing, and tamping equipment operators .....	10.00	10.84	13.91	15.00	16.00
Operating engineers and other construction equipment operators .....	11.32	13.32	15.05	18.00	22.66
Drywall installers, ceiling tile installers, and tapers .....	13.29	14.00	15.50	18.00	20.00
Drywall and ceiling tile installers .....	13.29	13.61	15.00	18.00	20.50
Electricians .....	13.75	15.50	19.29	24.80	34.00
Insulation workers .....	12.00	14.35	16.00	19.08	21.51
Painters and paperhangers .....	11.00	12.00	13.54	15.00	19.50
Painters, construction and maintenance .....	11.00	12.00	14.94	15.58	20.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	12.00	13.51	18.33	20.50	27.32

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Pipelayers .....	\$10.87	\$12.00	\$12.71	\$14.25	\$16.00
Plumbers, pipefitters, and steamfitters .....	12.00	14.50	18.90	20.50	27.66
Roofers .....	10.00	11.78	13.50	16.00	22.00
Sheet metal workers .....	13.25	14.50	16.60	19.00	28.50
Helpers, construction trades .....	9.00	10.00	11.09	13.50	15.00
Helpers--carpenters .....	9.00	10.00	12.36	13.50	15.00
Helpers--electricians .....	10.86	11.00	12.98	13.35	14.56
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.30	10.00	10.00	11.09	11.36
Construction and building inspectors .....	16.22	19.54	23.00	25.50	31.98
Highway maintenance workers .....	11.46	12.27	13.59	16.49	18.16
Septic tank servicers and sewer pipe cleaners .....	12.86	13.69	14.64	16.76	25.01
Miscellaneous construction and related workers .....	10.63	10.99	17.66	20.50	22.18
Mining machine operators .....	11.60	14.98	23.25	24.50	33.44
Continuous mining machine operators .....	23.25	23.25	24.50	24.50	34.11
<b>Installation, maintenance, and repair occupations .....</b>	11.32	14.00	18.91	24.86	30.55
First-line supervisors/managers of mechanics, installers, and repairers .....	17.79	21.22	24.04	30.92	35.51
Computer, automated teller, and office machine repairers .....	12.38	15.00	19.04	19.70	23.52
Radio and telecommunications equipment installers and repairers .....	20.50	26.02	29.09	31.58	33.23
Telecommunications equipment installers and repairers, except line installers .....	20.50	26.02	29.09	31.58	33.23
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.66	16.35	19.68	24.32	33.65
Electrical and electronics repairers, commercial and industrial equipment .....	13.80	15.50	18.64	23.20	31.71
Electrical and electronics repairers, powerhouse, substation, and relay .....	28.07	28.89	29.89	32.04	32.17
Electronic home entertainment equipment installers and repairers .....	10.00	13.87	15.30	17.48	28.63
Security and fire alarm systems installers .....	16.35	17.80	18.11	20.13	34.62
Aircraft mechanics and service technicians .....	18.50	23.55	26.84	31.72	41.16
Automotive technicians and repairers .....	9.00	12.00	16.39	21.00	27.43
Automotive body and related repairers .....	10.50	12.32	15.81	18.75	27.80
Automotive service technicians and mechanics .....	9.00	12.00	16.67	21.25	25.55
Bus and truck mechanics and diesel engine specialists .....	12.00	14.75	18.27	22.15	25.78
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.48	18.89	22.24	23.19	24.60
Mobile heavy equipment mechanics, except engines .....	16.48	19.46	22.24	23.19	24.60
Small engine mechanics .....	10.88	11.97	13.00	17.18	21.00
Motorboat mechanics .....	9.00	10.88	12.00	17.00	27.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	6.56	7.50	10.00	10.50	13.03
Tire repairers and changers .....	6.56	7.50	10.00	10.50	12.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Control and valve installers and repairers .....	\$12.36	\$12.57	\$20.00	\$24.20	\$26.00
Control and valve installers and repairers, except mechanical door .....	12.57	16.07	21.63	24.89	26.00
Heating, air conditioning, and refrigeration mechanics and installers .....	12.50	14.93	19.00	24.50	30.36
Industrial machinery installation, repair, and maintenance workers .....	12.52	14.38	17.57	21.36	27.30
Industrial machinery mechanics .....	14.38	17.76	21.91	26.55	30.79
Maintenance and repair workers, general .....	11.79	13.51	16.66	19.40	23.13
Maintenance workers, machinery .....	13.07	14.10	15.67	18.70	23.85
Line installers and repairers .....	17.80	24.36	27.00	28.68	31.07
Electrical power-line installers and repairers .....	14.22	20.48	28.39	30.93	32.04
Telecommunications line installers and repairers .....	20.00	24.84	27.00	28.16	29.09
Precision instrument and equipment repairers .....	11.25	13.28	16.72	21.27	24.60
Miscellaneous installation, maintenance, and repair workers .....	9.97	10.75	13.27	16.24	20.31
Helpers--installation, maintenance, and repair workers .....	8.75	10.25	13.25	14.51	16.24
<b>Production occupations</b> .....	8.76	10.50	13.88	18.00	23.50
First-line supervisors/managers of production and operating workers .....	13.00	16.80	22.12	28.85	37.82
Aircraft structure, surfaces, rigging, and systems assemblers .....	16.73	22.23	23.38	26.45	29.91
Electrical, electronics, and electromechanical assemblers .....	9.00	10.81	12.65	14.93	18.07
Electrical and electronic equipment assemblers .....	9.00	10.33	12.25	14.43	17.97
Electromechanical equipment assemblers .....	11.45	12.06	14.08	18.07	18.07
Structural metal fabricators and fitters .....	9.50	10.30	15.00	16.05	22.00
Miscellaneous assemblers and fabricators .....	8.92	11.92	13.15	16.32	22.00
Team assemblers .....	9.78	12.00	13.00	14.50	15.53
Bakers .....	9.25	10.00	12.50	13.75	15.00
Butchers and other meat, poultry, and fish processing workers ..	8.17	9.31	10.16	12.38	14.00
Butchers and meat cutters .....	8.77	9.32	13.36	15.75	19.23
Meat, poultry, and fish cutters and trimmers .....	7.25	9.31	10.10	10.85	13.00
Miscellaneous food processing workers .....	7.50	8.50	10.05	12.00	16.20
Food batchmakers .....	8.50	8.72	10.25	14.90	17.75
Computer control programmers and operators .....	10.90	13.72	17.00	18.78	21.00
Computer-controlled machine tool operators, metal and plastic .....	10.90	13.72	17.00	18.78	21.00
Forming machine setters, operators, and tenders, metal and plastic .....	13.36	13.40	18.02	19.66	23.09
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	13.36	13.36	18.00	18.93	20.13
Rolling machine setters, operators, and tenders, metal and plastic .....	8.32	15.50	21.62	42.15	46.86
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.35	10.82	13.67	15.50	17.44

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$8.25	\$10.69	\$13.11	\$15.50	\$16.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.34	12.00	13.67	14.91	17.79
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.35	12.75	13.00	18.83	19.79
Machinists .....	13.92	17.00	20.00	23.46	26.00
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.19	15.53	16.52	16.83	21.45
Tool and die makers .....	18.00	18.50	22.17	23.52	26.50
Welding, soldering, and brazing workers .....	13.00	15.00	17.25	20.00	25.90
Welders, cutters, solderers, and brazers .....	13.00	14.67	17.54	21.00	27.52
Welding, soldering, and brazing machine setters, operators, and tenders .....	14.06	15.50	16.56	18.50	21.67
Miscellaneous metalworkers and plastic workers .....	9.00	10.00	12.00	18.20	23.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	10.25	10.25	12.05	14.00	31.23
Printers .....	9.00	11.00	14.66	19.75	22.90
Prepress technicians and workers .....	7.50	14.93	19.82	20.30	22.90
Printing machine operators .....	9.00	11.00	14.00	17.77	24.60
Laundry and dry-cleaning workers .....	7.25	7.61	9.06	11.03	13.10
Pressers, textile, garment, and related materials .....	8.00	8.50	9.50	10.00	11.00
Sewing machine operators .....	7.50	9.25	14.00	16.61	16.61
Textile machine setters, operators, and tenders .....	10.00	10.62	12.21	13.90	15.93
Textile bleaching and dyeing machine operators and tenders .....	8.50	9.00	10.40	11.70	13.50
Textile cutting machine setters, operators, and tenders .....	8.03	9.63	12.54	12.81	12.81
Textile knitting and weaving machine setters, operators, and tenders .....	10.35	11.75	13.71	15.40	15.59
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	10.35	10.62	11.74	13.38	16.85
Miscellaneous textile, apparel, and furnishings workers .....	8.50	12.14	15.76	19.55	22.50
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	12.49	13.57	19.55	19.55	19.55
Upholsterers .....	12.15	15.76	15.76	21.00	25.35
Cabinetmakers and bench carpenters .....	11.00	15.00	17.79	19.00	25.90
Woodworking machine setters, operators, and tenders .....	10.00	11.47	14.29	16.34	17.00
Sawing machine setters, operators, and tenders, wood .....	8.07	10.35	12.30	16.86	17.00
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	12.00	14.29	16.34	17.40
Power plant operators, distributors, and dispatchers .....	27.47	28.76	30.32	38.75	38.75
Power plant operators .....	27.47	27.86	29.93	30.02	30.74

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Water and liquid waste treatment plant and system operators ....	\$13.23	\$15.46	\$17.45	\$22.25	\$24.76
Miscellaneous plant and system operators .....	18.34	21.41	22.22	24.34	26.69
Chemical plant and system operators .....	18.19	20.80	22.26	25.37	26.69
Chemical processing machine setters, operators, and tenders ....	12.48	16.80	21.49	23.02	31.28
Chemical equipment operators and tenders .....	12.50	17.00	21.49	23.02	31.28
Crushing, grinding, polishing, mixing, and blending workers ....	10.00	10.40	13.77	18.85	24.71
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.00	15.68	16.60	18.85	30.01
Grinding and polishing workers, hand .....	10.23	10.23	11.98	12.60	13.78
Mixing and blending machine setters, operators, and tenders	10.00	10.00	14.01	21.92	25.80
Cutting workers .....	10.51	12.50	13.19	15.50	18.96
Cutters and trimmers, hand .....	9.27	12.39	13.63	16.39	21.25
Cutting and slicing machine setters, operators, and tenders ....	10.51	12.50	12.54	15.00	18.68
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	8.95	8.95	11.04	15.56	23.30
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.84	12.84	17.13	24.48	37.71
Inspectors, testers, sorters, samplers, and weighers .....	9.25	10.44	13.39	16.61	19.77
Medical, dental, and ophthalmic laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Dental laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Packaging and filling machine operators and tenders .....	8.96	11.69	14.07	17.72	20.47
Painting workers .....	10.50	11.90	16.00	18.64	21.93
Coating, painting, and spraying machine setters, operators, and tenders .....	11.25	11.87	13.50	17.28	19.04
Painters, transportation equipment .....	15.00	16.00	18.64	25.90	34.60
Painting, coating, and decorating workers .....	9.00	10.50	13.00	18.13	20.10
Miscellaneous production workers .....	8.32	10.00	12.85	16.74	21.71
Cementing and gluing machine operators and tenders .....	8.55	10.06	10.80	13.93	24.41
Molders, shapers, and casters, except metal and plastic .....	14.00	14.00	14.00	15.84	18.42
Paper goods machine setters, operators, and tenders .....	11.00	14.06	16.56	21.73	23.35
Tire builders .....	14.10	14.42	22.66	23.75	24.34
Helpers--production workers .....	7.42	8.32	10.25	14.00	18.21
<b>Transportation and material moving occupations</b> .....	8.00	10.00	13.03	17.48	22.54
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.77	14.67	18.25	19.84	23.30
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.74	20.30	24.05	28.85	38.81
Aircraft pilots and flight engineers .....	17.48	27.72	138.08	155.90	164.37
Airline pilots, copilots, and flight engineers .....	85.29	130.75	155.90	164.37	164.37
Bus drivers .....	9.10	11.30	13.95	16.16	19.62
Bus drivers, transit and intercity .....	8.28	8.28	13.95	15.70	19.52
Bus drivers, school .....	10.00	12.11	13.96	16.27	19.62
Driver/sales workers and truck drivers .....	9.56	11.93	15.42	20.07	24.92
Driver/sales workers .....	6.45	7.21	10.61	16.82	22.11
Truck drivers, heavy and tractor-trailer .....	11.42	13.13	16.29	20.57	22.85

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Truck drivers, light or delivery services .....	\$9.48	\$10.00	\$14.50	\$20.03	\$28.87
Taxi drivers and chauffeurs .....	7.50	8.00	9.06	12.00	12.00
Parking lot attendants .....	6.57	7.00	8.32	9.29	10.29
Crane and tower operators .....	19.39	23.75	24.89	25.25	27.00
Dredge, excavating, and loading machine operators .....	11.00	13.83	17.96	18.47	22.00
Excavating and loading machine and dragline operators .....	11.00	13.83	17.35	18.47	22.00
Industrial truck and tractor operators .....	10.45	12.33	14.28	17.40	21.38
Laborers and material movers, hand .....	7.35	8.50	10.30	12.80	15.54
Cleaners of vehicles and equipment .....	6.79	7.30	9.00	10.84	14.53
Laborers and freight, stock, and material movers, hand .....	7.77	9.00	10.89	13.49	17.05
Machine feeders and offbearers .....	8.00	8.78	10.68	13.23	13.93
Packers and packagers, hand .....	7.22	7.80	9.10	10.82	13.10
Refuse and recyclable material collectors .....	8.17	10.32	12.73	14.59	16.26

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.00	\$10.27	\$14.87	\$22.95	\$35.28
<b>Management occupations</b> .....	20.00	26.25	37.50	51.97	70.41
Chief executives .....	21.64	48.97	62.50	97.69	125.48
General and operations managers .....	19.23	27.06	38.46	55.84	80.51
Advertising and promotions managers .....	16.83	19.88	25.48	46.15	60.10
Marketing and sales managers .....	23.48	32.13	39.31	49.95	65.10
Marketing managers .....	27.31	32.02	39.07	54.20	65.10
Sales managers .....	22.64	32.13	41.25	49.28	61.06
Public relations managers .....	14.97	15.45	24.14	40.87	50.63
Administrative services managers .....	18.25	20.81	26.83	34.10	39.90
Computer and information systems managers .....	30.23	44.94	55.86	61.83	72.12
Financial managers .....	21.04	28.29	38.46	52.67	70.83
Human resources managers .....	23.03	29.13	38.94	57.73	71.25
Compensation and benefits managers .....	23.00	26.56	29.13	38.94	67.45
Training and development managers .....	34.90	40.66	57.73	69.23	101.46
Industrial production managers .....	23.76	31.29	37.83	48.65	56.88
Purchasing managers .....	22.78	29.00	40.81	54.95	64.90
Transportation, storage, and distribution managers .....	21.25	28.96	41.77	48.08	55.13
Construction managers .....	22.50	26.11	35.70	48.02	56.02
Education administrators .....	17.09	21.26	32.94	45.14	49.55
Education administrators, elementary and secondary school ..	30.29	32.94	43.85	48.08	48.08
Education administrators, postsecondary .....	20.80	22.56	31.89	43.87	127.12
Engineering managers .....	36.10	45.94	55.59	71.49	73.26
Food service managers .....	15.22	20.00	22.85	29.59	29.89
Medical and health services managers .....	12.41	12.41	34.23	44.26	56.28
Property, real estate, and community association managers .....	21.63	21.64	22.16	31.00	38.46
Social and community service managers .....	18.82	22.58	29.81	31.28	32.21
<b>Business and financial operations occupations</b> .....	18.75	22.61	28.85	38.62	50.45
Buyers and purchasing agents .....	19.65	23.06	28.52	33.65	38.62
Wholesale and retail buyers, except farm products .....	17.00	21.64	24.70	29.71	36.19
Purchasing agents, except wholesale, retail, and farm products .....	20.67	23.06	30.87	34.62	39.92
Claims adjusters, appraisers, examiners, and investigators .....	17.43	19.54	25.00	33.41	44.24
Claims adjusters, examiners, and investigators .....	17.43	19.54	25.00	33.41	44.24
Compliance officers, except agriculture, construction, health and safety, and transportation .....	24.32	32.95	35.10	36.49	47.18
Cost estimators .....	20.85	23.59	30.46	43.36	48.03
Human resources, training, and labor relations specialists .....	14.90	20.19	27.07	35.82	45.67
Employment, recruitment, and placement specialists .....	14.42	19.23	27.32	35.82	39.81
Compensation, benefits, and job analysis specialists .....	20.71	24.22	29.95	33.25	35.58
Training and development specialists .....	11.37	19.87	28.85	41.13	43.78
Logisticians .....	19.62	25.54	34.72	42.20	45.05
Management analysts .....	21.84	30.80	36.64	52.07	59.86
Meeting and convention planners .....	15.36	19.25	23.78	27.81	28.21
Accountants and auditors .....	18.13	23.51	27.55	34.10	45.67

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Budget analysts .....	\$22.42	\$23.33	\$29.42	\$41.01	\$41.35
Credit analysts .....	19.81	22.75	29.42	54.77	78.27
Financial analysts and advisors .....	19.39	23.54	30.69	45.40	59.09
Financial analysts .....	23.70	25.64	33.33	46.76	65.78
Personal financial advisors .....	18.75	20.00	24.82	40.85	58.65
Insurance underwriters .....	17.93	20.11	24.04	34.57	47.24
Financial examiners .....	19.42	19.98	25.12	34.64	34.64
Loan counselors and officers .....	17.54	21.64	28.00	32.69	43.05
Loan officers .....	17.54	21.03	28.00	32.51	44.67
<b>Computer and mathematical science occupations .....</b>	19.87	26.05	36.54	45.37	54.09
Computer and information scientists, research .....	41.83	51.44	56.95	63.90	72.12
Computer programmers .....	18.35	19.61	32.69	41.57	50.99
Computer software engineers .....	27.40	34.86	42.31	48.08	57.69
Computer software engineers, applications .....	27.40	35.62	42.78	47.92	57.69
Computer software engineers, systems software .....	27.21	34.71	41.03	49.49	59.98
Computer support specialists .....	16.83	20.13	24.60	31.76	41.97
Computer systems analysts .....	25.99	33.32	41.06	50.00	54.09
Database administrators .....	22.51	24.14	36.56	44.39	49.74
Network and computer systems administrators .....	20.84	23.96	34.09	40.40	46.37
Network systems and data communications analysts .....	19.35	23.08	30.91	44.38	48.21
Operations research analysts .....	21.00	26.21	37.24	47.49	52.98
Statisticians .....	22.19	28.37	31.07	36.54	57.69
<b>Architecture and engineering occupations .....</b>	19.50	24.32	31.83	41.68	49.30
Architects, except naval .....	20.89	24.04	31.69	54.87	58.97
Architects, except landscape and naval .....	20.89	21.42	36.83	54.87	58.97
Engineers .....	26.12	31.59	38.46	45.94	53.99
Aerospace engineers .....	31.73	35.44	39.99	46.48	51.15
Civil engineers .....	22.99	29.81	37.07	43.93	45.64
Computer hardware engineers .....	32.69	37.59	45.48	58.17	69.65
Electrical and electronics engineers .....	26.67	31.09	37.66	44.57	49.31
Electrical engineers .....	22.30	30.56	39.96	47.90	55.00
Electronics engineers, except computer .....	28.59	31.75	36.54	43.30	46.55
Environmental engineers .....	26.68	29.80	32.01	42.37	51.71
Industrial engineers, including health and safety .....	22.53	30.23	38.46	49.25	59.39
Health and safety engineers, except mining safety engineers and inspectors .....	30.23	35.34	51.96	59.39	59.39
Industrial engineers .....	20.81	26.67	36.06	43.35	48.86
Mechanical engineers .....	23.33	25.64	31.73	40.19	47.10
Drafters .....	14.00	15.82	23.16	28.00	36.54
Architectural and civil drafters .....	15.82	21.64	27.31	36.54	36.54
Mechanical drafters .....	8.00	22.95	23.16	26.20	27.24
Engineering technicians, except drafters .....	17.23	21.46	25.63	29.69	32.95
Electrical and electronic engineering technicians .....	20.93	23.21	26.34	29.90	30.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations</b> –Continued					
Mechanical engineering technicians .....	\$17.95	\$19.45	\$25.63	\$33.13	\$45.00
Surveying and mapping technicians .....	10.06	12.50	17.50	18.00	20.17
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.85	22.28	27.60	40.92	52.69
Biological scientists .....	21.75	24.78	36.06	42.32	50.97
Medical scientists .....	21.75	21.75	41.61	42.32	45.64
Physical scientists .....	18.73	24.78	36.06	41.98	56.23
Chemists and materials scientists .....	18.51	23.15	33.69	40.73	67.89
Chemists .....	22.12	23.62	33.69	53.25	84.13
Environmental scientists and geoscientists .....	22.10	23.15	29.35	40.73	84.13
Environmental scientists and specialists, including health ..	16.83	18.66	32.00	38.84	40.92
Market and survey researchers .....	16.83	18.27	20.02	34.65	48.27
Market research analysts .....	22.21	24.04	28.85	39.70	49.74
Miscellaneous social scientists and related workers .....	19.23	23.97	25.48	33.25	45.39
Biological technicians .....	21.89	22.28	41.90	66.73	68.76
Chemical technicians .....	16.76	18.94	24.17	24.54	27.23
Miscellaneous life, physical, and social science technicians .....	13.00	16.04	22.74	26.20	29.37
Miscellaneous life, physical, and social science technicians .....	15.00	18.50	22.85	27.25	31.83
<b>Community and social services occupations</b> .....					
Counselors .....	10.00	13.09	16.35	20.00	24.82
Substance abuse and behavioral disorder counselors .....	12.78	14.98	17.34	20.21	27.50
Educational, vocational, and school counselors .....	12.50	14.00	16.27	20.11	20.21
Mental health counselors .....	16.08	19.17	19.39	23.70	28.85
Rehabilitation counselors .....	12.84	15.95	20.06	30.00	52.14
Social workers .....	9.66	12.85	15.14	18.38	21.72
Child, family, and school social workers .....	12.50	15.63	17.29	21.50	27.34
Medical and public health social workers .....	11.82	12.88	15.63	16.90	23.08
Mental health and substance abuse social workers .....	16.83	17.12	22.45	27.34	29.07
Miscellaneous community and social service specialists .....	12.99	15.87	20.43	21.07	24.18
Social and human service assistants .....	9.18	9.49	13.09	15.82	17.25
Social and human service assistants .....	9.00	9.31	10.10	15.18	16.00
<b>Legal occupations</b> .....					
Lawyers .....	15.00	19.23	28.85	47.25	75.00
Paralegals and legal assistants .....	24.04	34.62	55.29	75.24	91.35
Miscellaneous legal support workers .....	13.00	17.31	22.12	28.85	34.62
Miscellaneous legal support workers .....	13.00	15.59	17.08	21.64	23.75
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	10.00	12.50	22.70	32.60	45.65
Business teachers, postsecondary .....	20.00	22.70	28.56	46.75	71.22
Math and computer teachers, postsecondary .....	23.78	23.78	36.23	57.58	64.24
Life sciences teachers, postsecondary .....	37.67	37.67	51.35	61.49	63.18
Biological science teachers, postsecondary .....	27.64	31.29	35.63	51.76	74.29
Social sciences teachers, postsecondary .....	27.64	31.29	35.63	51.76	74.29
Psychology teachers, postsecondary .....	33.08	35.35	44.96	55.21	59.56
Psychology teachers, postsecondary .....	29.56	29.56	45.87	55.75	55.75

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Arts, communications, and humanities teachers, postsecondary .....	\$23.66	\$25.65	\$35.16	\$52.35	\$60.01
Art, drama, and music teachers, postsecondary .....	22.34	25.65	25.65	25.65	35.20
English language and literature teachers, postsecondary ....	20.83	32.14	36.32	44.95	52.72
Philosophy and religion teachers, postsecondary .....	27.50	33.45	37.18	60.01	60.01
Miscellaneous postsecondary teachers .....	14.05	20.00	22.70	24.48	24.48
Vocational education teachers, postsecondary .....	14.05	20.00	22.70	24.48	24.48
Primary, secondary, and special education school teachers .....	11.97	17.36	25.14	32.94	39.71
Preschool and kindergarten teachers .....	10.25	10.75	12.50	13.85	18.73
Preschool teachers, except special education .....	10.25	10.75	12.50	13.85	18.73
Elementary and middle school teachers .....	18.36	21.99	28.19	35.30	40.85
Elementary school teachers, except special education .....	17.43	21.16	27.44	34.36	36.42
Middle school teachers, except special and vocational education .....	20.76	23.86	29.16	37.75	42.54
Secondary school teachers .....	21.65	24.75	30.26	35.84	39.71
Secondary school teachers, except special and vocational education .....	21.65	24.75	30.26	35.84	39.71
Other teachers and instructors .....	9.91	9.91	12.00	25.00	32.88
Librarians .....	19.75	22.24	29.67	36.43	41.69
Teacher assistants .....	9.25	10.00	11.00	12.05	14.76
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	12.00	15.81	22.07	31.49	44.61
Designers .....	14.42	14.71	28.85	39.12	49.93
Floral designers .....	10.50	12.00	17.30	24.04	28.64
Graphic designers .....	10.00	10.00	11.00	15.05	16.25
Actors, producers, and directors .....	14.00	17.25	20.43	25.00	28.64
Producers and directors .....	12.48	17.06	21.64	37.44	54.28
Athletes, coaches, umpires, and related workers .....	12.48	17.06	25.26	44.42	54.28
Coaches and scouts .....	9.04	12.00	24.10	33.52	35.71
Coaches and scouts .....	9.04	12.00	24.10	33.52	35.71
News analysts, reporters and correspondents .....	15.00	17.62	23.01	41.49	52.75
Reporters and correspondents .....	15.00	17.62	23.01	41.49	52.75
Public relations specialists .....	18.17	20.67	27.10	38.46	62.93
Writers and editors .....	18.54	22.48	27.31	38.16	59.49
Editors .....	15.54	23.31	26.09	34.35	44.23
Technical writers .....	20.06	22.48	31.49	40.38	75.24
Writers and authors .....	18.11	21.13	28.90	48.72	48.72
Broadcast and sound engineering technicians and radio operators .....	9.88	11.88	15.38	37.76	37.76
Broadcast technicians .....	11.88	11.88	15.38	37.76	37.76
Photographers .....	13.76	13.76	15.39	17.98	17.98
<b>Healthcare practitioner and technical occupations</b> .....					
Dietitians and nutritionists .....	13.59	18.28	25.47	31.73	39.81
Pharmacists .....	19.09	21.15	23.49	24.45	30.84
Pharmacists .....	36.95	46.50	52.89	55.25	59.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Physicians and surgeons .....	\$23.97	\$26.85	\$79.33	\$132.48	\$187.50
Registered nurses .....	22.30	25.00	28.80	32.83	37.10
Therapists .....	20.00	25.91	31.61	36.40	38.72
Occupational therapists .....	26.67	29.81	36.40	38.46	40.83
Physical therapists .....	21.28	32.16	33.65	37.27	40.00
Respiratory therapists .....	20.00	22.98	25.00	28.36	32.24
Speech-language pathologists .....	27.22	30.20	34.75	37.85	50.00
Clinical laboratory technologists and technicians .....	13.00	16.20	20.28	24.48	26.89
Medical and clinical laboratory technologists .....	13.69	20.25	23.78	26.22	27.40
Medical and clinical laboratory technicians .....	12.46	14.90	17.17	19.44	22.81
Dental hygienists .....	16.50	26.00	29.00	32.77	35.00
Diagnostic related technologists and technicians .....	15.19	20.02	26.25	31.42	36.01
Cardiovascular technologists and technicians .....	13.12	14.00	24.37	27.04	33.42
Diagnostic medical sonographers .....	25.00	26.98	31.42	34.22	37.78
Nuclear medicine technologists .....	31.73	31.73	32.74	36.62	37.42
Radiologic technologists and technicians .....	17.00	19.57	25.70	28.31	34.84
Emergency medical technicians and paramedics .....	9.25	10.50	12.00	15.69	21.00
Health diagnosing and treating practitioner support technicians	8.80	11.50	15.00	18.61	21.38
Pharmacy technicians .....	9.57	10.56	13.15	15.69	17.81
Psychiatric technicians .....	8.00	8.00	9.13	10.07	12.25
Respiratory therapy technicians .....	20.29	21.21	22.50	27.11	32.13
Surgical technologists .....	13.00	16.77	18.09	19.75	23.47
Licensed practical and licensed vocational nurses .....	11.78	15.00	17.48	20.47	23.50
Medical records and health information technicians .....	11.56	12.85	15.73	22.79	23.12
Miscellaneous health technologists and technicians .....	12.98	14.35	17.20	18.28	25.89
<b>Healthcare support occupations</b> .....	8.50	9.93	11.50	14.00	17.10
Nursing, psychiatric, and home health aides .....	8.24	9.07	10.35	11.95	13.61
Home health aides .....	8.00	8.31	9.50	10.50	11.22
Nursing aides, orderlies, and attendants .....	8.65	9.56	10.79	12.49	14.25
Psychiatric aides .....	8.00	8.25	9.32	10.25	11.36
Physical therapist assistants and aides .....	11.71	13.53	17.25	23.28	32.00
Physical therapist assistants .....	17.25	17.25	19.23	28.00	32.00
Physical therapist aides .....	8.50	11.71	12.58	23.00	23.00
Miscellaneous healthcare support occupations .....	10.00	11.00	13.26	15.80	18.00
Dental assistants .....	12.50	15.00	17.00	18.75	21.00
Medical assistants .....	10.81	11.00	13.13	15.60	17.42
Medical equipment preparers .....	9.65	10.86	12.00	14.55	16.05
Medical transcriptionists .....	13.51	13.70	15.38	16.25	17.47
Pharmacy aides .....	7.50	10.00	12.12	13.26	14.00
Veterinary assistants and laboratory animal caretakers .....	7.21	7.21	10.21	11.00	13.00
<b>Protective service occupations</b> .....	8.00	9.04	10.35	13.00	16.01
Security guards and gaming surveillance officers .....	8.25	9.30	10.25	12.05	14.99
Security guards .....	8.25	9.30	10.25	12.05	14.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Miscellaneous protective service workers .....	\$7.25	\$7.50	\$8.25	\$10.00	\$13.25
Lifeguards, ski patrol, and other recreational protective service workers .....	7.25	7.50	8.25	9.34	13.25
<b>Food preparation and serving related occupations .....</b>	3.30	6.55	7.60	9.62	12.06
First-line supervisors/managers, food preparation and serving workers .....	9.00	10.87	13.46	15.07	19.08
Chefs and head cooks .....	10.00	10.68	14.29	14.90	22.65
First-line supervisors/managers of food preparation and serving workers .....	9.00	11.28	13.39	15.19	18.70
Cooks .....	7.25	8.00	9.59	11.50	13.03
Cooks, fast food .....	6.80	7.25	7.80	9.00	10.00
Cooks, institution and cafeteria .....	8.24	9.05	10.50	12.61	15.34
Cooks, restaurant .....	7.25	8.76	10.49	12.25	14.00
Cooks, short order .....	7.40	8.00	9.10	10.50	12.00
Food preparation workers .....	7.25	7.25	8.24	10.32	12.06
Food service, tipped .....	2.13	2.77	4.19	6.00	8.50
Bartenders .....	2.83	4.19	5.99	8.50	10.71
Waiters and waitresses .....	2.13	2.13	3.65	4.23	6.00
Dining room and cafeteria attendants and bartender helpers ..	3.28	5.50	7.29	8.50	10.84
Fast food and counter workers .....	6.55	7.13	7.26	8.00	9.60
Combined food preparation and serving workers, including fast food .....	6.55	7.00	7.25	8.00	9.56
Counter attendants, cafeteria, food concession, and coffee shop .....	7.00	7.25	7.27	8.10	10.71
Food servers, nonrestaurant .....	4.05	7.50	8.51	8.51	10.37
Dishwashers .....	7.25	7.85	8.20	9.25	10.45
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.50	5.75	7.75	9.00	11.00
<b>Building and grounds cleaning and maintenance occupations</b>	7.35	8.10	9.79	11.80	15.00
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.64	15.75	17.92	22.20	28.05
First-line supervisors/managers of housekeeping and janitorial workers .....	11.38	12.64	17.92	20.30	22.60
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.43	16.68	18.12	26.32	31.16
Building cleaning workers .....	7.25	8.00	9.25	11.25	13.02
Janitors and cleaners, except maids and housekeeping cleaners .....	7.25	8.00	9.50	11.40	13.50
Maids and housekeeping cleaners .....	7.21	8.00	8.80	10.14	12.55
Grounds maintenance workers .....	8.00	9.00	10.00	11.75	13.91
Landscaping and groundskeeping workers .....	8.00	8.93	10.00	11.50	13.75
<b>Personal care and service occupations .....</b>	7.10	8.00	9.75	13.19	22.34
First-line supervisors/managers of personal service workers .....	12.41	12.96	14.46	20.47	22.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations –Continued</b>					
Nonfarm animal caretakers .....	\$7.45	\$8.14	\$9.50	\$10.20	\$14.73
Miscellaneous entertainment attendants and related workers .....	6.55	7.25	9.41	13.19	13.19
Amusement and recreation attendants .....	6.55	7.21	8.57	13.19	13.19
Barbers and cosmetologists .....	7.50	9.00	16.75	23.89	35.05
Hairdressers, hairstylists, and cosmetologists .....	7.50	9.00	16.75	23.89	35.05
Baggage porters, bellhops, and concierges .....	2.13	7.70	12.13	13.67	15.75
Baggage porters and bellhops .....	2.13	4.35	8.00	12.00	13.25
Concierges .....	11.57	12.74	13.67	15.75	16.21
Flight attendants .....	39.50	39.50	44.31	50.47	50.47
Child care workers .....	7.00	7.75	9.00	10.00	11.37
Personal and home care aides .....	8.00	9.00	9.43	10.50	11.63
Recreation and fitness workers .....	7.50	8.80	11.05	19.06	23.28
Fitness trainers and aerobics instructors .....	9.00	12.63	19.06	23.16	25.00
Recreation workers .....	7.50	8.41	9.00	10.30	15.16
<b>Sales and related occupations .....</b>	<b>7.50</b>	<b>8.70</b>	<b>11.50</b>	<b>17.40</b>	<b>26.92</b>
First-line supervisors/managers, sales workers .....	10.11	12.98	17.31	21.15	31.04
First-line supervisors/managers of retail sales workers .....	10.25	12.98	17.09	19.98	24.23
First-line supervisors/managers of non-retail sales workers ...	9.22	13.80	22.40	29.37	37.76
Retail sales workers .....	7.25	8.00	9.42	12.00	15.50
Cashiers, all workers .....	7.25	7.75	8.53	10.00	12.05
Cashiers .....	7.25	7.75	8.53	10.00	12.08
Counter and rental clerks and parts salespersons .....	7.50	8.50	10.25	15.39	20.00
Counter and rental clerks .....	6.62	7.75	8.90	10.95	15.00
Parts salespersons .....	9.16	10.50	14.90	19.07	23.63
Retail salespersons .....	7.46	8.50	10.64	13.72	17.54
Advertising sales agents .....	12.50	14.64	19.20	32.89	43.72
Insurance sales agents .....	12.00	16.83	21.31	38.16	45.72
Securities, commodities, and financial services sales agents .....	17.26	21.11	30.14	46.43	84.14
Travel agents .....	10.88	10.88	13.38	13.95	15.19
Sales representatives, wholesale and manufacturing .....	12.75	16.83	22.86	34.54	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.39	20.73	32.49	49.58	68.65
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.75	16.15	21.15	30.35	35.38
Models, demonstrators, and product promoters .....	9.50	12.02	12.31	19.04	22.76
Demonstrators and product promoters .....	9.50	12.02	12.31	19.04	22.76
Real estate brokers and sales agents .....	10.72	12.88	13.00	21.10	27.75
Real estate sales agents .....	10.72	12.24	13.00	21.10	27.75
Telemarketers .....	9.25	10.63	14.71	16.03	23.46
Miscellaneous sales and related workers .....	8.49	11.20	16.25	23.25	30.20
<b>Office and administrative support occupations .....</b>	<b>9.81</b>	<b>11.66</b>	<b>14.42</b>	<b>18.00</b>	<b>21.98</b>
First-line supervisors/managers of office and administrative support workers .....	14.50	16.88	21.25	24.84	30.34

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Switchboard operators, including answering service .....	\$8.08	\$8.18	\$9.69	\$12.02	\$14.40
Telephone operators .....	9.00	9.00	10.00	12.29	12.29
Financial clerks .....	10.56	12.06	14.90	17.70	20.64
Bill and account collectors .....	11.22	12.50	14.83	17.23	20.28
Billing and posting clerks and machine operators .....	10.98	13.47	15.50	17.24	21.60
Bookkeeping, accounting, and auditing clerks .....	10.88	12.98	15.55	18.81	21.54
Payroll and timekeeping clerks .....	12.75	15.63	17.58	19.86	21.36
Procurement clerks .....	11.75	13.93	17.30	20.53	24.19
Tellers .....	10.13	10.91	12.08	14.43	16.35
Credit authorizers, checkers, and clerks .....	13.31	16.11	18.94	21.27	26.25
Customer service representatives .....	10.73	12.26	14.16	17.41	21.06
File clerks .....	8.55	9.50	11.30	12.50	14.60
Hotel, motel, and resort desk clerks .....	7.25	9.00	10.00	11.00	12.00
Interviewers, except eligibility and loan .....	7.50	8.75	13.14	15.15	17.32
Library assistants, clerical .....	9.55	9.55	12.70	14.87	15.86
Loan interviewers and clerks .....	12.33	13.10	14.50	17.31	21.61
New accounts clerks .....	12.20	13.62	15.73	17.50	22.32
Order clerks .....	10.00	11.43	15.00	18.75	22.04
Human resources assistants, except payroll and timekeeping .....	12.11	14.51	16.69	19.84	30.40
Receptionists and information clerks .....	8.95	10.00	12.09	14.00	15.97
Reservation and transportation ticket agents and travel clerks .....	9.21	10.31	14.42	18.81	21.54
Cargo and freight agents .....	9.67	14.75	18.13	21.25	23.75
Couriers and messengers .....	7.50	8.25	8.50	12.49	13.13
Dispatchers .....	11.93	13.00	16.27	20.54	22.50
Dispatchers, except police, fire, and ambulance .....	11.86	14.92	17.90	20.70	23.08
Meter readers, utilities .....	10.00	13.44	15.24	19.21	19.75
Production, planning, and expediting clerks .....	14.03	16.00	18.75	22.38	24.62
Shipping, receiving, and traffic clerks .....	9.00	10.52	12.85	15.64	19.36
Stock clerks and order fillers .....	7.92	9.00	10.87	12.85	15.40
Weighers, measurers, checkers, and samplers, recordkeeping .....	7.72	8.50	12.20	12.91	16.85
Secretaries and administrative assistants .....	11.50	13.50	17.31	21.60	27.50
Executive secretaries and administrative assistants .....	14.84	17.31	21.10	24.76	30.39
Legal secretaries .....	13.59	18.00	21.41	28.85	33.84
Medical secretaries .....	8.96	11.96	13.50	16.32	19.14
Secretaries, except legal, medical, and executive .....	10.23	12.50	14.40	19.13	21.39
Computer operators .....	11.50	13.70	15.01	19.25	24.75
Data entry and information processing workers .....	9.27	11.23	14.00	16.57	18.85
Data entry keyers .....	9.04	11.21	13.70	16.10	17.75
Word processors and typists .....	14.00	15.51	16.50	21.30	21.80
Desktop publishers .....	14.39	14.39	18.47	21.23	21.23
Insurance claims and policy processing clerks .....	11.25	13.20	16.00	18.18	21.38
Mail clerks and mail machine operators, except postal service .....	8.25	8.37	11.00	12.80	15.31
Office clerks, general .....	10.00	11.94	14.35	16.50	20.25
Office machine operators, except computer .....	9.00	9.90	12.75	13.75	14.97
Proofreaders and copy markers .....	14.93	14.93	21.80	21.80	21.80

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Farming, fishing, and forestry occupations</b> .....	\$8.99	\$10.05	\$12.95	\$15.00	\$21.42
<b>Construction and extraction occupations</b> .....	10.00	12.00	15.00	20.00	25.00
First-line supervisors/managers of construction trades and extraction workers .....	17.15	20.00	25.00	29.85	36.60
Brickmasons, blockmasons, and stonemasons .....	9.75	15.00	20.00	21.63	26.56
Brickmasons and blockmasons .....	9.75	15.00	21.00	21.63	26.56
Carpenters .....	12.98	14.50	17.00	21.00	24.25
Cement masons, concrete finishers, and terrazzo workers .....	11.25	12.80	15.00	17.97	19.50
Cement masons and concrete finishers .....	11.25	12.80	15.00	17.97	19.50
Construction laborers .....	9.00	10.00	11.00	13.25	15.75
Construction equipment operators .....	10.80	13.00	15.00	17.00	21.75
Paving, surfacing, and tamping equipment operators .....	10.00	10.05	13.91	15.00	16.00
Operating engineers and other construction equipment operators .....	11.32	13.50	15.05	18.00	22.66
Drywall installers, ceiling tile installers, and tapers .....	13.29	14.00	15.50	18.00	20.00
Drywall and ceiling tile installers .....	13.29	13.61	15.00	18.00	20.50
Electricians .....	13.75	15.50	19.24	24.25	34.06
Insulation workers .....	12.00	14.35	16.00	19.08	21.51
Painters and paperhangers .....	11.00	12.00	13.54	15.00	19.50
Painters, construction and maintenance .....	11.00	12.00	14.94	15.00	19.70
Pipelayers, plumbers, pipefitters, and steamfitters .....	11.50	13.00	17.55	20.50	24.32
Pipelayers .....	10.87	10.87	12.59	14.25	16.00
Plumbers, pipefitters, and steamfitters .....	12.00	14.02	18.50	20.50	24.32
Roofers .....	10.00	11.78	13.50	16.00	20.50
Sheet metal workers .....	13.25	14.50	16.60	19.00	28.50
Helpers, construction trades .....	9.00	10.00	11.09	13.50	15.00
Helpers--carpenters .....	9.00	10.00	12.50	13.50	15.00
Helpers--electricians .....	10.86	11.00	12.98	13.35	14.56
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.30	10.00	10.00	11.09	11.36
Construction and building inspectors .....	17.00	20.00	23.01	24.98	27.16
Miscellaneous construction and related workers .....	10.99	10.99	17.66	20.50	22.18
Mining machine operators .....	11.60	14.98	23.25	24.50	33.44
Continuous mining machine operators .....	23.25	23.25	24.50	24.50	34.11
<b>Installation, maintenance, and repair occupations</b> .....	11.00	14.00	19.00	25.40	30.92
First-line supervisors/managers of mechanics, installers, and repairers .....	18.75	21.38	24.04	30.92	36.61
Computer, automated teller, and office machine repairers .....	12.83	15.00	17.09	21.34	23.52
Radio and telecommunications equipment installers and repairers .....	20.00	26.02	29.09	31.58	33.23
Telecommunications equipment installers and repairers, except line installers .....	20.00	26.02	29.09	31.58	33.23
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.08	16.17	19.95	24.32	33.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Electrical and electronics repairers, commercial and industrial equipment .....	\$13.03	\$15.50	\$18.88	\$23.20	\$31.71
Electrical and electronics repairers, powerhouse, substation, and relay .....	28.07	28.07	28.89	29.89	31.08
Electronic home entertainment equipment installers and repairers .....	10.00	13.87	15.30	17.48	28.63
Security and fire alarm systems installers .....	16.35	17.80	18.11	20.13	34.62
Aircraft mechanics and service technicians .....	18.50	23.55	26.84	31.72	41.16
Automotive technicians and repairers .....	9.00	12.00	16.48	21.06	27.80
Automotive body and related repairers .....	10.50	12.32	15.00	18.75	27.80
Automotive service technicians and mechanics .....	9.00	11.56	16.93	21.25	26.54
Bus and truck mechanics and diesel engine specialists .....	12.00	14.75	18.27	22.05	23.63
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.48	18.89	22.24	23.19	24.60
Mobile heavy equipment mechanics, except engines .....	16.48	19.46	22.24	23.19	24.60
Small engine mechanics .....	10.88	11.97	12.50	17.18	21.00
Motorboat mechanics .....	9.00	10.88	12.00	17.00	27.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	6.56	7.50	10.00	10.50	13.03
Tire repairers and changers .....	6.56	7.50	10.00	10.50	12.00
Control and valve installers and repairers .....	12.36	12.36	20.32	24.84	26.00
Control and valve installers and repairers, except mechanical door .....	16.07	20.00	22.74	25.58	29.90
Heating, air conditioning, and refrigeration mechanics and installers .....	12.50	14.00	19.25	24.50	30.36
Industrial machinery installation, repair, and maintenance workers .....	12.50	14.38	17.65	21.85	28.00
Industrial machinery mechanics .....	14.38	17.59	21.91	26.55	30.79
Maintenance and repair workers, general .....	11.50	13.20	16.25	19.40	24.71
Maintenance workers, machinery .....	13.07	14.10	15.37	18.70	23.85
Line installers and repairers .....	17.80	24.36	27.00	28.68	31.07
Electrical power-line installers and repairers .....	14.22	20.48	28.39	30.93	32.04
Telecommunications line installers and repairers .....	20.00	24.84	27.00	28.16	29.09
Miscellaneous installation, maintenance, and repair workers .....	9.96	10.75	13.27	15.23	18.85
Helpers--installation, maintenance, and repair workers .....	8.25	10.00	12.00	14.51	16.24
<b>Production occupations</b> .....	8.75	10.50	13.77	17.97	23.34
First-line supervisors/managers of production and operating workers .....	12.93	16.82	22.26	29.59	38.17
Aircraft structure, surfaces, rigging, and systems assemblers .....	16.73	22.23	23.38	26.45	29.91
Electrical, electronics, and electromechanical assemblers .....	9.00	10.81	12.65	14.93	18.07
Electrical and electronic equipment assemblers .....	9.00	10.33	12.25	14.43	17.97
Electromechanical equipment assemblers .....	11.45	12.06	14.08	18.07	18.07
Structural metal fabricators and fitters .....	9.50	10.30	15.00	16.05	22.00
Miscellaneous assemblers and fabricators .....	8.92	11.92	13.15	16.32	22.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Team assemblers .....	\$9.78	\$12.00	\$13.00	\$14.50	\$15.53
Bakers .....	9.25	10.00	12.50	13.75	15.00
Butchers and other meat, poultry, and fish processing workers ..	8.17	9.31	10.16	12.38	14.00
Butchers and meat cutters .....	8.77	9.32	13.36	15.75	19.23
Meat, poultry, and fish cutters and trimmers .....	7.25	9.31	10.10	10.85	13.00
Miscellaneous food processing workers .....	7.50	8.50	10.05	12.00	16.20
Food batchmakers .....	8.50	8.72	10.25	14.90	17.75
Computer control programmers and operators .....	10.90	13.72	17.00	18.78	21.00
Computer-controlled machine tool operators, metal and plastic .....	10.90	13.72	17.00	18.78	21.00
Forming machine setters, operators, and tenders, metal and plastic .....	13.36	13.40	18.02	19.66	23.09
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	13.36	13.36	18.00	18.93	20.13
Rolling machine setters, operators, and tenders, metal and plastic .....	8.32	15.50	21.62	42.15	46.86
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.35	10.82	13.67	15.50	17.44
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	8.25	10.69	13.11	15.50	16.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.34	12.00	13.67	14.91	17.79
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.35	12.75	13.00	18.83	19.79
Machinists .....	13.92	17.00	20.00	23.46	26.00
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.19	15.53	16.52	16.83	21.45
Tool and die makers .....	18.00	18.50	22.17	23.52	26.50
Welding, soldering, and brazing workers .....	13.00	15.00	17.25	20.00	25.90
Welders, cutters, solderers, and brazers .....	13.00	14.55	17.54	21.00	27.52
Welding, soldering, and brazing machine setters, operators, and tenders .....	14.06	15.50	16.56	18.50	21.67
Miscellaneous metalworkers and plastic workers .....	9.00	10.00	12.00	18.20	23.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	10.25	10.25	12.05	14.00	31.23
Printers .....	9.00	11.00	14.51	19.75	22.90
Prepress technicians and workers .....	7.50	14.93	19.82	20.30	22.90
Printing machine operators .....	9.00	11.00	14.00	17.77	24.60
Laundry and dry-cleaning workers .....	7.25	7.60	9.04	11.00	12.97
Pressers, textile, garment, and related materials .....	8.00	8.50	9.50	10.00	11.00
Sewing machine operators .....	7.50	9.25	14.00	16.61	16.61

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Textile machine setters, operators, and tenders .....	\$10.00	\$10.62	\$12.21	\$13.90	\$15.93
Textile bleaching and dyeing machine operators and tenders .....	8.50	9.00	10.40	11.70	13.50
Textile cutting machine setters, operators, and tenders .....	8.03	9.63	12.54	12.81	12.81
Textile knitting and weaving machine setters, operators, and tenders .....	10.35	11.75	13.71	15.40	15.59
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	10.35	10.62	11.74	13.38	16.85
Miscellaneous textile, apparel, and furnishings workers .....	8.50	12.14	15.76	19.55	22.50
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	12.49	13.57	19.55	19.55	19.55
Upholsterers .....	12.15	15.76	15.76	21.00	25.35
Cabinetmakers and bench carpenters .....	11.00	15.00	17.79	19.00	25.90
Woodworking machine setters, operators, and tenders .....	10.00	11.47	14.29	16.34	17.00
Sawing machine setters, operators, and tenders, wood .....	8.07	10.35	12.30	16.86	17.00
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	12.00	14.29	16.34	17.40
Power plant operators, distributors, and dispatchers .....	27.47	28.76	30.02	38.75	38.75
Power plant operators .....	27.47	27.86	29.07	30.02	30.02
Miscellaneous plant and system operators .....	18.34	21.41	22.22	24.34	26.69
Chemical plant and system operators .....	18.19	20.80	22.26	25.37	26.69
Chemical processing machine setters, operators, and tenders .....	12.48	16.80	21.49	23.02	31.28
Chemical equipment operators and tenders .....	12.50	17.00	21.49	23.02	31.28
Crushing, grinding, polishing, mixing, and blending workers .....	10.00	10.40	13.77	18.85	24.71
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.00	15.68	16.60	18.85	30.01
Grinding and polishing workers, hand .....	10.23	10.23	11.98	12.60	13.78
Mixing and blending machine setters, operators, and tenders .....	10.00	10.00	14.01	21.92	25.80
Cutting workers .....	10.51	12.50	13.19	15.50	18.96
Cutters and trimmers, hand .....	9.27	12.39	13.63	16.39	21.25
Cutting and slicing machine setters, operators, and tenders .....	10.51	12.50	12.54	15.00	18.68
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	8.95	8.95	11.04	15.56	23.30
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.84	12.84	17.13	24.48	37.71
Inspectors, testers, sorters, samplers, and weighers .....	9.25	10.28	13.39	16.60	19.77
Medical, dental, and ophthalmic laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Dental laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Packaging and filling machine operators and tenders .....	8.96	11.69	14.07	17.72	20.47
Painting workers .....	10.50	11.90	16.00	18.64	21.93
Coating, painting, and spraying machine setters, operators, and tenders .....	11.25	11.87	13.50	17.28	19.04
Painters, transportation equipment .....	15.00	16.00	18.64	25.90	34.60
Painting, coating, and decorating workers .....	9.00	10.50	13.00	18.13	20.10
Miscellaneous production workers .....	8.30	10.00	12.85	16.74	21.73
Cementing and gluing machine operators and tenders .....	8.55	10.06	10.80	13.93	24.41
Molders, shapers, and casters, except metal and plastic .....	14.00	14.00	14.00	15.84	18.42

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Paper goods machine setters, operators, and tenders .....	\$11.00	\$14.06	\$16.56	\$21.73	\$23.35
Tire builders .....	14.10	14.42	22.66	23.75	24.34
Helpers--production workers .....	7.42	8.32	10.25	14.00	18.21
<b>Transportation and material moving occupations</b> .....					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	8.00	9.91	13.00	17.47	22.64
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	13.77	14.67	17.50	19.84	23.30
Aircraft pilots and flight engineers .....	18.95	22.34	24.54	28.85	38.81
Aircraft pilots and flight engineers .....	17.48	27.72	143.32	157.61	164.37
Airline pilots, copilots, and flight engineers .....	85.29	130.75	155.90	164.37	164.37
Bus drivers .....	8.28	8.50	9.96	15.70	15.70
Bus drivers, transit and intercity .....	8.23	8.28	9.67	15.70	15.70
Bus drivers, school .....	9.10	9.60	10.00	10.50	12.00
Driver/sales workers and truck drivers .....	9.56	11.75	15.33	20.07	24.92
Driver/sales workers .....	6.45	7.21	10.61	16.82	22.11
Truck drivers, heavy and tractor-trailer .....	11.42	13.06	16.29	20.57	22.85
Truck drivers, light or delivery services .....	9.48	10.00	14.50	20.03	28.87
Taxi drivers and chauffeurs .....	7.50	8.00	9.06	12.00	12.00
Parking lot attendants .....	6.57	7.00	8.40	9.29	10.29
Crane and tower operators .....	19.39	24.25	24.89	25.50	27.00
Dredge, excavating, and loading machine operators .....	11.00	13.83	17.96	18.47	22.00
Excavating and loading machine and dragline operators .....	11.00	13.83	17.96	18.47	22.00
Industrial truck and tractor operators .....	10.45	12.25	14.28	17.40	21.38
Laborers and material movers, hand .....	7.35	8.50	10.30	12.76	15.55
Cleaners of vehicles and equipment .....	6.79	7.30	9.00	10.84	14.53
Laborers and freight, stock, and material movers, hand .....	7.77	9.00	10.89	13.45	17.15
Machine feeders and offbearers .....	8.00	8.78	10.68	13.23	13.93
Packers and packagers, hand .....	7.22	7.80	9.10	10.82	13.10
Refuse and recyclable material collectors .....	8.17	10.32	12.73	14.15	15.61

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$11.60	\$14.36	\$20.12	\$28.99	\$38.46
<b>Management occupations</b> .....	21.96	28.33	35.41	49.33	58.37
General and operations managers .....	28.32	30.45	32.99	44.58	63.73
Legislators .....	13.56	17.33	26.29	32.16	71.97
Administrative services managers .....	18.08	20.39	24.66	27.25	30.26
Computer and information systems managers .....	26.91	35.77	38.79	51.48	54.93
Financial managers .....	30.26	33.89	38.94	52.89	59.30
Human resources managers .....	28.77	28.77	34.87	39.46	49.27
Construction managers .....	21.05	23.81	29.58	40.36	55.90
Education administrators .....	25.05	33.72	40.87	50.88	57.97
Education administrators, elementary and secondary school ..	33.55	33.72	44.89	51.36	59.20
Education administrators, postsecondary .....	18.26	22.53	38.28	48.03	57.65
Medical and health services managers .....	22.28	26.30	43.91	58.57	66.68
Property, real estate, and community association managers .....	9.73	15.08	23.58	23.58	34.45
Social and community service managers .....	21.96	30.80	33.25	35.21	50.96
<b>Business and financial operations occupations</b> .....	14.25	17.06	21.16	27.27	32.89
Buyers and purchasing agents .....	20.65	21.23	25.46	29.52	37.67
Purchasing agents, except wholesale, retail, and farm products .....	20.65	21.23	25.46	29.52	37.67
Compliance officers, except agriculture, construction, health and safety, and transportation .....	12.25	16.55	20.29	23.95	31.14
Human resources, training, and labor relations specialists .....	15.20	16.93	21.80	27.27	33.61
Employment, recruitment, and placement specialists .....	14.90	15.20	16.02	21.26	23.58
Compensation, benefits, and job analysis specialists .....	17.45	20.27	21.80	31.55	44.25
Training and development specialists .....	14.99	19.16	23.56	30.07	36.10
Management analysts .....	15.91	17.71	21.80	26.44	34.35
Accountants and auditors .....	13.90	17.43	21.35	27.44	32.35
Appraisers and assessors of real estate .....	16.60	16.97	18.91	22.44	28.72
Budget analysts .....	17.23	20.74	23.84	29.47	30.70
Tax examiners, collectors, preparers, and revenue agents .....	12.76	12.89	13.83	17.72	20.93
Tax examiners, collectors, and revenue agents .....	12.76	12.89	13.88	17.77	20.93
<b>Computer and mathematical science occupations</b> .....	17.05	20.19	25.56	30.26	37.62
Computer programmers .....	16.91	24.44	27.57	32.90	35.87
Computer software engineers .....	23.63	27.04	35.58	38.18	40.03
Computer support specialists .....	14.33	18.74	23.54	26.48	28.63
Computer systems analysts .....	17.05	19.95	27.49	30.26	35.20
Database administrators .....	16.51	22.21	26.54	34.57	35.66
Network and computer systems administrators .....	16.83	23.48	33.97	42.51	47.36
Network systems and data communications analysts .....	20.28	21.11	21.11	33.04	41.98
<b>Architecture and engineering occupations</b> .....	18.26	21.92	27.14	33.60	40.01
Engineers .....	21.90	26.11	29.44	34.73	42.71
Civil engineers .....	25.97	27.45	32.60	37.71	43.38
Environmental engineers .....	23.08	25.57	29.27	33.70	39.66

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Engineering technicians, except drafters .....	\$15.58	\$17.55	\$21.27	\$25.89	\$28.13
Civil engineering technicians .....	15.87	17.37	20.42	23.07	26.99
Surveying and mapping technicians .....	14.79	17.76	20.08	23.14	29.04
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.35	21.50	24.64	29.79	36.29
Physical scientists .....	17.31	21.30	25.05	38.01	38.01
Environmental scientists and geoscientists .....	19.07	21.56	26.72	31.38	33.72
Environmental scientists and specialists, including health ..	19.69	22.38	26.34	29.67	33.72
Environmental scientists and specialists, including health ..	19.69	21.62	25.68	30.59	33.72
Psychologists .....	22.62	24.91	29.79	38.83	45.21
Clinical, counseling, and school psychologists .....	22.62	24.91	29.79	38.83	45.21
Urban and regional planners .....	21.50	22.01	24.37	28.94	36.29
Miscellaneous life, physical, and social science technicians .....	14.71	14.71	19.69	23.64	26.24
<b>Community and social services occupations</b> .....					
Counselors .....	14.54	16.71	20.75	26.35	33.82
Substance abuse and behavioral disorder counselors .....	16.73	18.94	23.57	31.80	40.98
Substance abuse and behavioral disorder counselors .....	15.79	17.04	17.16	21.17	24.31
Educational, vocational, and school counselors .....	18.22	23.93	29.93	38.01	47.25
Mental health counselors .....	18.05	18.96	21.12	22.17	23.49
Rehabilitation counselors .....	15.68	16.71	20.11	25.13	30.07
Social workers .....	15.52	18.03	20.95	26.35	32.01
Child, family, and school social workers .....	17.79	22.83	26.35	32.56	37.61
Medical and public health social workers .....	15.04	15.74	19.67	24.44	30.85
Mental health and substance abuse social workers .....	16.31	17.86	19.83	21.47	25.03
Miscellaneous community and social service specialists .....	12.43	14.22	16.42	20.59	23.91
Probation officers and correctional treatment specialists .....	14.11	15.87	17.66	21.74	25.29
Social and human service assistants .....	11.35	13.32	15.07	16.83	20.52
<b>Legal occupations</b> .....					
Lawyers .....	16.00	20.67	29.33	40.94	49.70
Judges, magistrates, and other judicial workers .....	21.64	27.40	35.24	43.95	49.70
Paralegals and legal assistants .....	9.54	17.08	20.26	64.73	64.73
Paralegals and legal assistants .....	12.50	15.05	17.50	27.44	31.75
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.17	23.20	29.80	37.33	45.89
Business teachers, postsecondary .....	25.35	31.30	39.58	49.62	64.92
Business teachers, postsecondary .....	36.22	49.62	50.02	58.50	61.44
Math and computer teachers, postsecondary .....	25.24	31.88	35.55	45.70	64.92
Mathematical science teachers, postsecondary .....	32.98	33.58	41.70	45.70	49.30
Life sciences teachers, postsecondary .....	26.40	31.30	36.44	49.14	60.49
Biological science teachers, postsecondary .....	26.36	31.06	36.44	48.91	60.49
Physical sciences teachers, postsecondary .....	19.19	19.19	36.96	47.81	62.50
Social sciences teachers, postsecondary .....	36.77	40.96	43.85	54.41	78.65
Health teachers, postsecondary .....	27.69	30.64	36.06	45.23	47.84
Health specialties teachers, postsecondary .....	26.25	32.50	36.06	45.23	47.84
Nursing instructors and teachers, postsecondary .....	27.69	29.24	37.30	42.85	54.01

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Education and library science teachers, postsecondary .....	\$25.04	\$26.68	\$32.50	\$47.87	\$76.82
Education teachers, postsecondary .....	25.04	26.68	32.50	47.87	76.82
Law, criminal justice, and social work teachers, postsecondary .....	32.20	45.30	53.88	75.21	88.41
Arts, communications, and humanities teachers, postsecondary .....	32.64	37.94	38.84	53.18	68.80
English language and literature teachers, postsecondary ....	31.28	35.61	40.39	46.61	60.95
Miscellaneous postsecondary teachers .....	22.94	29.17	34.82	45.02	55.26
Vocational education teachers, postsecondary .....	19.34	21.99	21.99	25.30	29.17
Primary, secondary, and special education school teachers .....	23.44	26.33	31.25	37.31	43.85
Preschool and kindergarten teachers .....	23.36	26.14	30.81	38.11	45.18
Preschool teachers, except special education .....	17.78	27.91	32.82	44.09	44.09
Kindergarten teachers, except special education .....	23.37	25.70	29.97	37.61	45.60
Elementary and middle school teachers .....	23.23	26.04	31.37	36.62	42.73
Elementary school teachers, except special education .....	23.06	25.68	31.11	36.81	42.69
Middle school teachers, except special and vocational education .....	23.96	27.64	32.03	35.64	42.89
Secondary school teachers .....	24.54	26.72	31.48	39.56	45.23
Secondary school teachers, except special and vocational education .....	24.54	26.72	31.93	40.04	45.67
Vocational education teachers, secondary school .....	24.69	26.13	28.80	34.22	43.24
Special education teachers .....	23.34	26.30	30.71	37.45	45.48
Special education teachers, preschool, kindergarten, and elementary school .....	22.78	25.83	32.70	40.85	46.65
Special education teachers, middle school .....	20.31	26.24	31.81	35.61	38.42
Special education teachers, secondary school .....	24.70	27.17	30.71	30.71	45.21
Other teachers and instructors .....	9.33	14.56	23.44	30.51	37.69
Adult literacy, remedial education, and GED teachers and instructors .....	19.16	20.12	23.38	29.78	34.17
Self-enrichment education teachers .....	18.82	22.82	32.94	35.27	35.27
Librarians .....	19.03	22.41	29.30	37.95	49.80
Library technicians .....	11.96	12.57	14.52	17.09	20.46
Instructional coordinators .....	24.48	27.95	33.55	44.07	45.89
Teacher assistants .....	10.41	11.66	13.06	14.41	17.58
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Public relations specialists .....	14.56	16.23	19.32	23.36	27.57
Public relations specialists .....	21.18	23.36	25.00	35.42	35.42
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	12.76	16.25	22.54	28.35	33.22
Registered nurses .....	12.98	15.17	17.12	19.20	20.34
Registered nurses .....	20.31	22.57	26.80	30.42	34.74
Therapists .....	21.12	24.80	28.77	31.96	42.31
Speech-language pathologists .....	24.80	26.62	31.94	41.22	48.91
Clinical laboratory technologists and technicians .....	15.35	21.66	23.06	27.02	28.18
Diagnostic related technologists and technicians .....	12.91	22.16	26.81	31.00	39.23

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Radiologic technologists and technicians .....	\$20.31	\$23.19	\$26.81	\$29.49	\$33.40
Emergency medical technicians and paramedics .....	8.73	9.98	13.79	19.25	23.25
Health diagnosing and treating practitioner support technicians	10.56	11.95	13.03	15.53	19.77
Pharmacy technicians .....	11.29	11.68	14.94	21.56	22.54
Psychiatric technicians .....	10.17	11.95	12.14	13.74	15.53
Licensed practical and licensed vocational nurses .....	11.66	14.00	15.87	18.78	20.63
Medical records and health information technicians .....	11.31	12.94	16.08	19.43	19.58
Occupational health and safety specialists and technicians .....	14.11	14.11	19.85	22.22	29.57
Occupational health and safety specialists .....	14.11	14.11	19.85	22.22	29.57
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	9.31	10.35	11.54	12.80	14.42
Nursing, psychiatric, and home health aides .....	9.26	9.91	10.93	11.89	12.79
Home health aides .....	9.31	9.31	9.81	11.25	12.38
Nursing aides, orderlies, and attendants .....	8.79	9.87	10.79	11.75	13.07
Miscellaneous healthcare support occupations .....	10.57	11.54	13.00	15.00	17.23
Medical assistants .....	9.97	12.26	13.41	14.42	15.41
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	12.96	15.11	18.93	25.65	33.58
First-line supervisors/managers, law enforcement workers .....	17.63	22.55	33.14	43.71	49.51
First-line supervisors/managers of correctional officers .....	14.59	14.59	18.92	28.87	41.64
First-line supervisors/managers of police and detectives .....	20.51	27.16	34.83	44.95	51.20
First-line supervisors/managers of fire fighting and prevention					
workers .....	17.51	21.15	23.24	34.64	42.41
Fire fighters .....	12.08	14.12	17.52	21.91	27.97
Fire inspectors .....	20.67	22.39	23.75	26.55	27.68
Fire inspectors and investigators .....	20.67	22.39	23.75	26.55	27.68
Bailiffs, correctional officers, and jailers .....	12.65	13.82	15.19	18.46	21.93
Correctional officers and jailers .....	12.65	13.82	15.19	18.40	21.93
Detectives and criminal investigators .....	15.41	16.67	21.34	28.06	34.07
Parking enforcement workers .....	11.64	11.64	15.18	18.40	21.08
Police officers .....	15.36	17.63	22.26	27.72	33.45
Police and sheriff's patrol officers .....	15.36	17.63	22.26	27.72	33.45
Security guards and gaming surveillance officers .....	10.41	11.44	12.99	14.42	15.98
Security guards .....	10.41	11.44	12.99	14.42	15.98
Miscellaneous protective service workers .....	7.71	9.12	12.53	17.28	21.43
Crossing guards .....	7.74	11.35	15.26	15.66	19.15
Lifeguards, ski patrol, and other recreational protective					
service workers .....	9.25	9.80	10.88	16.56	17.89
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving	9.34	10.58	11.92	14.97	19.12
workers .....	12.42	12.42	15.32	19.93	25.13
First-line supervisors/managers of food preparation and					
serving workers .....	12.42	12.42	15.32	19.93	25.13
Cooks .....	9.24	10.20	11.82	14.41	19.48

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Cooks, institution and cafeteria .....	\$9.24	\$10.20	\$11.82	\$14.41	\$19.43
Food service, tipped .....	9.98	10.94	10.97	12.55	14.72
Dining room and cafeteria attendants and bartender helpers ..	10.42	10.94	10.97	12.98	16.47
Fast food and counter workers .....	8.18	10.58	10.70	12.06	14.97
Combined food preparation and serving workers, including fast food .....	10.23	10.58	10.70	12.51	14.97
Counter attendants, cafeteria, food concession, and coffee shop .....	7.52	7.52	7.52	11.18	11.32
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	9.07	10.32	12.28	13.81	17.31
First-line supervisors/managers of housekeeping and janitorial workers .....	11.50	15.16	17.93	21.63	23.44
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	10.66	14.68	17.69	19.34	22.23
Building cleaning workers .....	14.25	16.47	21.80	23.44	23.44
Janitors and cleaners, except maids and housekeeping cleaners .....	8.88	10.03	11.75	13.06	14.75
Maids and housekeeping cleaners .....	9.04	10.20	12.00	13.09	15.17
Grounds maintenance workers .....	7.95	9.24	10.62	11.95	13.54
Landscaping and groundskeeping workers .....	9.07	10.71	12.39	14.70	17.11
Personal care and service occupations .....	9.32	10.71	12.44	14.72	17.54
First-line supervisors/managers of personal service workers .....	7.55	9.45	11.76	16.00	20.60
Miscellaneous entertainment attendants and related workers .....	10.00	11.35	12.25	18.59	20.19
Amusement and recreation attendants .....	7.00	7.00	7.32	8.74	10.79
Transportation attendants .....	7.00	7.00	7.32	8.74	10.79
Transportation attendants, except flight attendants and baggage porters .....	8.59	9.30	10.56	14.19	26.16
Child care workers .....	8.59	9.30	10.56	14.19	26.16
Recreation and fitness workers .....	7.80	9.60	13.00	15.10	18.08
Recreation workers .....	7.62	9.57	11.76	16.69	22.71
Sales and related occupations .....	7.55	9.21	11.36	16.69	22.71
Retail sales workers .....	10.25	11.91	15.63	22.14	28.11
Cashiers, all workers .....	9.50	11.13	12.77	15.41	18.79
Cashiers .....	9.74	11.15	13.07	15.63	18.79
Office and administrative support occupations .....	9.74	11.15	13.07	15.63	18.79
First-line supervisors/managers of office and administrative support workers .....	10.97	12.75	15.39	18.38	21.78
Financial clerks .....	14.42	14.78	18.35	22.20	26.30
Billing and posting clerks and machine operators .....	12.23	14.73	16.81	19.11	22.03
Bookkeeping, accounting, and auditing clerks .....	11.38	12.01	14.86	16.79	20.29
	12.34	14.80	17.21	19.41	22.03

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Payroll and timekeeping clerks .....	\$12.23	\$14.46	\$17.18	\$20.21	\$23.65
Procurement clerks .....	15.17	15.17	16.56	16.56	25.31
Court, municipal, and license clerks .....	11.82	12.82	14.90	17.57	22.90
Customer service representatives .....	12.42	13.25	14.56	16.45	18.19
Eligibility interviewers, government programs .....	11.81	13.50	15.82	18.29	21.41
File clerks .....	9.75	10.31	12.50	17.32	18.83
Library assistants, clerical .....	8.32	10.94	12.05	14.13	15.60
Human resources assistants, except payroll and timekeeping .....	11.62	12.04	15.50	19.33	20.87
Receptionists and information clerks .....	9.17	11.49	12.79	16.12	19.19
Dispatchers .....	11.71	13.26	14.94	17.50	19.89
Police, fire, and ambulance dispatchers .....	11.71	13.06	14.90	17.51	20.05
Dispatchers, except police, fire, and ambulance .....	13.89	14.96	15.39	17.05	19.29
Meter readers, utilities .....	10.00	10.00	11.54	17.08	18.51
Secretaries and administrative assistants .....	12.23	14.45	16.01	19.79	23.30
Executive secretaries and administrative assistants .....	12.78	14.84	17.16	21.58	25.52
Legal secretaries .....	10.80	12.23	15.55	17.74	20.77
Secretaries, except legal, medical, and executive .....	11.77	14.45	15.93	17.86	20.69
Computer operators .....	13.87	15.41	18.82	19.77	22.78
Data entry and information processing workers .....	9.84	12.00	14.35	20.02	20.02
Data entry keyers .....	13.29	13.98	14.35	20.02	20.02
Word processors and typists .....	9.43	9.94	11.64	14.03	29.08
Office clerks, general .....	10.04	11.49	13.41	16.31	20.21
<b>Construction and extraction occupations .....</b>	<b>12.00</b>	<b>13.86</b>	<b>17.74</b>	<b>23.08</b>	<b>28.79</b>
First-line supervisors/managers of construction trades and extraction workers .....	17.26	21.19	23.27	28.98	31.53
Construction laborers .....	10.05	10.65	13.21	14.52	15.06
Construction equipment operators .....	11.41	13.18	14.71	17.74	21.45
Operating engineers and other construction equipment operators .....	11.41	13.18	14.83	18.18	22.45
Electricians .....	18.25	20.84	24.75	28.41	29.77
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.58	15.37	20.92	27.32	28.79
Plumbers, pipefitters, and steamfitters .....	13.80	18.04	21.42	28.79	28.79
Construction and building inspectors .....	16.13	18.84	22.70	26.45	32.56
Highway maintenance workers .....	11.41	12.32	13.59	16.59	18.37
Septic tank servicers and sewer pipe cleaners .....	12.86	13.69	14.64	16.76	25.01
<b>Installation, maintenance, and repair occupations .....</b>	<b>13.10</b>	<b>14.93</b>	<b>18.17</b>	<b>21.23</b>	<b>26.05</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	13.33	18.60	23.50	27.06	30.76
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	15.07	16.89	18.50	28.18	32.17
Automotive technicians and repairers .....	12.41	14.33	15.81	19.72	24.32
Automotive service technicians and mechanics .....	12.41	14.33	15.90	19.72	24.64
Bus and truck mechanics and diesel engine specialists .....	13.56	14.13	15.93	30.16	30.16

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations –Continued</b>					
Control and valve installers and repairers .....	\$12.57	\$14.75	\$15.91	\$22.17	\$25.79
Control and valve installers and repairers, except mechanical door .....	12.57	14.75	15.91	22.17	25.79
Industrial machinery installation, repair, and maintenance workers .....	12.63	14.84	17.41	19.82	23.07
Maintenance and repair workers, general .....	12.63	14.77	17.38	19.64	23.07
Miscellaneous installation, maintenance, and repair workers .....	10.55	13.35	15.99	22.20	25.07
<b>Production occupations</b> .....	12.94	15.04	17.27	21.56	24.98
First-line supervisors/managers of production and operating workers .....	15.19	15.43	19.97	24.98	27.35
Water and liquid waste treatment plant and system operators .....	12.94	15.25	17.22	21.56	23.54
<b>Transportation and material moving occupations</b> .....	10.63	12.80	14.95	17.90	22.21
Bus drivers .....	11.71	12.95	14.83	17.20	21.61
Bus drivers, transit and intercity .....	13.95	13.95	18.22	23.43	26.94
Bus drivers, school .....	11.64	12.85	14.67	16.67	20.17
Driver/sales workers and truck drivers .....	13.28	13.84	16.16	19.22	21.92
Truck drivers, heavy and tractor-trailer .....	13.28	14.03	16.71	19.89	21.93
Laborers and material movers, hand .....	7.68	8.56	11.57	14.24	14.94
Laborers and freight, stock, and material movers, hand .....	7.68	8.56	11.57	14.24	14.67
Refuse and recyclable material collectors .....	8.00	10.23	12.52	15.12	18.17

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.27	\$12.00	\$16.71	\$25.43	\$37.56
<b>Management occupations</b> .....	20.26	26.60	37.14	51.51	67.31
Chief executives .....	21.64	23.60	62.50	97.69	125.48
General and operations managers .....	19.23	27.95	38.46	53.58	80.51
Advertising and promotions managers .....	17.31	19.88	25.33	38.46	56.41
Marketing and sales managers .....	23.48	32.13	39.07	49.95	65.10
Marketing managers .....	27.31	32.02	39.07	54.20	65.10
Sales managers .....	22.64	32.13	41.25	49.28	61.06
Public relations managers .....	15.39	19.52	24.14	40.87	50.63
Administrative services managers .....	18.25	20.81	26.73	33.40	37.49
Computer and information systems managers .....	30.23	40.50	53.63	61.83	72.12
Financial managers .....	21.31	29.69	38.46	52.89	68.95
Human resources managers .....	26.44	29.13	39.46	57.73	71.25
Compensation and benefits managers .....	23.00	28.77	29.13	38.94	67.45
Training and development managers .....	34.90	40.66	57.73	69.23	101.46
Industrial production managers .....	23.76	31.34	37.50	48.65	56.88
Purchasing managers .....	22.78	23.53	40.81	52.56	64.90
Transportation, storage, and distribution managers .....	21.25	32.93	41.77	48.08	57.69
Construction managers .....	22.27	26.03	35.52	46.63	55.90
Education administrators .....	19.97	28.88	38.44	49.33	57.65
Education administrators, elementary and secondary school ..	30.40	33.72	44.66	50.02	57.79
Education administrators, postsecondary .....	19.25	22.56	36.06	48.03	73.08
Engineering managers .....	36.10	45.73	55.61	71.49	72.55
Food service managers .....	15.22	20.54	22.85	29.59	29.89
Medical and health services managers .....	12.41	17.55	34.24	45.16	57.30
Natural sciences managers .....	22.36	22.36	28.92	56.75	71.31
Property, real estate, and community association managers .....	20.94	21.64	22.27	31.00	38.46
Social and community service managers .....	18.82	23.11	30.80	32.21	36.06
<b>Business and financial operations occupations</b> .....	17.54	21.50	27.52	36.06	47.80
Buyers and purchasing agents .....	19.75	21.64	26.95	33.65	37.98
Wholesale and retail buyers, except farm products .....	17.00	21.64	24.70	29.71	36.19
Purchasing agents, except wholesale, retail, and farm products .....	20.65	21.50	28.86	34.52	39.48
Claims adjusters, appraisers, examiners, and investigators .....	17.53	19.71	25.05	34.29	43.75
Claims adjusters, examiners, and investigators .....	17.53	19.71	25.05	34.29	43.75
Compliance officers, except agriculture, construction, health and safety, and transportation .....	13.61	20.29	30.42	35.25	37.75
Cost estimators .....	20.85	23.59	30.46	43.36	48.03
Human resources, training, and labor relations specialists .....	14.99	19.59	25.48	34.97	43.97
Employment, recruitment, and placement specialists .....	14.70	16.54	20.70	34.62	36.05
Compensation, benefits, and job analysis specialists .....	20.19	21.80	27.09	33.25	35.58
Training and development specialists .....	11.50	19.87	26.85	35.45	42.19
Logisticians .....	19.62	25.54	34.72	42.20	45.05
Management analysts .....	19.15	24.04	32.08	49.93	59.86
Meeting and convention planners .....	15.36	19.25	21.72	27.81	28.21

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$17.52	\$22.14	\$26.67	\$32.47	\$44.78
Appraisers and assessors of real estate .....	9.70	16.60	18.20	22.01	29.28
Budget analysts .....	20.64	22.75	27.52	30.70	41.35
Credit analysts .....	19.81	22.75	29.42	54.77	78.27
Financial analysts and advisors .....	19.54	23.35	29.66	45.40	59.09
Financial analysts .....	22.69	25.64	31.82	46.33	65.78
Personal financial advisors .....	18.75	20.36	24.82	42.31	59.09
Insurance underwriters .....	17.40	19.67	22.97	33.15	47.01
Financial examiners .....	19.42	20.10	28.98	34.64	42.43
Loan counselors and officers .....	17.31	21.03	26.92	34.86	44.67
Loan officers .....	17.31	21.03	26.92	33.33	44.67
Tax examiners, collectors, preparers, and revenue agents .....	12.76	12.89	13.87	17.92	20.93
Tax examiners, collectors, and revenue agents .....	12.76	12.89	13.88	18.20	20.93
<b>Computer and mathematical science occupations .....</b>					
Computer and information scientists, research .....	19.48	25.14	35.10	44.41	53.98
Computer programmers .....	41.78	50.94	56.95	64.90	72.12
Computer software engineers .....	18.35	21.15	32.71	40.74	50.00
Computer software engineers, applications .....	27.40	34.86	41.78	48.00	57.69
Computer software engineers, systems software .....	27.40	34.98	42.51	47.81	57.69
Computer software engineers, systems software .....	27.14	34.57	40.88	49.35	59.81
Computer support specialists .....	16.61	19.71	24.54	29.30	40.50
Computer systems analysts .....	22.81	30.26	39.59	47.52	54.09
Database administrators .....	22.51	23.43	33.65	44.39	49.74
Network and computer systems administrators .....	20.19	23.96	34.09	41.23	46.75
Network systems and data communications analysts .....	19.35	23.08	30.40	42.31	47.08
Operations research analysts .....	22.12	26.21	28.11	44.85	50.68
Statisticians .....	20.07	22.19	31.07	31.32	57.69
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	19.45	24.04	31.08	40.87	48.77
Architects, except landscape and naval .....	21.42	25.69	35.41	44.23	58.97
Architects, except landscape and naval .....	20.19	26.41	37.02	54.87	58.97
Surveyors, cartographers, and photogrammetrists .....	19.88	22.50	24.98	25.00	28.35
Engineers .....	25.00	30.29	38.42	45.14	51.96
Aerospace engineers .....	31.73	35.44	39.99	46.48	51.15
Civil engineers .....	24.25	28.44	34.04	41.75	45.40
Computer hardware engineers .....	32.69	39.66	45.48	58.93	70.64
Electrical and electronics engineers .....	26.67	31.09	37.50	44.17	48.39
Electrical engineers .....	25.93	29.53	38.81	47.06	52.24
Electronics engineers, except computer .....	28.59	31.79	36.54	43.27	46.55
Environmental engineers .....	23.12	26.68	30.00	35.35	43.86
Industrial engineers, including health and safety .....	20.92	30.23	37.58	48.86	54.77
Health and safety engineers, except mining safety engineers and inspectors .....	30.23	35.34	51.96	59.39	59.39
Industrial engineers .....	20.81	24.35	35.01	43.35	48.86
Mechanical engineers .....	23.33	25.64	31.73	40.19	47.10

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations –Continued</b>					
Drafters .....	\$14.45	\$16.90	\$23.08	\$27.94	\$36.54
Architectural and civil drafters .....	15.82	20.38	24.13	36.54	36.54
Mechanical drafters .....	21.94	22.95	23.16	26.44	28.06
Engineering technicians, except drafters .....	16.65	20.88	25.39	29.25	32.95
Civil engineering technicians .....	13.88	16.00	16.34	22.50	26.92
Electrical and electronic engineering technicians .....	20.95	23.21	26.38	29.90	30.00
Mechanical engineering technicians .....	17.95	19.45	25.63	33.13	45.00
Surveying and mapping technicians .....	12.50	15.00	18.00	20.17	23.14
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	17.85	22.10	26.38	36.82	49.74
Biological scientists .....	21.30	24.78	36.06	42.32	50.89
Medical scientists .....	21.75	21.75	41.61	42.32	45.54
Physical scientists .....	18.73	24.78	33.65	41.98	53.29
Chemists and materials scientists .....	18.67	22.60	29.24	36.21	57.74
Chemists .....	21.04	23.18	31.54	40.73	84.13
Environmental scientists and geoscientists .....	21.04	23.15	29.60	35.63	84.13
Environmental scientists and specialists, including health ..	16.83	20.01	27.55	34.65	39.92
Market and survey researchers .....	16.83	19.81	25.66	33.30	35.56
Market research analysts .....	22.21	24.04	28.85	39.70	49.74
Psychologists .....	19.23	23.97	25.48	33.25	45.39
Clinical, counseling, and school psychologists .....	23.11	24.83	31.42	40.85	45.03
Urban and regional planners .....	23.11	24.83	31.42	40.85	45.03
Miscellaneous social scientists and related workers .....	21.50	22.01	24.37	28.94	36.29
Biological technicians .....	21.89	22.28	41.90	66.73	68.76
Chemical technicians .....	15.58	17.80	23.54	24.54	27.23
Miscellaneous life, physical, and social science technicians .....	13.46	16.98	24.52	26.15	28.94
Miscellaneous life, physical, and social science technicians .....	14.71	17.35	21.86	25.74	31.34
<b>Community and social services occupations</b> .....					
Counselors .....	11.87	14.86	17.63	22.31	28.85
Substance abuse and behavioral disorder counselors .....	14.00	16.08	19.97	27.15	35.69
Educational, vocational, and school counselors .....	12.52	14.00	17.16	20.21	21.17
Mental health counselors .....	18.02	19.39	28.36	34.96	44.34
Rehabilitation counselors .....	15.95	18.05	19.85	21.76	22.43
Social workers .....	12.78	14.90	18.25	21.72	27.19
Child, family, and school social workers .....	13.01	15.92	18.56	23.24	28.85
Medical and public health social workers .....	12.13	14.42	16.90	24.15	30.33
Mental health and substance abuse social workers .....	15.14	17.12	21.43	26.42	29.07
Miscellaneous community and social service specialists .....	13.46	15.87	19.83	21.07	24.25
Probation officers and correctional treatment specialists .....	9.31	11.35	14.94	17.25	20.75
Social and human service assistants .....	14.11	15.87	17.66	21.74	25.29
Social and human service assistants .....	9.25	9.50	13.10	15.67	19.10
<b>Legal occupations</b> .....					
Lawyers .....	15.75	19.33	28.85	45.82	74.36
Judges, magistrates, and other judicial workers .....	22.10	34.62	49.70	73.13	89.23
Judges, magistrates, and other judicial workers .....	9.54	17.08	20.26	64.73	64.73

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Paralegals and legal assistants .....	\$12.98	\$17.31	\$21.98	\$28.85	\$34.62
Miscellaneous legal support workers .....	13.00	15.84	21.64	23.75	24.02
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	12.81	22.58	29.30	37.04	46.29
Business teachers, postsecondary .....	22.70	28.23	37.51	49.62	67.55
Math and computer teachers, postsecondary .....	36.23	46.29	50.02	58.50	62.47
Mathematical science teachers, postsecondary .....	24.78	32.98	39.97	52.93	63.18
Engineering and architecture teachers, postsecondary .....	31.88	33.45	37.72	47.64	51.35
Engineering teachers, postsecondary .....	39.07	39.07	60.40	91.37	91.37
Life sciences teachers, postsecondary .....	39.07	39.07	60.40	91.37	91.37
Biological science teachers, postsecondary .....	26.81	31.29	36.44	50.85	62.82
Physical sciences teachers, postsecondary .....	26.40	31.29	36.44	49.14	64.85
Chemistry teachers, postsecondary .....	32.05	38.06	45.65	50.50	62.50
Social sciences teachers, postsecondary .....	35.39	40.09	45.65	54.49	62.50
Psychology teachers, postsecondary .....	35.35	40.96	43.85	54.41	67.55
Health teachers, postsecondary .....	33.68	42.17	43.85	43.85	48.11
Health specialties teachers, postsecondary .....	28.35	32.50	42.45	69.77	104.00
Nursing instructors and teachers, postsecondary .....	32.50	36.06	51.06	100.51	107.69
Education and library science teachers, postsecondary .....	28.02	28.56	33.39	40.87	45.65
Education teachers, postsecondary .....	25.04	26.68	30.75	47.87	76.82
Arts, communications, and humanities teachers, postsecondary .....	25.04	26.68	30.75	47.87	76.82
Art, drama, and music teachers, postsecondary .....	25.65	32.64	38.45	52.72	63.17
English language and literature teachers, postsecondary ....	25.65	25.65	28.55	38.15	42.27
Foreign language and literature teachers, postsecondary ....	23.93	35.16	39.26	45.70	52.72
History teachers, postsecondary .....	22.58	30.76	38.44	38.84	45.19
Philosophy and religion teachers, postsecondary .....	28.39	38.45	53.18	67.67	74.01
Miscellaneous postsecondary teachers .....	27.50	33.45	37.18	60.01	60.01
Vocational education teachers, postsecondary .....	21.99	22.70	28.87	40.43	51.66
Primary, secondary, and special education school teachers .....	15.00	21.99	22.70	24.48	24.48
Preschool and kindergarten teachers .....	22.82	25.91	31.05	36.99	43.56
Preschool teachers, except special education .....	11.00	16.16	26.82	35.19	44.09
Kindergarten teachers, except special education .....	10.57	11.00	13.27	19.34	38.76
Elementary and middle school teachers .....	23.37	25.70	29.97	37.61	45.60
Elementary school teachers, except special education .....	22.96	25.84	31.25	36.42	42.54
Middle school teachers, except special and vocational education .....	22.81	25.56	30.93	36.57	42.43
Secondary school teachers .....	23.25	26.98	31.91	35.73	42.54
Secondary school teachers, except special and vocational education .....	24.08	26.72	31.33	39.35	44.72
Vocational education teachers, secondary school .....	24.01	26.72	31.78	39.52	45.01
Special education teachers .....	24.69	26.13	28.80	34.22	43.24
Special education teachers, preschool, kindergarten, and elementary school .....	23.04	26.45	30.71	37.17	45.48
Special education teachers, preschool, kindergarten, and elementary school .....	22.78	26.35	32.40	39.97	45.72

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Special education teachers, middle school .....	\$20.31	\$26.24	\$31.81	\$35.61	\$38.42
Special education teachers, secondary school .....	24.70	27.17	30.71	30.71	45.21
Other teachers and instructors .....	9.91	13.28	27.12	32.94	37.88
Archivists, curators, and museum technicians .....	15.87	19.89	23.85	36.03	36.03
Librarians .....	19.75	22.41	29.88	37.92	47.25
Library technicians .....	11.96	12.79	14.57	16.48	18.28
Instructional coordinators .....	24.04	24.52	31.98	44.64	72.69
Teacher assistants .....	10.18	11.23	12.73	13.85	16.55
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	13.76	17.07	22.10	31.49	44.42
Artists and related workers .....	14.42	14.71	28.85	39.12	49.93
Designers .....	12.98	15.26	19.00	25.00	30.00
Graphic designers .....	14.00	17.30	20.43	25.00	28.64
Actors, producers, and directors .....	12.48	17.06	21.27	37.44	54.28
Producers and directors .....	12.48	17.06	21.27	37.44	54.28
Athletes, coaches, umpires, and related workers .....	12.00	19.24	24.10	33.52	35.71
Coaches and scouts .....	12.00	16.23	29.65	33.52	35.71
News analysts, reporters and correspondents .....	15.07	17.81	23.01	42.41	52.75
Reporters and correspondents .....	15.07	17.81	23.01	42.41	52.75
Public relations specialists .....	18.95	21.59	27.10	37.07	62.93
Writers and editors .....	18.54	22.48	26.95	38.16	59.49
Editors .....	15.14	22.71	26.09	34.35	44.23
Technical writers .....	20.06	22.48	31.49	40.38	75.24
Writers and authors .....	18.11	21.13	28.90	48.72	48.72
Broadcast and sound engineering technicians and radio operators .....	11.88	15.57	18.84	21.70	37.76
Broadcast technicians .....	11.88	15.08	19.20	21.70	37.76
Photographers .....	13.76	13.76	15.39	17.98	17.98
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	13.41	18.00	24.62	30.39	37.68
Dietitians and nutritionists .....	14.42	17.12	20.34	23.49	25.26
Pharmacists .....	42.16	48.60	53.32	55.69	59.63
Physicians and surgeons .....	23.97	25.48	72.37	132.48	187.50
Registered nurses .....	21.46	24.25	28.00	32.10	37.05
Therapists .....	19.86	24.93	30.28	34.45	37.85
Occupational therapists .....	24.88	28.26	31.96	36.99	38.41
Physical therapists .....	20.74	32.14	33.65	36.52	38.25
Respiratory therapists .....	20.00	23.17	26.13	29.21	32.30
Speech-language pathologists .....	26.62	27.22	31.27	37.38	42.64
Clinical laboratory technologists and technicians .....	13.00	16.52	20.43	24.44	26.71
Medical and clinical laboratory technologists .....	13.69	20.28	23.63	26.17	27.29
Medical and clinical laboratory technicians .....	12.40	14.94	17.34	19.55	23.13
Dental hygienists .....	14.00	25.00	28.75	33.97	34.00
Diagnostic related technologists and technicians .....	16.38	21.32	26.64	31.42	35.28
Cardiovascular technologists and technicians .....	12.91	13.50	24.37	27.04	31.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Diagnostic medical sonographers .....	\$25.00	\$31.15	\$33.47	\$39.23	\$39.23
Nuclear medicine technologists .....	31.73	31.73	32.74	36.62	37.42
Radiologic technologists and technicians .....	17.74	20.50	25.67	28.31	32.40
Emergency medical technicians and paramedics .....	9.50	10.50	13.06	17.58	23.00
Health diagnosing and treating practitioner support technicians	9.57	11.95	14.75	18.51	21.28
Pharmacy technicians .....	10.37	11.50	13.77	16.15	20.85
Psychiatric technicians .....	8.39	9.69	11.95	13.27	15.16
Respiratory therapy technicians .....	20.29	21.21	22.23	27.11	32.13
Surgical technologists .....	13.65	16.50	18.03	19.75	23.12
Licensed practical and licensed vocational nurses .....	11.21	14.88	17.34	20.47	23.00
Medical records and health information technicians .....	11.68	13.90	16.35	21.42	23.12
Miscellaneous health technologists and technicians .....	13.10	14.50	17.50	19.00	25.89
Occupational health and safety specialists and technicians .....	14.11	19.85	30.00	30.00	30.00
Occupational health and safety specialists .....	14.11	16.15	19.85	24.59	38.87
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.08	10.34	11.91	14.04	17.25
Home health aides .....	8.59	9.75	10.70	12.20	13.65
Nursing aides, orderlies, and attendants .....	8.26	9.29	10.00	10.58	11.88
Psychiatric aides .....	8.84	9.92	10.92	12.54	14.09
Physical therapist assistants and aides .....	8.25	9.80	11.37	11.89	12.28
Physical therapist assistants .....	12.58	17.25	17.25	23.00	28.00
Physical therapist aides .....	17.25	17.25	17.25	23.50	30.00
Physical therapist aides .....	11.71	12.35	13.08	23.00	23.00
Miscellaneous healthcare support occupations .....	10.35	11.50	13.26	15.60	18.00
Dental assistants .....	12.30	15.00	17.00	19.00	21.25
Medical assistants .....	10.76	10.84	13.00	15.25	17.09
Medical equipment preparers .....	9.65	10.86	12.00	14.55	16.05
Medical transcriptionists .....	13.51	13.70	15.38	16.01	17.47
Pharmacy aides .....	7.50	10.50	13.26	13.26	14.00
Veterinary assistants and laboratory animal caretakers .....	9.50	10.21	11.00	11.54	13.00
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	10.00	12.48	16.51	23.13	31.14
First-line supervisors/managers of correctional officers .....	17.63	22.55	33.14	43.71	49.51
First-line supervisors/managers of police and detectives .....	14.59	14.59	18.92	28.87	41.64
First-line supervisors/managers of fire fighting and prevention	20.51	27.16	34.83	44.95	51.20
workers .....	17.51	21.15	23.24	34.64	42.41
Fire fighters .....	12.14	14.29	17.67	22.36	28.99
Bailiffs, correctional officers, and jailers .....	12.65	13.82	15.19	18.44	21.93
Correctional officers and jailers .....	12.65	13.82	15.19	18.44	21.93
Detectives and criminal investigators .....	15.41	16.67	21.34	28.06	34.07
Police officers .....	15.36	17.63	22.21	27.69	33.45
Police and sheriff's patrol officers .....	15.36	17.63	22.21	27.69	33.45
Security guards and gaming surveillance officers .....	8.80	9.55	10.50	12.50	14.99
Security guards .....	8.80	9.55	10.50	12.50	14.99

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> .....	\$3.92	\$7.21	\$8.81	\$11.49	\$14.00
First-line supervisors/managers, food preparation and serving workers .....	9.50	11.54	13.72	15.39	19.23
Chefs and head cooks .....	10.00	10.68	14.29	14.90	22.65
First-line supervisors/managers of food preparation and serving workers .....	9.00	11.83	13.72	15.67	19.08
Cooks .....	7.40	8.50	10.00	12.00	14.10
Cooks, fast food .....	6.80	7.25	8.00	10.00	12.00
Cooks, institution and cafeteria .....	8.57	9.59	11.15	13.03	16.00
Cooks, restaurant .....	7.25	8.92	10.85	12.50	14.50
Cooks, short order .....	7.40	8.07	9.67	11.25	12.00
Food preparation workers .....	8.00	8.50	10.25	12.00	12.91
Food service, tipped .....	2.13	2.77	4.19	6.00	9.69
Bartenders .....	2.66	3.81	5.28	7.96	10.35
Waiters and waitresses .....	2.13	2.25	3.79	4.23	6.00
Dining room and cafeteria attendants and bartender helpers ..	4.75	6.00	8.00	10.72	11.85
Fast food and counter workers .....	6.55	7.25	7.95	9.50	11.94
Combined food preparation and serving workers, including fast food .....	6.55	7.21	8.00	9.50	11.94
Counter attendants, cafeteria, food concession, and coffee shop .....	7.08	7.27	7.69	10.06	11.28
Food servers, nonrestaurant .....	3.80	7.50	8.51	8.51	11.73
Dishwashers .....	7.25	7.85	8.25	9.25	10.30
Hosts and hostesses, restaurant, lounge, and coffee shop .....	5.60	7.25	9.00	11.00	14.71
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.73	8.70	10.49	12.71	16.25
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	12.64	15.75	17.92	21.80	26.32
First-line supervisors/managers of housekeeping and janitorial workers .....	11.38	13.04	17.92	20.19	22.60
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.38	16.68	18.12	24.64	28.61
Building cleaning workers .....	7.45	8.43	10.01	12.24	14.02
Janitors and cleaners, except maids and housekeeping cleaners .....	7.50	8.62	10.67	12.34	14.39
Maids and housekeeping cleaners .....	7.25	8.14	8.90	10.30	12.92
Pest control workers .....	11.92	14.06	16.25	16.68	17.16
Grounds maintenance workers .....	8.00	9.00	10.18	12.13	15.00
Landscaping and groundskeeping workers .....	8.00	9.00	10.12	12.00	15.00
<b>Personal care and service occupations</b> .....	7.25	8.50	10.65	14.46	23.89
First-line supervisors/managers of personal service workers .....	12.03	12.89	14.46	20.19	22.26
Miscellaneous entertainment attendants and related workers .....	8.00	10.00	12.57	13.19	13.19
Amusement and recreation attendants .....	8.57	11.36	13.19	13.19	13.19
Locker room, coatroom, and dressing room attendants .....	7.54	8.03	10.36	11.50	13.22
Barbers and cosmetologists .....	7.50	8.00	16.75	23.89	42.43

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> –Continued					
Hairdressers, hairstylists, and cosmetologists .....	\$7.50	\$8.00	\$16.75	\$23.89	\$42.43
Baggage porters, bellhops, and concierges .....	2.13	6.55	12.81	13.67	15.75
Transportation attendants .....	6.55	6.55	37.83	44.31	50.47
Flight attendants .....	39.50	39.50	44.31	50.47	50.47
Child care workers .....	7.00	8.00	9.00	10.64	12.44
Personal and home care aides .....	9.00	9.50	10.50	11.50	11.93
Recreation and fitness workers .....	8.67	9.69	12.63	22.04	23.16
Recreation workers .....	8.57	9.23	11.76	19.45	23.15
<b>Sales and related occupations</b> .....	8.50	10.20	13.48	20.16	31.25
First-line supervisors/managers, sales workers .....	11.10	13.24	17.40	21.69	31.04
First-line supervisors/managers of retail sales workers .....	10.65	12.98	17.30	20.00	25.20
First-line supervisors/managers of non-retail sales workers ...	13.80	18.22	24.52	30.84	38.46
Retail sales workers .....	8.00	8.75	10.80	13.46	17.50
Cashiers, all workers .....	7.65	8.46	9.06	11.50	13.00
Cashiers .....	7.65	8.46	9.10	11.50	13.00
Counter and rental clerks and parts salespersons .....	8.47	9.80	12.60	17.09	22.88
Counter and rental clerks .....	7.25	8.50	9.80	12.53	15.46
Parts salespersons .....	10.10	12.67	16.59	20.00	24.62
Retail salespersons .....	8.01	9.70	11.86	15.00	20.47
Advertising sales agents .....	12.50	14.64	19.20	32.89	43.72
Insurance sales agents .....	12.00	17.50	21.39	39.53	46.15
Securities, commodities, and financial services sales agents .....	19.23	22.84	31.37	49.03	96.57
Travel agents .....	10.88	10.88	13.38	13.95	15.19
Sales representatives, wholesale and manufacturing .....	13.11	16.89	23.41	34.54	48.08
Sales representatives, wholesale and manufacturing, technical and scientific products .....	15.39	20.73	32.49	49.58	68.65
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.75	16.15	21.41	30.77	35.38
Models, demonstrators, and product promoters .....	12.02	12.02	14.50	19.04	22.76
Demonstrators and product promoters .....	12.02	12.02	14.50	19.04	22.76
Real estate brokers and sales agents .....	10.72	12.88	13.00	21.10	27.75
Real estate sales agents .....	10.72	12.24	13.00	21.10	27.75
Telemarketers .....	9.42	11.00	15.20	16.03	23.08
Miscellaneous sales and related workers .....	10.14	13.86	17.96	24.53	33.48
<b>Office and administrative support occupations</b> .....	10.31	12.14	14.91	18.32	22.17
First-line supervisors/managers of office and administrative support workers .....	14.50	16.75	21.19	24.71	29.94
Switchboard operators, including answering service .....	8.55	8.84	11.25	13.19	15.90
Telephone operators .....	9.00	9.00	10.00	12.29	20.79
Financial clerks .....	10.83	12.55	15.15	17.93	20.75
Bill and account collectors .....	11.50	12.77	15.00	17.33	20.25
Billing and posting clerks and machine operators .....	11.00	13.36	15.50	17.07	21.60
Bookkeeping, accounting, and auditing clerks .....	11.12	13.10	15.78	18.84	21.54

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Payroll and timekeeping clerks .....	\$12.75	\$15.68	\$17.59	\$19.86	\$21.36
Procurement clerks .....	11.75	14.13	16.56	20.53	24.19
Tellers .....	10.21	11.04	12.39	14.83	16.77
Brokerage clerks .....	11.33	13.28	16.11	19.23	22.77
Court, municipal, and license clerks .....	11.94	12.89	14.96	17.63	22.95
Credit authorizers, checkers, and clerks .....	13.31	16.11	17.94	21.27	23.88
Customer service representatives .....	10.81	12.52	14.39	17.68	21.18
Eligibility interviewers, government programs .....	10.68	13.50	16.50	18.02	20.38
File clerks .....	8.55	10.10	11.50	12.60	16.29
Hotel, motel, and resort desk clerks .....	8.48	9.00	10.00	11.00	12.00
Interviewers, except eligibility and loan .....	7.50	11.25	13.27	15.31	17.40
Library assistants, clerical .....	10.19	11.58	13.08	14.13	16.72
Loan interviewers and clerks .....	12.33	13.10	14.50	17.31	21.61
New accounts clerks .....	12.20	13.66	16.22	17.50	22.32
Order clerks .....	10.71	11.50	15.49	19.00	22.04
Human resources assistants, except payroll and timekeeping .....	11.62	13.74	16.63	19.45	30.40
Receptionists and information clerks .....	9.30	10.40	12.41	14.50	16.00
Reservation and transportation ticket agents and travel clerks .....	9.21	10.86	14.38	18.81	19.41
Cargo and freight agents .....	14.60	15.25	18.13	21.28	23.75
Dispatchers .....	11.71	13.31	16.00	19.10	22.00
Police, fire, and ambulance dispatchers .....	11.71	12.98	14.86	17.33	19.89
Dispatchers, except police, fire, and ambulance .....	11.86	14.96	17.25	20.54	22.70
Meter readers, utilities .....	10.00	10.00	14.67	17.54	19.75
Production, planning, and expediting clerks .....	14.25	16.19	18.81	22.38	24.62
Shipping, receiving, and traffic clerks .....	9.25	10.80	12.98	15.65	19.36
Stock clerks and order fillers .....	8.85	10.10	11.82	13.55	16.65
Weighers, measurers, checkers, and samplers, recordkeeping .....	7.72	7.72	12.60	14.79	16.85
Secretaries and administrative assistants .....	11.65	13.75	17.00	21.25	26.36
Executive secretaries and administrative assistants .....	13.93	16.39	19.96	24.02	28.85
Legal secretaries .....	12.57	16.01	20.51	28.03	33.49
Medical secretaries .....	8.96	11.96	13.50	16.35	19.27
Secretaries, except legal, medical, and executive .....	11.26	13.35	15.24	18.75	21.15
Computer operators .....	11.50	13.81	15.60	19.75	24.75
Data entry and information processing workers .....	9.62	11.65	14.04	16.50	20.02
Data entry keyers .....	9.62	11.95	13.98	16.10	19.00
Word processors and typists .....	9.74	11.39	15.51	21.30	25.49
Desktop publishers .....	14.39	14.39	18.47	21.23	21.23
Insurance claims and policy processing clerks .....	11.25	13.38	16.00	18.27	21.86
Mail clerks and mail machine operators, except postal service .....	8.25	8.37	10.87	12.80	15.31
Office clerks, general .....	10.46	12.00	14.35	16.54	20.55
Office machine operators, except computer .....	9.00	10.08	12.75	13.75	14.97
<b>Farming, fishing, and forestry occupations .....</b>	<b>8.99</b>	<b>10.05</b>	<b>12.95</b>	<b>15.00</b>	<b>21.42</b>
<b>Construction and extraction occupations .....</b>	<b>10.00</b>	<b>12.40</b>	<b>15.25</b>	<b>20.25</b>	<b>25.56</b>

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
First-line supervisors/managers of construction trades and extraction workers .....	\$17.26	\$20.00	\$25.00	\$29.83	\$35.97
Brickmasons, blockmasons, and stonemasons .....	10.00	15.00	20.00	21.63	26.56
Brickmasons and blockmasons .....	9.75	15.00	21.00	21.63	26.56
Carpenters .....	12.98	14.50	17.00	20.75	24.52
Cement masons, concrete finishers, and terrazzo workers .....	11.25	12.80	15.00	17.70	19.50
Cement masons and concrete finishers .....	11.25	12.80	15.00	17.70	19.50
Construction laborers .....	9.00	10.00	11.00	13.25	15.75
Construction equipment operators .....	11.00	13.00	15.00	17.00	21.75
Paving, surfacing, and tamping equipment operators .....	10.00	10.84	13.91	15.00	16.00
Operating engineers and other construction equipment operators .....	11.32	13.32	15.05	18.00	22.66
Drywall installers, ceiling tile installers, and tapers .....	13.61	14.00	16.00	18.00	20.50
Drywall and ceiling tile installers .....	13.61	14.00	15.75	18.50	21.00
Electricians .....	13.75	15.50	19.29	24.80	34.00
Insulation workers .....	12.00	14.35	16.00	19.08	21.51
Painters and paperhangers .....	11.00	12.00	13.54	15.00	19.50
Painters, construction and maintenance .....	11.00	12.00	14.94	15.34	19.70
Pipelayers, plumbers, pipefitters, and steamfitters .....	12.00	13.51	18.33	20.50	27.32
Pipelayers .....	10.87	12.00	12.71	14.25	16.00
Plumbers, pipefitters, and steamfitters .....	12.00	14.50	18.90	20.50	27.66
Roofers .....	10.00	11.78	13.50	16.00	22.00
Sheet metal workers .....	13.25	14.50	16.60	19.00	28.50
Helpers, construction trades .....	9.00	10.00	11.09	13.50	15.00
Helpers--carpenters .....	9.00	10.00	12.51	13.50	15.00
Helpers--electricians .....	10.86	11.00	12.98	13.35	14.56
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.30	10.00	10.00	11.09	11.36
Construction and building inspectors .....	16.22	19.52	22.97	25.65	31.98
Highway maintenance workers .....	11.47	12.32	13.64	16.51	18.18
Septic tank servicers and sewer pipe cleaners .....	12.86	13.69	14.64	16.76	25.01
Miscellaneous construction and related workers .....	10.63	10.99	17.66	20.50	22.18
Mining machine operators .....	11.60	14.98	23.25	24.50	33.44
Continuous mining machine operators .....	23.25	23.25	24.50	24.50	34.11
<b>Installation, maintenance, and repair occupations</b> .....	11.53	14.33	19.05	25.00	30.79
First-line supervisors/managers of mechanics, installers, and repairers .....	17.79	21.22	24.04	30.92	35.51
Computer, automated teller, and office machine repairers .....	13.76	16.00	19.23	20.00	23.52
Radio and telecommunications equipment installers and repairers .....	22.62	26.02	29.09	31.58	33.23
Telecommunications equipment installers and repairers, except line installers .....	22.62	26.02	29.09	31.58	33.23
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.87	16.35	19.95	24.32	33.65

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Electrical and electronics repairers, commercial and industrial equipment .....	\$13.80	\$15.50	\$18.64	\$23.20	\$31.71
Electrical and electronics repairers, powerhouse, substation, and relay .....	28.07	28.89	29.89	32.04	32.17
Security and fire alarm systems installers .....	16.35	17.80	18.11	20.13	34.62
Aircraft mechanics and service technicians .....	18.50	23.55	26.84	31.72	41.16
Automotive technicians and repairers .....	9.00	12.00	16.48	21.00	27.58
Automotive body and related repairers .....	10.50	12.32	15.81	18.75	27.80
Automotive service technicians and mechanics .....	9.00	12.00	17.00	21.25	26.05
Bus and truck mechanics and diesel engine specialists .....	12.00	14.75	18.27	22.15	25.78
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.48	18.89	22.24	23.19	24.60
Mobile heavy equipment mechanics, except engines .....	16.48	19.46	22.24	23.19	24.60
Small engine mechanics .....	10.88	11.97	12.50	17.18	23.00
Motorboat mechanics .....	9.00	10.88	12.00	17.00	27.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	6.56	7.50	10.00	10.50	13.03
Tire repairers and changers .....	6.56	7.50	10.00	10.50	12.00
Control and valve installers and repairers .....	12.36	12.57	20.00	24.20	26.00
Control and valve installers and repairers, except mechanical door .....	12.57	16.07	21.63	24.89	26.00
Heating, air conditioning, and refrigeration mechanics and installers .....	12.50	15.00	19.25	24.50	30.36
Industrial machinery installation, repair, and maintenance workers .....	12.52	14.38	17.52	21.27	27.30
Industrial machinery mechanics .....	14.38	17.76	21.91	26.55	30.79
Maintenance and repair workers, general .....	11.80	13.51	16.66	19.40	23.07
Maintenance workers, machinery .....	13.07	14.10	15.67	18.70	23.85
Line installers and repairers .....	17.80	24.36	27.00	28.68	31.07
Electrical power-line installers and repairers .....	14.22	20.48	28.39	30.93	32.04
Telecommunications line installers and repairers .....	20.00	24.84	27.00	28.16	29.09
Precision instrument and equipment repairers .....	11.25	13.28	16.72	21.27	24.60
Miscellaneous installation, maintenance, and repair workers .....	9.97	10.89	13.27	16.00	20.49
Helpers--installation, maintenance, and repair workers .....	9.00	10.50	13.27	14.51	16.24
<b>Production occupations</b> .....	8.95	10.80	14.00	18.00	23.71
First-line supervisors/managers of production and operating workers .....	13.00	16.80	22.12	28.85	37.82
Aircraft structure, surfaces, rigging, and systems assemblers .....	16.73	22.23	23.38	26.45	29.91
Electrical, electronics, and electromechanical assemblers .....	9.00	10.84	12.65	14.93	18.07
Electrical and electronic equipment assemblers .....	9.00	10.33	12.34	14.43	17.97
Electromechanical equipment assemblers .....	11.45	12.06	14.08	18.07	18.07
Structural metal fabricators and fitters .....	9.50	10.30	15.00	16.05	22.00
Miscellaneous assemblers and fabricators .....	8.92	11.95	13.15	16.66	23.66
Team assemblers .....	10.31	12.00	13.00	14.29	15.53

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Bakers .....	\$10.00	\$12.00	\$12.94	\$14.00	\$15.00
Butchers and other meat, poultry, and fish processing workers ..	8.77	9.70	10.20	12.00	14.00
Butchers and meat cutters .....	8.17	9.32	13.36	15.00	18.90
Meat, poultry, and fish cutters and trimmers .....	9.00	9.70	10.10	10.85	12.00
Miscellaneous food processing workers .....	7.50	8.50	10.25	12.00	16.20
Food batchmakers .....	8.50	8.72	11.00	15.20	18.25
Computer control programmers and operators .....	10.90	13.72	17.00	18.78	21.00
Computer-controlled machine tool operators, metal and plastic .....	10.90	13.72	17.00	18.78	21.00
Forming machine setters, operators, and tenders, metal and plastic .....	13.36	13.40	18.02	19.66	23.09
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	13.36	13.36	18.00	18.93	20.13
Rolling machine setters, operators, and tenders, metal and plastic .....	8.32	15.50	21.62	42.15	46.86
Machine tool cutting setters, operators, and tenders, metal and plastic .....	8.35	10.82	13.67	15.50	17.44
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	8.25	10.69	13.11	15.50	16.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.34	12.00	13.67	14.91	17.79
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.35	12.75	13.00	18.83	19.79
Machinists .....	13.92	17.00	20.00	23.46	26.00
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.75	11.22	13.42	13.86	16.94
Multiple machine tool setters, operators, and tenders, metal and plastic .....	13.19	15.53	16.52	16.83	21.45
Tool and die makers .....	18.00	18.50	22.17	23.52	26.50
Welding, soldering, and brazing workers .....	13.00	15.00	17.25	20.00	25.90
Welders, cutters, solderers, and brazers .....	13.00	14.67	17.54	21.00	27.52
Welding, soldering, and brazing machine setters, operators, and tenders .....	14.06	15.50	16.56	18.50	21.67
Miscellaneous metalworkers and plastic workers .....	9.00	10.00	12.05	18.20	23.00
Plating and coating machine setters, operators, and tenders, metal and plastic .....	10.25	10.25	12.05	14.38	31.81
Printers .....	9.00	11.00	14.90	19.82	23.15
Prepress technicians and workers .....	7.50	14.93	19.82	20.30	22.90
Printing machine operators .....	9.00	11.00	14.00	18.28	24.65
Laundry and dry-cleaning workers .....	7.25	7.60	9.10	11.04	12.97
Pressers, textile, garment, and related materials .....	7.75	8.50	9.08	10.00	11.00
Sewing machine operators .....	7.44	9.25	14.07	16.61	16.61
Textile machine setters, operators, and tenders .....	10.00	10.62	12.21	13.90	15.93

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Textile bleaching and dyeing machine operators and tenders	\$8.50	\$9.00	\$10.40	\$11.70	\$13.50
Textile cutting machine setters, operators, and tenders .....	8.03	9.63	12.54	12.81	12.81
Textile knitting and weaving machine setters, operators, and tenders .....	10.35	11.75	13.71	15.40	15.59
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	10.35	10.62	11.74	13.38	16.85
Miscellaneous textile, apparel, and furnishings workers .....	10.25	13.13	15.76	19.55	23.75
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	12.49	13.57	19.55	19.55	19.55
Upholsterers .....	12.15	15.76	15.76	21.00	25.35
Cabinetmakers and bench carpenters .....	11.00	15.00	17.79	19.00	25.90
Woodworking machine setters, operators, and tenders .....	10.00	11.47	14.29	16.34	17.00
Sawing machine setters, operators, and tenders, wood .....	8.07	10.35	12.30	16.86	17.00
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	12.00	14.29	16.34	17.40
Power plant operators, distributors, and dispatchers .....	27.47	28.76	30.32	38.75	38.75
Power plant operators .....	27.47	27.86	29.93	30.02	30.74
Water and liquid waste treatment plant and system operators ....	13.23	15.46	17.45	22.25	24.76
Miscellaneous plant and system operators .....	18.34	21.41	22.22	24.34	26.69
Chemical plant and system operators .....	18.19	20.80	22.26	25.37	26.69
Chemical processing machine setters, operators, and tenders ....	12.48	16.80	21.49	23.02	31.28
Chemical equipment operators and tenders .....	12.50	17.00	21.49	23.02	31.28
Crushing, grinding, polishing, mixing, and blending workers ....	10.00	10.30	13.77	18.85	24.71
Crushing, grinding, and polishing machine setters, operators, and tenders .....	12.00	15.68	16.60	18.85	30.01
Grinding and polishing workers, hand .....	10.23	10.23	11.95	12.85	13.81
Mixing and blending machine setters, operators, and tenders	10.00	10.00	14.01	21.92	25.80
Cutting workers .....	10.51	12.50	13.19	15.50	18.96
Cutters and trimmers, hand .....	9.27	12.39	13.63	16.39	21.25
Cutting and slicing machine setters, operators, and tenders ....	10.51	12.50	12.54	15.00	18.68
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	8.95	8.95	11.04	15.56	23.30
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.84	12.84	17.13	24.48	37.71
Inspectors, testers, sorters, samplers, and weighers .....	9.25	10.50	13.57	16.68	19.77
Medical, dental, and ophthalmic laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Dental laboratory technicians .....	11.38	14.00	17.50	23.71	24.25
Packaging and filling machine operators and tenders .....	8.96	11.69	14.07	17.72	20.47
Painting workers .....	10.50	11.87	15.56	18.75	25.90
Coating, painting, and spraying machine setters, operators, and tenders .....	11.25	11.87	13.50	17.28	19.04
Painters, transportation equipment .....	15.00	16.00	18.64	25.90	34.60
Painting, coating, and decorating workers .....	9.00	9.88	10.50	16.50	20.10
Miscellaneous production workers .....	8.32	10.00	12.82	16.70	21.86
Cementing and gluing machine operators and tenders .....	8.55	10.06	10.80	13.93	24.41
Molders, shapers, and casters, except metal and plastic .....	14.00	14.00	14.00	15.84	18.42

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Paper goods machine setters, operators, and tenders .....	\$11.00	\$14.06	\$16.56	\$21.73	\$23.35
Tire builders .....	14.10	14.42	22.66	23.75	24.34
Helpers--production workers .....	7.50	8.32	10.31	14.18	18.21
<b>Transportation and material moving occupations .....</b>					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	8.97	10.61	13.82	18.47	22.98
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	14.00	14.67	18.25	19.84	23.54
Aircraft pilots and flight engineers .....	16.74	20.30	24.05	28.85	38.81
Aircraft pilots and flight engineers .....	17.48	27.72	138.08	155.90	164.37
Airline pilots, copilots, and flight engineers .....	85.29	130.75	155.90	164.37	164.37
Bus drivers .....	9.60	11.87	14.37	16.27	20.87
Bus drivers, transit and intercity .....	8.70	9.67	15.70	15.70	22.12
Bus drivers, school .....	9.70	12.00	14.20	16.27	20.53
Driver/sales workers and truck drivers .....	10.00	12.25	15.88	20.56	24.94
Driver/sales workers .....	7.25	10.50	14.28	18.00	24.92
Truck drivers, heavy and tractor-trailer .....	11.50	13.24	16.29	20.57	22.85
Truck drivers, light or delivery services .....	9.50	10.00	15.00	20.30	29.25
Parking lot attendants .....	6.57	6.57	8.46	9.29	10.30
Crane and tower operators .....	19.39	23.75	24.89	25.25	27.00
Dredge, excavating, and loading machine operators .....	11.00	13.83	17.96	18.47	22.00
Excavating and loading machine and dragline operators .....	11.00	13.83	17.35	18.47	22.00
Industrial truck and tractor operators .....	10.45	12.50	14.46	17.40	21.50
Laborers and material movers, hand .....	8.00	9.00	10.77	13.11	16.04
Cleaners of vehicles and equipment .....	6.86	8.00	9.44	11.51	17.39
Laborers and freight, stock, and material movers, hand .....	8.01	9.25	11.06	14.00	17.47
Machine feeders and offbearers .....	8.00	8.91	11.00	13.38	14.15
Packers and packagers, hand .....	7.51	8.61	10.25	11.90	13.86
Refuse and recyclable material collectors .....	10.67	12.13	13.51	15.25	16.39

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$6.55	\$7.25	\$8.60	\$11.47	\$18.56
<b>Management occupations</b> .....	13.75	22.44	23.03	49.16	56.65
Legislators .....	11.06	17.33	17.33	17.33	36.67
<b>Business and financial operations occupations</b> .....	10.25	18.50	28.00	35.00	40.00
Accountants and auditors .....	20.00	26.00	35.00	40.00	49.60
<b>Computer and mathematical science occupations</b> .....	12.23	12.23	25.94	43.52	50.00
<b>Architecture and engineering occupations</b> .....	8.00	20.89	20.89	40.66	52.98
<b>Community and social services occupations</b> .....	9.34	10.71	20.11	24.39	30.00
Counselors .....	16.00	20.11	20.11	26.34	52.14
Social workers .....	16.71	21.64	24.00	26.00	34.68
Miscellaneous community and social service specialists .....	8.50	9.18	10.00	14.02	15.18
<b>Legal occupations</b> .....	13.00	13.09	17.08	28.50	43.31
Paralegals and legal assistants .....	13.09	13.09	19.00	28.50	51.47
<b>Education, training, and library occupations</b> .....	9.25	10.36	14.00	22.17	30.09
Postsecondary teachers .....	16.12	19.19	25.35	45.30	59.16
Business teachers, postsecondary .....	23.78	23.78	23.78	28.16	59.16
Math and computer teachers, postsecondary .....	30.35	33.58	43.95	43.95	59.16
Social sciences teachers, postsecondary .....	32.88	44.82	49.21	54.43	72.92
Arts, communications, and humanities teachers, postsecondary .....	20.08	21.94	23.14	34.23	50.02
English language and literature teachers, postsecondary .....	23.14	23.14	33.54	37.75	50.02
Miscellaneous postsecondary teachers .....	14.05	16.12	19.34	27.35	34.94
Vocational education teachers, postsecondary .....	14.05	16.12	16.12	20.84	25.35
Primary, secondary, and special education school teachers .....	9.00	10.25	13.00	20.26	23.44
Elementary and middle school teachers .....	10.29	18.38	22.17	24.63	27.45
Elementary school teachers, except special education .....	10.29	16.81	22.17	22.17	22.17
Other teachers and instructors .....	9.33	9.98	12.38	17.50	23.44
Adult literacy, remedial education, and GED teachers and instructors .....	14.95	16.92	20.00	22.79	22.79
Self-enrichment education teachers .....	11.00	17.50	18.00	20.36	25.00
Teacher assistants .....	8.48	10.25	11.06	13.76	20.67
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.24	10.00	12.00	18.00	25.46
Athletes, coaches, umpires, and related workers .....	6.55	7.50	10.00	12.75	20.00
Coaches and scouts .....	6.55	7.50	10.00	12.00	20.00
<b>Healthcare practitioner and technical occupations</b> .....	13.00	19.64	27.78	34.23	44.00
Pharmacists .....	36.95	44.00	50.00	54.00	59.26
Registered nurses .....	22.50	26.00	30.00	33.00	36.74
Therapists .....	23.00	28.85	38.00	40.83	50.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Occupational therapists .....	\$30.88	\$35.00	\$38.46	\$40.83	\$60.00
Physical therapists .....	24.54	37.20	38.00	45.00	49.00
Respiratory therapists .....	23.00	23.00	24.50	27.43	27.94
Clinical laboratory technologists and technicians .....	14.25	15.00	20.35	26.75	32.12
Medical and clinical laboratory technologists .....	19.64	24.48	25.00	32.12	37.00
Medical and clinical laboratory technicians .....	13.25	14.25	14.98	15.50	15.70
Dental hygienists .....	25.63	27.50	30.00	32.50	35.00
Diagnostic related technologists and technicians .....	12.21	15.19	26.00	34.00	38.55
Radiologic technologists and technicians .....	19.11	25.00	26.81	38.55	39.81
Emergency medical technicians and paramedics .....	9.00	9.95	11.50	12.70	15.69
Health diagnosing and treating practitioner support technicians	8.16	8.45	12.25	15.00	18.71
Pharmacy technicians .....	8.16	8.45	10.65	15.00	15.00
Psychiatric technicians .....	10.00	10.24	12.25	12.50	12.67
Licensed practical and licensed vocational nurses .....	15.00	16.00	17.48	20.50	25.00
Medical records and health information technicians .....	9.50	12.00	12.85	13.32	14.67
<b>Healthcare support occupations</b> .....	8.00	8.50	9.85	11.50	15.80
Nursing, psychiatric, and home health aides .....	8.00	8.42	9.25	10.60	12.35
Home health aides .....	7.50	8.00	8.50	9.59	10.50
Nursing aides, orderlies, and attendants .....	8.36	8.78	10.00	11.75	14.50
Psychiatric aides .....	8.00	8.41	9.32	10.25	11.00
Physical therapist assistants and aides .....	8.00	9.23	14.75	32.00	32.00
Miscellaneous healthcare support occupations .....	7.21	10.00	11.65	15.80	18.00
Medical assistants .....	13.00	13.11	15.50	16.00	18.00
<b>Protective service occupations</b> .....	7.50	8.08	9.60	13.00	15.88
Fire fighters .....	10.17	11.33	14.12	14.12	15.33
Security guards and gaming surveillance officers .....	7.52	8.08	10.00	13.00	15.88
Security guards .....	7.52	8.08	10.00	13.00	15.88
Miscellaneous protective service workers .....	7.50	7.74	8.25	11.35	13.25
Crossing guards .....	7.74	11.35	15.26	15.66	19.15
Lifeguards, ski patrol, and other recreational protective service workers .....	7.45	8.00	8.25	11.20	13.25
<b>Food preparation and serving related occupations</b> .....	3.00	5.15	7.25	8.00	10.00
Cooks .....	7.00	7.75	8.76	10.49	12.00
Cooks, fast food .....	6.55	7.25	7.65	8.50	9.00
Cooks, institution and cafeteria .....	8.10	9.00	10.20	12.22	12.22
Cooks, restaurant .....	7.25	8.50	10.15	11.20	13.00
Cooks, short order .....	7.75	8.00	8.00	9.00	11.00
Food preparation workers .....	7.21	7.25	7.35	8.10	10.00
Food service, tipped .....	2.13	2.50	4.19	6.42	8.50
Bartenders .....	3.00	4.19	7.21	9.00	10.71
Waiters and waitresses .....	2.13	2.13	3.38	4.23	6.30
Dining room and cafeteria attendants and bartender helpers ..	2.13	5.15	7.25	8.14	10.72

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Fast food and counter workers .....	\$6.65	\$7.00	\$7.25	\$7.68	\$8.50
Combined food preparation and serving workers, including fast food .....	6.65	7.00	7.25	7.68	8.50
Counter attendants, cafeteria, food concession, and coffee shop .....	6.75	7.25	7.25	7.50	8.10
Food servers, nonrestaurant .....	6.64	7.25	8.00	9.44	12.00
Dishwashers .....	6.55	7.50	8.09	9.14	10.61
Hosts and hostesses, restaurant, lounge, and coffee shop .....	3.28	5.50	7.50	8.50	10.00
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	7.15	7.47	8.50	10.07	11.70
Janitors and cleaners, except maids and housekeeping cleaners .....	7.21	7.47	8.25	10.22	11.84
Maids and housekeeping cleaners .....	7.25	7.50	8.56	10.22	11.36
Grounds maintenance workers .....	7.00	7.25	7.82	10.00	12.36
Landscaping and groundskeeping workers .....	7.00	7.25	9.00	9.00	11.85
Landscaping and groundskeeping workers .....	6.98	7.25	8.52	9.00	12.00
<b>Personal care and service occupations</b>					
Miscellaneous entertainment attendants and related workers ....	7.11	7.54	9.00	11.62	15.23
Amusement and recreation attendants .....	6.55	6.70	7.25	7.50	9.41
Barbers and cosmetologists .....	6.55	6.55	7.21	7.50	9.37
Hairdressers, hairstylists, and cosmetologists .....	7.11	9.12	18.43	22.80	30.25
Child care workers .....	7.11	9.12	18.43	22.80	30.25
Personal and home care aides .....	7.00	7.43	8.00	9.75	11.00
Recreation and fitness workers .....	7.75	8.50	9.00	9.50	10.20
Fitness trainers and aerobics instructors .....	7.50	8.13	10.00	17.70	24.08
Recreation workers .....	8.00	12.00	18.33	21.41	27.00
Recreation workers .....	7.28	7.50	8.67	10.00	11.36
<b>Sales and related occupations</b>					
Retail sales workers .....	7.13	7.50	8.25	9.50	11.09
Cashiers, all workers .....	7.03	7.40	8.21	9.42	10.88
Cashiers .....	7.00	7.25	8.00	9.00	10.00
Cashiers .....	7.00	7.25	8.00	9.00	10.00
Counter and rental clerks and parts salespersons .....	6.75	7.55	8.50	9.45	10.95
Counter and rental clerks .....	6.55	7.50	8.00	8.90	9.79
Parts salespersons .....	8.00	9.00	9.50	10.31	12.14
Retail salespersons .....	7.05	7.50	8.50	10.00	11.87
Models, demonstrators, and product promoters .....	7.70	9.00	10.09	21.88	21.88
Demonstrators and product promoters .....	7.70	8.60	10.00	21.88	21.88
Telemarketers .....	6.97	8.81	10.08	12.34	43.82
Miscellaneous sales and related workers .....	7.57	8.00	8.50	11.00	12.68
<b>Office and administrative support occupations</b>					
Financial clerks .....	7.92	8.94	10.95	14.23	18.32
Billing and posting clerks and machine operators .....	10.01	10.83	12.38	16.00	19.30
Billing and posting clerks and machine operators .....	5.81	8.02	13.94	19.30	19.30
Bookkeeping, accounting, and auditing clerks .....	10.75	12.38	15.00	19.00	23.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations —Continued</b>					
Tellers .....	\$10.00	\$10.60	\$11.56	\$12.59	\$15.00
Customer service representatives .....	8.00	9.35	10.50	13.50	16.47
File clerks .....	8.50	9.00	9.50	11.00	11.00
Library assistants, clerical .....	6.66	8.32	10.70	11.42	14.34
Order clerks .....	7.83	9.20	10.00	14.17	15.50
Receptionists and information clerks .....	7.20	8.46	9.25	11.00	13.00
Reservation and transportation ticket agents and travel clerks ...	8.70	10.31	15.67	21.54	21.71
Stock clerks and order fillers .....	7.25	8.00	9.00	10.07	11.20
Secretaries and administrative assistants .....	9.67	12.03	14.99	19.14	22.31
Executive secretaries and administrative assistants .....	13.00	14.99	17.00	22.31	23.00
Medical secretaries .....	10.25	12.00	13.86	16.97	19.14
Secretaries, except legal, medical, and executive .....	8.86	9.67	12.03	13.37	19.24
Data entry and information processing workers .....	9.00	10.00	13.50	16.57	16.57
Data entry keyers .....	9.00	10.00	13.50	16.57	16.57
Insurance claims and policy processing clerks .....	8.04	13.00	13.50	14.29	17.28
Office clerks, general .....	8.00	10.00	12.32	15.00	18.00
<b>Construction and extraction occupations .....</b>	9.59	10.00	12.60	23.13	23.73
<b>Installation, maintenance, and repair occupations .....</b>	9.00	10.21	13.00	15.21	22.79
<b>Production occupations .....</b>	7.07	8.30	10.37	14.42	18.13
Miscellaneous assemblers and fabricators .....	8.50	9.25	12.00	15.81	15.81
Butchers and other meat, poultry, and fish processing workers ..	7.07	7.07	7.07	13.00	20.00
Miscellaneous production workers .....	8.16	11.50	15.00	20.89	20.89
<b>Transportation and material moving occupations .....</b>	6.55	7.25	8.50	11.85	14.41
Bus drivers .....	8.28	8.28	13.03	14.63	18.30
Bus drivers, school .....	12.15	13.03	13.60	16.67	18.86
Driver/sales workers and truck drivers .....	6.15	6.67	7.25	11.00	15.41
Driver/sales workers .....	6.00	6.55	7.04	7.25	10.00
Truck drivers, heavy and tractor-trailer .....	10.00	11.00	11.00	15.50	16.02
Truck drivers, light or delivery services .....	7.07	8.43	10.92	14.75	19.41
Taxi drivers and chauffeurs .....	7.50	8.00	9.00	12.00	12.00
Parking lot attendants .....	7.25	7.64	8.13	8.50	10.00
Industrial truck and tractor operators .....	9.50	11.85	12.85	13.55	16.25
Laborers and material movers, hand .....	6.79	7.40	8.50	11.00	14.06
Cleaners of vehicles and equipment .....	6.79	6.79	7.25	8.21	10.61
Laborers and freight, stock, and material movers, hand .....	7.00	7.72	9.50	12.84	16.62
Packers and packagers, hand .....	6.59	7.30	8.00	8.75	10.00
Refuse and recyclable material collectors .....	7.50	7.83	8.17	9.17	9.83

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$21.01	\$16.71	\$832	\$664	39.6	\$42,457	\$34,364	2,021
<b>Management occupations</b> .....	41.72	37.14	1,706	1,523	40.9	88,130	78,146	2,112
Chief executives .....	69.62	62.50	3,342	3,125	48.0	173,764	162,500	2,496
General and operations managers .....	45.14	38.46	1,905	1,616	42.2	99,036	84,049	2,194
Advertising and promotions managers .....	32.60	25.33	1,302	1,328	39.9	67,688	69,056	2,076
Marketing and sales managers .....	43.87	39.07	1,787	1,702	40.7	92,912	88,500	2,118
Marketing managers .....	42.91	39.07	1,712	1,563	39.9	89,028	81,257	2,075
Sales managers .....	44.62	41.25	1,847	1,732	41.4	96,056	90,087	2,153
Public relations managers .....	29.91	24.14	1,188	966	39.7	61,801	50,211	2,066
Administrative services managers .....	28.22	26.73	1,153	1,012	40.9	59,955	52,642	2,124
Computer and information systems managers .....	52.27	53.63	2,128	2,130	40.7	110,649	110,762	2,117
Financial managers .....	42.88	38.46	1,725	1,544	40.2	89,659	80,276	2,091
Human resources managers .....	46.58	39.46	1,908	1,626	41.0	98,687	84,567	2,118
Compensation and benefits managers .....	37.66	29.13	1,580	1,306	42.0	82,165	67,897	2,182
Training and development managers .....	59.73	57.73	2,373	2,309	39.7	123,388	120,083	2,066
Industrial production managers .....	40.15	37.50	1,638	1,506	40.8	85,154	78,287	2,121
Purchasing managers .....	40.14	40.81	1,638	1,632	40.8	85,193	84,887	2,123
Transportation, storage, and distribution managers .....	43.44	41.77	1,732	1,653	39.9	89,611	81,457	2,063
Construction managers .....	37.37	35.52	1,534	1,428	41.0	79,742	74,252	2,134
Education administrators .....	40.67	38.44	1,598	1,529	39.3	77,838	72,397	1,914
Education administrators, elementary and secondary school .....	43.31	44.66	1,674	1,765	38.7	78,994	76,983	1,824
Education administrators, postsecondary .....	40.94	36.06	1,633	1,442	39.9	82,992	67,500	2,027
Engineering managers .....	57.08	55.61	2,371	2,247	41.5	123,285	116,869	2,160
Food service managers .....	23.90	22.85	1,121	1,017	46.9	57,520	52,525	2,407
Medical and health services managers .....	34.38	34.24	1,470	1,394	42.8	76,425	72,509	2,223
Natural sciences managers .....	39.68	28.92	1,665	1,157	42.0	86,575	60,162	2,182
Property, real estate, and community association managers .....	26.74	22.27	1,087	933	40.6	56,515	48,499	2,113
Social and community service managers .....	29.18	30.80	1,164	1,173	39.9	60,521	61,000	2,074

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations .....</b>	\$31.13	\$27.52	\$1,254	\$1,106	40.3	\$65,204	\$57,442	2,094
Buyers and purchasing agents	28.31	26.95	1,130	1,078	39.9	58,763	56,056	2,076
Wholesale and retail buyers, except farm products .....	26.68	24.70	1,064	988	39.9	55,340	51,376	2,074
Purchasing agents, except wholesale, retail, and farm products .....	29.04	28.86	1,160	1,150	39.9	60,296	59,800	2,076
Claims adjusters, appraisers, examiners, and investigators .....	28.03	25.05	1,108	1,000	39.5	57,608	52,000	2,055
Claims adjusters, examiners, and investigators .....	28.03	25.05	1,108	1,000	39.5	57,608	52,000	2,055
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.75	30.42	1,231	1,217	40.0	63,990	63,265	2,081
Cost estimators .....	32.24	30.46	1,332	1,150	41.3	69,265	59,800	2,148
Human resources, training, and labor relations specialists .....	28.06	25.48	1,129	1,019	40.2	58,711	53,000	2,093
Employment, recruitment, and placement specialists .....	25.30	20.70	1,015	828	40.1	52,793	43,060	2,087
Compensation, benefits, and job analysis specialists .....	28.29	27.09	1,126	1,038	39.8	58,571	53,999	2,071
Training and development specialists .....	27.64	26.85	1,124	1,074	40.7	58,458	55,838	2,115
Logisticians .....	34.35	34.72	1,380	1,334	40.2	71,710	69,385	2,087
Management analysts .....	37.84	32.08	1,521	1,283	40.2	79,072	66,733	2,090
Meeting and convention planners .....	23.07	21.72	902	869	39.1	46,905	45,171	2,033
Accountants and auditors .....	29.06	26.67	1,182	1,079	40.7	61,414	56,106	2,113
Appraisers and assessors of real estate .....	19.36	18.20	776	727	40.1	40,343	37,794	2,084
Budget analysts .....	28.20	27.52	1,115	1,045	39.5	57,845	54,320	2,052
Credit analysts .....	41.65	29.42	1,666	1,177	40.0	86,630	61,200	2,080
Financial analysts and advisors .....	35.89	29.66	1,466	1,229	40.8	76,223	63,902	2,124
Financial analysts .....	39.10	31.82	1,624	1,273	41.5	84,448	66,179	2,160

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Personal financial advisors	\$33.64	\$24.82	\$1,345	\$993	40.0	\$69,965	\$51,621	2,080
Insurance underwriters .....	28.09	22.97	1,115	919	39.7	57,972	47,784	2,064
Financial examiners .....	28.90	28.98	1,142	1,159	39.5	59,361	60,276	2,054
Loan counselors and officers	29.43	26.92	1,197	1,058	40.7	62,234	54,995	2,114
Loan officers .....	29.35	26.92	1,190	1,077	40.5	61,881	55,994	2,108
Tax examiners, collectors, preparers, and revenue agents .....	16.05	13.87	642	555	40.0	33,391	28,843	2,080
Tax examiners, collectors, and revenue agents .....	16.12	13.88	645	555	40.0	33,537	28,866	2,080
<b>Computer and mathematical science occupations</b> .....	36.17	35.10	1,445	1,401	39.9	75,045	72,513	2,075
Computer and information scientists, research .....	57.77	56.95	2,311	2,278	40.0	120,166	118,454	2,080
Computer programmers .....	34.30	32.71	1,403	1,344	40.9	72,935	69,873	2,127
Computer software engineers	42.47	41.78	1,701	1,677	40.0	88,440	87,194	2,082
Computer software engineers, applications	42.39	42.51	1,695	1,700	40.0	88,156	88,400	2,080
Computer software engineers, systems software .....	42.62	40.88	1,711	1,660	40.1	88,978	86,314	2,088
Computer support specialists	26.70	24.54	1,056	953	39.5	54,796	49,269	2,053
Computer systems analysts ....	39.79	39.59	1,586	1,584	39.8	82,406	82,356	2,071
Database administrators .....	34.00	33.65	1,349	1,296	39.7	70,128	67,406	2,063
Network and computer systems administrators ....	34.16	34.09	1,364	1,363	39.9	70,452	70,000	2,063
Network systems and data communications analysts	31.62	30.40	1,260	1,216	39.9	65,545	63,222	2,073
Operations research analysts	34.33	28.11	1,346	1,120	39.2	70,014	58,240	2,039
Statisticians .....	32.70	31.07	1,304	1,243	39.9	67,810	64,628	2,074
<b>Architecture and engineering occupations</b> .....	33.41	31.08	1,342	1,243	40.2	69,764	64,651	2,088
Architects, except naval .....	37.87	35.41	1,515	1,416	40.0	78,781	73,642	2,080
Architects, except landscape and naval ....	39.48	37.02	1,580	1,481	40.0	82,141	77,002	2,081
Surveyors, cartographers, and photogrammetrists .....	24.29	24.98	972	999	40.0	50,523	51,965	2,080
Engineers .....	38.92	38.42	1,565	1,538	40.2	81,372	79,966	2,091

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Aerospace engineers .....	\$40.65	\$39.99	\$1,626	\$1,600	40.0	\$84,554	\$83,179	2,080
Civil engineers .....	35.07	34.04	1,399	1,361	39.9	72,762	70,747	2,075
Computer hardware engineers .....	49.29	45.48	1,975	1,819	40.1	102,707	94,598	2,084
Electrical and electronics engineers .....	37.78	37.50	1,521	1,527	40.3	79,111	79,406	2,094
Electrical engineers .....	38.36	38.81	1,535	1,553	40.0	79,802	80,731	2,080
Electronics engineers, except computer .....	37.36	36.54	1,512	1,519	40.5	78,617	78,991	2,104
Environmental engineers ...	32.87	30.00	1,326	1,200	40.3	68,948	62,400	2,098
Industrial engineers, including health and safety .....	38.48	37.58	1,570	1,576	40.8	81,631	81,962	2,121
Health and safety engineers, except mining safety engineers and inspectors .....	46.09	51.96	1,894	2,078	41.1	98,466	108,068	2,136
Industrial engineers .....	34.66	35.01	1,409	1,443	40.7	73,282	75,028	2,114
Mechanical engineers .....	34.00	31.73	1,381	1,326	40.6	71,727	67,635	2,110
Drafters .....	23.55	23.08	942	923	40.0	48,982	48,000	2,080
Architectural and civil drafters .....	26.28	24.13	1,051	965	40.0	54,653	50,190	2,080
Mechanical drafters .....	24.57	23.16	983	926	40.0	51,109	48,169	2,080
Engineering technicians, except drafters .....	25.32	25.39	1,018	1,010	40.2	52,915	52,520	2,090
Civil engineering technicians .....	19.13	16.34	765	654	40.0	39,800	33,985	2,080
Electrical and electronic engineering technicians .....	26.09	26.38	1,042	1,055	40.0	54,203	54,852	2,078
Mechanical engineering technicians .....	28.37	25.63	1,204	1,000	42.4	62,622	52,000	2,207
Surveying and mapping technicians .....	17.88	18.00	713	720	39.9	37,073	37,440	2,074
<b>Life, physical, and social science occupations .....</b>								
Life scientists .....	32.68	26.38	1,301	1,081	39.8	67,172	55,723	2,056
Life scientists .....	36.41	36.06	1,376	1,270	37.8	71,544	66,019	1,965
Biological scientists .....	34.80	41.61	1,242	1,270	35.7	64,575	66,019	1,856
Medical scientists .....	37.50	33.65	1,477	1,343	39.4	76,793	69,826	2,048
Physical scientists .....	33.70	29.24	1,365	1,194	40.5	70,603	60,819	2,095

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b>								
–Continued								
Chemists and materials scientists .....	\$38.39	\$31.54	\$1,553	\$1,256	40.5	\$80,767	\$65,291	2,104
Chemists .....	36.04	29.60	1,461	1,174	40.5	75,958	61,048	2,108
Environmental scientists and geoscientists .....	28.10	27.55	1,148	1,120	40.9	59,033	57,004	2,101
Environmental scientists and specialists, including health .....	26.68	25.66	1,081	1,021	40.5	56,229	53,102	2,107
Market and survey researchers .....	40.08	28.85	1,606	1,157	40.1	83,517	60,139	2,084
Market research analysts ...	28.92	25.48	1,159	1,077	40.1	60,292	55,994	2,085
Psychologists .....	32.98	31.42	1,266	1,155	38.4	57,801	53,199	1,753
Clinical, counseling, and school psychologists ....	32.98	31.42	1,266	1,155	38.4	57,801	53,199	1,753
Urban and regional planners ..	26.53	24.37	1,094	1,003	41.2	56,896	52,132	2,144
Miscellaneous social scientists and related workers .....	43.46	41.90	1,733	1,634	39.9	90,125	84,971	2,074
Biological technicians .....	22.11	23.54	880	931	39.8	45,771	48,402	2,070
Chemical technicians .....	22.38	24.52	895	981	40.0	46,544	51,002	2,080
Miscellaneous life, physical, and social science technicians .....	21.81	21.86	870	875	39.9	45,265	45,490	2,075
<b>Community and social services occupations</b> .....	19.39	17.63	756	693	39.0	38,365	36,142	1,979
Counselors .....	22.98	19.97	897	791	39.0	43,683	40,976	1,901
Substance abuse and behavioral disorder counselors .....	17.37	17.16	694	687	40.0	36,078	35,699	2,077
Educational, vocational, and school counselors ..	29.26	28.36	1,126	1,014	38.5	50,309	47,014	1,719
Mental health counselors ...	19.51	19.85	780	794	40.0	40,576	41,284	2,080
Rehabilitation counselors ..	18.70	18.25	735	695	39.3	38,242	36,142	2,045
Social workers .....	19.98	18.56	788	738	39.5	40,389	38,401	2,021
Child, family, and school social workers .....	19.66	16.90	771	654	39.2	38,497	34,000	1,958
Medical and public health social workers .....	21.55	21.43	847	808	39.3	44,069	42,019	2,045

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Mental health and substance abuse social workers .....	\$19.48	\$19.83	\$773	\$769	39.7	\$40,172	\$40,000	2,062
Miscellaneous community and social service specialists .....	15.03	14.94	574	554	38.2	29,850	28,789	1,986
Probation officers and correctional treatment specialists .....	19.00	17.66	759	706	40.0	39,494	36,731	2,078
Social and human service assistants .....	13.08	13.10	502	503	38.4	26,122	26,136	1,997
<b>Legal occupations</b> .....	37.22	28.85	1,476	1,154	39.7	76,754	60,000	2,062
Lawyers .....	55.30	49.70	2,217	2,019	40.1	115,283	105,003	2,085
Judges, magistrates, and other judicial workers .....	33.63	20.26	1,345	810	40.0	69,950	42,135	2,080
Paralegals and legal assistants	23.82	21.98	936	865	39.3	48,693	45,001	2,044
Miscellaneous legal support workers .....	19.65	21.64	776	865	39.5	40,374	45,001	2,054
<b>Education, training, and library occupations</b> .....	30.53	29.30	1,166	1,110	38.2	48,240	45,530	1,580
Postsecondary teachers .....	42.19	37.51	1,676	1,478	39.7	73,257	64,492	1,736
Business teachers, postsecondary .....	50.92	50.02	2,057	2,001	40.4	83,241	86,000	1,635
Math and computer teachers, postsecondary	45.62	39.97	1,796	1,696	39.4	72,339	64,059	1,586
Mathematical science teachers, postsecondary .....	40.82	37.72	1,612	1,590	39.5	62,188	64,059	1,524
Engineering and architecture teachers, postsecondary .....	61.50	60.40	2,486	2,416	40.4	95,479	94,219	1,552
Engineering teachers, postsecondary .....	61.50	60.40	2,486	2,416	40.4	95,479	94,219	1,552
Life sciences teachers, postsecondary .....	43.11	36.44	1,722	1,491	39.9	75,869	68,659	1,760
Biological science teachers, postsecondary .....	42.79	36.44	1,709	1,448	39.9	74,372	64,397	1,738

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Physical sciences teachers, postsecondary .....	\$45.29	\$45.65	\$1,794	\$1,742	39.6	\$69,948	\$67,950	1,545
Chemistry teachers, postsecondary .....	47.76	45.65	1,882	1,780	39.4	73,383	69,415	1,536
Social sciences teachers, postsecondary .....	49.34	43.85	2,078	1,852	42.1	86,450	83,920	1,752
Psychology teachers, postsecondary .....	42.46	43.85	1,736	1,754	40.9	71,346	75,994	1,680
Health teachers, postsecondary .....	53.85	42.45	2,035	1,627	37.8	97,543	68,469	1,811
Health specialties teachers, postsecondary .....	66.80	51.06	2,563	2,028	38.4	132,089	105,448	1,977
Nursing instructors and teachers, postsecondary .....	36.37	33.39	1,347	1,218	37.0	59,167	57,296	1,627
Education and library science teachers, postsecondary .....	40.21	30.75	1,693	1,218	42.1	73,755	53,100	1,834
Education teachers, postsecondary .....	40.21	30.75	1,693	1,218	42.1	73,755	53,100	1,834
Arts, communications, and humanities teachers, postsecondary .....	42.92	38.45	1,711	1,541	39.9	68,643	61,679	1,599
Art, drama, and music teachers, postsecondary .....	32.26	28.55	1,268	1,148	39.3	56,528	53,348	1,752
English language and literature teachers, postsecondary .....	40.09	39.26	1,628	1,616	40.6	63,757	63,021	1,590
Foreign language and literature teachers, postsecondary .....	35.26	38.44	1,338	1,456	38.0	53,632	56,801	1,521
History teachers, postsecondary .....	51.80	53.18	2,108	2,127	40.7	82,678	84,883	1,596
Philosophy and religion teachers, postsecondary .....	43.44	37.18	1,794	1,564	41.3	70,081	61,000	1,613
Miscellaneous postsecondary teachers	32.95	28.87	1,275	1,095	38.7	59,461	50,927	1,805

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Vocational education teachers, postsecondary .....	\$21.98	\$22.70	\$819	\$908	37.2	\$42,222	\$47,222	1,921
Primary, secondary, and special education school teachers .....	32.05	31.05	1,210	1,167	37.7	48,296	46,026	1,507
Preschool and kindergarten teachers .....	27.18	26.82	1,050	1,030	38.6	43,817	41,874	1,612
Preschool teachers, except special education .....	18.75	13.27	739	531	39.4	33,636	27,040	1,794
Kindergarten teachers, except special education .....	32.59	29.97	1,242	1,141	38.1	49,331	45,819	1,514
Elementary and middle school teachers .....	31.91	31.25	1,201	1,172	37.6	47,661	45,701	1,494
Elementary school teachers, except special education .....	31.71	30.93	1,193	1,155	37.6	47,408	45,446	1,495
Middle school teachers, except special and vocational education	32.55	31.91	1,226	1,197	37.7	48,498	47,319	1,490
Secondary school teachers	33.28	31.33	1,259	1,190	37.8	50,266	47,712	1,510
Secondary school teachers, except special and vocational education	33.55	31.78	1,270	1,198	37.9	50,262	47,610	1,498
Vocational education teachers, secondary school .....	31.11	28.80	1,171	1,111	37.6	50,307	50,300	1,617
Special education teachers	32.95	30.71	1,241	1,152	37.7	50,084	46,030	1,520
Special education teachers, preschool, kindergarten, and elementary school .....	33.76	32.40	1,273	1,234	37.7	51,559	47,382	1,527
Special education teachers, middle school .....	30.87	31.81	1,156	1,174	37.4	46,670	49,501	1,512

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Special education teachers, secondary school .....								
	\$31.88	\$30.71	\$1,200	\$1,152	37.6	\$48,126	\$45,145	1,510
Other teachers and instructors	25.55	27.12	1,009	1,015	39.5	43,694	42,790	1,710
Archivists, curators, and museum technicians .....	25.95	23.85	1,092	1,192	42.1	56,779	62,000	2,188
Librarians .....	31.71	29.88	1,210	1,156	38.2	55,393	53,999	1,747
Library technicians .....	14.84	14.57	582	583	39.2	30,263	30,301	2,040
Instructional coordinators .....	36.90	31.98	1,436	1,199	38.9	67,301	54,086	1,824
Teacher assistants .....	13.05	12.73	489	472	37.4	20,105	19,300	1,541
<b>Arts, design, entertainment, sports, and media occupations</b> .....								
	26.29	22.10	1,048	899	39.9	54,397	46,758	2,069
Artists and related workers ....	28.43	28.85	1,132	1,154	39.8	58,422	58,710	2,055
Designers .....	20.50	19.00	826	800	40.3	42,942	41,600	2,094
Graphic designers .....	20.90	20.43	842	919	40.3	43,780	47,813	2,095
Actors, producers, and directors .....	27.75	21.27	1,119	851	40.3	58,179	44,248	2,096
Producers and directors .....	28.41	21.27	1,146	851	40.3	59,576	44,248	2,097
Athletes, coaches, umpires, and related workers .....	24.84	24.10	953	974	38.4	49,398	50,625	1,989
Coaches and scouts .....	25.01	29.65	946	1,173	37.8	49,001	59,600	1,959
News analysts, reporters and correspondents .....	30.24	23.01	1,200	920	39.7	62,408	47,861	2,064
Reporters and correspondents .....	30.24	23.01	1,200	920	39.7	62,408	47,861	2,064
Public relations specialists .....	31.60	27.10	1,264	1,037	40.0	65,736	53,905	2,080
Writers and editors .....	32.81	26.95	1,306	1,076	39.8	67,926	55,952	2,070
Editors .....	29.10	26.09	1,153	1,044	39.6	59,976	54,267	2,061
Technical writers .....	36.82	31.49	1,482	1,260	40.2	77,060	65,508	2,093
Writers and authors .....	32.07	28.90	1,259	1,156	39.3	65,473	60,112	2,042
Broadcast and sound engineering technicians and radio operators .....	20.81	18.84	832	754	40.0	43,277	39,191	2,080
Broadcast technicians .....	21.61	19.20	864	768	40.0	44,949	39,938	2,080
Photographers .....	16.56	15.39	660	615	39.8	34,294	32,001	2,071
<b>Healthcare practitioner and technical occupations</b> .....								
	26.66	24.62	1,047	956	39.3	54,255	49,566	2,035

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Dietitians and nutritionists .....	\$20.26	\$20.34	\$810	\$814	40.0	\$42,140	\$42,309	2,080
Pharmacists .....	50.35	53.32	1,984	2,076	39.4	103,165	107,952	2,049
Physicians and surgeons .....	86.18	72.37	3,567	2,800	41.4	185,493	145,600	2,152
Registered nurses .....	29.21	28.00	1,130	1,080	38.7	58,480	56,160	2,002
Therapists .....	29.63	30.28	1,161	1,169	39.2	59,615	59,904	2,012
Occupational therapists .....	32.15	31.96	1,278	1,217	39.7	66,025	63,288	2,054
Physical therapists .....	32.93	33.65	1,287	1,344	39.1	66,793	69,597	2,028
Respiratory therapists .....	26.24	26.13	1,031	1,007	39.3	53,601	52,354	2,043
Speech-language pathologists .....	33.21	31.27	1,259	1,211	37.9	60,930	62,982	1,834
Clinical laboratory technologists and technicians .....	20.35	20.43	810	812	39.8	42,125	42,224	2,070
Medical and clinical laboratory technologists .....	22.66	23.63	913	943	40.3	47,492	49,036	2,096
Medical and clinical laboratory technicians .....	17.60	17.34	691	664	39.2	35,910	34,513	2,040
Dental hygienists .....	27.43	28.75	970	1,010	35.4	50,427	52,520	1,838
Diagnostic related technologists and technicians .....	26.32	26.64	1,037	1,048	39.4	53,926	54,496	2,049
Cardiovascular technologists and technicians .....	22.17	24.37	860	960	38.8	44,720	49,920	2,017
Diagnostic medical sonographers .....	34.04	33.47	1,359	1,339	39.9	70,648	69,616	2,076
Nuclear medicine technologists .....	33.32	32.74	1,333	1,310	40.0	69,309	68,095	2,080
Radiologic technologists and technicians .....	25.13	25.67	991	996	39.4	51,541	51,798	2,051
Emergency medical technicians and paramedics .....	14.63	13.06	645	583	44.1	33,563	30,316	2,295
Health diagnosing and treating practitioner support technicians .....	15.45	14.75	610	590	39.5	31,718	30,680	2,052
Pharmacy technicians .....	14.29	13.77	569	550	39.8	29,599	28,621	2,072
Psychiatric technicians .....	11.95	11.95	478	478	40.0	24,846	24,860	2,080
Respiratory therapy technicians .....	24.51	22.23	900	889	36.7	46,777	46,238	1,909

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Surgical technologists .....	\$18.59	\$18.03	\$738	\$720	39.7	\$38,351	\$37,440	2,062
Licensed practical and licensed vocational nurses	17.59	17.34	686	660	39.0	35,612	34,320	2,024
Medical records and health information technicians ...	17.75	16.35	697	654	39.3	36,233	34,000	2,042
Miscellaneous health technologists and technicians .....	17.86	17.50	714	700	40.0	37,140	36,400	2,080
Occupational health and safety specialists and technicians .....	25.60	30.00	1,016	1,200	39.7	52,834	62,400	2,064
Occupational health and safety specialists .....	22.13	19.85	869	769	39.3	45,187	40,000	2,042
<b>Healthcare support occupations</b> .....	12.69	11.91	492	462	38.8	25,572	24,001	2,016
Nursing, psychiatric, and home health aides .....	11.04	10.70	426	419	38.6	22,165	21,792	2,007
Home health aides .....	10.05	10.00	384	375	38.2	19,954	19,500	1,986
Nursing aides, orderlies, and attendants .....	11.29	10.92	436	428	38.6	22,649	22,230	2,007
Psychiatric aides .....	10.89	11.37	435	455	40.0	22,641	23,656	2,080
Physical therapist assistants and aides .....	19.50	17.25	780	690	40.0	40,549	35,880	2,080
Physical therapist assistants	21.12	17.25	844	690	40.0	43,911	35,880	2,079
Physical therapist aides .....	16.29	13.08	652	523	40.0	33,892	27,208	2,080
Miscellaneous healthcare support occupations .....	13.78	13.26	537	516	38.9	27,870	26,757	2,022
Dental assistants .....	16.92	17.00	646	657	38.1	33,571	34,166	1,984
Medical assistants .....	13.42	13.00	526	506	39.2	27,346	26,291	2,037
Medical equipment preparers .....	12.66	12.00	496	456	39.2	25,783	23,712	2,036
Medical transcriptionists ...	15.42	15.38	614	615	39.8	31,915	31,990	2,070
Pharmacy aides .....	11.82	13.26	421	464	35.6	21,872	24,133	1,850
Veterinary assistants and laboratory animal caretakers .....	11.19	11.00	448	440	40.0	23,280	22,880	2,080
<b>Protective service occupations</b>	18.93	16.51	787	685	41.6	39,356	34,605	2,079

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>								
–Continued								
First-line supervisors/managers, law enforcement workers .....	\$33.46	\$33.14	\$1,356	\$1,346	40.5	\$70,505	\$70,000	2,107
First-line supervisors/managers of correctional officers	22.46	18.92	936	781	41.7	48,686	40,618	2,167
First-line supervisors/managers of police and detectives	35.84	34.83	1,443	1,434	40.3	75,057	74,547	2,094
First-line supervisors/managers of fire fighting and prevention workers .....	27.45	23.24	1,367	1,168	49.8	71,073	60,742	2,589
Fire fighters .....	19.11	17.67	974	899	51.0	50,634	46,756	2,649
Bailiffs, correctional officers, and jailers .....	16.63	15.19	674	616	40.5	35,056	32,049	2,108
Correctional officers and jailers .....	16.63	15.19	674	616	40.5	35,056	32,049	2,108
Detectives and criminal investigators .....	23.12	21.34	934	865	40.4	48,566	44,982	2,100
Police officers .....	23.28	22.21	940	901	40.4	48,868	46,844	2,100
Police and sheriff's patrol officers .....	23.28	22.21	940	901	40.4	48,868	46,844	2,100
Security guards and gaming surveillance officers .....	11.46	10.50	454	417	39.6	23,545	21,659	2,055
Security guards .....	11.46	10.50	454	417	39.6	23,545	21,659	2,055
<b>Food preparation and serving related occupations</b> .....	9.18	8.81	347	330	37.8	17,764	16,815	1,934
First-line supervisors/managers, food preparation and serving workers .....	14.21	13.72	581	556	40.9	29,533	28,267	2,079
Chefs and head cooks .....	15.16	14.29	606	498	40.0	31,266	25,901	2,062
First-line supervisors/managers of food preparation and serving workers .....	14.06	13.72	577	560	41.0	29,275	28,808	2,082
Cooks .....	10.64	10.00	408	390	38.3	20,636	20,020	1,939
Cooks, fast food .....	8.65	8.00	335	290	38.7	17,412	15,080	2,012

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Cooks, institution and cafeteria .....	\$11.89	\$11.15	\$443	\$429	37.3	\$20,935	\$20,452	1,761
Cooks, restaurant .....	10.87	10.85	421	400	38.7	21,886	20,800	2,014
Cooks, short order .....	9.83	9.67	380	375	38.7	19,752	19,500	2,010
Food preparation workers .....	10.40	10.25	405	410	39.0	20,625	21,135	1,983
Food service, tipped .....	4.99	4.19	177	147	35.5	9,159	7,626	1,835
Bartenders .....	6.15	5.28	213	168	34.6	11,068	8,715	1,798
Waiters and waitresses .....	3.90	3.79	138	125	35.3	7,154	6,500	1,836
Dining room and cafeteria attendants and bartender helpers .....	8.15	8.00	303	290	37.2	15,254	14,585	1,873
Fast food and counter workers .....	8.69	7.95	327	296	37.6	16,799	15,117	1,933
Combined food preparation and serving workers, including fast food .....	8.67	8.00	326	299	37.7	16,825	15,288	1,940
Counter attendants, cafeteria, food concession, and coffee shop .....	8.81	7.69	328	291	37.2	16,634	15,117	1,887
Food servers, nonrestaurant ...	8.56	8.51	335	340	39.2	17,272	17,705	2,017
Dishwashers .....	8.69	8.25	329	320	37.9	17,014	16,640	1,957
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.34	9.00	313	280	33.5	16,280	14,560	1,742
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.32	10.49	446	408	39.4	22,994	21,112	2,031
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.73	17.92	750	707	40.0	38,917	36,541	2,078
First-line supervisors/managers of housekeeping and janitorial workers .....	17.34	17.92	690	714	39.8	35,764	36,005	2,063

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	\$20.95	\$18.12	\$847	\$703	40.4	\$44,045	\$36,541	2,103
Building cleaning workers .....	10.53	10.01	412	400	39.2	21,289	20,800	2,022
Janitors and cleaners, except maids and housekeeping cleaners	10.87	10.67	428	416	39.4	22,021	21,500	2,025
Maids and housekeeping cleaners .....	9.54	8.90	369	350	38.6	19,163	18,200	2,009
Pest control workers .....	15.36	16.25	614	650	40.0	31,940	33,800	2,080
Grounds maintenance workers .....	11.03	10.18	439	405	39.8	22,544	21,058	2,044
Landscaping and groundskeeping workers .....	10.94	10.12	435	404	39.8	22,330	20,800	2,042
<b>Personal care and service occupations .....</b>	14.13	10.65	513	426	36.4	26,179	21,840	1,853
First-line supervisors/managers of personal service workers	16.27	14.46	691	587	42.5	34,231	30,319	2,104
Miscellaneous entertainment attendants and related workers .....	11.61	12.57	464	503	40.0	23,920	26,146	2,060
Amusement and recreation attendants .....	12.06	13.19	479	528	39.7	24,544	27,435	2,035
Locker room, coatroom, and dressing room attendants .....	10.74	10.36	434	440	40.4	22,579	22,902	2,102
Barbers and cosmetologists ...	19.87	16.75	725	606	36.5	36,789	31,356	1,851
Hairdressers, hairstylists, and cosmetologists .....	19.87	16.75	725	606	36.5	36,789	31,356	1,851
Baggage porters, bellhops, and concierges .....	10.66	12.81	394	510	37.0	20,494	26,499	1,923
Transportation attendants .....	27.58	37.83	634	716	23.0	31,915	36,142	1,157
Flight attendants .....	44.28	44.31	858	967	19.4	44,624	50,282	1,008
Child care workers .....	9.56	9.00	369	350	38.6	19,037	18,038	1,991

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Personal and home care aides	\$10.49	\$10.50	\$418	\$420	39.9	\$21,756	\$21,840	2,075
Recreation and fitness workers .....	15.28	12.63	607	505	39.8	29,504	25,064	1,931
Recreation workers .....	14.45	11.76	573	470	39.7	27,476	23,982	1,902
<b>Sales and related occupations</b>	17.87	13.48	713	535	39.9	36,769	27,581	2,058
First-line supervisors/managers, sales workers .....	19.88	17.40	818	702	41.2	42,545	36,512	2,140
First-line supervisors/managers of retail sales workers ..	18.28	17.30	752	692	41.1	39,099	36,001	2,139
First-line supervisors/managers of non-retail sales workers .....	27.44	24.52	1,133	969	41.3	58,916	50,401	2,147
Retail sales workers .....	12.16	10.80	482	420	39.7	24,753	21,840	2,036
Cashiers, all workers .....	9.99	9.06	389	357	39.0	20,006	18,576	2,002
Cashiers .....	9.99	9.10	390	357	39.0	20,010	18,576	2,002
Counter and rental clerks and parts salespersons ..	14.34	12.60	573	501	40.0	29,811	26,052	2,079
Counter and rental clerks	11.39	9.80	447	389	39.2	23,244	20,241	2,040
Parts salespersons .....	17.15	16.59	698	664	40.7	36,312	34,505	2,117
Retail salespersons .....	13.57	11.86	545	465	40.2	27,933	23,999	2,058
Advertising sales agents .....	24.10	19.20	964	768	40.0	50,119	39,936	2,080
Insurance sales agents .....	27.97	21.39	1,065	808	38.1	55,380	42,006	1,980
Securities, commodities, and financial services sales agents .....	46.32	31.37	1,855	1,206	40.0	96,434	62,691	2,082
Travel agents .....	12.76	13.38	510	535	40.0	26,541	27,830	2,080
Sales representatives, wholesale and manufacturing .....	28.66	23.41	1,161	972	40.5	60,377	50,529	2,107
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.83	32.49	1,560	1,364	40.2	81,144	70,953	2,090

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$23.87	\$21.41	\$971	\$885	40.7	\$50,481	\$46,030	2,115
Models, demonstrators, and product promoters .....	15.64	14.50	626	580	40.0	31,000	25,605	1,982
Demonstrators and product promoters .....	15.64	14.50	626	580	40.0	31,000	25,605	1,982
Real estate brokers and sales agents .....	19.38	13.00	769	520	39.7	39,975	27,040	2,062
Real estate sales agents .....	19.22	13.00	762	520	39.7	39,630	27,040	2,062
Telemarketers .....	15.56	15.20	598	566	38.4	31,073	29,432	1,997
Miscellaneous sales and related workers .....	21.78	17.96	871	717	40.0	43,885	36,639	2,015
<b>Office and administrative support occupations</b> .....	15.81	14.91	626	589	39.6	32,437	30,576	2,051
First-line supervisors/managers of office and administrative support workers .....	22.27	21.19	894	850	40.1	46,483	44,200	2,087
Switchboard operators, including answering service .....	11.51	11.25	460	450	40.0	23,942	23,400	2,080
Telephone operators .....	11.67	10.00	459	402	39.3	23,685	20,904	2,030
Financial clerks .....	15.66	15.15	617	600	39.4	32,046	31,126	2,047
Bill and account collectors	15.41	15.00	616	600	39.9	32,011	31,200	2,077
Billing and posting clerks and machine operators	15.72	15.50	622	614	39.5	32,322	31,928	2,056
Bookkeeping, accounting, and auditing clerks .....	16.37	15.78	638	620	38.9	33,098	32,240	2,021
Payroll and timekeeping clerks .....	17.65	17.59	709	707	40.2	36,809	36,837	2,085
Procurement clerks .....	17.98	16.56	715	662	39.8	37,186	34,445	2,069
Tellers .....	13.02	12.39	519	495	39.9	27,008	25,763	2,074
Brokerage clerks .....	16.18	16.11	641	644	39.6	33,312	33,509	2,059
Court, municipal, and license clerks .....	16.08	14.96	638	598	39.7	33,165	31,117	2,062
Credit authorizers, checkers, and clerks .....	18.81	17.94	753	717	40.0	39,134	37,305	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b>								
–Continued								
Customer service representatives .....	\$15.40	\$14.39	\$614	\$575	39.8	\$31,654	\$29,744	2,055
Eligibility interviewers, government programs .....	16.25	16.50	624	573	38.4	32,448	29,786	1,997
File clerks .....	11.77	11.50	469	460	39.9	24,258	23,920	2,061
Hotel, motel, and resort desk clerks .....	10.05	10.00	403	400	40.1	20,972	20,800	2,086
Interviewers, except eligibility and loan .....	13.34	13.27	518	529	38.8	26,526	27,485	1,988
Library assistants, clerical .....	13.69	13.08	517	512	37.8	24,991	23,316	1,826
Loan interviewers and clerks	15.74	14.50	626	577	39.8	32,542	30,000	2,067
New accounts clerks .....	16.27	16.22	651	649	40.0	33,837	33,731	2,080
Order clerks .....	15.88	15.49	635	620	40.0	33,039	32,240	2,081
Human resources assistants, except payroll and timekeeping .....	17.68	16.63	699	665	39.6	36,352	34,595	2,057
Receptionists and information clerks .....	12.72	12.41	498	490	39.2	25,894	25,480	2,036
Reservation and transportation ticket agents and travel clerks ...	14.69	14.38	587	575	40.0	30,545	29,912	2,080
Cargo and freight agents .....	18.70	18.13	748	725	40.0	38,891	37,700	2,080
Dispatchers .....	16.64	16.00	668	641	40.1	34,737	33,344	2,088
Police, fire, and ambulance dispatchers .....	15.47	14.86	621	594	40.1	32,283	30,909	2,086
Dispatchers, except police, fire, and ambulance .....	17.70	17.25	711	690	40.2	36,967	35,880	2,089
Meter readers, utilities .....	14.76	14.67	590	587	40.0	30,700	30,512	2,080
Production, planning, and expediting clerks .....	19.20	18.81	770	765	40.1	40,033	39,776	2,085
Shipping, receiving, and traffic clerks .....	13.55	12.98	540	518	39.9	28,106	26,917	2,073
Stock clerks and order fillers	12.30	11.82	492	476	40.0	25,581	24,752	2,080
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.46	12.60	498	504	40.0	25,910	26,208	2,080
Secretaries and administrative assistants .....	18.34	17.00	723	672	39.4	37,450	34,719	2,042

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Executive secretaries and administrative assistants .....	\$21.19	\$19.96	\$840	\$793	39.7	\$43,677	\$41,221	2,061
Legal secretaries .....	22.37	20.51	854	816	38.2	44,409	42,420	1,985
Medical secretaries .....	14.09	13.50	558	539	39.6	28,995	28,018	2,059
Secretaries, except legal, medical, and executive	16.07	15.24	634	605	39.5	32,547	31,200	2,026
Computer operators .....	17.41	15.60	692	624	39.7	35,972	32,448	2,067
Data entry and information processing workers .....	14.52	14.04	570	562	39.3	29,014	28,226	1,998
Data entry keyers .....	14.21	13.98	558	559	39.3	28,457	28,061	2,003
Word processors and typists .....	16.18	15.51	633	621	39.1	31,885	32,267	1,971
Desktop publishers .....	17.76	18.47	697	734	39.3	36,106	36,716	2,033
Insurance claims and policy processing clerks .....	16.32	16.00	644	640	39.5	33,474	33,280	2,052
Mail clerks and mail machine operators, except postal service .....	11.19	10.87	445	435	39.8	23,161	22,603	2,069
Office clerks, general .....	14.88	14.35	583	562	39.2	30,170	29,120	2,028
Office machine operators, except computer .....	12.12	12.75	485	510	40.0	25,210	26,520	2,080
<b>Farming, fishing, and forestry occupations</b> .....	13.53	12.95	447	412	33.0	23,226	21,424	1,717
<b>Construction and extraction occupations</b> .....	17.12	15.25	682	605	39.9	35,431	31,456	2,070
First-line supervisors/managers of construction trades and extraction workers .....	25.59	25.00	1,043	1,000	40.8	54,251	52,000	2,120
Brickmasons, blockmasons, and stonemasons .....	18.44	20.00	737	800	40.0	38,133	41,600	2,068
Brickmasons and blockmasons .....	19.29	21.00	772	840	40.0	39,841	42,487	2,066
Carpenters .....	17.81	17.00	698	666	39.2	36,212	34,320	2,033
Cement masons, concrete finishers, and terrazzo workers .....	15.12	15.00	594	600	39.3	30,875	30,722	2,041

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Cement masons and concrete finishers .....	\$15.12	\$15.00	\$594	\$600	39.3	\$30,875	\$30,722	2,041
Construction laborers .....	11.99	11.00	478	440	39.9	24,755	22,880	2,065
Construction equipment operators .....	15.67	15.00	626	600	39.9	32,461	30,909	2,071
Paving, surfacing, and tamping equipment operators .....	13.22	13.91	529	556	40.0	27,157	28,155	2,054
Operating engineers and other construction equipment operators ....	16.27	15.05	650	602	39.9	33,763	31,308	2,075
Drywall installers, ceiling tile installers, and tapers .....	16.65	16.00	664	640	39.9	34,520	33,280	2,073
Drywall and ceiling tile installers .....	16.67	15.75	665	640	39.9	34,569	33,280	2,073
Electricians .....	21.29	19.29	850	772	39.9	44,219	40,123	2,077
Insulation workers .....	16.95	16.00	678	640	40.0	35,253	33,280	2,080
Painters and paperhangers .....	14.49	13.54	580	542	40.0	30,141	28,165	2,080
Painters, construction and maintenance .....	14.72	14.94	589	598	40.0	30,613	31,075	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.27	18.33	730	733	40.0	37,939	38,116	2,077
Pipelayers .....	13.20	12.71	528	508	40.0	27,360	26,437	2,072
Plumbers, pipefitters, and steamfitters .....	19.17	18.90	766	756	40.0	39,832	39,312	2,078
Roofers .....	14.57	13.50	583	540	40.0	30,253	28,080	2,076
Sheet metal workers .....	18.42	16.60	732	664	39.7	37,976	34,528	2,062
Helpers, construction trades ..	11.79	11.09	463	440	39.3	24,042	22,880	2,039
Helpers--carpenters .....	12.20	12.51	472	440	38.7	24,504	22,880	2,009
Helpers--electricians .....	12.86	12.98	514	519	40.0	26,744	26,994	2,080
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	10.47	10.00	419	400	40.0	21,776	20,800	2,080
Construction and building inspectors .....	23.24	22.97	926	918	39.8	48,147	47,713	2,072
Highway maintenance workers .....	14.43	13.64	577	546	40.0	30,017	28,371	2,080
Septic tank servicers and sewer pipe cleaners .....	16.53	14.64	661	586	40.0	34,385	30,447	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
Miscellaneous construction and related workers .....	\$17.21	\$17.66	\$687	\$707	39.9	\$35,727	\$36,741	2,076
Mining machine operators .....	22.66	23.25	931	930	41.1	48,414	48,360	2,137
Continuous mining machine operators .....	25.80	24.50	1,070	980	41.5	55,651	50,960	2,157
<b>Installation, maintenance, and repair occupations</b> .....	20.17	19.05	810	769	40.2	42,095	40,000	2,087
First-line supervisors/managers of mechanics, installers, and repairers .....	26.06	24.04	1,066	962	40.9	55,407	50,001	2,126
Computer, automated teller, and office machine repairers .....	19.04	19.23	761	769	40.0	39,593	40,000	2,080
Radio and telecommunications equipment installers and repairers .....	28.07	29.09	1,123	1,164	40.0	58,389	60,503	2,080
Telecommunications equipment installers and repairers, except line installers .....	28.07	29.09	1,123	1,164	40.0	58,389	60,503	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.58	19.95	858	790	39.8	44,604	41,101	2,067
Electrical and electronics repairers, commercial and industrial equipment .....	20.27	18.64	801	746	39.5	41,651	38,771	2,055
Electrical and electronics repairers, powerhouse, substation, and relay ....	30.26	29.89	1,197	1,196	39.6	62,244	62,171	2,057
Security and fire alarm systems installers .....	21.29	18.11	851	724	40.0	44,278	37,665	2,080
Aircraft mechanics and service technicians .....	27.58	26.84	1,103	1,074	40.0	57,361	55,827	2,080
Automotive technicians and repairers .....	17.76	16.48	724	667	40.8	37,622	34,274	2,119

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Automotive body and related repairers .....	\$16.67	\$15.81	\$678	\$632	40.7	\$35,149	\$31,237	2,108
Automotive service technicians and mechanics .....	17.92	17.00	732	706	40.8	38,059	36,691	2,124
Bus and truck mechanics and diesel engine specialists ...	18.62	18.27	751	731	40.3	39,039	38,000	2,097
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.97	22.24	837	890	39.9	43,532	46,259	2,076
Mobile heavy equipment mechanics, except engines .....	21.28	22.24	849	890	39.9	44,166	46,259	2,076
Small engine mechanics .....	14.78	12.50	580	500	39.3	30,166	26,004	2,041
Motorboat mechanics .....	14.98	12.00	585	480	39.0	30,394	24,960	2,029
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.96	10.00	392	400	39.4	20,402	20,800	2,048
Tire repairers and changers	9.57	10.00	377	400	39.4	19,592	20,800	2,047
Control and valve installers and repairers .....	19.41	20.00	776	800	40.0	40,342	41,600	2,078
Control and valve installers and repairers, except mechanical door .....	20.84	21.63	833	865	40.0	43,302	44,990	2,078
Heating, air conditioning, and refrigeration mechanics and installers .....	20.15	19.25	804	770	39.9	41,829	40,040	2,076
Industrial machinery installation, repair, and maintenance workers .....	18.66	17.52	744	701	39.9	38,617	36,442	2,070
Industrial machinery mechanics .....	22.44	21.91	887	845	39.5	46,064	43,930	2,053
Maintenance and repair workers, general .....	17.18	16.66	683	665	39.8	35,462	34,549	2,065
Maintenance workers, machinery .....	16.99	15.67	698	640	41.1	36,271	33,821	2,135
Line installers and repairers ...	25.79	27.00	1,031	1,080	40.0	53,634	56,160	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Electrical power-line installers and repairers	\$25.86	\$28.39	\$1,034	\$1,135	40.0	\$53,788	\$59,041	2,080
Telecommunications line installers and repairers	25.76	27.00	1,030	1,080	40.0	53,576	56,160	2,080
Precision instrument and equipment repairers .....	17.30	16.72	692	669	40.0	35,978	34,778	2,080
Miscellaneous installation, maintenance, and repair workers .....	14.60	13.27	584	531	40.0	30,345	27,602	2,078
Helpers--installation, maintenance, and repair workers .....	12.60	13.27	503	531	39.9	26,167	27,602	2,076
<b>Production occupations .....</b>	15.27	14.00	606	554	39.7	31,474	28,787	2,061
First-line supervisors/managers of production and operating workers .....	23.60	22.12	950	877	40.3	49,388	45,594	2,093
Aircraft structure, surfaces, rigging, and systems assemblers .....	23.61	23.38	945	935	40.0	49,117	48,630	2,080
Electrical, electronics, and electromechanical assemblers .....	13.45	12.65	535	505	39.8	27,813	26,270	2,068
Electrical and electronic equipment assemblers ..	13.09	12.34	524	493	40.0	27,235	25,659	2,080
Electromechanical equipment assemblers ..	14.60	14.08	584	563	40.0	30,360	29,288	2,080
Structural metal fabricators and fitters .....	14.14	15.00	566	600	40.0	29,414	31,200	2,080
Miscellaneous assemblers and fabricators .....	14.56	13.15	579	526	39.8	30,094	27,352	2,067
Team assemblers .....	13.10	13.00	522	520	39.9	27,146	27,040	2,072
Bakers .....	12.79	12.94	505	500	39.5	25,379	26,000	1,985
Butchers and other meat, poultry, and fish processing workers .....	10.98	10.20	438	408	39.9	22,786	21,216	2,076
Butchers and meat cutters ..	12.94	13.36	514	534	39.7	26,722	27,783	2,064
Meat, poultry, and fish cutters and trimmers ....	10.30	10.10	412	404	40.0	21,420	21,008	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous food processing workers .....	\$11.18	\$10.25	\$447	\$410	40.0	\$23,245	\$21,320	2,080
Food batchmakers .....	12.22	11.00	489	440	40.0	25,414	22,880	2,080
Computer control programmers and operators .....	16.45	17.00	651	680	39.6	33,852	35,360	2,058
Computer-controlled machine tool operators, metal and plastic .....	16.45	17.00	651	680	39.6	33,852	35,360	2,058
Forming machine setters, operators, and tenders, metal and plastic .....	18.84	18.02	723	684	38.4	37,614	35,568	1,997
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	17.16	18.00	658	654	38.3	34,196	34,008	1,993
Rolling machine setters, operators, and tenders, metal and plastic .....	25.98	21.62	1,001	774	38.5	52,057	40,239	2,004
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.27	13.67	527	540	39.7	27,392	28,101	2,064
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.85	13.11	512	524	39.9	26,621	27,269	2,072
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	13.86	13.67	548	547	39.5	28,514	28,423	2,057
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	14.80	13.00	578	520	39.1	30,057	27,040	2,031
Machinists .....	20.58	20.00	823	800	40.0	42,801	41,600	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	12.86	13.42	510	537	39.7	26,522	27,914	2,063

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	\$12.86	\$13.42	\$510	\$537	39.7	\$26,522	\$27,914	2,063
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.19	16.52	688	661	40.0	35,754	34,364	2,080
Tool and die makers .....	21.66	22.17	866	887	40.0	45,056	46,114	2,080
Welding, soldering, and brazing workers .....	18.38	17.25	729	684	39.7	37,891	35,568	2,062
Welders, cutters, solderers, and brazers .....	18.59	17.54	741	702	39.9	38,530	36,483	2,073
Welding, soldering, and brazing machine setters, operators, and tenders .....	17.09	16.56	661	622	38.7	34,178	32,240	1,999
Miscellaneous metalworkers and plastic workers .....	14.99	12.05	600	482	40.0	31,166	25,062	2,079
Plating and coating machine setters, operators, and tenders, metal and plastic .....	15.53	12.05	621	482	40.0	32,294	25,062	2,080
Printers .....	15.49	14.90	612	580	39.5	31,794	30,181	2,052
Prepress technicians and workers .....	17.48	19.82	699	793	40.0	36,355	41,226	2,080
Printing machine operators	15.11	14.00	595	560	39.4	30,925	29,120	2,046
Laundry and dry-cleaning workers .....	9.72	9.10	381	360	39.2	19,808	18,720	2,037
Pressers, textile, garment, and related materials .....	9.41	9.08	346	333	36.8	17,981	17,332	1,911
Sewing machine operators .....	12.72	14.07	504	550	39.6	26,200	28,598	2,059
Textile machine setters, operators, and tenders .....	12.79	12.21	507	488	39.7	26,382	25,397	2,063
Textile bleaching and dyeing machine operators and tenders ...	10.68	10.40	423	416	39.6	21,978	21,632	2,059
Textile cutting machine setters, operators, and tenders .....	11.22	12.54	444	501	39.6	23,093	26,075	2,057

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Textile knitting and weaving machine setters, operators, and tenders .....	\$13.70	\$13.71	\$548	\$549	40.0	\$28,501	\$28,525	2,080
Textile winding, twisting, and drawing out machine setters, operators, and tenders ..	12.78	11.74	505	446	39.5	26,256	23,190	2,055
Miscellaneous textile, apparel, and furnishings workers .....	16.61	15.76	657	630	39.6	34,177	32,781	2,057
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers .....	17.32	19.55	681	782	39.3	35,436	40,664	2,046
Upholsterers .....	17.97	15.76	714	630	39.7	37,115	32,781	2,066
Cabinetmakers and bench carpenters .....	17.73	17.79	654	712	36.9	33,983	37,003	1,917
Woodworking machine setters, operators, and tenders .....	13.82	14.29	553	572	40.0	28,747	29,723	2,080
Sawing machine setters, operators, and tenders, wood .....	12.91	12.30	516	492	40.0	26,847	25,584	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.48	14.29	579	572	40.0	30,111	29,723	2,080
Power plant operators, distributors, and dispatchers .....	32.33	30.32	1,282	1,213	39.7	66,651	63,066	2,062
Power plant operators .....	29.48	29.93	1,158	1,150	39.3	60,214	59,821	2,043
Water and liquid waste treatment plant and system operators .....	19.02	17.45	757	696	39.8	39,368	36,213	2,070
Miscellaneous plant and system operators .....	22.95	22.22	924	889	40.3	48,070	46,220	2,095
Chemical plant and system operators .....	22.74	22.26	920	890	40.5	47,851	46,301	2,104

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Chemical processing machine setters, operators, and tenders .....	\$20.63	\$21.49	\$819	\$860	39.7	\$42,583	\$44,699	2,064
Chemical equipment operators and tenders ...	20.84	21.49	834	860	40.0	43,355	44,699	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	15.74	13.77	622	544	39.5	32,362	28,288	2,056
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.05	16.60	722	664	40.0	37,549	34,528	2,080
Grinding and polishing workers, hand .....	11.84	11.95	466	478	39.4	24,243	24,856	2,048
Mixing and blending machine setters, operators, and tenders ..	16.18	14.01	638	551	39.4	33,175	28,642	2,050
Cutting workers .....	14.25	13.19	566	526	39.8	29,455	27,352	2,068
Cutters and trimmers, hand	14.60	13.63	575	545	39.4	29,908	28,350	2,048
Cutting and slicing machine setters, operators, and tenders ..	14.10	12.54	563	502	39.9	29,267	26,083	2,076
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.49	11.04	537	461	39.8	27,901	23,962	2,069
Furnace, kiln, oven, drier, and kettle operators and tenders .....	20.58	17.13	823	685	40.0	42,815	35,630	2,080
Inspectors, testers, sorters, samplers, and weighers ....	14.20	13.57	567	542	39.9	29,407	28,122	2,070
Medical, dental, and ophthalmic laboratory technicians .....	18.86	17.50	754	700	40.0	39,222	36,400	2,080
Dental laboratory technicians .....	19.09	17.50	764	700	40.0	39,712	36,400	2,080
Packaging and filling machine operators and tenders .....	14.71	14.07	587	563	39.9	30,509	29,266	2,074
Painting workers .....	16.41	15.56	661	617	40.3	34,390	32,094	2,095

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Coating, painting, and spraying machine setters, operators, and tenders .....	\$14.76	\$13.50	\$585	\$540	39.6	\$30,401	\$28,080	2,060
Painters, transportation equipment .....	21.33	18.64	887	750	41.6	46,144	39,000	2,163
Painting, coating, and decorating workers .....	12.89	10.50	516	420	40.0	26,812	21,840	2,080
Miscellaneous production workers .....	13.90	12.82	549	489	39.5	28,546	25,447	2,054
Cementing and gluing machine operators and tenders .....	13.58	10.80	530	420	39.0	27,551	21,840	2,029
Molders, shapers, and casters, except metal and plastic .....	15.10	14.00	604	560	40.0	31,409	29,120	2,080
Paper goods machine setters, operators, and tenders .....	17.48	16.56	699	662	40.0	36,354	34,445	2,080
Tire builders .....	19.88	22.66	795	906	40.0	41,354	47,122	2,080
Helpers--production workers .....	11.84	10.31	468	412	39.5	24,280	21,434	2,051
<b>Transportation and material moving occupations</b> .....	15.84	13.82	632	549	39.9	32,465	27,974	2,050
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.80	18.25	731	748	41.1	38,035	38,894	2,137
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	25.78	24.05	1,069	1,015	41.5	55,464	52,788	2,151
Aircraft pilots and flight engineers .....	102.55	138.08	2,218	2,697	21.6	115,327	140,249	1,125
Airline pilots, copilots, and flight engineers .....	136.93	155.90	2,636	2,697	19.2	137,065	140,249	1,001
Bus drivers .....	14.89	14.37	500	454	33.6	20,787	19,240	1,396
Bus drivers, transit and intercity .....	14.77	15.70	591	628	40.0	30,732	32,656	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Bus drivers, school .....	\$14.93	\$14.20	\$473	\$428	31.7	\$18,588	\$18,720	1,245
Driver/sales workers and truck drivers .....	16.93	15.88	704	652	41.6	36,547	33,904	2,158
Driver/sales workers .....	15.03	14.28	608	600	40.5	31,421	31,200	2,091
Truck drivers, heavy and tractor-trailer .....	17.27	16.29	741	695	42.9	38,470	36,083	2,227
Truck drivers, light or delivery services .....	16.89	15.00	670	600	39.7	34,854	31,200	2,064
Parking lot attendants .....	8.40	8.46	336	338	40.0	17,475	17,597	2,080
Crane and tower operators .....	24.13	24.89	963	996	39.9	50,088	51,771	2,075
Dredge, excavating, and loading machine operators								
Excavating and loading machine and dragline operators .....	16.67	17.35	667	694	40.0	34,575	36,462	2,074
Industrial truck and tractor operators .....	15.17	14.46	610	580	40.2	31,588	30,139	2,082
Laborers and material movers, hand .....	11.55	10.77	460	427	39.8	23,876	22,214	2,068
Cleaners of vehicles and equipment .....	10.43	9.44	416	378	39.9	21,620	19,641	2,073
Laborers and freight, stock, and material movers, hand .....	12.06	11.06	480	440	39.8	24,930	22,880	2,068
Machine feeders and offbearers .....	11.29	11.00	451	440	40.0	23,436	22,880	2,076
Packers and packagers, hand .....	10.45	10.25	415	409	39.7	21,521	21,289	2,060
Refuse and recyclable material collectors .....	13.81	13.51	553	540	40.0	28,735	28,101	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.